

# *Race and Ethnicity*

Finding Identities and Equalities



Second Edition

**Leo Driedger**

# Race And Ethnicity Finding Identities And Equalities

**Geraldine Healy, Gill Kirton, Mike Noon**

## **Race And Ethnicity Finding Identities And Equalities:**

*Ethnic Elites and Canadian Identity* Aya Fujiwara, 2012-11-30 Ethnic elites the influential business owners teachers and newspaper editors within distinct ethnic communities play an important role as self appointed mediators between their communities and mainstream societies In *Ethnic Elites and Canadian Identity* Aya Fujiwara examines the roles of Japanese Ukrainian and Scottish elites during the transition of Canadian identity from Anglo conformity to ethnic pluralism By comparing the strategies and discourses used by each community including rhetoric myths collective memories and symbols she reveals how prewar community leaders were driving forces in the development of multiculturalism policy In doing so she challenges the widely held notion that multiculturalism was a product of the 1960s formulated and promoted by mainstream Canadians and places the emergence of Canadian multiculturalism within a transnational context **Equality and Ethnic**

**Identities** Alice Akoshia Ayikaaley Sawyerr, Christopher Adam Bagley, 2017-07-13 This book combines history sociology psychology and educational policy in research on a 40 year crucial phase of development of ethnic identity ethnic relations and educational and social policies for children in England from pre school to secondary school The authors show how nursery children of different ethnicities interact in beginning their identity journeys in a culture of both inequality and evolving ethnic relationships and patterns of harmony in Britain s developing multicultural society In looking at self concept development in secondary school children through the lens of various kinds of child maltreatment Alice Sawyerr and Christopher Bagley argue that ethnic minority children are psychological survivors and African Caribbean girls especially are making strong identity steps it is the poor whites who will make up the precariat the reserve army of labour who are left behind in structures of inequality **Race and Ethnicity** Leo Driedger, 2003 This book examines ethnic pluralism and industrialization as well as theories of ethnic change such as assimilation amalgamation and the ethnic mosaic Chapters also deal with class socio economic status and the segregation of minorities These aspects set the book apart from competition in the purely multicultural camp **Vocational Education of Female Entrepreneurs in China** Mary Ann

Maslak, 2014-10-17 This book examines the ways in which formal and non formal education can contribute to women s successful design development and operation of small businesses in rural settings Calling on varied pertinent social theories the book examines profitable businesses operated by Dongxiang Muslim women in the southern Gansu province of northwestern China The author explains the multifaceted formula for women s challenges and successes in their business endeavours and goal for financial security It argues that informal learning is the most important type of education to employ knowledge and skills to earn a living in general and design and operate small businesses by women in rural areas in particular The book concludes with an original timely and necessary model for education that could be utilized by the women in this work one that positions informal education as the primary conduit for successful entrepreneurial work and combines elements of both formal and non formal educational principles and practices thus offering support for the successful

