

Book Reviews

Samuel B. Bacharach, Pasquale Gagliardi and Bryan Mundell (eds.): Research in the Sociology of Organizations. Vol. 13: Studies of Organizations in the European Tradition

1995, Greenwich, CN: JAI Press. 325 pages.

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Is there a distinctly European way of doing organizational research, in contrast to the supposedly dominant American tradition? After discussing this interesting question among themselves and with a handful of colleagues in both Europe and America for almost a year, the editors of the present volume of *Research in the Sociology of Organizations* invited a number of European organizational scholars to collaborate in this intellectual endeavour. However, the reader who expects an extensive empirical exploration of this topic will be disappointed, or will even feel fooled, depending on her or his earlier experience with the praxis of social science. After all, what can one say about a bundle of papers of which — apart from the editorial texts — only 2 or 3 out of the 9 chapters explicitly confront the question as to the existence and content of a European style of doing organizational research? However, let me first review the nine chapters separately.

In the first chapter, 'Of values and occasional irony: Max Weber in the context of the sociology of organizations', Stewart Clegg addresses the issue of the selective and one-sided way in which the work of Max Weber has been treated on both sides of the Atlantic. He argues that Weber's sociology was first and foremost a *cultural* theory. In Weber's view, bureaucracy is both the vehicle and the expression of a historically specific mode of rationality that became a central value of modernity. Calculability, 'formal', 'technical' and 'functional' rationality became institutionalized as overarching cultural values. Weber was very gloomy about this 'de-enchantment of the world' and the imprisonment of humanity in 'the iron cage of bureaucracy'. In this chapter, Clegg compares Weber's romantic pessimism with the *fin de siècle* myth of the monster of Frankenstein. Clegg reproaches the first generation of Anglo-Saxon organizational researchers — the pupils of Merton in the United States and the researchers of the Aston group in the UK — for having simplified and perverted Weber's cultural approach into a culture- and power-free, value-neutral and rather deterministic theory about the general principles of organizing efficiently under diverse contingencies. On the one hand, there will be readers who find this an erroneous representation and/or too harsh a judgement. On the other hand, others will feel invited or provoked to (re)discover the rich potential of Weber's legacy in studying the cultural embeddedness of local, historical and institutionally differentiated modes of (ir)rationality, because it can shed new light on the wide variety of organizations and modes of

Research In The Sociology Of Organizations 1998

**Emma Jeanes, David Knights, Patricia
Yancey Martin**



Research In The Sociology Of Organizations 1998:

Research in Organizational Behavior B.M. Staw, R.I. Sutton, 2000-10-15 Volume 22 of Research in Organizational Behavior continues the tradition of innovation and theoretical development with eight diverse papers Most of these papers present theory and propositions that make linkages between different levels of analysis Sociological Thinking in Contemporary Organizational Scholarship Stewart Clegg, Michael Grothe-Hammer, Kathia Serrano Velarde, 2024-09-23 The ebook edition of this title is Open Access and freely available to read online Breathing fresh life into a once lively dialogue this is a valuable resource for navigating of the varied sociological scholarship we witness amongst today's organization scholars

Generative Emergence Benyamin Lichtenstein, 2014-06-20 How do organizations become created Entrepreneurship scholars have debated this question for decades but only recently have they been able to gain insights into the non linear dynamics that lead to organizational emergence through the use of the complexity sciences Written for social science researchers Generative Emergence summarizes these literatures including the first comprehensive review of each of the 15 complexity science disciplines In doing so the book makes a bold proposal for a discipline of Emergence and explores one of its proposed fields namely Generative Emergence The book begins with a detailed summary of its underlying science dissipative structures theory and rigorously maps the processes of order creation discovered by that science to identify a 5 phase model of order creation in entrepreneurial ventures The second half of the book presents the findings from an experimental study that tested the model in four fast growth ventures through a year long week by week longitudinal analysis of their processes based on over 750 interviews and 1000 hours of on site observation These data combined with reports from over a dozen other studies confirm the dynamics of the 5 phase model in multiple contexts By way of conclusion the book explores how the model of Generative Emergence could be applied to enact emergence within and across organizations

