

RACE,

SELF-EMPLOYMENT

**& Upward
Mobility**

An
Illusive
American
Dream

Timothy Bates

Race Self Employment And Upward Mobility An Illusive American Dream

**National Research Council, Commission
on Behavioral and Social Sciences and
Education**

Race Self Employment And Upward Mobility An Illusive American Dream:

Race, Self-Employment, and Upward Mobility Timothy Mason Bates, 1997 Refuting traditional notions about entrepreneurship and opportunity scholar Timothy Bates finds that across all racial and ethnic lines self employment and upward mobility mainly are open to those who are educated skilled and with significant financial resources Bates s analysis is based largely on the massive Characteristics of Business Owners survey compiled by the U S Census Bureau *Toward the Meeting of the Waters* Winfred B. Moore, Jr., Orville Vernon Burton, 2022-03-23 2009 Choice Outstanding Academic Title A provocative look into civil rights progress in the Palmetto State from activists statesmen and historians *Toward the Meeting of the Waters* represents a watershed moment in civil rights history bringing together voices of leading historians alongside recollections from central participants to provide the first comprehensive history of the civil rights movement as experienced by black and white South Carolinians Edited by Winfred B Moore Jr and Orville Vernon Burton this work originated with a highly publicized landmark conference on civil rights held at the Citadel in Charleston The volume opens with an assessment of the transition of South Carolina leaders from defiance to moderate enforcement of federally mandated integration and includes commentary by former governor and U S senator Ernest F Hollings and former governor John C West Subsequent chapters recall defining moments of white on black violence and aggression to set the context for understanding the efforts of reformers such as Levi G Byrd and Septima Poinsette Clark and for interpreting key episodes of white resistance Emerging from these essays is arresting evidence that although South Carolina did not experience as much violence as many other southern states the civil rights movement here was more fiercely embattled than previously acknowledged The section of retrospectives serves as an oral history of the era as it was experienced by a mixture of locally and nationally recognized participants including historians such as John Hope Franklin and Tony Badger as well as civil rights activists Joseph A De Laine Jr Beatrice Brown Rivers Charles McDew Constance Curry Matthew J Perry Jr Harvey B Gantt and Cleveland Sellers Jr The volume concludes with essays by historians Gavin Wright Dan Carter and Charles Joyner who bring this story to the present day and examine the legacy of the civil rights movement in South Carolina from a modern perspective *Toward the Meeting of the Waters* also includes thirty seven photographs from the period most of them by Cecil Williams and many published here for the first time *Race, Self-employment, and Upward Mobility* Timothy Mason Bates, 1997 This very interesting and informative book examines the role of self employment in the upward mobility of African Americans and Asian immigrants in American society Choice **The Economics of Self-Employment and Entrepreneurship** Simon C. Parker, 2004-02-19 As self employment and entrepreneurship become increasingly important in our modern economies Simon C Parker provides a timely definitive and comprehensive overview of the field In this book he brings together and assesses the large and disparate literature on these subjects and provides an up to date overview of new research findings Key issues addressed include the impact of ability risk personal characteristics and the macroeconomy on entrepreneurship issues

