Civil Serv. Comm'n v. Superior Court

209 Cal. Rptr. 159, 164 (Cal. Ct. App. 1985)

- San Diego County has a subordinate agency, the Civil Service Commission.
- Commission investigates personnel complaints filed by county employees and empowered to make rulings based on those investigations.
- Two laid-off employees filed complaints against the County's department of social services.
- Commission staff consulted with county counsel during the investigation.
- Commission ordered reinstatement of the affected employees.
- County sued and kept county counsel.
- Commission obtained independent counsel and moved to disqualify county counsel.

F Rizvi

International Perspectives on Health and Social Care Jon Glasby, Helen Dickinson, 2009-11-09 Partnership Working in Health and Social Care adopts a thematic approach to health and social care partnerships With chapters by leading international commentators the book covers key topics in partnership with a dual focus on both policy and practice

Outcomes of Community Care for Users and Carers Andrew Nocon, Hazel Qureshi, 1996 What effects do community care services have on the people who use them Detailed attempts to measure impacts on service users and their carers have been largely confined to research exercises designed to compare different forms of social care provision In contrast performance measurement by social services has focused on activity indicators inputs and processes rather than outcomes for users The need for a shift of focus within agencies routine practice is being increasingly recognized However the task is not straightforward This book offers some ways forward for people working in agencies delivering social care It examines the meaning of outcomes considers potential service contexts for measuring them and explores service users and carers views It gives an overview of measures already used in research and considers the issues involved in developing methods suitable for practice in relation to the main groups of people receiving community care services BOOK JACKET Title Summary field

Equity and Efficiency Policy in Community Care Bleddyn Davies, José Fernández, 2018-02-06 This title was first published in 2000 Equity and Efficiency Policy provides a completely new perspective on post reform community care analyzes its fairness effectiveness and efficiency in a new way and uses its powerful new techniques applied to a major national collection of evidence to suggest how to develop the Modernization Agenda It describes for the first time how differences in the levels of each of the main services alone and in combination affect a wide range of user and carer benefits uses this knowledge to analyze in a new way and make policy proposals about some of the pressing policy issues of the government's Modernization Agenda Social Care Practice in Context Malcolm Payne, Lena Dominelli, 2008-10-06 In this clear and insightful book best selling author Malcolm Payne analyses the major elements of social care practice explaining how caring and social work skills and values are crucial to effective social care Through theory research evidence and skill development Payne identifies the varying contexts in which social care takes place the agencies that provide it and the relationships at its heart The book explains the key practical social care skills How to be receptive to users and carers own understanding of their needs How to develop continuity in service provision How to use effective interpersonal engagement with users and carers to ensure a positive future for them in which they have as much control over their care as possible How to work in partnership with colleagues and other agencies With practice and case examples research boxes further reading and reflection activities this book is a stimulating read for social work and community care students and practitioners **Adult social care** Great Britain: Law Commission, 2011-05-11 This report on Adult Social Care recommends the most far reaching reforms of adult social care law seen for over 60 years Under the proposals older people disabled people those with mental health problems

and carers will for the first time be clear about their legal rights to care and support services And local councils across England and Wales will have clear and concise rules to govern when they must provide services Since the National Assistance Act 1948 adult social care law has been the subject of countless piecemeal reforms including new Acts of Parliament and a constant stream of regulations circulars directions approvals and guidance The proliferation of law has led to inefficiency in the system Complex law also has the effect of stifling innovation and make it difficult to promote flexibility and new policy approaches in practice The report is divided into twelve Parts Part 2 defines adult social care and Part 3 the structure of reform adopted Parts 4 through to 8 set out core recommendations Part 4 considers the role of statutory principles in providing an overall framework for decision making Part 5 covers the role of community care assessments in determining a person s needs Part 6 considers eligibility for services Part 7 explores the equivalent assessment and eligibility processes for carers and Part 8 considers the provision of services Part 9 considers local authority adult protection functions Finally Parts 10 to 12 consider other issues including ordinary residence and portability areas where adult social care overlaps with other areas of law and other outstanding issues **Compendium of HHS Evaluations and Relevant Other Studies** HHS Policy Information Center (U.S.),1990 **Cumulated Index Medicus** ,1981 Index Medicus .2004 Vols for 1963 include as pt 2 of the Jan issue Medical subject headings **Oxford Textbook of Community Mental Health** Graham Thornicroft, Robert E. Drake, Oye Gureje, Kim T. Mueser, George Szmukler, 2025-01-11 Community mental health has evolved as a field of practice and as a research discipline during the last 50 years Now newer concepts such as shared decision making the recovery approach evidence based practice implementation science telemedicine and mobile device technology are adding layers of texture to this domain These developments require an ever more sophisticated understanding of the very latest evidence and experience in community mental health care to respond to the values goals needs and preferences of people with lived experience of mental health conditions This second edition of the Oxford Textbook of Community Mental Health addresses recent changes and achievements current controversies and future challenges while emphasizing areas of convergence where social values health medical sciences and policy formation converge and meet This edition also features a new section on global mental health to emphasise what is known about the mental health gap in low and middle income countries and the evidence of how to respond to these huge global challenges Like community mental health care itself the authors are multidisciplinary international and bring both clinical and scientific perspectives to this volume This textbook will be an invaluable and authoritative source of reference for all mental health specialists for people with mental health conditions for staff in non governmental and governmental organisations and indeed for all who are dedicated to creating better mental health services and systems Journal of Human Services Abstracts, 1984

