

REAL HEAT

Gender and Race in the
Urban Fire Service



CAROL CHETKOVICH

Real Heat Gender And Race In The Urban Fire Service

Susan Braedley, Meg Luxton



Real Heat Gender And Race In The Urban Fire Service:

Real Heat Carol A. Chetkovich, 1997 In the struggle over affirmative action no employment setting has seen more friction than urban fire departments Thirty years of legal and political efforts have opened the doors of this historically white male preserve but men of color have yet to consolidate their gains and women s progress has been even more tenuous In this unique and compelling account of affirmative action at the street level Carol Chetkovich explores the ways in which this program has succeeded and failed Chetkovich follows the men and women of the Oakland Fire Department Class 1 91 through their academy training and eighteen month probation In vivid and sometimes surprising narratives newcomers tell of their first battle with a full fledged fire their reactions to hazing rituals and their relationships with veterans and fellow trainees *Real Heat* explores how the process of becoming a firefighter interacts with the dimensions of race and gender to support some and discourage others The book examines the implications of these interactions for public policy and social justice

Masculinities, Gender Equality and Crisis Management Mathias Ericson, Ulf Mellström, 2016-07-22 The overarching mission of the rescue services comprises three main areas of responsibility protection against disasters and accidents crisis management and civil defence This mission covers a long chain of obligations in trying to improve societal prevention capabilities and manage threats risks accidents and disasters concerning generic as well as individual safety It follows a reactive social chain of threat risk crisis crisis management care rehabilitation The authors in this book show that the interesting occupational characteristics of these societal duties are their connection to gender and crisis management in a wider sense Gendered practices processes identities and symbols are analytical lenses that provide a particular understanding and explanatory base that has received far too little attention in the academic literature This book identifies four major themes in relation to a gendered understanding of the rescue services and more generally emergency work Masculine heroism Intersectional understandings of sexuality class and race Gender and technology Gender equality and mainstreaming processes This book shows how the rescue services constitute a productive ground for contemporary gender studies including feminist theory masculinity and sexuality studies Its critical perspective provides new directions for emergency work and crisis management in a broader sense and in particular for scholars and practitioners in these areas

Men, Masculinities and Disaster Elaine Enarson, Bob Pease, 2016-06-17 In the examination of gender as a driving force in disasters too little attention has been paid to how women s or men s disaster experiences relate to the wider context of gender inequality or how gender just practice can help prevent disasters or address climate change at a structural level With a foreword from Kenneth Hewitt an afterword from Raewyn Connell and contributions from renowned international experts this book helps address the gap It explores disasters in diverse environmental hazard political and cultural contexts through original research and theoretical reflection building on the under utilized orientation of critical men s studies This body of thought not previously applied in disaster contexts explores how men gain maintain and use power to assert control over

women Contributing authors examine the gender terrain of disasters through men's eyes considering how diverse forms of masculinities shape men's efforts to respond to and recover from disasters and other climate challenges The book highlights both the high costs paid by many men in disasters and the consequences of dominant masculinity practices for women and marginalized men It concludes by examining how disaster risk can be reduced through men's diverse efforts to challenge hierarchies around gender sexuality disability age and culture Black Firefighters and the FDNY David

Goldberg, 2017-10-23 For many African Americans getting a public sector job has historically been one of the few paths to the financial stability of the middle class and in New York City few such jobs were as sought after as positions in the fire department FDNY For over a century generations of Black New Yorkers have fought to gain access to and equal opportunity within the FDNY Tracing this struggle for jobs and justice from 1898 to the present David Goldberg details the ways each generation of firefighters confronted overt and institutionalized racism An important chapter in the histories of both Black social movements and independent workplace organizing this book demonstrates how Black firefighters in New York helped to create affirmative action from the bottom up while simultaneously revealing how white resistance to these efforts shaped white working class conservatism and myths of American meritocracy Full of colorful characters and rousing stories drawn from oral histories discrimination suits and the archives of the Vulcan Society the fraternal society of Black firefighters in New York this book sheds new light on the impact of Black firefighters in the fight for civil rights **I Love a Fire Fighter**

Ellen Kirschman, 2021-06-24 This second edition of I Love a Fire Fighter is like the first intended to raise awareness of the psychological consequences of being a fire service family It is my objective to describe the subtle and obvious ways the demands of this unique occupation spill over to home and to suggest strategies that you as a parent a child a sibling a spouse a friend or a significant other can use to manage the spillover and or learn to live with it Male Femininities Dana