The SAGE Handbook of Organization Studies Stewart R Clegg, Cynthia Hardy, Tom Lawrence, Walter R Nord, 2006-06-21 Praise for the award winning First Edition This handbook is organized to help teachers and students to cover the mainstream work in the field of organization studies This is an excellent reference tool with which to study organizational theory and practice International Review of Administrative Sciences The editors have put together an impressive reference work serious in intent and rigorous in implementation As a publishing achievement and a scholarly event in the field SAGE is to be congratulated It is designed as a work of synthesis to link past and present general and specific Journal of General Management Praise for the New Edition An excellent collection of papers giving a timely overview of the field Gareth Morgan In this substantially updated revised and extended edition of the widely acclaimed Handbook the high standard of the contributions is maintained Close consideration is given to newly emergent such as networks and complexity as well as more established topics Metaphors of conversation and discourse are engagingly invoked to make and explore new distinctions directions and connections It is a key reference volume for more advanced students of this rapidly

developing field Hugh Willmott Diageo Professor of Management Studies Judge Business School University of Cambridge Giving the authors of the Handbook of Organization Studies the opportunity to revise and update their earlier contributions makes this handbook unique Comparing the revised chapters to their originals offers the reader unparalleled insight into how knowledge develops in our discipline New frameworks and deeper understandings grounded in continuing scholarship abound in this updated classic Mary Jo Hatch C Coleman McGehee Eminent Scholars Research Professor of Banking and Commerce McIntire School of Commerce University of Virginia A decade after it first published to international acclaim the seminal Handbook of Organization Studies has been updated to capture exciting new developments in the field Providing a retrospective and prospective overview of organization studies the Handbook continues to challenge and inspire readers with its synthesis of knowledge and literature As ever contributions have been selected to reflect the diversity of the field New chapters cover areas such as organizational change knowledge management and organizational networks Part One reflects on the relationship between theory research and practice in organization studies Part Two address a number of the most significant issues to affect organization studies such as leadership diversity and globalization Comprehensive and far reaching this important resource will set new standards for the understanding of organizational studies It will be invaluable to researchers teachers and advanced students alike

Routledge Handbook of Interpretive Political Science Mark Bevir, R. A. W. Rhodes, 2015-07-03 Interpretive political science focuses on the meanings that shape actions and institutions and the ways in which they do so This Handbook explores the implications of interpretive theory for the study of politics It provides the first definitive survey of the field edited by two of its pioneers Written by leading scholars from a range of disciplinary backgrounds the Handbook's 32 chapters are split into five parts which explore the contrast between interpretive theory and mainstream political science the main forms of interpretive theory and the theoretical concepts associated with interpretive political science the methods used by interpretive political scientists the insights provided by interpretive political science on empirical topics the implications of interpretive political science for professional practices such as policy analysis planning accountancy and public health With an emphasis on the applications of interpretive political science to a range of topics and disciplines this Handbook is an invaluable resource for students scholars and practitioners in the areas of international relations comparative politics political sociology political psychology and public administration

The Oxford Handbook of Process Philosophy and Organization Studies Jenny Helin, Tor Hernes, Daniel Hjorth, Robin Holt, 2014-05 This Handbook presents key ideas of philosophers and social theorists whose ideas inform process approaches to organization studies Each chapter addresses the background and context of this thinker their work with a focus on the processual elements and the potential contribution to organization and management research

