

Managing Performance in American Government

Edited by Dall W. Forsythe

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Faster, Better, Cheaper Howard E. McCurdy, 2003-04-01 This excellent summary of an important part of NASA s history is recommended for all readers Choice In Faster Better Cheaper Low Cost Innovation in the U S Space Program Howard E McCurdy examines NASA's recent efforts to save money while improving mission frequency and performance McCurdy details sixteen missions undertaken as the twentieth century drew to a close including an orbit of the moon deployment of three space telescopes four Earth orbiting satellites two rendezvous with comets and asteroids and a test of an ion propulsion engine which cost less than the sum traditionally spent on a single conventionally planned planetary mission He shows how these missions employed smaller spacecraft and cheaper technology to undertake less complex and more specific tasks in outer space While the technological innovation and space exploration approach that McCurdy describes is still controversial the historical perspective on its disappointments and triumphs points to ways of developing faster better and cheaper as a management manifesto Readers interested in either the management or economics of complex organizations will find a wealth of material in this well written exposition Fans of space travel like the author himself will also enjoy the behind the scenes look at NASA's operation Enterprise and Society It Takes a Neighborhood David J. Wright, 2002-01-03 The Neighborhood Preservation Initiative a comprehensive community building program in ten neighborhoods from nine mostly mid sized cities is examined in It Takes a Neighborhood Wright shows what was learned through NPI about the value of focusing on working class neighborhoods as well as how to think about and structure community building efforts generally The lessons gained from NPI about engaging established networked community organizations in deliberate action oriented strategies fueled by flexible funding and linked to systems of local support are shown to be applicable to a wide spectrum of community building initiatives The Pew Charitable Trusts created the NPI targeting it toward working class neighborhoods threatened but not yet affected deeply by decline a significant departure from previous community development efforts The neighborhoods possessed important assets such as strong community organizations talented volunteers and neighborhood strategies that could be capitalized upon neighborhood strengths that could be reinforced through relatively small investments as a way to prevent decline Along with generating attention to working class neighborhoods and public policy on their behalf the goal of NPI was to help residents to improve their quality of life and learn how to sustain long term community stability and vitality The Dynamics of Performance Management Donald P. Movnihan, 2008-03-07 Efficiency Innovation Results Accountability These advocates claim are the fruits of performance management In recent decades government organizations have eagerly embraced the performance model but the rush to reform has not delivered as promised Drawing on research from state and federal levels Moynihan illustrates how governments have emphasized some aspects of performance management such as building measurement systems to acquire more performance data but have neglected wider organizational change that would facilitate the use of such information In

his analysis of why and how governments in the United States have made the move to performance systems Moynihan identifies agency leadership culture and resources as keys to better implementation goal based learning and improved outcomes How do governments use the performance information generated under performance systems Moynihan develops a model of interactive dialogue to highlight how performance data which promised to optimize decision making and policy change for the public s benefit has often been used selectively to serve the interests of particular agencies and individuals undermining attempts at interagency problem solving and reform A valuable resource for public administration scholars and administrators The Dynamics of Performance Management offers fresh insight into how government organizations can better achieve their public service goals Measuring the Performance of the Hollow State David G. Frederickson, 2006-10-16 Measuring the Performance of the Hollow State is the first in depth look at the influence of performance measurement on the effectiveness of the federal government To do this the authors examine the influence of the Government Performance and Results Act of 1993 with consideration of the later Program Assessment Rating Tool of 2002 on federal performance measurement agency performance and program outcomes They focus a systematic examination on five agencies in the U S Department of Health and Human Services the Food and Drug Administration the Centers for Medicare and Medicaid Services the Health Resources and Services Administration the National Institutes of Health and the Indian Health Service Besides representing a wide range of federal government organizational structures and program formats these agencies offer a diverse array of third party arrangements including states native American tribes scientists medical schools and commercial and nonprofit health care intermediaries and carriers Exploring the development of performance measures in light of widely varying program mandates the authors look at issues that affect the quality of this measurement and particularly the influence of program performance by third parties They consider factors such as goal conflict and ambiguity politics and the critical role of intergovernmental relations in federal program performance and performance measurement Through their findings they offer illumination to two major questions in public management today what are the uses and limitations of performance measurement as a policy and management tool and how does performance measurement work when applied to the management of third party government While scholars and students in public administration and governmental reform will find this book of particular interest it will also be of use to anyone working in the public sector who would like to have a better understanding of performance measurement Performance Measurement Harry P Hatry, 2023-10-03 Long before reinventing government came into voque the Urban Institute pioneered methods for government and human services agencies to measure the performance of their programs This comprehensive guidebook synthesizes more than two decades of Harry Hatry's groundbreaking work It covers every component of the performance measurement process from identifying the program s mission objectives customers and trackable outcomes to finding the best indicators for each outcome the sources of data and how to collect them Hatry explains how to select indicator