Berkowitz, Elroi J. Windsor, C. Winter Han, 2023-02-14 Innovative essays that explore how men perform femininity and what femininity looks like without women What counts as male femininity Is it simply men behaving in effeminate ways or is it the absence of masculinity Male Femininities presents a nuanced critical collection of essays that highlight the extent to which male femininities are neither an imitation of femaleness nor an emptying of masculinity These innovative essays focus on both gay and straight men and transmasculine and genderqueer people in their construction and performance of femininity thereby revealing the possibilities that open up when we critically examine femininity without women Male Femininities asks What does femininity look like for men The contributors highly regarded scholars and rising stars cover a range of topics including drag queens cosmetic enhancements trans fertility and gender non conforming childhoods Male Femininities illuminates what happens when we decouple femininity from female bodies and how even the smallest cracks and fissures in the normative order can disrupt challenge and in some cases reaffirm our existing sex gender regime This volume pluralizes the concept of male femininities and leads readers through an exploration of how gender sex and sexuality are manifested in

the United States today **In the Company of Men** James Gruber, Phoebe Morgan, 2005 Despite over twenty years of discussion and study sexual harassment remains a significant problem in the workplace Current research focusing on organizational policy and women's career development often ignores the reality of male dominance prevalent in areas such as the military the police and firefighting occupations that see not only more frequent but also more severe harassment even sexual assault Meanwhile new evidence points to the fact that men are largely responsible not only for the harassment of women but for most harassment of other men as well This landmark collection of original essays investigates the links between male dominance and sexual harassment in light of new research and more complex understandings of masculinity Treated not merely as a matter of worker sex ratios but as an inherent element of workplace culture male dominance is observed from a variety of quantitative and qualitative approaches ranging from criminology and sociology to psychology and gender studies Integrating both men's and women's viewpoints research across occupational groups and studies from both the United States and Europe the chapters provide an invaluable international perspective into two inextricably intertwined problems rooted in cultural constructions of gender and institutional roles and processes **On the Frontlines of the Welfare State** Barry Goetz, 2017-02-17 Although public safety agencies protect our well being they also shape social problems and community inequities Public safety protections promote what T H Marshall called social rights of equitable citizenship Frontlines of Welfare State shows how public safety agencies function as welfare state agencies responsible for a range of essential public functions including emergency service criminal investigation regulatory oversight and social service outreach Furthermore this volume shows how public safety agencies are being asked to absorb more social welfare functions amidst cut backs in other areas of the welfare state Two areas of public safety are examined arson control and fire prevention especially within the contexts of urban change and gentrification and community policing especially as a mechanism of expanding drug treatment service and prevention programs Facilitating a greater understanding of institutional biases within the state built around organizational structures procedures and cultures and their impact on social outcomes this original and exciting book will be of interest to researchers practitioners and undergraduate and postgraduate students in the fields of Policing and Fire Control Public Policy and Administration Drugs and Substance Abuse and White Collar Crime **Many Faces, One Purpose; A Manager's Handbook on Women in Firefighting**, 1999 **Neoliberalism and Everyday Life** Susan Braedley, Meg Luxton, 2010-03-19 Illuminating the ways in which neoliberal policies such as the deregulation of economies and the transfer of governmental responsibilities to the private sector have been implemented on a global scale the contributors show how neoliberalism has seeped into our social and political fabric and affected our daily lives Drawing attention to the most visible elements of neoliberalism in business government and personal life reveal the ways in which policies designed to ensure market expansion also inevitably expand social inequalities of gender race class and ability Using a variety of methods contributors discuss a range of topics including globalization privatization health care and the welfare

state An intelligent and informative collection that explains and challenges neoliberal policies Neoliberalism and Everyday Life is an important assessment of a political system that makes profit easier and people s lives more difficult The Oxford Encyclopedia of Food and Drink in America Andrew Smith,2013-01-31 Home cooks and gourmets chefs and restaurateurs epicures and simple food lovers of all stripes will delight in this smorgasbord of the history and culture of food and drink Professor of Culinary History Andrew Smith and nearly 200 authors bring together in 770 entries the scholarship on wide ranging topics from airline and funeral food to fad diets and fast food drinks like lemonade Kool Aid and Tang foodstuffs like Jell O Twinkies and Spam and Dagwood hoagie and Sloppy Joe sandwiches *Sourcebook of Labor Markets* Ivar Berg,Arne L. Kalleberg,2012-12-06 A distinguished roster of contributors considers the state of the art of the field at the turn of the 21st century and charts an ambitious agenda for the future Following what the editors describe as an evolutionist approach to the study of labor markets the chapters address issues of continuity and discontinuity in a wide range of topics including markets and institutional structures employment relations and work structures patterns of stratification in the United States and public policies opportunity structures and economic outcomes **Lesbians and Work** Pamela Brand,2013-09-13 What differences and similarities exist at work between lesbian women in various careers around the world Lesbians and Work The Advantages and Disadvantages of Comfortable Shoes answers this crucial question providing respected authorities presenting qualitative research methods to closely examine lesbian women s working lives This insightful resource discusses the variability among lesbians in their experiences of and responses to workplace heteronormativity and cites the similarities among this population across geographical and national boundaries Presented in their own words these women s viewpoints reveal a wide spectrum of experiences both advantages and disadvantages of being a lesbian woman in the workplace This book provides international perspectives on lesbians and work that can help readers making career choices to consider sexual orientation issues in choosing their career path The book also can be used by human resource professionals as a resource to learn how to better manage sexual diversity in the workplace provide effective training development programs to address sexual prejudice alter benefits requirements for employees and avoid discrimination lawsuits This book is a valuable resource for human resource managers college professors in women s studies lesbian studies psychology and their students and career counselors The book was published as a special issue of the Journal of Lesbian Studies **Organizing Black America: An Encyclopedia of African American Associations** Nina Mjagkij,2003-12-16 With information on over 500 organizations their founders and membership this unique encyclopedia is an invaluable resource on the history of African American activism Entries on both historical and contemporary organizations include African Aid Society African Americans for Humanism Black Academy of Arts and Letters Black Women s Liberation Committee Minority Women in Science National Association of Black Geologists and Geophysicists National Dental Association National Medical Association Negro Railway Labor Executives Committee Pennsylvania Freedmen s Relief Association Women s Missionary Society African Methodist

