

**NEW DIRECTIONS
IN**

MIS

MANAGEMENT

A GUIDE FOR THE 1990s

ROBERT J. THIERAUF

New Directions In Mis Management A Guide For The 1990s

David C. Dougherty



New Directions In Mis Management A Guide For The 1990s:

Managing Psychological Factors in Information Systems Work Eugene Kaluzniacky, 2004-01-01 There have arisen in various settings unmistakable calls for involvement of psychological factors in IT work notably in development and deployment of information systems *Managing Psychological Factors in Information Systems Work* An Orientation to Emotional Intelligence pulls together areas of existing involvement to suggest yet new areas and to present an initial and coherent vision and framework for essentially extending and humanizing the sphere of IT work It may be indeed noteworthy that while the Industrial Revolution may have moved the human person into intellectual predominance the IT Revolution with its recent calls for addressing and involving the whole person may indeed be initiating a re centering of the human being in his her essential core giving rise to new consciousness new vision and new empowering experiences May this book encourage the first few steps along a new and vivifying path

Managing IT Professionals in the Internet Age Yoong, Pak, Huff, Sid, 2006-07-31 This book explores the ways in which the work life of IT professionals from the perspectives of both the individual IT worker and managers of such workers has had to change and adapt to the Internet Age Provided by publisher

New Directions in MIS Management Robert J. Thierauf, 1988-11-15 Thierauf's work develops a number of interesting and potentially useful approaches to management information systems MIS practice The author presents a number of techniques some well known others more recent that practicing MIS managers may adopt to facilitate effective MIS planning for the 1990 s by focusing on problem finding rather than on problem solving A primary recommendation of Thierauf's is the restructuring of the MIS organization using a functional end user departmental approach Discussed at length are various issues relevant to this restructuring such as staffing motivating MIS personnel and end users and MIS soft controls Recommended for upper level undergraduate and graduate students as well as practicing managers and MIS specialists Choice With new developments in hardware and software MIS managers are increasingly faced with the need to develop more sophisticated managerial as opposed to purely technical skills Here an acknowledged expert in the field of information systems draws on his own original research and experience to develop a set of workable strategies and techniques that MIS managers can use to function more effectively as we move into the next decade Thierauf identifies probable trends in the field in coming years and outlines ways in which MIS managers can anticipate predictable problems apply improved management skills to the end user interface and effectively motivate MIS personnel Thierauf concentrates particularly on four major areas of managerial responsibility planning organizing motivating and controlling In planning he shows how to use problem finding techniques to anticipate and solve potential problems between MIS personnel and end users To help reduce this conflict Thierauf argues there is a need for a new direction in organizing MIS departments He proposes bringing MIS and end use departments together by using a functional departmental approach In motivating MIS personnel there is need to go beyond self actualization by emphasizing mutual actualization as well as self donation Finally in the area of

control Thierauf advocates the use of soft controls to replace stringent controls that have had a tendency to restrict personal freedom on the job. A common thread throughout the discussion is a focus on effective guidelines for the MIS manager to follow in order to come to grips with the changing realities of the 1990s. *Effective Management and Evaluation of Information Technology* Robert J. Thierauf, 1994-08-23 Today's MIS manager must understand and apply the latest thinking on the crucial management functions: planning, organizing, directing, and controlling. Moreover, not only must managers understand the research-based foundations underlying this thinking; they must also know how to leverage the new MIS technologies and incorporate them into it. Thierauf's new book guides managers through the technology/managerial function interface, explains latest research and its applications, and then provides MIS managers, their external auditors, and consultants with a unique questionnaire to help them assess the performance of their MIS groups and their own managerial effectiveness. With illustrations, checklists, guidelines, and unusual clarity of presentation, not only will Thierauf's book help MIS managers and those they report to understand better their day-to-day tasks, but it will also shed new light on the technologies themselves and their inevitable work impacts.