breakouts and benchmarks for comparison to actual values and describes numerous uses for performance information Since the publication of the first edition in 1999 the use of performance measurement has exploded at all levels of U S government in nonprofit agencies and around the world The new edition has been revised and expanded to address recent developments in the field including the increased availability of computer technology in collecting and presenting information the movement to use outcome data to improve services and the quality control issues that have emerged as data collection has increased It is an indispensable handbook for newcomers and an important resource for experienced managers looking to Autopilot Budgeting United States. Congress. Senate. Committee on Homeland improve their use of outcome data Security and Governmental Affairs. Subcommittee on Federal Financial Management, Government Information, and International Security, 2007 *Synesis* Erik Hollnagel, 2020-10-06 The complexity of today s large organisations businesses and social institutions defeats management approaches based on monolithic thinking Most industry and service organisations look at their performance either from a single perspective productivity quality safety etc or from different but separate perspectives that reside in organisational silos Quality is treated separately from safety which again is treated separately from productivity and so on While siloed thinking may be convenient in the short term it fails to recognise that any specific perspective reveals only a part of what goes on Yet it is essential to have a unified view of how an organisation functions effectively to manage changes and to ensure the organisation excels in what it does Synesis represents the mutually dependent set of priorities perspectives and practices that an organisation needs to carry out its activities as intended It shows how to overcome the fragmentation in foci scope and time that characterises the dominant change management paradigms This book is consequently not about productivity or quality or safety or reliability but about all of these together It is about why it is necessary to think of them as a whole And it is about how this can be done in practice **Encyclopedia of** Public Administration and Public Policy: Papers-Zero Evan M. Berman, 2008 International Handbook of Practice-Based Performance Management Patria de Lancer Julnes, Frances Stokes Berry, Maria P. Aristiqueta, Kaifeng Yang, 2007-09-10 The orientation of this text the variety of applications examined and the grouping of chapters around concepts such as the role of citizens quality measurement and performance budgeting makes this an ideal book for the classroom as well as for reference PUBLIC ADMINISTRATION REVIEW The International Handbook of Practice Based Performance Management presents the latest scholarship in performance measurement strategies in the field of evaluation This important resource combines cutting edge theory and practice of performance management in the United States and abroad The book includes contributions from internationally known scholars and practitioners who present chapters that introduce the literature on key topics and provide clear guidance on practical skill building Key Features Offers an international perspective Though most of the chapters deal with performance measurement in the United States the text represents the most notable examples of performance measurement in Canada Latin America Asia Oceania and Europe

