

# Construct Validity of the Sentence Completion Test of Ego Development

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Evidence for the construct validity of the Sentence Completion Test of Ego Development (SCT), some of it previously unpublished, is reviewed. The substantive component is substantiated both by intuitive plausibility and by the fact that rating skill can be communicated through written instructions. Internal consistency is shown by alpha coefficients of about .85. Evidence for sequentiality is provided by studies showing cross-sectional gains with age during adolescence, similar profiles of item scores for adjacent total protocol ratings, substantial correlations over long time spans, gains proportional to retest intervals during adolescence, gains following theory-relevant interventions of several months' length, and better comprehension of lower than of higher stages. The SCT has substantial correlation with tests of related conceptions, such as Kohlberg's test of moral maturity, and with measures of ego level applied to other behavior samples. Correlations with isolated traits characteristic of specific stages range from negligible to positive. Studies of external validity in general yield positive results, though theory does not sharply define what results should be considered positive. At lower ego levels there is behavioral evidence confirming the syndromes; at higher levels differential evidence lies in attitudes and ideas. Overall, the test has adequate validity for research purposes when administered and scored with sufficient care, but not for individual diagnosis unsupported by other data. Evidence for construct validity is substantial, but falls short of clear proof of sequentiality.

This paper reviews studies bearing on the construct validity of the Sentence Completion Test of Ego Development (SCT), emphasizing the logic of construct validation and previously unpublished data. Studies covered in Hauser's (1976) review of the ego development concept and test will be referred to only briefly. The original discussions of construct validity (e.g., Cronbach & Meehl, 1955; Loevinger, 1957) ignored tests of developmental variables; therefore, the present review covers new ground methodologically.

## The Construct of Ego Development

The term ego development is ambiguous, covering both the specific set of stages measured with the SCT and the broader domain of the developmental typologies, such as those of Kohlberg, Perry, Selman, and Blasi (Loevinger, 1976). There has been speculation on relations among the constructs within the domain, but only minimal research. Since the stages have been fully delineated elsewhere (Hauser, 1976; Loevinger, 1966, 1976; Loevinger & Wessler, 1970), they can be described briefly.

The earliest stage that can be judged from the test is the Impulsive Stage, normal in early childhood and not infrequent as high as the sixth grade. At this stage the child is egocentric, dependent, and demanding, and lives in a con-

# Measuring Ego Development Construction And Use Of A Sentence Completion Test

**J.C. Smart**



## **Measuring Ego Development Construction And Use Of A Sentence Completion Test:**

Measuring Ego Development Jane Loevinger,1970      **Technical Foundations for Measuring Ego Development** Le Xuan Hy,1998-02 Presents all the relevant research and theory an indispensable companion to *Measuring Ego Development* the revision manual for scoring the Washington Univ Sentence Completion test of ego development developed by Jane Loevinger and widely used around the world      *Integral Theory in Action* Sean Esbjörn-Hargens,2010-08-01 In a world as complex as ours an integral approach is needed to help sort through a dynamic landscape and respond effectively to individual and collective challenges *Integral Theory in Action* provides the first multi authored overview of such an approach *Integral Theory* is the result of 30 years of research and is being applied in over 35 distinct disciplines This volume brings together two dozen leading scholar practitioners who are actively applying integral principles and who address a range of issues from an integral perspective including climate change embodiment feminist aesthetics community discourse treatment of depression developmental theory and global ethics The strengths limitations and potential of *Integral Theory* and Ken Wilber's AQAL model are weighed by each contributor This collection pushes the field of *Integral Theory* in new ways and new directions and provides a comprehensive overview that makes it an invaluable resource for any integral effort      **Ego Development for Effective Coaching and Consulting** Thomas Binder,2023-06-12 Both in research and in practice a number of basic competencies are considered necessary for successful process oriented coaching and consulting activities In the present research work the extent to which these necessary competencies are related to vertical personality development was investigated Loevinger's model of ego development a stage theory of development provides the frame of reference for this study This paper fully summarizes the current state of research on the model in order to comprehensively analyze possible relationships with coaching and consulting competencies As a first step the competency requirements of selected coaching and consulting associations were analyzed to determine whether they are related to ego development and whether they express minimum requirements for ego development The analysis revealed that the competency requirements of all associations show clear parallels to aspects of ego development The majority of these requirements point to a fully developed self governed stage E6 of ego development as a prerequisite for process oriented coaching and consulting services In a second step empirical studies were examined to systematically analyze the relationship between ego development and aspects relevant to coaching and consulting The results of the current empirical studies show a clear correlation between these competencies and ego development This means that as ego development increases higher coaching and consulting competencies become more likely Many studies also indicate that a fully developed self governed stage of ego development can be expected as the basis for consistent work at an intermediate level of competence      **Handbook of Personality Assessment** Irving B. Weiner,Roger L. Greene,2017-04-03 The *Handbook of Personality Assessment* provides comprehensive guidance on the administration scoring and interpretation of the most widely used instruments Written by two of the field's