involved in raising finance for entrepreneurial ventures with an emphasis on the market failures that can arise as a consequence of asymmetric information the job creation performance of the self employed the growth innovation and exit behaviour of new ventures and small firms and the appropriate role for governments interested in promoting self employment and entrepreneurship This book will serve as an essential reference guide to researchers students and teachers of entrepreneurship in economics business and management and other related disciplines Race and Economic Opportunity in the Twenty-First Century Marlene Kim,2007-06-19 Examining the crucial topic of race relations this book contains contributions from a range of international contributors The authors explore the economic and social environments that play a significant role in determining economic outcomes and why racial disparities persist *Invisible Capital* Chris Rabb,2011-08-18 Writer consultant and speaker Chris Rabb coined the term invisible capital to represent the unseen forces that dramatically impact entrepreneurial viability when a good attitude a great idea and hard work simply aren t enough In his book *Invisible Capital How Unseen Forces Shape Entrepreneurial Opportunity* Rabb puts forth concrete and *The Economics of Entrepreneurship* Simon C. Parker,2009-11-12 A theoretical and empirical investigation of how economics can contribute to our understanding of entrepreneurship **Minority Business Success** Leonard Greenhalgh,James H. Lowry,2011-02-28 In *Minority Business Success* authors Leonard Greenhalgh and James Lowry chart a path for the full participation of minority businesses in the U S economy Today minorities are well on their way to becoming the majority of our workforce and a large part of our entrepreneurial endeavors their full contribution is essential to national competitive advantage in a global economy The beginning of this book summarizes demographic changes in America and shows why it s in the national interest to foster the survival prosperity and growth of minority owned businesses The authors outline why these businesses are vital to the solution to our current economic woes Next the book turns to what minority firms must do to take their place in major value chains and finally the book examines what governments corporations and support organizations ought to be doing to foster minority inclusion In total Greenhalgh and Lowry lay out a new paradigm for developing minority businesses so that they can fully contribute to our national competitive advantage and prosperity

Asian American History and Culture: An Encyclopedia Huping Ling,Allan W. Austin,2015-03-17 With overview essays and more than 400 A Z entries this exhaustive encyclopedia documents the history of Asians in America from earliest contact to the present day Organized topically by group with an in depth overview essay on each group the encyclopedia examines the myriad ethnic groups and histories that make up the Asian American population in the United States Asian American History and Culture covers the political social and cultural history of immigrants from East Asia Southeast Asia South Asia the Pacific Islands and their descendants as well as the social and cultural issues faced by Asian American communities families and individuals in contemporary society In addition to entries on various groups and cultures the encyclopedia also includes articles on general topics such as parenting and child rearing assimilation and acculturation

business education and literature More than 100 images round out the set Handbook of Entrepreneurial Dynamics
William B Gartner, Kelly G. Shaver, Nancy M Carter, Paul D Reynolds, 2004-06-21 This important Handbook of Entrepreneurial Dynamics reports on the Panel Study of Entrepreneurial Dynamics PSED the most comprehensive scientifically representative study to date of nascent entrepreneurs The book is unique because the study identified individuals in the process of creating new businesses to understand how at its very source people move from considering the option of starting a new business to its actual founding This has never been done before in the history of entrepreneurship research I cannot recommend this book more strongly to entrepreneurship scholars and those interested in where entrepreneurs come from and how they move from their initial idea to new venture founding Claudia Bird Schoonhoven University of California Irvine This Handbook makes a terrific contribution to understanding entrepreneurship and new business creation Its 38 chapters report major findings from the Panel Study of Entrepreneurial Dynamics PSED an unprecedented research program involving more than a hundred researchers from 10 countries This Handbook is must reading for anyone interested in entrepreneurship research Andrew H Van de Ven Carlson School of Management University of Minnesota Entrepreneurial activity provides profound positive benefits across an important set of measures of social and economic well being much of it concentrated in new economic sectors such as information technology Yet even though entrepreneurship has been shown to provide many benefits it is surprising that there has not been a systematic study of the entrepreneurial process The Handbook of Entrepreneurial Dynamics The Process of Business Creation fills this gap by offering theories ideas and measures that can be used to explore and understand the factors that encompass and influence the creation of new businesses The chapters in the handbook provide the rationale for questionnaires used in the Panel Study of Entrepreneurial Dynamics PSED The PSED is a research program that was initiated to provide systematic reliable and generalizable data on important features of the new business creation process The PSED includes information on the proportion and characteristics of the adult population involved in efforts to start businesses the activities and characteristics that comprise the nature of the business start up process and the proportion and characteristics of those business start up efforts that actually become new businesses The handbook also describes the PSED data collection process provides documentation of the interview schedules codebooks data preparation and weighting scheme as well as offers examples of how analyses of PSED data might be conducted The authors identify specific measures that can be used to operationalize theory as well as provide evidence from the PSED data sets on these measures reliability and validity The Handbook of Entrepreneurial Dynamics is ideal for a sizeable audience including graduate students academics and librarians in schools of business and management who need a comprehensive reference on business creation In addition researchers and policy makers at the federal state and local level will find this an invaluable reference covering all of the factors involved in new venture formation Key Features Considers categories of data not available prior to the PSED Includes a comprehensive overview of theories about new business