operation of women s businesses      **Immigration and Canada** Alan Simmons,2010 Immigration and Canada provides readers with a vital introduction to the field of international migration studies This original book presents an integrated critical perspective on Canadian immigration policies main trends and social economic and cultural impacts It offers up to date information on migration patterns and examines Canada in an evolving global transnational system that gives rise to imagined futures and contrasting real outcomes Key issues and debates include nation building and the historical roots of Canadian immigration contemporary global migration the changing national and ethnic origins of immigrants immigrants jobs wages and the economy designer immigrants and the brain gain the business of migration demographic impacts of immigration racism and prejudice facing excluded and marginalized populations transnational citizens diasporas emerging identities and struggles to belong refugees temporary workers and foreign visa workers undocumented migration and migrant trafficking the baby bust and the future of international migration      Intersections of Displacement Priya N. Kissoon,2015-09-18 Refugees are forced to gamble with their lives to flee conflicts and if they arrive at their intended destination unscathed they may face the turbulent prospect of asylum defined by a meagre existence social exclusion poverty and even homelessness Operating at different scales and imagined places homelessness and asylum seeking are issues of fundamental social justice typically viewed as a problem of cities and crises of national and international concern respectively However over the past two decades in particular the increasing and volatile numbers of asylum seekers arriving in the West have created a new form of homelessness mainly hidden often vulnerable and located in the interstices of international and local displacement Considering refugee settlement in London England and Toronto Canada this book argues that this new form of homelessness also requires a new perspective in order to be properly understood and this perspective should come from refugees themselves Two main questions are considered How do refugees conceive locate and reconstruct home in the asylum and settlement process and How do national and residential dynamics affect refugees sense of home or homelessness Drawing on structuration theory amongst other ideas the book examines the relationship between refugeeness and homelessness and how each is shaped in the countries of asylum Managed migration strategies in Canada and deterrent migration strategies in the UK have a profound effect on refugees perceptions of belonging and acceptance equality and the desire and ability to make a home for themselves In addition to shaping notions of belonging national support and services or the lack thereof structure the pathways to homelessness revealing distinct trajectories amongst refugees in London and Toronto The author s proceeds from the sale of this book will be contributed to the Canadian Council for Refugees

*Equality Deferred* Dominique Clément,2014-05-06 In *Equality Deferred* Dominique Clément traces the history of sex discrimination in Canadian law and the origins of human rights legislation Focusing on British Columbia the first jurisdiction to prohibit discrimination on the basis of sex he documents a variety of absurd almost unbelievable acts of discrimination Drawing on previously undisclosed human rights commission records Clément explores the rise and fall of what was once the

country's most progressive human rights legal regime and reveals how political divisions and social movements shaped the human rights state. This book is not only a testament to the revolutionary impact of human rights on Canadian law but also a reminder that it takes more than laws to effect transformative social change. **Racists Beware** George J. Sefa Dei, 2008-01-01. With admirable clarity and directness, George Dei exposes the tendency towards the racial re-feudalization of the contemporary public sphere in Canada and by association other post-industrial societies. He points to the enormous opportunity costs imposed on racial minorities in the new millennium as a consequence. In **RACISTS BEWARE UNCOVERING RACIAL POLITICS IN THE POSTMODERN SOCIETY**, Dei identifies and subjects to close scrutiny the new race-bending logics of what he calls postmodern societies in which the dwellers of the suburbs and members of the itinerant white professional middle class, the great beneficiaries of late capitalism and neoliberalization of the economy, now have become the new social plaintiff, turning the complaint of racial inequality and discrimination on the heads of those most oppressed. If Gayatri Spivak asks, 'Can the subaltern speak?', then Dei brilliantly poses the question: 'When will Anglo-dominant groups even critical ones ever listen?' This book is likely to provoke and influence discussion on racial antagonism for a long long time to come. Equality, Inequalities and Diversity Geraldine Healy, Gill Kirton, Mike Noon, 2010-11-10. Equality, Inequalities and Diversity offers an authoritative critical analysis of equality, inequality and diversity in organizations. Using international examples, it explores contemporary concepts and debates based on original research in a number of fields and sectors, an ideal course companion for anyone studying diversity. *Understanding Barriers to Workplace Equality: A Focus on the Target's Perspective* Michelle K. Ryan, Christopher T. Begeny, Renata Bongiorno, Teri Kirby, Thekla Morgenroth, 2020-08-07. **Open Minds to Equality** Nancy Schniedewind, Ellen Davidson, 2014. This is an educator's sourcebook of activities to help students understand and change inequalities based on race, gender, class, age, language, sexual orientation, physical/mental ability and religion. The activities also promote respect for diversity and interpersonal equality among students, fostering a classroom that is participatory, cooperative and democratic. An essential resource for teachers, leaders in professional development and curriculum specialists. Features of the book include ready-to-implement learning activities in both traditional and interdisciplinary curriculum areas and an inclusive framework for thinking about diversity and responding practically to various forms of difference in classrooms: a variety of lesson styles including role plays, case studies, dilemma stories, cooperative learning activities, interviews, data analysis and creative and expository writing. **Researching Equality and Social Justice** Helena Gillespie, 2023-06-10. In order to successfully complete a research project on social issues as part of your education or social science degree, you will need a confident understanding of often challenging and nuanced topics. This book provides an overview of how to approach researching issues relating to key social justice issues including race, sex and gender, disability and mental health. It will help you to understand important concepts, how to avoid hidden biases and how to use appropriate terminology in each area. It combines this thematic approach with accessible guidance on the research