<u>Community Mental Health</u> Steve Morgan, 2013-12-20 The client group referred to as the long term mentally ill the persistently severely mentally distressed the chronically psychotic ill or people with long term mental health problems have

generally received a poor deal from the traditional psychiatric services Help has largely rested on custodial and medical treatments. The main focus of rehabilitative approaches has often been dictated by predetermined expectations which are usually set quite low. The assumption is often made that people in this client group are treatment resistant and unlikely to make good use of opportunities to develop personal skills towards restructuring their lives. Though the emphasis of treatment has often followed medical approaches and many non medical people have sought to lay blame on the medical model as characterized by diagnosis and medical treatments it would be wrong and greatly over generalized to follow this line of criticism entirely. In reality some psychiatrists have been the pioneers and advocates of the diversity of approaches to community support medical and non medical. It is they who have often supported the development of other professionals and non professionals and who often lead the pioneering efforts of research into methods of treatment and support

Schizophrenia Bulletin, 1992 Encyclopedia of Social Work ,1965 **Nursing Case Management** Elaine Cohen, Toni G. Cesta, 2004-08-26 This classic resource offers complete coverage of nursing case management from theoretical background and historical perspective to practical applications and how the field is changing to meet the challenges of today s health care environment It focuses on the implementation of various case management models used throughout the United States and abroad Key topics include the impact of public policy on health care understanding the effects of health care reimbursement and its application at the patient level throughput and capacity management the impact of the revenue cycle compliance and regulatory issues and principles needed to improve case manager client interaction This helpful resource is designed to help nurse case managers assess their organization s readiness for case management prepare and implement a plan to achieve necessary improvements and evaluate the plan's success Includes numerous proven case management models currently being used in institutions across the country Organized to take the nursing case manager on a journey from the historical development of nursing case management to the successful implementation of a case management program Offers detailed guidance for planning implementing and evaluating a case management program Outlines the planning process with information on key topics such as analysis of the organization the role of the organization s members selection criteria for new case managers case management education credentialing and partnerships Features guidelines for implementing a case management program with information on ethical issues technology compliance and regulatory issues Addresses the evaluation component of developing and implementing a case management program by presenting information on outcomes research documentation continuous quality improvement measuring cost effectiveness care continuum and evidence based practice Presents acute care and community based models of case management Highlights the evolution of collaborative models of case management addressing key elements of joint decision making shared accountability and interdisciplinary systems of care Addresses health care delivery through case management and public policy by presenting current legislative issues and their affect on both health care reimbursement and the application of care at the patient level

Presents the insights experiences and advice of nursing administrators who have researched and successfully implemented nursing case management programs in various facilities **Professional Skills for Psychology** Judith Roberts, 2022-04-28 Professional Skills for Psychology covers key professional ethical and career development issues Whether you re a student or a professional this book provides you with a thorough grounding in how to develop a successful career in psychology Written by the module leader of Professional Skills in Psychology at Bangor University and with a strong focus on practical skills each chapter includes case studies with a range of scenarios allowing you to consolidate the key points covered From leadership to working in teams and from equality and diversity to practitioner resilience this book is essential reading for anyone considering a career in practitioner psychology or for practitioners seeking to nurture their skills Judith Roberts is a HCPC registered Clinical Psychologist with over 20 years experience of working in Health and Social Care Around the World - Implementation, Outcomes, Experiences, and Perspectives David Mosse, Raffaella Pocobello, Rob Saunders, Jaakko Seikkula, Sebastian von Peter, 2025-07-30 Open Dialogue OD is a low hierarchical mental health service model that originated in Finland in the 1980s following a change on two different levels First a culture of dialogical communication between staff users and caregivers was established Secondly community based multi disciplinary teams were organized to offer primarily outpatient services Immediate help in crisis continuity of support by the same team a low medication and primarily psychotherapeutically oriented approach are key principles of OD that have been further elaborated upon overtime during the past decades OD promotes mutual trust and open exchange between the involved stakeholders It is based on a mental health care epistemology that prioritizes human values everyday relationships and context bound understandings over symptoms and clinical diagnostics Transparency is of high value All information is shared and all voices are to be heard thereby recognizing diversity and reflecting power differentials during the whole process of support OD is now practiced in various regions around the globe i e in several countries in Europe as well as in Australia Japan Latin America and the USA Studies in Western Lappland demonstrated various outcomes such as reducing the prevalence and incidence of so called chronic mental illness need for disability benefits and intake of neuroleptic medication while increasing functional remission and taking up work on the first labour market However these outcomes primarily originate in studies that have investigated the OD in countries of its origin leading to the question of whether they are transferrable to other healthcare contexts This question is crucial since OD varies internationally in its adaption to local health care systems and contingencies instead of representing a clearly demarcated intervention This Research Topic is interested in gaining an international perspective on OD It will assemble papers and contributions that report and comment on local OD practices describe and analyze their outcomes and impact and inform future directions worldwide Manuscripts that are co authored by peers survivors and user researchers are especially welcomed All manuscripts will be peer reviewed We are interested in Qualitative quantitative and mixed method original research on OD reporting on empirical research