The Oxford Handbook of Organization Theory Haridimos Tsoukas, Christian Knudsen, 2005 2 How has organization theory developed over time and what structure has the field taken What assumptions does knowledge produced in organization theory incorporate and what

forms do its knowledge claims take as they are put forward for public adoption 3 How have certain well known controversies in organization theory such as for example the structure agency dilemma the study of organizational culture the different modes of explanation the micro macro controversy and the different explanations produced by organizational economists and sociologists been dealt with 4 How and in what ways is knowledge generated in organization theory related to action What features must organization theory knowledge have in order to be actionable and of relevance to the world out there How have ethical concerns been taken into account in organization theory 5 What is the future of organization theory What direction should the field take What must change in the way research is conducted and key theoretical terms are conceptualized so that organization theory enhances its capacity to generate valid and relevant knowledge **SAGE**

Directions in Organization Studies Stewart R Clegg, 2009-09-26 SAGE has unparalleled depth in journal back lists in the field of organization studies and publishes several of the top journals in the field including Organization Human Relations and Organization Studies This four volume set brings together over sixty of the key papers published in SAGE books and journals since the turn of the millennium many of which are not easily available in traditional library holdings Professor Stewart Clegg is widely recognised as a preeminent scholar of organization studies and together with an international editorial board of ten renowned scholars in the field has arranged this selection to help the reader better understand the developments in the field from different perspectives Emphasis is placed on the history of the present of organization studies with articles that discuss contemporary issues and foreshadow further developments in the field across popular theoretical perspectives such as discourse analysis institutional theory and complexity theory Psychology in Organizations S Alexander

Haslam, 2004-05-24 Psychology in Organizations presents an approach to organizational behaviour based on the premise that all aspects of organizational life are affected by people's social ties and group affiliations This second edition includes a new chapter on stress with the text presented in a student friendly format *Cumulative List of Organizations Described in*

Section 170 (c) of the Internal Revenue Code of 1954 United States. Internal Revenue Service, 1997 **Adaptive Agents, Intelligence, and Emergent Human Organization** National Academies of Sciences and Engineering, 2002-01-01

Diffusion of Innovations in Health Service Organisations Sir Trisha Greenhalgh, Sir Glenn Robert, Sir Paul Bate, Sir Fraser Macfarlane, Sir Olivia Kyriakidou, 2008-04-15 This is a systematic review on how innovations in health service practice and organisation can be disseminated and implemented This is an academic text originally commissioned by the Department of Health from University College London and University of Surrey using a variety of research methods The results of the review are discussed in detail in separate chapters covering particular innovations and the relevant contexts The book is intended as a resource for health care researchers and academics The Routledge Companion to Philosophy in

Organization Studies Raza Mir, Hugh Willmott, Michelle Greenwood, 2015-11-06 The Routledge Companion to Philosophy in Organization Studies provides a wide ranging overview of the significance of philosophy in organizations The volume brings

together a veritable who's who of scholars that are acclaimed international experts in their specialist subject within organizational studies and philosophy. The contributions to this collection are grouped into three distinct sections: Foundations exploring philosophical building blocks with which organizational researchers need to become familiar; Theories representing some of the dominant traditions in organizational studies and how they are dealt with philosophically; Topics examining the issues, themes and topics relevant to understanding how philosophy infuses organization studies. Primarily aimed at students and academics associated with business schools and organizational research, *The Routledge Companion to Philosophy in Organization Studies* is a valuable reference source for anyone engaged in this field.

Handbook of Sociological Theory Jonathan H. Turner, 2006-11-22 This wide ranging handbook presents in depth discussions on the array of subspecialties that comprise the field of sociological theory. Prominent theorists working in a variety of traditions discuss methodologies and strategies, the cultural turn in sociological theorizing, interaction processes, theorizing from the systemic and macro level, new directions in evolutionary theorizing, power, conflict and change, and theorizing from assumptions of rationality.

Emotion in Organizations Stephen Fineman, 2000-09-05 This Second Edition contains key themes with all new contributors and is a completely separate work from the first. *Emotion in Organization* presents original work from leading scholars in the field. They engage with emotion as a qualitative phenomenon which shapes and is shaped by organizational life. Examining how emotion cannot be simply separated from thinking, judgment, decision making and other so called rational organizational processes, the book challenges us to build a passionate theory of organizations. The introduction reviews the expansion of organizational emotion studies and their appeal to several social scientific disciplines. Divided into four parts, the book reveals through stories, interview.