process from initial design and formulating your research question through to data collection and analysis Helena Gillespie is Professor of Learning and Teaching in Higher Education at the University of East Anglia

*Identity, Ethnic Diversity and Community Cohesion* Margaret Wetherell, Michelynn Lafleche, Robert Berkeley, 2007-06-04 What is meant by community Is there a balance between equality integration and diversity Does the idea of identity undermine community cohesion Identity Ethnic Diversity and Community Cohesion considers these questions and explores the concept of identity and how its different meanings and interpretations impact upon community policy The book brings together the ideas and perspectives of leading academics policymakers think tank representatives and community workers offering a cutting edge and interprofessional approach to the key debates Other key features include strong links between theory practice and policy up to date analysis of contemporary policy issues author commentaries reflections on key themes and case studies that illustrate the relevance of research to real life a leading group of editors and authors the ESRC Identities Programme and the Runnymede Trust represent a wealth of research and policymaking experience This original and innovative book makes a distinctive contribution to debates about identity ethnicity and community cohesion It is of interest to those studying social policy community studies politics and sociology as well as being relevant for policymakers researchers and those working in the public sector Margaret Wetherell is Professor of Social Psychology at the Open University and Director of the ESRC Identities and Social Action Programme Michelynn Lafl che Director of the Runnymede Trust has headed the Trust s work programme and strategic policy direction since 2001 Robert Berkeley a sociologist with a PhD from Trinity College Oxford is Deputy Director of the Runnymede Trust

**Discourse Analysis as a Tool for Understanding Gender Identity, Representation, and Equality** Mahtab, Nazmunnessa, Parker, Sara, Kabir, Farah, Haque, Tania, Sabur, Aditi, Sowad, Abu Saleh Mohammad, 2016-06-01 Today gender and gender identity is at the forefront of discussion as the plight of women around the world and issues of gender equality and human rights have become an international concern for politicians government agencies social activists and the general public Discourse Analysis as a Tool for Understanding Gender Identity Representation and Equality provides a thorough analysis of what language use and linguistic expression can teach us about gender identity in addition to current discussions on topics related to women s rights and gender inequality Focusing on issues related to women in developing countries workplace inequalities and social freedom this publication is an essential reference source for researchers graduate level students and theorists in the fields of sociology women s studies economics and government

**Communities, Identities and Crime** Basia Spalek, 2008 This book provides a critical exploration of the importance of social identities when considering crime victimisation and criminal justice and offers a refreshing perspective on the most significant developments in relation to equality and diversity issues that feature in policies and practices of criminal justice agencies

*Equity, Equality, and Reform in Contemporary Public Education* Grant, Marquis C., 2018-03-30 Equality and equity are often mischaracterized as interchangeable terms in public education This may explain why efforts

towards reform and restructure are often not met with any real measure of success Equity Equality and Reform in Contemporary Public Education provides emerging research on the reformation of education curriculum to provide proportionate opportunities for marginalized students and support for student achievement in public education While highlighting topics such as achievement gaps gender biases and multicultural responsiveness this book explores the theories and applications of different measures of reform to promote fairness among individual students This book is an important resource for educators professionals school administrators researchers and practitioners in the field of education