foremost authorities this well balanced guide blends theory and application to provide a foundational reference for both graduate students and professionals Updated to reflect the most current advances this second edition includes new chapters on the Minnesota Personality Inventory Restructured Form and the Rorschach Performance Assessment System along with in depth coverage of the MMPI 2 MMPI 2 A MCMI IV PAI NEO PI R Rorschach Comprehensive System TAT and Figure Drawing and Sentence Completion Methods Each instrument is discussed in terms of its history administration scoring validity assessment interpretation applications and psychometric foundations and other chapters address ethical considerations and provide general guidelines in the assessment process Personality assessments guide recommendations in a broad range of clinical health care forensic educational and organizational settings This book delves deeply into the nature and appropriate use of the major assessment instruments with authoritative insight and practical guidance Review the latest concepts research and practices Administer score and interpret the most widely used instruments Understand the psychometric foundations of personality assessment Access downloadable sample reports that illustrate software interpretation An individual s nature and disposition can be assessed in several ways This book focuses on standardized psychological tests that assess personality characteristics and indicate how a person is likely to think feel and act The results can only be as accurate as the process from assessment selection and administration to scoring interpretation and beyond The Handbook of Personality Assessment is an invaluable resource for every stage of the process with a practical focus and advice from two leading experts *Comprehensive Handbook of Psychological Assessment, Volume 2* Mark J. Hilsenroth, Daniel L. Segal, 2004-04-19 Comprehensive Handbook of Psychological Assessment Volume 2 presents the most up to date coverage on personality assessment from leading experts Contains contributions from leading researchers in this area Provides the most comprehensive up to date information on personality assessment Presents conceptual information about the tests

**Steward Leadership** Kurt April, Julia Kukard, Kai Peters, 2013-06-12 Steward leadership is a form of leadership that focuses on others the community and society at large rather than the self Many senior leaders and executives across the globe appear to naturally move into a stewardship mindset at a ripe age or when their careers have matured whereas executives of around 30 years old on average are typically focused on their personal self interests The authors of Steward Leadership a maturational perspective who teach MBA courses around the world wondered how to develop stewards at younger ages and set about creating a framework for stewardship and its requisite behaviour Their research was conducted among a group of MBA students testing nine stewardship attributes personal vision personal mastery vulnerability and maturity risk taking and experimentation mentoring raising awareness shared vision valuing diversity and delivering results The outcome of the study which is explored in this book provides a base line of attitudes which were tested against various demographic variables In addition the authors interviewed industry leaders from around the world to gauge their perspectives on and experience with the concept of stewardship and some of its dimensions to gain qualitative insights The

results of their research provide the theoretical as well as consulting tools with which organisations can develop stewards whether through training programmes mentoring programmes coaching initiatives and or personal development practices The authors believe that stewardship is a more viable and indeed better alternative to current leadership concepts This book provides a roadmap by which contemporary and upcoming leaders can be guided into developing their leadership abilities and become the stewards of the future

Spirituality in Business J. Biberman,L. Tischler,2008-05-12 An innovative look at some of the latest research on the intersection of spirituality and business

Ebook: Executive Coaching in Strategic Holistic Leadership: The Drivers and Dynamics of Vertical Development Antoinette Braks,2020-08-14 This book introduces executive coaches to developmental psychology and stage leadership development as a measure of coaching effectiveness It explains how they can transform themselves and their clients by applying a holistic system stage shift with 8 drivers of transformational change The stages within adult development vertical learning is one of the fastest growing trends in leadership development today yet there is no go to book that provides a simple outline of the stages of development in terms of executive capabilities and role levels There is also very little available on the drivers and dynamics of later stage development and how these can be leveraged through the course of executive coaching until now Executive coaching remains a growing field with little in the way of proven pathways to measurable outcomes The Figure 8 Holistic Energy Operating System Stage Shift is inspirational It is a highly innovative and integrative approach to stage development that liberates the mind spirit and heart to realise our unlimited human potential