Integrates theory and practice The book s unique structure links literature based conceptual knowledge with the lessons from practice and specific applied skills Puts theoretical discussions into context Case examples and lessons learned connect concepts to the real world while discussion questions allow for further deliberation Intended Audience An excellent addition to any academic library this resource is ideal for practitioners academics and researchers in public administration non profit organizations management public policy health care services administration and health care planning and policy It can also be used as a text for graduate courses such as Performance Management Management Reforms International Performance Management and Performance Improvement in Public Administration **Understanding Government Budgets** R. Mark Musell, Ryan Yeung, 2019-08-13 Public budgets follow rules of presentation and use terms that make sense to few outside the world of public finance Moreover practices vary widely among the thousands of governments across the globe between federal state and local levels of government in the United States and among nonprofit organizations many of which provide services similar to governments Understanding Government Budgets Second Edition offers a detailed examination of each of the different types of information found in budgets featuring annotated examples from a variety of organizations It expands on explanations in the previous edition by including a wealth of examples from governments abroad and from the nonprofit sector The book stresses that the choices made about content format and organization influence the story a budget tells Designed to help citizens students and policy makers become more informed users of public budgets this book makes the format of budgets and the information they contain accessible and understandable providing users with the tools they need to make better sense of public organizations and their performance Complete with online instructor support material including sample problems in class exercises and discussion questions for each chapter Understanding Government Budgets Second Edition is perfect for undergraduate or graduate level courses in budgeting and public administration and offers a useful guide to budgets for citizens with an interest in how government operates Social Experimentation, Program Evaluation, and Public Policy Maureen A. Pirog, 2009-04-27 This volume provides a single collection some of the best articles on social experimentation and program evaluation that have appeared in the Journal of Policy Analysis and Management JPAM Provides exposure to a variety of well executed social experiments and evaluations for evidence based public policy Examines the theory and conduct of evaluations and social experiments as they relate to their practical implementation in evidence based policy making Provides exposure to the fundamental issues surrounding the conduct of evaluations as well as to the relative merits of social experiments and the ethics and use of evaluations The Jossey-Bass Reader on Nonprofit and Public Leadership Jossey-Bass Publishers, 2009-12-09 An ideal resource for students and professionals this comprehensive reader offers a diverse collection of the foremost writings on leadership and management in the public and nonprofit sectors The book includes previously published essays articles and extracts from leading books and periodicals framed and vetted by author and professor James L Perry The anthology covers a wide range of topics offering a third sector

perspective on the general leadership questions essential to any manager principles and practices of leadership organizational change corporate culture communication efficiency ethics as well as issues unique to public and nonprofit organizations understanding leadership roles in the nonprofit world founder vs ED relationships board leadership alternative and collaborative leadership strategic management sustainability and the future of leadership Praise for The Jossey Bass Reader on Nonprofit and Public Leadership The Jossey Bass Reader on Nonprofit and Public Leadership is the most comprehensive collection of essays on leadership available It should be required reading for all of those who teach practice and are students of the art and science of leadership Stephen E Condrey University of Georgia This collection of short and readable pieces will be very valuable for students and practitioners of public and nonprofit leadership Michael O Neill professor of nonprofit management School of Business and Professional Studies University of San Francisco James Perry has provided a very valuable tool for nonprofit and public sector leaders This collection represents the very best lessons for leaders from John Gardner to Kouzes and Posner The clear structuring and framing of the articles makes this a perfect handbook for nonprofit and public sector leaders of all types Ronald E Riggio Henry R Kravis Professor of Leadership and Organizational Psychology Director Kravis Leadership Institute Claremont McKenna College Jim Perry brings together in a single volume much of the best writing on leadership theory and leadership doing For anyone interested in the attributes and practice of leadership this is the book looking back at what s been proven effective and forward to what s needed in the next generation of leaders Timothy L Seiler director The Fund Raising School The Center on Philanthropy at Indiana University Land Policies and Their Outcomes Gregory K. Ingram, Yu-hung Hong, 2007 Issues and themes Indianapolis Indiana Gregory K Ingram and Yu hung Hong Public actions and property prices Restricting residential construction Edward L Glaeser Regulation and property values in the United States the high cost of monopoly John M Quigley Commentary Katherine A Kiel The efficiency and equity of tiebout in the United States taxes services and property values Thomas J Nechyba Commentary Daphne A Kenyon The economics of conservation easements Andrew J Plantinga Commentary Kerry Smith The importance of land value in today s economy The value of land in the United States 1975 2005 Karl E Case Commentary Stephen Malpezzi Urban land rents in the United States David Barker Commentary Robin Dubin Land and property taxation Land value taxation as a method of financing municipal expenditures in U S cities Richard W England Commentary Robert M Schwab Taxing land and property in emerging economies raising revenue and more Richard M Bird and Enid Slack Commentary Miguel Urrutia Urban development and revitalization Asia's urban century emerging trends Rakesh Mohan The U K s experience in revitalizing inner cities Peter Hall Commentary Jody Tableporter Hopeful signs U S urban revitalization in the twenty first century Eugnie L Birch Commentary William C Apgar New developments in land and housing markets Community land trusts and affordable housing Steven C Bourassa Commentary Stephen C Sheppard Multiple home ownership and the income elasticity of housing demand Eric Belsky Xiao di Zhu and Dan McCue Commentary

