

RACE AND GENDER DISCRIMINATION ACROSS URBAN LABOR MARKETS

Susanne Schmitz

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Race And Gender Discrimination Across Urban Labor Markets

**Ramiro Martinez, Jr., Meghan E.
Hollis, Jacob I. Stowell**



Race And Gender Discrimination Across Urban Labor Markets:

Race and Gender Discrimination across Urban Labor Markets Susanne Schmitz, 2017-10-12 This study first published in 1996 investigates the effects that local labor market conditions may have on the economic status of women and blacks relative to their white male counterparts More precisely it examines the impact that local labor market conditions have on estimates of labor market discrimination investigated in this study are wage discrimination and occupational discrimination This title will be of interest to students of sociology gender studies and urban studies *Race and Gender Discrimination Across Urban Labor Markets* Sasha Kedzierski, 2017-06 Race and gender differentials in the labour market remain stubbornly persistent Although the black white wage gap appeared to be converging rapidly during the 1960s and early 1970s black white male wages have now stagnated for almost two decades The black white female wage gap has actually risen over the past 15 years The Hispanic white wage gap has risen among both males and females in recent years Not until the late 1970s did it begin to converge steadily although a significant gender gap still exists Of course these wage gaps are only the most visible form of differences in labour market outcomes by race and gender Substantial differences in labour force participation unemployment rates occupational location non wage compensation job characteristics and job mobility all exist by both race and sex Among women white women's wages have risen steadily since 1980 Black women's wages almost reached parity with white women in the 1970s but have diverged again in the last 15 years as black women have experienced little wage growth Wages and unemployment rates are often affected by overall labour force participation rates which have changed dramatically over time Moreover racial minorities suffer disproportionately from lower wages because they are more likely than whites to have minority co workers Focusing attention on broad aggregate industries or occupations will miss racial inequality resulting from processes that occur at the job level This compendium is designed to provide an introduction into the literature that analyses these differences This book investigates differentials by race and gender in the urban labour markets It attempts to summarise some of the most important research studies relating to race and gender in the labour markets Black white earnings differentials are analysed that includes a treatment of differences in the ratios of employment to population Earnings by ethnicity are also discussed This book will be of interest to students and researchers related to fields of sociology gender studies and urban studies *Unequal Crime Decline* Karen F. Parker, 2010-07-12 2009 Choice Outstanding Academic Title Crime in most urban areas has been falling since 1991 While the decline has been well documented few scholars have analyzed which groups have most benefited from the crime decline and which are still on the frontlines of violence and why that might be In *Unequal Crime Decline* Karen F Parker presents a structural and theoretical analysis of the various factors that affect the crime decline looking particularly at the past three decades and the shifts that have taken place and offers original insight into which trends have declined and why Taking into account such indicators as employment labor market opportunities skill levels housing changes in racial composition family

structure and drug trafficking Parker provides statistics that illustrate how these factors do or do not affect urban violence and carefully considers these factors in relation to various crime trends such as rates involving blacks whites but also trends among black males white females as well as others Throughout the book she discusses popular structural theories of crime and their limitations in the end concentrating on today s issues and important contemporary policy to be considered Unequal Crime Decline is a comprehensive and theoretically sophisticated look at the relationship among race urban inequality and violence in the years leading up to and following America s landmark crime drop

Sourcebook of Labor Markets Ivar Berg,Arne L. Kalleberg,2012-12-06 A distinguished roster of contributors considers the state of the art of the field at the turn of the 21st century and charts an ambitious agenda for the future Following what the editors describe as an evolutionist approach to the study of labor markets the chapters address issues of continuity and discontinuity in a wide range of topics including markets and institutional structures employment relations and work structures patterns of stratification in the United States and public policies opportunity structures and economic outcomes

Gender and Race Inequality in Management: Critical Issues, New Evidence Matt L. Huffman,2011-12-27 Highlighting cutting edge research by notable and highly visible scholars working in the area of gender race and management this text will inspire new directions for future empirical research in this important area

Hispanics in the US Labor Market Richard R. Verdugo,2013-11-01 The Hispanic population has emerged at the largest ethnic racial minority in the United States and has also become a major political constituency Consequently it is important to gauge the extent to which they have been integrated into various societal institutions One important institution is the US labor market The research contained in the present volume assess a number of issues about how well Hispanics are integrated into the US labor market a major factor in the group s economic status The research makes important contributions to the existing body of research on the Hispanic population and may be used by scholars and policy makers in better understanding the status of this important ethnic racial group