formation Provides demographics of nascent entrepreneurs Analyzes the cognitive characteristics of nascent entrepreneurs
Explores all of the processes of new business formation The Hidden Cost of Being African American Thomas M.

Shapiro,2004-02-05 Thomas Shapiro reveals how the lack of family assets inheritance home equity stocks bonds savings
accounts and other investments along with continuing racial discrimination in crucial areas like homeownership dramatically
impact the everyday lives of many black families reversing gains earned in schools and on jobs and perpetuating the cycle of
poverty in which far too many find themselves trapped *Hispanic-Latino Entrepreneurship* J. Mark Munoz,Michelle Ingram

Spain,2014-12-19 The Hispanic Latino community is large expanding and an important contributor to the U S economy
Numbering over 50 million Hispanic Latinos currently represent about 16% of the population Hispanic Latinos engage in a
diversity of jobs that help keep the American economic engine running The practice of entrepreneurship has been on the rise
with over 23 million business in the United States categorized as Hispanic owned generating over 345 billion in sales This
book examines the entrepreneurial mindset of Hispanic Latinos in the United States With limited literature on the subject the
authors created a pioneering book that captures the viewpoints of real life Hispanic Latino entrepreneurs Using a 15 item
questionnaire the authors obtained information on entrepreneurial intent goals and business strategies utilized This book
highlights real world business experiences including challenges relating to entrepreneurial pursuits and the importance of
hardwork discipline and a positive mindset in the success of an enterprise Can the Poor Save? Michael

Sherraden,2017-09-08 Many policymakers argue that the best poverty policy not only provides cash to the poor for
subsistence but also incentives and structures that encourage long term social and economic improvement As part of this
they make the case for Individual Development Accounts IDAs a new policy proposal designed to help the poor save and to
build assets This book explores IDAs to determine their effectiveness IDAs are matched savings accounts targeted on low
income low wealth individuals Savings in IDAs are used for home ownership post secondary education small business
development and other purposes Do IDAs work If they do for whom And does how an IDA is designed determine savings
outcomes This volume is the first analysis of matched savings by the poor to use data from monthly bank statements It comes
at a critical time as debate rages over the merits of individual social security accounts IDAs also respond to policy that is
becoming more asset based and less inclusive of the poor The authors argue for the efficacy of IDAs to counter this tendency
They find that while savings outcomes vary among participants no characteristics such as low income or public assistance
preclude saving They examine effects of IDA design the match rate savings targets and the use of automatic transfer on
savings results and analyze factors that influence varying rates of saving and spending over time They conclude that financial
education and other support services though costly improve savings performance To address the issue of cost they suggest a
two tier system of IDA design one with broad access and simple services and the other with targeted access and intensive
services Can the Poor Save offers a wealth of lessons to those interested in saving and asset accumulation among the poor It

not only breaks new ground in the scientific study of savings behavior but also offers concrete evidence based recommendations to improve policies designed to encourage the poor to save and how to make such policies more inclusive

