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*Managing Performance
in American Government*

Edited by Dall W. Forsythe

Quicker Better Cheaper Managing Performance In American Government

Zachary W. Oberfield



Quicker Better Cheaper Managing Performance In American Government:

Quicker, Better, Cheaper? Dall Forsythe, 2001-10-18 This volume is a rich compendium of experience and diverse views about systems for introducing greater rationality in American governmental systems With contributions from skeptics as well as proponents it adds to the debate over the utility of performance management in American government Focusing on the Government Performance and Results Act of 1993 GPRA the authors also analyze performance budgeting and management in states and local governments Exploring the performance management movement the book sets out the point and counterpoint between critics and supporters and provides a common vocabulary for discussion Steps to improve performance measures are outlined as well as a discussion of states progress in managing for results New survey data reporting on states performance budgeting is also included The book reports on GPRA implementation at the Social Security Administration advocates linking evaluation research with performance management systems and discusses the limitations of performance incentives in the 1982 federal job training law Practitioners address the New York City Police Department s innovative COMPSTAT system for performance management and review the recent history of performance budgeting in Florida Also included are case studies from research scholars on benchmarking for Empowerment Zones performance funding for higher education in the states performance management in the Temporary Assistance for Needy Families TANF program under the 1996 national welfare reform act and performance issues in Medicaid food stamps and children s health insurance

Measuring the Performance of the Hollow State David G. Frederickson, 2006-10-16 Measuring the Performance of the Hollow State is the first in depth look at the influence of performance measurement on the effectiveness of the federal government To do this the authors examine the influence of the Government Performance and Results Act of 1993 with consideration of the later Program Assessment Rating Tool of 2002 on federal performance measurement agency performance and program outcomes They focus a systematic examination on five agencies in the U S Department of Health and Human Services the Food and Drug Administration the Centers for Medicare and Medicaid Services the Health Resources and Services Administration the National Institutes of Health and the Indian Health Service Besides representing a wide range of federal government organizational structures and program formats these agencies offer a diverse array of third party arrangements including states native American tribes scientists medical schools and commercial and nonprofit health care intermediaries and carriers Exploring the development of performance measures in light of widely varying program mandates the authors look at issues that affect the quality of this measurement and particularly the influence of program performance by third parties They consider factors such as goal conflict and ambiguity politics and the critical role of intergovernmental relations in federal program performance and performance measurement Through their findings they offer illumination to two major questions in public management today what are the uses and limitations of performance measurement as a policy and management tool and how does performance measurement work when applied to the

management of third party government While scholars and students in public administration and governmental reform will find this book of particular interest it will also be of use to anyone working in the public sector who would like to have a better understanding of performance measurement The Public Productivity and Performance Handbook Marc Holzer,Andrew Ballard,2021-07-25 A productive society is dependent upon high performing government This third edition of The Public Performance and Productivity Handbook includes chapters from leading scholars consultants and practitioners to explore all of the core elements of improvement Completely revised and focused on best practice the handbook comprehensively explores managing for high performance measurement and analysis costs and finances human resources and cutting edge organizational tools Its coverage of new and systematic management approaches and well defined measurement systems provides guidance for organizations of all sizes to improve productivity and performance The contributors discuss such topics as accountability organizational effectiveness after budget cuts the complementary roles of human capital and big data and how to teach performance management in the classroom and in public organizations The handbook is accompanied by an online companion volume providing examples of performance measurement and improvement manuals across a wide variety of public organizations The Public Performance and Productivity Handbook Third Edition is required reading for all public administration practitioners as well as for students and scholars interested in the state of the public performance and productivity field **Developments in Strategic and Public Management** Paul Joyce,Marc Holzer,2014-10-25 Through contemporary case studies of strategic management at work in the US and Europe this collection shows that it can no longer be seen as a discipline for long term decisions but has become a central feature of the public sector Individual chapters offer insights into strategic management capabilities at the national and sub national level Improving Public Services Douglas J. Besharov,Karen J. Baehler,Jacob Alex Klerman,2017 This volume spotlights recent advances in the worldwide use of quantitative performance measures in the public sector especially approaches that incorporate program evaluation techniques Chapters include single country case studies multi country comparisons and thoughtful essays on the challenges of making performance measurement and management work in diverse settings *Municipal Benchmarks* David Ammons,2014-12-18 Completely updated with new listings and statistics throughout this comprehensive resource goes beyond the current literature on local government performance measurement and provides benchmarks on more than 40 key topics against which performance can be assessed in all areas of operation Ammons has assembled a remarkable volume of benchmark data for a comprehensive range of municipal government services Municipal Benchmarks will be of considerable help for municipalities in laying the groundwork for an accountable government Harry Hatry The Urban Institute I am delighted to see that ideas for advancing our industry are alive and thriving Ammons s collection does an incredible service to every municipal manager in the country and perhaps the world These benchmarks clearly set standardized ways of looking at measuring the performance of municipal service delivery Ted Gaebler City