Forthcoming Books Rose Arny, 1990 **The Writers Directory**, 2013 **The IRS Research Bulletin**, 1994 **Modern Analytical Auditing** Thomas McKee, 1989-02-03 This is a well-written treatment of the subject that will help increase the auditor's understanding of the beneficial use of a wide range of analytical procedures. *Journal of Accountancy* This handbook is intended to help auditors at all experience levels in financial, operational, and compliance audits. It presents and discusses 16 analytical auditing procedures in detail. The author comprehensively discusses evidence theory that will enable auditors to appropriately combine evidence from analytical auditing with evidence from more traditional audit procedures. *Business Information ALERT* Analytical auditing, or the generation of audit evidence from an analysis of the relationships among financial and nonfinancial data, is now a widely used technique in audit practice. This volume is intended to help auditors at all experience levels by providing a better understanding of the range of available analytical auditing techniques, the underlying theory supporting these techniques, and the solutions to practical problems in applying these techniques. Sixteen different practical analytical auditing procedures are discussed and illustrated in detail, including the graphical average change and weighted average methods of simple time series analysis, simple reasonableness tests, various structural modeling, and ratio analysis techniques. In addition to thorough coverage of key analytical auditing techniques, McKee also presents a comprehensive discussion of evidence theory that will enable auditors to appropriately combine evidence from analytical auditing with evidence from more traditional audit procedures. He reviews the relevant professional auditing standards for all types of auditors, including international auditing standards, those of the American Institute of CPAs, internal auditing standards, and governmental auditing standards. Especially valuable is an extended discussion and illustrations of computer applications of analytical auditing techniques. Throughout the book, tables and figures facilitate the reader's understanding of the techniques and concepts presented. An

indispensable handbook for use in financial operational and compliance audits this volume belongs on the bookshelf of every CPA internal auditor and governmental auditor **Books in Print** ,1994 *Choice* ,1989 **Strategic Organization Planning** David C. Dougherty,1989-03-07 Shrinking profits mergers and new competitive pressures have led many companies to the realization that slimming down is now essential for corporate survival This first comprehensive treatment of downsizing as a component of organization planning addresses the critical considerations and concerns that must be taken into account in any such organizational restructuring This book shows how to find out what functions and units your organization should have and how they should fit together for the organization to survive and prosper in its environment Dougherty presents both practical advice and the theory behind it as well as case studies drawn from his own forty five years of experience as an organization planner in private industry government and the military He illustrates how to ascertain the most efficient design and size of the organization based on its business plan and then how to reduce the size of the organization accordingly Written from a hands on managerial perspective the book begins by defining organization planning and discussing the barriers to its successful performance Dougherty goes on to describe powerful analytical tools and techniques available to the organization planner and to illustrate their application in real world situations He explains the steps that must be taken to develop a sound organization structure among them defining jobs evaluating qualifications compiling short and long range plans changing the work of key managers and executives and implementing the plan The case study section shows how these principles tools and techniques were applied in organizations ranging from a large automobile company to a recreation company to an art association with only seven employees as well as a church and a management association with no paid employees The final section presents recommendations for the business practitioner By clearly setting forth the issues involved and the requirements for success in corporate downsizing Dougherty has made a major contribution to the ongoing quest for greater corporate organizational efficiency and improved performance **The writers directory** [Anonymus AC00423973],1991 **Competitive Freedom Versus National Security Regulation** Manley R. Irwin,1989-01-23 Irwin asserts that the federal government in the name of preserving national security has imposed such additional regulation on American businesses that their competitive position in global markets has been severely compromised In his well written cogently argued account of the impact of national security regulations on competitive freedom Irwin demonstrates that federal government agencies the Departments of State Commerce and Defense the National Technical Information Services the Federal Communications Commission and others all attempt to micromanage the firm s decision to sell buy invest innovate and compete internationally In addition Irwin shows jurisdictional disputes among the various federal agencies for control over corporate economic activities further exacerbate the problem by hampering the corporation s ability to react quickly to market conditions As his analysis clearly illustrates the end result is a price cost squeeze on U S firms that handicaps their ability to compete with overseas rivals Some of the results of increased

government oversight Irwin identifies directly threaten overall U S competitiveness abroad U S corporations find that the compliance cost of regulation is privatized thus lifting total costs The combination of dampened revenues and inflated costs curtails the resources for future product development a vital factor in maintaining market position And Irwin demonstrates this federal policy which acts to reward offshore rivals at the expense of U S firms is grounded on political consensus the political right favors export control while the political left supports import control The effect of this dual policy emphasis Irwin argues is a national security policy that serves to punish the U S firm in an environment of increased global risk competition and rivalry Students of international business and public policy as well as government decision makers themselves will find Irwin s study enlightening and provocative *Computers in Human Behavior* ,1993 **From**