Economic Development for Everyone Mark M. Miller, 2017-05-09 How do we create employment grow businesses and build greater economic resilience in our low income communities How do we create economic development for everyone everywhere including rural towns inner city neighborhoods aging suburbs and regions such as Appalachia American Indian reservations the Mexican border and the Mississippi Delta and not just in elite communities *Economic Development for Everyone* collects organizes and reviews much of the current research available on creating economic development in low income communities Part I offers an overview of the harsh realities facing low income communities in the US today their many economic and social challenges debates on whether to try reviving local economies vs relocating residents and current trends in economic development that emphasize high tech industry and high levels of human capital Part II organizes the sprawling literature of applied economic development research into a practical framework of five dynamic dimensions empower your residents begin with basic education enhance your community build on existing assets encourage your entrepreneurs diversify your economy and sustain your development This book assembled and presented in a unified framework will be invaluable for students and new researchers of economic development in low income communities and will offer new perspectives for established researchers professional economic developers and planners and public officials Development practitioners and community leaders will also find new ideas and opportunities along with a broad view on how the many complex parts of economic development interconnect *America Becoming* National Research Council, Commission on Behavioral and Social Sciences and Education, 2001-02-25 The 20th Century has been marked by enormous change in terms of how we define race In large part we have thrown out the antiquated notions of the 1800s giving way to a more realistic sociocultural view of the world The United States is perhaps more than any other industrialized country distinguished by the size and diversity of its racial and ethnic minority populations Current trends promise that these features will endure Fifty years from now there will most likely be no single majority group in the United States How will we fare as a nation when race based issues such as immigration job opportunities and affirmative action are already so contentious today In *America Becoming* leading scholars and commentators explore past and current trends among African Americans Hispanics Asian Americans and Native Americans in the context of a white majority This volume presents the most up to date findings and analysis on racial and social dynamics with recommendations for ongoing research It examines compelling issues in the field of race relations including Race and ethnicity in criminal justice Demographic and social trends for Hispanics Asian Americans and Native Americans Trends in minority owned businesses Wealth welfare and racial stratification Residential segregation and the meaning of neighborhood Disparities in educational test scores among races and ethnicities Health and development for minority children adolescents and adults Race and ethnicity in the labor market

including the role of minorities in America's military Immigration and the dynamics of race and ethnicity The changing meaning of race Changing racial attitudes This collection of papers compiled and edited by distinguished leaders in the behavioral and social sciences represents the most current literature in the field Volume 1 covers demographic trends immigration racial attitudes and the geography of opportunity Volume 2 deals with the criminal justice system the labor market welfare and health trends Both books will be of great interest to educators scholars researchers students social scientists and policymakers

Economic Survival Strategies of Turkish Migrants in London Olgu Karan, 2017-03-14 In *Economic Survival Strategies of Turkish Migrants in London* Karan shows how this collectively created social capital gradually acquired cultural capital as the migrants' children became familiar with the English language and as the experience of running businesses in London was shared among the migrants Alongside these processes he sees the emergence of a new form of ethnic identification to our people the *T rkıyeli* based on the sharing of common experiences And this identification he finds is shared by both Kurdish and Turkish communities as well as by those with religious and non religious beliefs The book provides detailed insights into these migrant experiences while also considering the theoretical explanations It is a really welcome contribution for everyone concerned with the problems and challenges of integration and of identify today Professor Steve Jefferys London Metropolitan University UK This study is about economic survival in the Turkish and Kurdish communities of North London with some interesting comparisons to the longer established Turkish Cypriot community It is to be welcomed that the study spans macro and micro levels Also to be welcomed is that it eschews the idea that identity and culture is fixed and unchanging providing some fascinating and important examples to the contrary and that it moves beyond essentially culturalist approaches to entrepreneurship and even more so mainstream individualist ones Professor Theo Nichols Cardiff University UK Dr Karan noticed that two ethnic communities in conflictual relationships with each other in home country Turkey are marshalling collective resources in a very cooperative way across ethnic boundaries and forming small business ventures and thus contributing to the empowerment and upgrading of their households and communities Professor Bahattin Ak it Maltepe University Istanbul Turkey This book based on semi structured interviews and other material shows how the collapse of the textile industry in London pushed members of the Kurdish and Turkish communities to become business owners in catering and retail Having relatively limited education and knowledge in the English language together with discrimination in the mainstream labor made the transition attractive In addition UK's legal framework and strong sense of solidarity within the groups made it possible to set up a business However competition is fierce and authorities hardly supportive To stay in business owners their family members and hired co ethnics have to engage in long working hours leading to social isolation Most business owners are men and relations within the family are patriarchal I found this scholarly and well written book a valuable and welcomed contribution to the literature on how ethnic minorities in rich countries make their living Bjorn Gustafsson Senior Professor Department of Social Work University of Gothenburg

