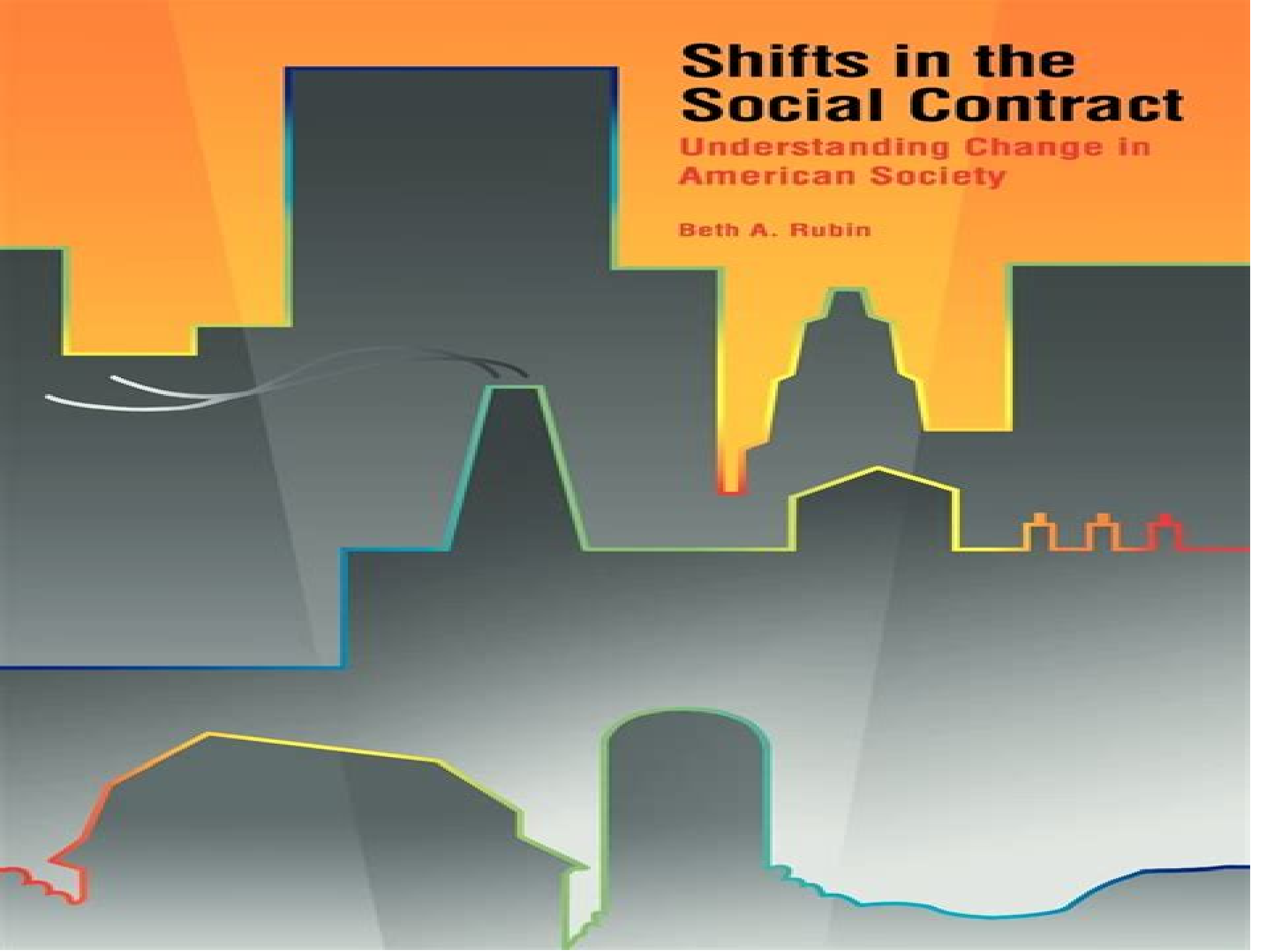


# Shifts in the Social Contract

Understanding Change in American Society

Beth A. Rubin



# Shifts In The Social Contract Understanding Change In American Society

**Phyllis Moen**



## **Shifts In The Social Contract Understanding Change In American Society:**

*Shifts in the Social Contract* Beth A. Rubin, 1996 Examining the changes in society in the United States Beth Rubin explains how the current era differs fundamentally from the post World War Two period how and why that change has occurred and what its meaning is to everyday life She traces the changes from a domestic to a global economy the transformation of the workplace and the impact that these changes have had on how other people are experiencing social aspects of their lives their families and interpersonal relations their communities and their experience of the culture of mass society

