# Sharpen Up Your Interviewing: Systematic Approach to Effective Interviewing for Busy Managers

Gratus, Jack

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# **Sharpen Up Your Interviewing The Systematic Approach To Effective Interviewing For Busy Managers**

**Jack Gratus** 

#### **Sharpen Up Your Interviewing The Systematic Approach To Effective Interviewing For Busy Managers:**

Sharpen Up Your Interviewing Jack Gratus, 2009-06 Sharpen Up Your Interviewing is a very practical guide to conducting interviews from one of the best known experts in the field Anyone who conducts interviews as a part of their job will benefit from this easy to read and informative title It will also help anyone searching for a job to understand the interview process better and how to adjust for their own specific situation Jack Gratus is well known for his expertise in the field and has devised a unique and highly successful approach to interviewing which he has called the PQRSTU system This book outlines in clear language exactly how to become a more effective interviewer Follow the steps and you are on your way to better decisions The PQRSTU System will help you develop methods which you can apply time and again to any kind of interview The main elements of the system are Preparation Questions Rapport Skills getting interviewees to talk Termination and Unfinished Business assessing the outcome and taking it on to the next stage Readers are shown how each aspect of the process can be learned and applied in a wide variety of interview situations from the more obvious examples of recruitment and appraisal through to problem solving interviews and the dreaded disciplinary and exit interviews Filled with practical tips and techniques the book can be referred to time and again for general information or to help prepare for a specific Sharpen Up Your Interviewing Jack Gratus, 1991 Covers the basics of interviewing techniques and extends the situation definition of interviewing to the on going relations between managers and staff The author argues that the application of interview techniques to the everyday running of businesses could improve managerial effectiveness **Interviewing, USA Revised Edition** Jack Gratus, 2010-10-15 Sharpen Up Your Interviewing is a very practical guide to conducting interviews from one of the best known experts in the field Anyone who conducts interviews as a part of their job will benefit from this easy to read and informative title It will also help anyone searching for a job to understand the interview process better and how to adjust for their own specific situation Jack Gratus is well known for his expertise in the field and has devised a unique and highly successful approach to interviewing which he has called the PQRSTU system This book outlines in clear language exactly how to become a more effective interviewer Follow the steps and you are on your way to better decisions The PQRSTU System will help you develop methods which you can apply time and again to any kind of interview The main elements of the system are Preparation Questions Rapport Skills getting interviewees to talk Termination and Unfinished Business assessing the outcome and taking it on to the next stage Readers are shown how each aspect of the process can be learned and applied in a wide variety of interview situations from the more obvious examples of recruitment and appraisal through to problem solving interviews and the dreaded disciplinary and exit interviews Filled with practical tips and techniques the book can be referred to time and again for general information or to help prepare for a specific situation The Nursing Companion Peter Birchenall, Nicola Adams, 2011-01-07 Are you thinking about studying nursing Do you have an upcoming interview Or have you just been accepted on a course Do you need a guide Then this book is for

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