Sweden and Research Fellow Institute for the Study of Labor IZA Bonn Germany CONTENT Acknowledgements About the Author Foreword by Steve Jefferys Chapter One Introduction Chapter Two Analytical Tools and Theoretical Models in Understanding Ethnic Entrepreneurship Chapter Three Cypriot Turkish and Kurdish Entrepreneurship in the UK Chapter Four Researching Turkish Entrepreneurs in London Chapter Five Interests Chapter Six Social Networks and Mobilisation Chapter Seven Opportunities and Constraints for KT Businesses Chapter Eight Conclusion References Index

The Store in the Hood Steven J. Gold, 2010-10-16 The Store in the Hood is a comprehensive study of conflicts between immigrant merchants and customers throughout the U S during the 20th century From the lynchings of Sicilian immigrant merchants in the late 1800s to the riots in L A following the acquittal of the police officers who beat Rodney King to present day Detroit recurrent conflicts between immigrant business owners and their customers have disrupted the stability of American life Devastating human lives property and public order these conflicts have been the subject of periodic investigations that are generally limited in scope and emphasize the outlooks and cultural practices of the involved groups as the root of most disputes This book develops a more nuanced understanding by exploring merchant customer conflicts over the past hundred years across a wide range of ethnic groups and settings Utilizing published research official statistics interviews and ethnographic data collected from diverse locations the book reveals how powerful groups and institutions have shaped the environments in which merchant customer conflicts occur These conflicts must be seen as products of the larger society s values policies and structures not solely as a consequence of actions by immigrants the urban poor and other marginal groups

The Blackwell Companion to Social Inequalities Mary Romero, Eric Margolis, 2008-04-15 The Blackwell Companion to Social Inequalities is a first rate collection of social science scholarship on inequalities emphasizing race ethnicity class gender sexuality age and nationality Highlights themes that represent the scope and range of theoretical orientations contemporary emphases and emerging topics in the field of social inequalities Gives special attention to debates in the field developing trends and directions and interdisciplinary influences in the study of social inequalities Includes an editorial introduction and suggestions for further reading

Latino Small Businesses and the American Dream Melvin Delgado, 2011-10-04 Latino small businesses provide social economic and cultural comfort to their communities They are also excellent facilitators of community capacity a major component of effective social work practice Social work practitioners have a vested interest in seeing such businesses grow not only among Latinos but all communities of color Reviewing the latest research on formal and informal economies within urban communities of color Melvin Delgado lays out the demographic foundations for a richer collaboration between theory and practice Delgado deploys numerous case studies to cement the link between indigenous small businesses and community well being Whether regulated or unregulated these establishments hire from within and promote immigrant self employment Latino small businesses often provide jobs for those whose criminal and mental health backgrounds intimidate conventional businesses Recently estimated to be the largest group of color running small businesses in the

United States Latino owners top two million with the number expected to double within the next few years Joining an understanding of these institutions with the kind of practice that enables their social and economic improvement Delgado explains how to identify and mobilize the kinds of resources that best spur their development **Mainland Chinese Migrants in Hong Kong** Pak-Wai Liu,Kit-Chun Joanna Lam,2022-02-25 Of interest to readers and policymakers in countries that receive migrants through family reunion and manpower admission schemes from low income countries and strive to assimilate them into their communities this book presents a case study of the integration of migrants from Mainland China in Hong Kong It shows that early optimism of quick economic assimilation has given way to a more realistic view of a long arduous process extending to the second generation While the case of Hong Kong is unique in a number of ways the book serves as a useful policy reference for other countries that attempt to balance the intake of migrants for family reunion with the admission of high quality migrants who possess skills in demand in the economy

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