Episcopal Church and many more **Human Capital 2002** Mark A. Abramson, Nicole Willenz Gardner, 2002 Human Capital 2002 provides eight studies on the state of human capital in government today From these studies Mark A Abramson Ruby Butler DeMesme and Nicole Willenz Gardner describe the human capital challenge now facing government and how it might best respond to the people and workplace challenge it now faces **The Kaleidoscope of Gender** Joan Z. Spade, Catherine G. Valentine, 2011 An accessible timely and stimulating introduction to the sociology of gender The Kaleidoscope of Gender Prisms Patterns and Possibilities Third Edition provides a comprehensive analysis of key ideas theories and applications in this field as viewed through the metaphor of a kaleidoscope This collection of creative articles by top scholars explains how the complex evolving pattern of gender is constructed interpersonally institutionally and culturally and challenges students to question how gender shapes their daily lives Like the prior edition the Third Edition maintains a focus on contemporary contributions to the field while incorporating classical and theoretical arguments to provide a broad framework Integrating a cross cultural focus and intersectional inquiry this unique text reader vividly illustrates that gender is a malleable continuum of prisms patterns and possibilities **The Hungry Cowboy** Karla A. Erickson, 2010-07-07 At a Tex Mex restaurant in a Minneapolis suburb customers send Christmas and Hanukkah cards to the restaurant bring in home baked treats for the staff and attend the annual employee party One customer even posts in the entryway a sign commemorating the life of his dog Diners and servers alike use the Hungry Cowboy as a place to gather celebrate relax and even mourn Moments such as these fascinate Karla A Erickson who worked for the restaurant and they make up her new book The Hungry Cowboy Weaving together narratives from servers customers and managers Erickson explores a type of service work that is deeply embedded in personal relationships and community Feelings play and emotions are inseparable from the market transactions within the restaurant Based on extensive interviews and two years of working as a waitress Erickson provides insights into the ways that people make contact in our society and how they build on the fleeting connections in the service exchange to form more intimate relationships Written for readers scholars and students interested in American culture consumerism and community The Hungry Cowboy offers a case study in how consumers and producers in the marketplace perform and how dignity meaning and community can all be built at work **Racially and Ethnically Diverse Women Leading Education** Terri N. Watson, Anthony H. Normore, 2016-12-05 This book's primary focus is on racially and ethnically diverse women in educational leadership Each chapter is written from a unique conceptual or empirical lens as shared by international female leaders and range from a critical examination of global society and cross cultural collaboration to the intersection of race law and power **Emergency Services Management** Paresh Wankhade, Peter Murphy, 2023-01-09 An expert guide to contemporary research in the field of emergency services management this short form book will help academics scholars and practitioners to appreciate the important role and contribution of these services Contemporary emergency services have been rapidly changing in response to increasing demand reducing resources the impact of COVID 19 and the increasingly complex threats

to public safety Academics practitioners the emergency services and their key stakeholders all need to have a clear understanding of the changing role and contribution of these services as well as finding ways to improve their management and performance so that policy solutions to new and emerging threats may be efficiently developed and effectively implemented The book looks at the application of public management theories to emergency services and the development of professionalism within the police fire and rescue and ambulance services It examines the increasing need for better collaboration and identifies the nature and extent of the academic and practitioner divide and the research gap between the academic and professional communities in each of the services This book will be invaluable to researchers scholars practitioners and students in the fields of governance leadership and management especially those focusing on emergency services and management during crises

Working in America Amy S. Wharton, 2015-11-17 The Great Recession brought rising inequality and changing family economies New technologies continued to move jobs overseas including those held by middle class information workers The first new edition to capture these historic changes this book is the leading text in the sociology of work and related research fields Wharton's readings retain the classics but offer a new spectrum of articles accessible to undergraduate students that focus on the changes that will most affect their lives New to the fourth edition

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