*Masculinities, Gender Equality and Crisis Management* Mathias Ericson,Ulf Mellström,2016-07-22 The overarching mission of the rescue services comprises three main areas of responsibility protection against disasters and accidents crisis management and civil defence This mission covers a long chain of obligations in trying to improve societal prevention capabilities and manage threats risks accidents and disasters concerning generic as well as individual safety It follows a reactive social chain of threat risk crisis crisis management care rehabilitation The authors in this book show that the interesting occupational characteristics of these societal duties are their connection to gender and crisis management in a wider sense Gendered practices processes identities and symbols are analytical lenses that provide a particular understanding and explanatory base that has received far too little attention in the academic literature This book identifies four major themes in relation to a gendered understanding of the rescue services and more generally emergency work Masculine heroism Intersectional understandings of sexuality class and race Gender and technology Gender equality and mainstreaming processes This book shows how the rescue services constitute a productive ground for contemporary gender studies including feminist theory masculinity and sexuality studies Its critical perspective provides new directions for emergency work and crisis management in a broader sense and in particular for scholars and practitioners in these areas

Diversity, Equality and Achievement in Education Gianna Knowles,Vini Lander,2011-02-28 Most classrooms contain children from a variety of backgrounds where home culture religious beliefs and the family s economic situation all impact on achievement This needs to be recognized by teachers in order to establish fair respectful trusting and constructive relationships with children and their families which will allow every child to reach their full potential Dealing with some of the less widely addressed aspects of diversity and inclusion this book looks at real issues that affect teachers in the classroom and examines a variety of influences affecting child development It provides you with the theoretical and practical information you need to ensure you understand the complex factors which affect the children in your care and it encourages good thoughtful teaching

**Ethnicity, Equality of Opportunity and the British National Health Service** Paul Iganski,David Mason,2018-02-06 This title was first published in 2002 Numerous reports have identified the serious problems of under representation of and discrimination against minority ethnic groups in the British NHS It is widely argued that this both raises issues of social justice and undermines the quality of service to minority ethnic patients Nowhere are these

problems more acute than among the largest occupational group in the NHS nurses This book reports the results of research carried out for the English National Board for Nursing Midwifery and Health Visiting to evaluate NHS equal opportunities policy Drawing on additional original research involving interviews with key policy actors this fascinating book examines the prospects for a national strategy linking the business and justice cases for the delivery of greater equity in employment and service delivery

*Values, Identity, and Equality in Eighteenth- and Nineteenth-Century Japan*, 2015-09-17 The chapters in this volume variously challenge a number of long standing assumptions regarding eighteenth and nineteenth century Japanese society and especially that society's values structure and hierarchy the practical limits of state authority and the emergence of individual and collective identity By interrogating the concept of equality on both sides of the 1868 divide the volume extends this discussion beyond the late Tokugawa period into the early Meiji and even into the present An Epilogue examines some of the historiographical issues that form a background to this enquiry Taken together the chapters offer answers and perspectives that are highly original and should prove stimulating to all those interested in early modern Japanese cultural intellectual and social history Contributors include Daniel Botsman W Puck Brecher Gideon Fujiwara Eiko Ikegami Jun ichi Isomae James E Ketelaar Yasunori Kojima Peter Nosco Naoki Sakai Gregory Smits M William Steele and Anne Walthall



## Whispering the Techniques of Language: An Psychological Journey through **Race And Ethnicity Finding Identities And Equalities**

In a digitally-driven world wherever monitors reign supreme and quick conversation drowns out the subtleties of language, the profound secrets and emotional nuances hidden within words usually go unheard. Yet, located within the pages of **Race And Ethnicity Finding Identities And Equalities** a fascinating fictional value blinking with organic thoughts, lies an extraordinary quest waiting to be undertaken. Published by an experienced wordsmith, that enchanting opus encourages visitors on an introspective trip, gently unraveling the veiled truths and profound affect resonating within the very material of each word. Within the psychological depths of the touching evaluation, we will embark upon a heartfelt exploration of the book is key themes, dissect its fascinating publishing style, and succumb to the effective resonance it evokes heavy within the recesses of readers hearts.

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