Michael Carliner Brazil s urban land and housing markets how well are they working David E Dowall Commentary J Vernon Henderson Contributors Index About the Lincoln Institute of Land Policy Transcending New Public Management Per Laegreid, 2017-03-02 Following on from the success of the editors previous book New Public Management The Transformation of Ideas and Practice which examined the public reform process up to the end of the last decade this new volume draws on the previous knowledge both theoretically and empirically It examines and debates the post new public management reform development in Denmark Norway Sweden Australia and New Zealand The ideal follow up to the previous volume this book includes many of the same contributors in addition to some fresh voices and is a must for anyone looking for an integrated framework of analysis Comprehensive and analytical it is an important contribution to the study of public administration and particularly to the reform of public management Managing Information Technology in a Global Economy Information Resources Management Association. International Conference, 2001 Today opportunities and challenges of available technology can be utilized as strategic and tactical resources for your organization Conversely failure to be current on the latest trends and issues of IT can lead to ineffective and inefficient management of IT resources Managing Information Technology in a Global Economy is a valuable collection of papers that presents IT management perspectives from professionals around the world The papers introduce new ideas refine old ones and possess interesting scenarios to help the reader develop company sensitive management strategies **Governance and Performance of** Water Utility Firms Stefano Pozzoli, Loris Landriani, Luigi Lepore, Rossella Romano, 2013-10-24 In Italy the debate about the reform process that has involved the water sector for several years cannot be considered concluded It seems exclusively ideological and often it does not consider the business administration perspective which certainly could make a contribution to the solution of different problems Politicians and researchers for example show very little interest for the economic and financial performance of water utility firms focusing almost exclusively on the different ways for providing the services or on the ownership structure This work analyzes the variables characterizing the outsourcing process in the water sector It also explores the connection of such variables with the performance of companies and local government authorities involved in the delivery process Subsequently the work explains the results of an exploratory analysis of different cases in the international context making also a comparison about the performance Lastly the work verifies the existence of some best practices and evaluates the adaptability of these best practices in the Italian context **In Pursuit of Performance** Patricia W. Ingraham, 2007-04-15 In Pursuit of Performance is an invaluable tool for government leaders and the scholars who study them **Encyclopedia of Criminal Justice Ethics** Bruce A. Arrigo, 2014-07-17 Federal state county and municipal police forces all have their own codes of conduct yet the ethics of being a police officer remain perplexing and are often difficult to apply in dynamic situations. The police misconduct statistics are staggering and indicate that excessive use of force comprises almost a quarter of misconduct cases with sexual harassment fraud theft and false arrest being the next

most prevalent factors. The ethical issues and dilemmas in criminal justice also reach deep into the legal professions the structure and administration of justice in society and the personal characteristics of those in the criminal justice professions The Encyclopedia of Criminal Justice Ethics includes A to Z entries by experts in the field that explore the scope of ethical decision making and behaviors within the spheres of criminal justice systems including policing corrections courts forensic science and policy analysis and research This two volume set is available in both print and electronic formats Features Entries are authored and signed by experts in the field and conclude with references and further readings as well as cross references to related entries that guide readers to the next steps in their research journeys A Reader's Guide groups related entries by broad topic areas and themes making it easy for readers to quickly identify related entries A Chronology highlights the development of the field and places material into historical context a Glossary defines key terms from the fields of law and ethics and a Resource Guide provides lists of classic books academic journals websites and associations focused on criminal justice ethics Reports and statistics from such sources as the FBI the United Nations and the International Criminal Court are included in an appendix In the electronic version the Reader's Guide index and cross references combine to provide effective search and browse capabilities The Encyclopedia of Criminal Justice Ethics provides a general non technical yet comprehensive resource for students who wish to understand the complexities of criminal justice ethics Coal Committee, 1925 **Performance Incentives** Matthew G. Springer, 2009-12-01 The concept of pay for performance for public school teachers is growing in popularity and use and it has resurged to once again occupy a central role in education policy Performance Incentives Their Growing Impact on American K 12 Education offers the most up to date and complete analysis of this promising yet still controversial policy innovation Performance Incentives brings together an interdisciplinary team of experts providing an unprecedented discussion and analysis of the pay for performance debate by Identifying the potential strengths and weaknesses of tying pay to student outcomes Comparing different strategies for measuring teacher accomplishments Addressing key conceptual and implemen tation issues Describing what teachers themselves think of merit pay Examining recent examples in Arkansas Florida North Carolina and Texas Studying the overall impact on student achievement

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