*Sociology in Action* David S. Hachen, 2001 The book's objective is to help students develop a skill their ability to interpret and analyze situations sociologically Development of student skills and their sociological eyesight is facilitated through practice using decision cases relatively short problem centered narratives that promote critical thinking The book's structure promotes the progressive and incremental development of skills Each chapter in Part I begins with a case The body of each chapter introduces sociological ideas and concepts by using them to analyze the beginning case Each chapter concludes with another case so that students can practice the specific skills they have acquired in the chapter using the chapter's Sociological Eyesight Analysis Guide Part II contains additional cases providing more opportunities for students to practice their skills at interpreting situations sociologically and solving problems An instructor's manual is available to qualified adopters of *Sociology in Action* To read the Introduction to the instructor's manual or to view a Sample Course Outline click on Additional Materials in the left column under About This Book

*Work and Mental Health in Social Context* Mark Tausig, Rudy Fenwick, 2011-09-08 Anyone who has ever had a job has probably experienced work related stress at some point or another For many workers however job related stress is experienced every day and reaches more extreme levels Four in ten American workers say that their jobs are very or extremely stressful Job stress is recognized as an epidemic in the workplace and its economic and health care costs are staggering by some estimates over 1 billion per year in lost productivity absenteeism and worker turnover and at least that much in treating its health effects ranging from anxiety and psychological depression to cardiovascular disease and hypertension Why are so many American workers so stressed out by their jobs Many psychologists say stress is the result of a mismatch between the characteristics of a job and the personality of the worker Many management consultants propose reducing stress by redesigning jobs and developing better individual strategies for coping with their stress But these explanations are not the whole story They don't explain why some jobs and some occupations are more stressful than other jobs and occupations regardless of the personalities and coping strategies of individual workers Why do auto assembly line workers and air traffic controllers report more job stress than university professors self-employed business owners or corporate managers yes managers The authors of *Work and Mental Health in Social Context* take a different approach to understanding the causes of job stress Job stress is systematically created by the characteristics of the jobs themselves by the workers occupation the organizations in which they work their placements in

different labor markets and by broader social economic and institutional structures processes and events And disparities in job stress are systematically determined in much the same way as are other disparities in health income and mobility opportunities In taking this approach the authors draw on the observations and insights from a diverse field of sociological and economic theories and research These go back to the nineteenth century writings of Marx Weber and Durkheim on the relationship between work and well being They also include the more contemporary work in organizational sociology structural labor market research from sociology and economics research on unemployment and economic cycles and research on institutional environments This has allowed the authors to develop a unified framework that extends sociological models of income inequality and status attainment or allocation to the explanation of non economic health related outcomes of work Using a multi level structural model this timely and comprehensive volume explores what is stressful about work and why specifically address these and questions and more What characteristics of jobs are the most stressful what characteristics reduce stress Why do work organizations structure some jobs to be highly stressful and some jobs to be much less stressful Is work in a bureaucracy really more stressful How is occupational status occupational power and authority related to the stressfulness of work How does the segmentation of labor markets by occupation industry race gender and citizenship maintain disparities in job stress Why is unemployment stressful to workers who don't lose their jobs How do public policies on employment status collective bargaining overtime affect job stress Is work in the current Post neo Fordist era of work more or less stressful than work during the Fordist era In addition to providing a new way to understand the sociological causes of job stress and mental health the model that the authors provide has broad applications to further study of this important area of research This volume will be of key interest to sociologists and other researchers studying social stratification public health political economy institutional and organizational theory

*Treadmill of Production* Kenneth A. Gould, David N. Pellow, Allan Schnaiberg, 2015-11-17 Schnaiberg's concept of the treadmill of production is arguably the most visible and enduring theory to emerge in three decades of environmental sociology Elaborated and tested it has been found to be an accurate predictor of political economic changes in the global economy In the global South it has figures prominently in the work of structural environmental analysts and has been used by many political economic movements Building new extensions and applications of the treadmill theory this new book shows how and why northern analysts and governments have failed to protect our environment and secure our future Using an empirically based political economic perspective the authors outline the causes of environmental degradation the limits of environmental protection policies and the failures of institutional decision makers to protect human well being