Manager Rancho Cordoba CA co author of Reinventing Government **Municipal Benchmarks** David N. Ammons,2012-03-06 Completely updated with new listings and statistics throughout this comprehensive resource goes beyond the current literature on local government performance measurement and provides benchmarks on more than 40 key topics against which performance can be assessed in all areas of operation Ammons has assembled a remarkable volume of benchmark data for a comprehensive range of municipal government services Municipal Benchmarks will be of considerable help for municipalities in laying the groundwork for an accountable government Harry Hatry The Urban Institute I am delighted to see that ideas for advancing our industry are alive and thriving Ammons s collection does an incredible service to every municipal manager in the country and perhaps the world These benchmarks clearly set standardized ways of looking at measuring the performance of municipal service delivery Ted Gaebler City Manager Rancho Cordoba CA co author of Reinventing Government Handbook of Public Information Systems Judith Graham,Alison Kelly,2010-03-10 Delivering IT projects on time and within budget while maintaining privacy security and accountability remains one of the major public challenges of our time In the four short years since the publication of the second edition of the Handbook of Public Information Systems the field of public information systems has continued to evolve This ev *Digital Democracy: Concepts, Methodologies, Tools, and Applications* Management Association, Information Resources,2012-06-30 This book presents a vital compendium of research detailing the latest case studies architectures frameworks methodologies and research on Digital Democracy Provided by publisher **The Study of Public Management in Europe and the US** Walter Kickert,2007-12-05 This book provides an overview of the study of public management from some of the most authoritative experts in this area of study in Europe and the United States establishing a dialogue between different approaches to this discipline **Transforming Public Leadership for the 21st Century** Ricardo S. Morse,Terry F. Buss,C. Morgan Kinghorn,2014-12-18 The forces of globalization are shifting our world including the public sector away from hierarchy and command and control toward one of collaboration and networks The way public leadership is thought about and practiced must be and is being transformed This volume in the Transformational Trends in Governance Democracy series explores what the shift looks like and also offers guidance on what it should look like Specifically the book focuses on the role of career leaders those in public service who are agents of change not only in their own organizations but also in their communities and policy domains These leaders work in network settings making connections and collaborating to create public value and advance the common good Featuring the insights of an authoritative group of contributors the volume offers a mix of scholarship from philosophical discussions to conceptual models to empirical studies that taken together will help inform the transformation of public leadership that is already underway *The Executive Branch* Joel D. Aberbach,Mark A. Peterson,2005-10-27 This collection of essays edited by Joel D Aberbach and Mark A Peterson and written by leading scholars examines the evolution of the presidency and the executive branch as related to civic participation and democracy itself It

provides an analysis of the president's role in developing foreign and domestic policy and how they influence the policy process and other policy makers The Executive Branch provides a historical assessment of the role of the person of the president the favorable and problematic attributes that past presidents have brought to the challenge of leadership and the measure of overall success captured in notions of presidential failure or greatness

Handbook of Research on Opening Pathways for Marginalized Individuals in Higher Education Huffman, Stephanie P.,Cunningham, Denise D.,Shavers, Marjorie,Adamson, Reesha,2022-06-24 In recent years gaps in college opportunities have contributed to diminished social mobility and are influenced by disparities in collegiate experiences An integral part of the mission of colleges and universities is to advance student achievement and prepare students for a global society by fostering educational excellence and ensuring equal access In order to provide equal educational opportunities further study on the best practices to create a diverse and welcoming campus community for all faculty and students is required The Handbook of Research on Opening Pathways for Marginalized Individuals in Higher Education examines specific case studies and stories from the field analyzes the research breadth for supporting the creation of policies to foster equitable educational access and studies higher education inclusive policies that promote leadership social justice and the health and well being of faculty and students The book also helps to alleviate and remedy issues of historical privilege with a lens on diversity and support through the creation of inclusive communities of equitable educational access Covering a range of topics such as social justice accessibility and healthy student interactions this reference work is ideal for academicians researchers scholars practitioners instructors and students

Becoming Bureaucrats Zachary W. Oberfield,2014-05-08 Bureaucrats are important symbols of the governments that employ them Contrary to popular stereotypes they determine much about the way policy is ultimately enacted and experienced by citizens While we know a great deal about bureaucrats and their actions we know little about their development Are particular types of people drawn to government work or are government workers forged by the agencies they work in Put simply are bureaucrats born or are they made In *Becoming Bureaucrats* Zachary W Oberfield traces the paths of two sets of public servants police officers and welfare caseworkers from their first day on the job through the end of their second year Examining original data derived from surveys and in depth interviews along with ethnographic observations from the author's year of training and work as a welfare caseworker *Becoming Bureaucrats* charts how public sector entrants develop their bureaucratic identities motivations and attitudes Ranging from individual stories to population wide statistical analysis Oberfield's study complicates the long standing cliché that bureaucracies churn out bureaucrats with mechanical efficiency He demonstrates that entrants' bureaucratic personalities evolved but remained strongly tied to the views identities and motives that they articulated at the outset of their service As such he argues that who bureaucrats become and as a result how bureaucracies function depends strongly on patterns of self selection and recruitment *Becoming Bureaucrats* not only enriches our theoretical understanding of bureaucratic behavior but also provides practical advice to