Business Research Methods Alan Bryman, Emma Bell, 2015 An adaptation of *Social Research Methods* by Alan Bryman, this volume provides a comprehensive introduction to the area of business research methods. It gives students an assessment of the contexts within which different methods may be used and how they should be implemented.

Repositioning Organization Theory S. Böhm, 2005-11-08 *Repositioning Organization Theory* studies the political positioning of organization theory. The book argues that there are two main projects in organization theory: the hegemonic project of positioning and the postmodern project of de-positioning. To critique the theoretical and political limits of these two projects, Böhm employs a range of critical and post structural philosophies. Having conceptualized the need for a political event, the book is a passionate call for repositioning and repoliticizing organization theory. This book discusses the impossibilities of and strategies for such a project.

European Nations and Nationalism Louk Hagendoorn, György Csepeli, Russell Farnen, 2017-03-02 This rich source book informs its reader in a comparative perspective about the political and social economic past and present of fifteen Western Central and Eastern European countries. This includes the economic and social aspects of the development of the nation state, descriptions of the current political structures and institutions, an account of the types of ethnic composition of the populations, definitions of citizenship.

and a background to the existing political parties and preferences The countries involved are the Russian Federation Ukraine Romania Hungary Slovakia the Czech Republic Poland Germany Sweden The Netherlands Belgium Britain France Spain and Italy The authors are scholars in the fields of nationalism and ethnic conflict and they were invited to write their country chapters along the lines of a common format paying special attention to the notion of state and nation building processes citizenship definitions and minority issues This book is a comprehensive reference guide for students and scholars in the fields of social sciences European studies history and other related disciplines and generally to those who are interested in the past and present of any one of the large number of countries described *Congregational Studies in the UK* Karin

Tusting, 2017-03-02 This book presents the first comprehensive introduction to congregational studies in the UK Through a series of innovative essays it explores the difference that the increasingly post Christian nature of British society is making to life in Christian congregations and compares this to the very different scenario which exists in the USA Contributions from leading scholars in the field include rich case studies of local communities and theoretical analyses which reflect on issues of method and develop broader understandings Congregational studies is revealed as a rich and growing field of interest to scholars across many disciplines and to those involved in congregational life **Handbook of Gender, Work and**

Organization Emma Jeanes, David Knights, Patricia Yancey Martin, 2012-03-02 This work of reference represents a remarkably complete detailed and extensive review of the field of gender work and organization in the second decade of the 21st century Its authors represent eight countries and many disciplines including management sociology political science and gender studies The chapters by top scholars in their areas of expertise offer both reviews and empirical findings and insights and challenges for further work The chapters are organized in five sections Histories and Philosophies Organizing Work and the Gendered Organization Embodiment Globalization and Diversity Theoretical and conceptual developments at the cutting edge of the field are explicated and illustrated by the handbook's authors Methods for conducting research into gender work and organization are reviewed and assessed as well as illustrated in the work of several chapters Efforts to produce greater gender equality in the workplace are covered in nearly every chapter in terms of past successes and failures Military organizations are presented as one of the difficult to change in regards to gender with the result that women are marginalized in practice even when official policies and goals require their full inclusion The role of the body embodiment is emphasized in several chapters with attention both to how organizations discipline bodies and how organizational members use their bodies to gain advantage Particular attention is paid to sexuality in and organizations including sexual harassment policies to alleviate bias and the likelihood that future work will pay more attention to the body's presence and role in work and organizations Many chapters also address change efforts that have been employed by individuals groups and organizations including transnational ones such as the European Union the United Nations and so on In addition to its value for teachers and students within this field it also offers insights that would be of value to policy makers and practitioners who

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