Outsourcing & Downsizing

Outsourcing

- Contracting external professional services to perform activities/processes, e.g., human resources, advertising, information systems
- Enables an organisation to focus on its core strengths

Downsizing

- Reducing the number of employees to cut costs
 - Effects on morale, communication, & productivity
 - Early retirement "buyout packages" help to lessen the effects on remaining employees
- NOT rightsizing

Outsourcing Downsizing And Reengineering

DJ Losen

Outsourcing Downsizing And Reengineering:

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