Urban Inequality Alice O'Connor,Chris Tilly,Lawrence Bobo,2001-03-08 Despite today s booming economy secure work and upward mobility remain out of reach for many central city residents Urban Inequality presents an authoritative new look at the racial and economic divisions that continue to beset our nation s cities Drawing upon a landmark survey of employers and households in four U S metropolises Atlanta Boston Detroit and Los Angeles the study links both sides of the labor market inquiring into the job requirements and hiring procedures of employers as well as the skills housing situation and job search strategies of workers Using this wealth of evidence the authors discuss the merits of rival explanations of urban inequality Do racial minorities lack the skills and education demanded by employers in today s global economy Have the jobs best matched to the skills of inner city workers moved to outlying suburbs Or is inequality the result of racial discrimination in hiring pay and housing Each of these explanations may provide part of the story and the authors shed new light on the links between labor market disadvantage residential segregation and exclusionary racial attitudes In each of the four cities old industries have

declined and new commercial centers have sprung up outside the traditional city limits while new immigrant groups have entered all levels of the labor market. Despite these transformations, longstanding hostilities and lines of segregation between racial and ethnic communities are still apparent in each city. This book reveals how the disadvantaged position of many minority workers is compounded by racial antipathies and stereotypes that count against them in their search for housing and jobs. Until now there has been little agreement on the sources of urban disadvantage and no convincing way of adjudicating between rival theories. *Urban Inequality* aims to advance our understanding of the causes of urban inequality as a first step toward ensuring that the nation's cities can prosper in the future without leaving their minority residents further behind. A Volume in the Multi-City Study of Urban Inequality. *Unveiling Developmental Disparities in the Middle East* Al Mokdad, Mohamad, 2024-10-30. Unveiling developmental disparities in the Middle East is essential for understanding the complex socio-economic landscape of the region, often containing critical inequalities and varied economic growth. Despite being rich in resources and cultural heritage, many countries in the Middle East face significant challenges, including political instability, economic volatility, and social unrest, which hinder equitable development. Examining these factors contributing to inequality may help scholars and government officials better address the barriers to sustainable development. Understanding present disparities in the region is crucial for policymakers, international organizations, and communities aiming to promote inclusive growth and improved quality of life. *Unveiling Developmental Disparities in the Middle East* examines the role of international relations and domestic policies in shaping Middle Eastern economic outcomes, with a particular focus on how governance and institutional development have diverged across these regions. By examining the influence of oil wealth, geopolitical dynamics, and historical legacies, the book offers a comprehensive understanding of why these nations have evolved so differently despite geographical proximity and cultural ties. This book covers topics such as sustainability, gender studies, and political governance and is a useful resource for government officials, policymakers, gender scientists, healthcare professionals, environmental scientists, academicians, and researchers. **Inequality In Labor Market Areas** Joachim Singelmann, 2019-05-20. During the past two decades, many attempts have been made to refocus stratification research and the study of inequality. The contributors to this volume have a long-term concern with the importance of space and locality. Many of them belonged to a research project during the early 1980s that had as one of its main aims the analysis of labor force. **Resources in Education**, 1998. Rethinking Spatial Inequality Linda M. Lobao, Gregory Hooks, 2025-07-15. This illuminating book offers a new perspective on social science inquiry into the spatial dimensions of societal well-being, addressing the key question of who gets what and where. The SAGE Handbook of the Sociology of Work and Employment Stephen Edgell, Heidi Gottfried, Edward Granter, 2015-12-03. The SAGE Handbook of the Sociology of Work and Employment is a landmark collection of original contributions by leading specialists from around the world. The coverage is both comprehensive and comparative in terms of time and space, and each state-of-the-art chapter provides a critical review of the

literature combined with some thoughts on the direction of research This authoritative text is structured around six core themes Historical Context and Social Divisions The Experience of Work The Organization of Work Nonstandard Work and Employment Work and Life beyond Employment Globalization and the Future of Work Globally the contours of work and employment are changing dramatically This handbook helps academics and practitioners make sense of the impact of these changes on individuals groups organizations and societies Written in an accessible style with a helpful introduction the retrospective and prospective nature of this volume will be an essential resource for students teachers and policy makers across a range of fields from business and management to sociology and organization studies

Race, Ethnic, and Gender Earnings Inequality Donald Tomaskovic-Devey, 1994 *State of New Jersey Disparity Study of Procurement in Professional Services, Other Services, and Goods and Commodities* MGT of America, Inc, 2005

Handbook on Alternative Global Development Franklin Obeng-Odoom, 2023-11-03 Challenging the dominant and mainstream views in global development this pioneering Handbook questions the entirety of the development process in order to outline holistic political economies of development discontents and alternatives

21st Century Sociology: A Reference Handbook Clifton D. Bryant, Dennis L. Peck, 2007 Publisher Description

Women Entrepreneurs Across Racial Lines Andrea Smith-Hunter, 2006-01-01 One of the strengths of this book lies in the admirable literature reviews throughout the volume The authors reviews vast amounts of literature on women entrepreneurs and more specifically studies involving women minority entrepreneurs The nature of this task should not be underestimated given the ever expanding academic field of entrepreneurship and women s entrepreneurship in particular I read this book as an academic and would argue that it is of most use for academics students and professors and provides an up to date and well researched portrait of women entrepreneurs in the USA and beyond this book fills an important gap in the literature not only because there is a growing population of women entrepreneurs but also because of the growing number of minority women entering entrepreneurship