*Second Chances As Transformative Stories Rhd V3 2&3* Kevin M. Roy,2015-12-22 First published in 2006 This is Volume 3 of the Official Journal of the Society for the Study of Human Development from 2006 It includes a special edition collection of articles covering second chances as transformative stories looking at the redemptive self emotion and transformational processing narrating self in the past and the future low income fathers and prison conversions and the crisis of self narrative

The Assessment of Child and Adolescent Personality Howard M. Knoff,2002-12-31 Now available in paper for the first time this volume brings together leading contributors to provide a comprehensive review of theory research and practice in child and adolescent personality assessment Organized for easy reference the book is divided into four parts Part I summarizes basic theories issues and concepts setting forth a framework for assessment as a hypothesis generating problem solving process Part II describes and evaluates a wide range of relevant approaches tests and techniques marshaling the available data and reviewing administration procedures scoring and interpretation In Part III the process by which personality assessment is translated into effective intervention strategies and programs for children is examined in depth A summary of major perspectives and recommended practices is presented in Part IV which also considers future needs and directions for the field

**The Postconventional Personality** Angela H. Pfaffenberger,Paul W. Marko,Allan Combs,2011-04-01 Cutting edge volume devoted to optimal adult development Postconventional stages of personality development involve growth well beyond the

average and have become a rapidly growing subject of research not only in developmental psychology circles but also in areas such as executive leadership development This book is the first to bring together many of the major researchers in the field showcasing diverse perspectives ranging from the spiritual to the corporate The contributors present research on essential questions about the existence and prevalence of high levels of personal growth whether such achievement is correlated with other types of psychological growth whether high levels of growth actually indicate happiness what kinds of people exhibit these higher levels of development how they may have developed this expanded perspective and the characteristics of their viewpoints abilities and preoccupations For anyone interested in Ken Wilber's integral psychology as well as those in executive coaching this volume is an invaluable resource and will be a standard reference for years to come This is an excellent resource for those interested in psychometrics collections and in transpersonal humanistic psychology and life span development A solid companion to other titles in the SUNY Series in Transpersonal and Humanistic Psychology CHOICE This is a convention breaking book that makes a much needed contribution to the field Its varied scholarly chapters explore the far reaches of human growth and potential including the oft neglected dimension of personality development Chapters are written by veteran researchers and exemplars in adult development studies Included are wonderfully creative theoretical explorations on personality development as well as original contributions that push the envelope of spiritual and religious development to unprecedented lengths Melvin E Miller coeditor of *Self and No Self* Continuing the Dialogue between Buddhism and Psychotherapy This book is the best place to go for current views on late stage ego development theory practice and measurement It clarifies the promise and importance of these methods and models that stem from Loevinger and H S Sullivan casting an eye over a fascinating array of topics But the book also explores the limitations and blind spots inherent in these methods This is an excellent contribution to scholarly literature about the further reaches of human potential Zachary Stein Harvard University

*Children as Teachers* Vernon L. Allen, 2013-10-22 *Children as Teachers* Theory and Research on Tutoring covers topics on the use of children to tutor other children in school helping relationships in general and cross age interaction by children The book discusses the basic theoretical and empirical foundations for practical programs original empirical research relevant to cross age interaction and the impact of tutoring on both the tutor and the tutee and a wide range of tutoring programs that operate in the schools The text also reviews existing research on tutoring by children as well as research and experience on the advantages and disadvantages of several alternative decisions when establishing a tutoring program in the school Some of the papers in the book report interesting scientific information on topics having obvious practical implications social class and ethnic differences in tutoring by young children teaching by siblings nonverbal skills and consequences of tutoring for the tutor and the use of a variety of nonprofessionals as helpers Educators social scientists psychologists and policy makers will find the book invaluable

**Adult Development and Approaches to Learning** Harry Lasker, 1980 *Handbook of Psychology, History of*

*Psychology*, 2012-10-16 Psychology is of interest to academics from many fields as well as to the thousands of academic and clinical psychologists and general public who can't help but be interested in learning more about why humans think and behave as they do. This award-winning twelve-volume reference covers every aspect of the ever-fascinating discipline of psychology and represents the most current knowledge in the field. This ten-year revision now covers discoveries based in neuroscience, clinical psychology's new interest in evidence-based practice and mindfulness, and new findings in social, developmental, and forensic psychology. **Handbook of Psychology, Assessment Psychology** John R. Graham, Jack A. Naglieri, 2003-03-11 Includes established theories and cutting-edge developments. Presents the work of an international group of experts. Presents the nature, origin, implications, and future course of major unresolved issues in the area.