Organizational Decline to Organizational Renewal Mary E. Guy,1989-02-22 Although much has been written about how organizations renew themselves little attention has been given to why they go into decline Mary Guy s groundbreaking new study looks at both sides of the issue first analyzing the symptoms of and reasons for organizational decline and then exploring the requirements for renewal Drawing upon her own original research and a detailed examination of case studies in both the public and private sector Guy takes as her conceptual framework the theories that have informed organizational development research She traces the decline followed by renewal process proposing an integrated model of organizational decline that includes certain identifiable stages of health and resilience common to all organizations in turmoil Guy s analytical framework can be effectively used to pinpoint the position of any organization large or small public or private old or new She explains how people behave in organizations under stress and outlines the enduring characteristics of organizations in the decline and renewal stages Numerous examples illustrate the actual process of decline and renewal in real world settings small businesses large corporations hospitals schools voluntary agencies and government agencies including the Johnson White House during the Vietnam War An entire chapter is devoted to tracing the path of decline within NASA s manned space flight program and looking toward its future Students of organizational development and management theory will find here important new insights into the dynamics of organizational decline and the period of renewed vigor that often follows Labor Law and Business Change Samuel Estreicher,Daniel G. Collins,1988-12-14 These essays explore the

ways in which collective bargaining practices have been forced to change in response to radical restructuring in the labor and personnel relations of American businesses The authors place current trends such as a shift from manufacturing to service employment deregulation mergers and acquisition against the backdrop of emerging statutory judicial and administrative doctrine They examine collective bargaining issues arising from managerial reorganization of a company including the scope of the duty to bargain obligations to divulge information the role of labor arbitration and pension liabilities and activities such as sale of assets plant closings and relocations and bankruptcy reorganizations ISBN 0 89930 199 1 55 00 **The Constitutional Right to a Speedy and Fair Criminal Trial** Warren Freedman,1989-01-20 Although

the U S Constitution guarantees those accused of a crime the right to a speedy and fair trial in practice the judicial system is increasingly characterized by excessive trial delays and unfair trial situations Here Warren Freedman a member of the New York Connecticut and U S Supreme Court bars offers a comprehensive discussion of the constitutional and statutory provisions underlying the right to a speedy and fair trial and examines their application in actual court practice As Freedman notes the mounting costs of lengthy litigation periods dictate that if only for pragmatic reasons the constitutional rights of accused criminals to speedy and fair trials must be respected Freedman begins with an introduction to the concept and historical background of the speedy and fair trial Turning to an examination of constitutional guarantees he fully reviews the sixth and fourteenth amendments and their interpretation by the courts Subsequent chapters examine the criteria for speed and fairness the role of the jury and related statutes such as The Speedy Trial Act of 1974 as well as grand jury investigations and prosecutorial abuses of the legal principles that guarantee speed and fairness Throughout analyses of applicable case law and precedent setting court decisions illuminate the discussion An indispensable resource for attorneys in criminal corporate and private practice this volume clearly delineates not only the foundations of speedy and fair trial guarantees but also the many factors that can work against them in today s often overburdened judicial system

Joint Venture Partner Selection John Michael Geringer,1988-09-02 Written especially for those involved in strategic planning for international business ventures this is the first full fledged analysis of an essential element in the joint venture process the selection of the appropriate joint venture partner Because the right partner remains the primary determinant of the success or eventual failure of a joint venture partnership Joint Venture Partner Selection will profit every manager and executive involved in the complex partner selection process Author J Michael Geringer identifies the criteria that must be considered when choosing the right partner analyzes each criterion in depth and evaluates the weight to be given to each factor in the overall decision making process

Managing America's Cities Roger L. Kemp,2014-01-10 This work describes the operations of a typical municipal government and examines the many productivity trends that are occurring in city halls across America Much of the focus is on the increasing need for planning in city government to ensure that productivity goals are met It thoroughly examines the roles of the council manager and clerk in promoting increased productivity It then looks at such municipal departments as legal finance fire human services library police and public works demonstrating proven techniques and structures in each that improve service Instructors considering this book for use in a course may request an examination copy here

Drug Enforcement and Treatment in Prisons, 1990 Caroline Wolf Harlow,1992

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