such as the results of intervention studies clinical or pilot trials Systematic reviews or mini reviews that summarize the results of empirical studies on OD Case reports that highlight an unexpected situation or outcome of an OD course of support Policy and practice reviews on local regulations and guidelines that are relevant for OD Hypotheses papers that present novel arguments interpretations or theoretical models in relation to OD Perspective articles that present a viewpoint on a specific area of investigation in relation to OD Conceptual analysis articles that explore the concepts and issues behind OD Papers on training and instructions that describe innovative curricula courses and teaching formats concerning OD Data report presenting a description or a research dataset on OD Brief research report that presents original research and or preliminary findings on OD with fewer detail Commentary and opinion papers that provide critical comments or contribute viewpoints on recent research findings Research Awards Index , **Voices Off** Liz Cooper, 1995 and Purchasing Terry Bamford, 2013-04-15 This essential guide to commissioning and purchasing in social care provides case studies guidelines and checklists to help readers to assess need develop care plans and select suppliers of care It clearly explains the reasons for the shift to commissioning and purchasing away from direct provision the distinction between commissioning and purchasing how to ensure that the commissioning and purchasing process fully reflects the views of users and carers contracts and tenders costs and prices in relation to providing quality care how safeguards can be built into the commissioning and purchasing process This is an invaluable resource that focuses on the practical skills required to deliver effective care It has been written for social care students frontline staff and their managers to help them through the process

Handbook of Solution-Focused Therapy Bill O'Connell, Stephen Palmer, 2003-08-20 On a scale of 0 10 I would give the Handbook of Solution Focused Therapy a nine it met my best hopes in terms of an insight into the theory and mechanics of SFT and gave me ideas for extending my current use of the therapy I found it engaging readable and well presented with useful reference lists within each chapter to guide further reading Solution News This collection of fifteen chapters each written by a different specialist in the SFT field is a valuable contribution to the Solution Focused therapist s bookshelf A must read for any informed SF therapy practitioner Mark McKergow The Solutions Focus This book has 14 chapters on diverse applications of Solution Focus between introductory and closing chapters by Bill O Connell The book relates to work being done in the UK and in Ireland excepting Alasdair MacDonald s piece on research in SFT which is an up to date and welcome review of research findings world wide All the chapters are succinct and they convey a clear impression of the lightness and excitement of this approach for service users and therapists alike The book is a good read for any therapist professional helper or service manager Robert Cumming Nurturing Potential Solution Focused therapy is an increasingly popular approach used by practitioners in a wide range of contexts and settings Illustrating the breadth and depth of contemporary practice the Handbook of Solution Focused Therapy brings together contributions from leading practitioners in fields such as social work education and health care to show how solution focused techniques can be effective in many

different situations Beginning with an introduction to the origins and theory of the approach the book examines different areas of practice explaining how and why the solution focused approach is applicable and highlighting the issues specific to each context Each chapter features a case example which demonstrates the practical advantages and difficulties involved in using the solution focused approach The Handbook of Solution Focused Therapy is an ideal text for training courses in solution focused therapy and a source of new ideas for practitioners trained in other approaches who want to integrate solution focused techniques with their existing practice Bill O Connell is a Senior Lecturer in Counselling at University of Birmingham and author of Solution Focused Therapy SAGE 1998 and Solution Focused Stress Counselling Continuum 2001 Professor Stephen Palmer is Director of the Centre for Stress Management and the Centre for Coaching London He has written and edited over 25 books

Whispering the Strategies of Language: An Emotional Journey through **Outcomes Comm Care For Serv U S A Social Services Perspective**

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