**Handbook of Psychology, History of Psychology** Irving B. Weiner, Donald K. Freedheim, 2003-01-16 Includes established theories and cutting-edge developments. Presents the work of an international group of experts. Presents the nature, origin, implications, and future course of major unresolved issues in the area. *Higher Education: Handbook of Theory and Research* J.C. Smart, 2006-01-18 Published annually since 1985, the Handbook series provides a compendium of thorough and integrative literature reviews on a diverse array of topics of interest to the higher education scholarly and policy communities. Each chapter provides a comprehensive review of research findings on a selected topic, critiques the research literature in terms of its conceptual and methodological rigor, and sets forth an agenda for future research intended to advance knowledge on the chosen topic. The Handbook focuses on twelve general areas that encompass the salient dimensions of scholarly and policy inquiries undertaken in the international higher education community. Each annual volume contains manuscripts on such diverse topics as research on college students and faculty governance and planning, advances in research methodology, economics and finance, and curriculum and instruction. The series is fortunate to have attracted annual contributions from distinguished scholars throughout the world. It encompasses comprehensive reviews of contemporary and emerging issues in postsecondary education. Hundreds of citations in a wide range of scholarly journals, including all leading journals of higher education and many other social science and professional journals. An indispensable resource for administrators, researchers, and policymakers. Published annually since 1985. Energetically Developmental Leadership Alexander Lundberg, 2023-09-02 *Energetically Developmental Leadership: Navigating Growth and Culture* is a culmination of extensive leadership consultancy research and collaborative insights. Crafted by a seasoned relational psychologist and psychotherapist, this comprehensive book offers multifaceted perspectives on leadership growth. In Part I, delve into Constructive Developmental Theories, uncovering the evolution from the Socialized to Self-Transforming Mind. The Leadership Agility Framework and Complexity Leadership illuminate agility's role in developmental growth. Affective Neuroscience explores emotions' intricate interplay in effective leadership, while Positive Psychology equips with uplifting strategies. Part II introduces the pivotal Inner Compass, a tool for self-awareness and growth. Navigate energy dynamics by

aligning emotions behaviors principles and facts for informed decisions This roadmap empowers leaders to make conscious choices fostering self aware interactions Part III explores diverse aspects self leadership guiding others and transformative change Practical strategies calibrate the Inner Compass for emotional navigation self trust and productive conversations Trust psychological safety and complexity leadership underscore leading others while Leading Transformation addresses organizational change embracing growth resilience and positive psychology Rooted in psychological principles and developmental theories this book bridges theory and practice It illuminates leadership s dynamic journey emphasizing its crucial role in shaping immersive cultures for ongoing organizational advancement It is an essential guide for leaders navigating growth fostering agility and cultivating transformative leadership

*Handbook of Moral Behavior and Development* William M. Kurtines, Jacob Gewirtz, Jacob L. Lamb, 2014-01-02 The publication of this unique three volume set represents the culmination of years of work by a large number of scholars researchers and professionals in the field of moral development The literature on moral behavior and development has grown to the point where it is no longer possible to capture the state of the art in a single volume This comprehensive multi volume Handbook marks an important transition because it provides evidence that the field has emerged as an area of scholarly activity in its own right Spanning many professional domains there is a striking variety of issues and topics surveyed anthropology biology economics education philosophy psychology psychiatry sociology social work and more By bringing together work on diverse topics the editors have fostered a mutually beneficial exchange not only between alternative approaches and perspectives but also between applied and pure research interests The Theory volume presents current and ongoing theoretical advances focusing on new developments or substantive refinements and revisions to existing theoretical frameworks The Research volume summarizes and interprets the findings of specific theory driven research programs reviews research in areas that have generated substantial empirical findings describes recent developments in research methodology techniques and reports research on new and emerging issues The Application volume describes a diverse array of intervention projects educational clinical organizational and the like Each chapter includes a summary report of results and findings conceptual developments and emerging issues or topics Since the contributors to this publication are active theorists researchers and practitioners it may serve to define directions that will shape the emerging literature in the field



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