Jodyanne Kirkwood *Women in Management Review* This book serves an important purpose It draws attention to the need for further research on ethnic minority women entrepreneurs Anne de Bruin *International Small Business Journal* This monograph provides a very comprehensive study of women entrepreneurs in the US and in many industrialized and developing countries Recommended General readers all levels of students faculty and professionals E P Hoffman *Choice* In this book Andrea E Smith Hunter interweaves quantitative findings with qualitative depth resulting in an informative and objective report of explanatory variables differences and similarities among women entrepreneurs from unlike racial backgrounds Among others she develops models of human capital dimensions network structures and entrepreneurial success L o Paul Dana *Journal of International Entrepreneurship* Women entrepreneurs command an increasingly large presence at the international and national levels A significant part of this impact is due to growing numbers of minority women becoming entrepreneurs This volume provides some of the most comprehensive data to date on the topic of women

entrepreneurs across racial lines It offers a systematic and conceptual framework for understanding issues of network structures and human and financial capital analyzed through a comparative analysis of minority and white women entrepreneurs The book begins by looking at the historical and current contributions of women in the labor market as well as literature related to women entrepreneurs Subsequent chapters take a critical and in depth look at white and minority entrepreneurs Later chapters examine the status of women entrepreneurs in the US followed by various analyses of their position in the global marketplace The book concludes with a set of action tools to aid women entrepreneurs as they navigate the road to economic success Through a well chosen sample rich analysis and insightful accounts Andrea E Smith Hunter compellingly details the challenges and opportunities faced by women entrepreneurs in today s marketplace Government agencies researchers entrepreneurs and those involved with the financial aspects of entrepreneurial ventures will find this volume of great interest *American Book Publishing Record* ,1996-05

Latinas and African American Women at Work Irene Browne,2000-10-12 One of Choice magazine s Outstanding Academic Books of 1999 Accepted wisdom about the opportunities available to African American and Latina women in the U S labor market has changed dramatically Although the 1970s saw these women earning almost as much as their white counterparts in the 1980s their relative wages began falling behind and the job prospects plummeted for those with little education and low skills At the same time African American women more often found themselves the sole support of their families While much social science research has centered on the problems facing black male workers Latinas and African American Women at Work offers a comprehensive investigation into the eroding progress of these women in the U S labor market The prominent sociologists and economists featured in this volume describe how race and gender intersect to especially disadvantage black and Latina women Their inquiries encompass three decades of change for women at all levels of the workforce from those who spend time on the welfare rolls to middle class professionals Among the many possible sources of increased disadvantage they particularly examine the changing demands for skills increasing numbers of immigrants in the job market the precariousness of balancing work and childcare responsibilities and employer discrimination While racial inequity in hiring often results from educational differences between white and minority women this cannot explain the discrimination faced by women with higher skills Minority women therefore face a two tiered hurdle based on race and gender Although the picture for young African American women has grown bleaker overall for Latina women the story is more complex with a range of economic outcomes among Cubans Puerto Ricans Mexicans and Central and South Americans Latinas and African American Women at Work reveals differences in how professional African American and white women view their position in the workforce with black women perceiving more discrimination for both race and gender than whites The volume concludes with essays that synthesize the evidence about racial and gender based obstacles in the labor market Given the current heated controversy over female and minority employment as well as the recent sweeping changes to the national welfare system the need for

empirical data to inform the public debate about disadvantaged women is greater than ever before The important findings in *Latinas and African American Women at Work* substantially advance our understanding of social inequality and the pervasive role of race ethnicity and gender in the economic well being of American women The Handbook of Race, Ethnicity, Crime, and Justice Ramiro Martinez, Jr., Meghan E. Hollis, Jacob I. Stowell, 2018-06-19 This Handbook presents current and future studies on the changing dynamics of the role of immigrants and the impact of immigration across the United States and industrialized and developing nations It covers the changing dynamics of race ethnicity and immigration and discusses how it all contributes to variations in crime policing and the overall justice system Through acknowledging that some groups especially people of color are disproportionately influenced more than others in the case of criminal justice reactions the War on Drugs and hate crimes this Handbook introduces the importance of studying race and crime so as to better understand it It does so by recommending that researchers concentrate on ethnic diversity in a national and international context in order to broaden their demographic and expand their understanding of how to attain global change Featuring contributions from top experts in the field The Handbook of Race and Crime is presented in five sections An Overview of Race Ethnicity Crime and Justice Theoretical Perspectives on Race and Crime Race Gender and the Justice System Gender and Crime and Race Gender and Comparative Criminology Each section of the book addresses a key area of research summarizes findings or shortcomings whenever possible and provides new results relevant to race crime and justice Every contribution is written by a top expert in the field and based on the latest research With a sharp focus on contemporary race ethnicity crime and justice studies The Handbook of Race and Crime is the ideal reference for advanced undergraduate students graduate students and scholars interested in the disciplines such as Criminology Race and Ethnicity Race and the Justice System and the Sociology of Race

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