elected officials and public managers on building responsive accountable workforces *International Handbook of Practice-Based Performance Management* Patria de Lancer Julnes, Frances Stokes Berry, Maria P. Aristigueta, Kaifeng Yang, 2007-09-10 The orientation of this text the variety of applications examined and the grouping of chapters around concepts such as the role of citizens quality measurement and performance budgeting makes this an ideal book for the classroom as well as for reference PUBLIC ADMINISTRATION REVIEW The International Handbook of Practice Based Performance Management presents the latest scholarship in performance measurement strategies in the field of evaluation This important resource combines cutting edge theory and practice of performance management in the United States and abroad The book includes contributions from internationally known scholars and practitioners who present chapters that introduce the literature on key topics and provide clear guidance on practical skill building Key Features Offers an international perspective Though most of the chapters deal with performance measurement in the United States the text represents the most notable examples of performance measurement in Canada Latin America Asia Oceania and Europe Integrates theory and practice The book s unique structure links literature based conceptual knowledge with the lessons from practice and specific applied skills Puts theoretical discussions into context Case examples and lessons learned connect concepts to the real world while discussion questions allow for further deliberation Intended Audience An excellent addition to any academic library this resource is ideal for practitioners academics and researchers in public administration non profit organizations management public policy health care services administration and health care planning and policy It can also be used as a text for graduate courses such as Performance Management Management Reforms International Performance Management and Performance Improvement in Public Administration **High-Stakes Reform** Kathryn A.

McDermott, 2011-07-13 Performance accountability has been the dominant trend in education policy reform since the 1970s State and federal policies set standards for what students should learn require students to take high stakes tests to measure what they have learned and then hold students schools and school districts accountable for their performance The goal of these policies is to push public school districts to ensure that all students reach a common threshold of knowledge and skills High Stakes Reform analyzes the political processes and historical context that led to the enactment of state level education accountability policies across the country It also situates the education accountability movement in the broader context of public administration research emphasizing the relationships among equity accountability and intergovernmental relations The book then focuses on three in depth case studies of policy development in Massachusetts New Jersey and Connecticut Kathryn McDermott zeroes in on the most controversial and politically charged forms of state performance accountability sanctions including graduation tests direct state intervention in or closing of schools and state takeovers of school districts Public debate casts performance accountability as either a cure for the problems of US public education or a destructive mistake Kathryn McDermott expertly navigates both sides of the debate detailing why particular policies became popular

how the assumptions behind the policies influenced the forms they took and what practitioners and scholars can learn from the successes and failures of education accountability policies

Challenging the Performance Movement Beryl A. Radin, 2006 Looks at the problems with performance management that are typically glossed over

Big Ideas in Collaborative Public Management Lisa Blomgren Bingham, Rosemary O'Leary, 2014-12-18 The world of public management is changing dramatically fueled by technological innovations such as the Internet globalism that permits us to outsource functions anywhere in the world new ideas from network theory and more Public managers no longer are unitary leaders of unitary organizations instead they often find themselves convening negotiating mediating and collaborating across borders Big Ideas in Collaborative Public Management brings together a rich variety of big picture perspectives on collaborative public management The chapters are all original and written by distinguished experts Designed for practical application they range from examinations of under what conditions collaborative public management occurs to what it means to be a collaborative leader The contributors address tough issues such as legitimacy building in networks and discuss ways to engage citizens in collaboration They examine the design of collaborative networks and the outcomes of collaboration Detailed introductory and concluding chapters by the editors summarize and critique the chapters and frame them as a reflection of the state of collaborative public management today

Bureaucracy and Democracy Steven J. Balla, William T. Gormley, Jr., 2017-07-26 Given the influence of public bureaucracies in policymaking and implementation Steven J Balla and William T Gormley assess their performance using four key perspectives bounded rationality principal agent theory interest group mobilization and network theory to help students develop an analytic framework for evaluating bureaucratic accountability The new Fourth Edition of *Bureaucracy and Democracy* Accountability and Performance provides a thorough review of bureaucracy during the Obama and Trump administrations as well as new attention to state and local level examples and the role of bureaucratic values New to this Edition Interviews with two new cabinet secretaries Christine Todd Whitman and Tom Ridge with insightful quotes from them throughout the book Added material on the battle over regulations a battle that will loom large during the Trump administration including midnight regulations and the Congressional Review Act New examples demonstrate the activity and influence of constituencies of different kinds including the placing of women and minorities on US currency a vignette that features the musical Hamilton and the political protests surrounding the Dakota Access and Keystone XL pipelines A new discussion of the privatization of roads the pros and cons

Encyclopedia of Public Administration and Public Policy - 5 Volume Set Domonic A. Bearfield, Evan Berman, Melvin J. Dubnick, 2020-08-14 Now in its third edition *Encyclopedia of Public Administration and Public Policy* remains the definitive source for article length presentations spanning the fields of public administration and public policy It includes entries for Budgeting Bureaucracy Conflict resolution Countries and regions Court administration Gender issues Health care Human resource management Law Local government Methods Organization Performance Policy areas Policy making process

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