Relational Inequalities Donald Tomaskovic-Devey, Dustin Robert Avent-Holt, 2019 Organizations are the dominant social invention for generating resources and distributing them *Relational Inequalities* develops a general sociological and organizational analysis of inequality exploring the processes that generate inequalities in access to respect resources and rewards Framing their analysis through

a relational account of social and economic life Donald Tomaskovic Devey and Dustin Avent Holt explain how resources are generated and distributed both within and between organizations They show that inequalities are produced through generic processes that occur in all social relationships categorization and their resulting status hierarchies organizational resource pooling exploitation social closure and claims making Drawing on a wide range of case studies Tomaskovic Devey and Avent Holt focus on the workplace as the primary organization for generating inequality and provide a series of global goals to advance both a comparative organizational research model and to challenge troubling inequalities

**Work** Steven Peter Vallas, 2012 This book provides a critical overview of the myriad literatures on work viewed not only as a product of the marketplace but also as a social and political construct Drawing on theoretical and empirical contributions from sociology history economics and organizational studies the book brings together perspectives that too often remain balkanized using each to explore the nature of work today Outlining the fundamental principles that unite social science thinking about work Vallas offers an original discussion of the major theoretical perspectives that inform workplace analysis including Marxist interactionist feminist and institutionalist schools of thought Chapters are devoted to the labor process to workplace flexibility to gender and racial inequalities at work and to the link between globalization and the structure of work and authority today Major topics include the relation between work and identity the relation between workplace culture and managerial control and the performance of emotional labor within service occupations This concise book will be invaluable to students at all levels as it explores a range of insights to make sense of pressing issues that drive the social scientific study of work today

**Citizenship** Peter Kivisto, Thomas Faist, 2015-08-12 A significant addition to the growing body of literature on citizenship this wide ranging overview focuses on the importance and changing nature of citizenship It introduces the varied discourses and theories that have arisen in recent years and looks toward future scholarship in the field Offers an analytical assessment of the various thematic discourses and provides guidance in pulling together those discrete themes into a larger more comprehensive framework Identifies the four broadly conceived themes that shape the many discourses on contemporary citizenship inclusion erosion withdrawal and expansion Includes a thorough introduction to the subject

Second Thoughts Janet M. Ruane, Karen A. Cerulo, 2014-08-21 Co authored by Karen A Cerulo the Eastern Sociological Society's Robin L Williams Lecturer for 2013 2014 Do birds of a feather flock together or do opposites attract Is honesty the best policy Are children our most precious commodity Is education the great equalizer Adages like these shape our social life This Sixth Edition of Second Thoughts reviews several popular beliefs and notes how these conventional wisdoms cannot be taken at face value but instead require careful second thoughts This unique text encourages students to step back and sharpen their analytic focus with 25 essays that use social research to expose the gray areas of commonly held beliefs revealing the complexity of social reality and sharpening students sociological vision

**Research in the Sociology of Work** Steven P. Vallas, 2016-08-26 This volume includes contributions which discuss work and identity including the

experiences of actors and teachers authority and control at work including insights from the hospitality and publishing industries and issues of gender and sexuality in the workplace including insights on sexual harassment in the workplace

Social Inequality in a Global Age Scott Sernau, 2019-09-24 *Social Inequality in a Global Age* provides a sociological framework for analyzing inequality within the United States in the context of global stratification and a rapidly changing world economy With insightful analysis and using examples drawn straight from today's headlines Scott Sernau explores the multiple dimensions of inequality class privilege race and ethnicity gender and sexuality status and power and how they intersect with each other As it explores each dimension of inequality the text analyzes the relationship between changing global power structures and growing inequalities within societies Throughout a focus on social action and community engagement encourages students to become involved active learners in the classroom and engaged citizens in their communities

The Routledge Companion to the Professions and Professionalism Mike Dent, Ivy Lynn Bourgeault, Jean-Louis Denis, 2016-07-01 *The Routledge Companion to the Professions and Professionalism* is a state of the art reference work which maps out the current developments and debates around the sociology of the professions and how they relate to management and organizations Supported by an international contributor team specializing in the disciplines of organizational studies and sociology the collection provides extensive coverage of this field of research It brings together the core concepts and issues and has chapters on all the key aspects of professions in both the public and private sectors including issues of governance and regulation The volume closes with a set of international case studies which provide valuable practical insights into the subject This Companion will be an indispensable reference source for students scholars and educators within the social sciences especially within management organizational studies and sociology It will also be highly relevant for those working and studying in the area of professional education

Human Rights in Our Own Backyard William T. Armaline, Davita Silfen Glasberg, Bandana Purkayastha, 2011 *Human Rights in Our Own Backyard* focuses on the state of human rights and responses to human rights issues in the United States drawing on sociological literature and perspectives to interrogate assumptions of American exceptionalism

*Encore Adulthood* Phyllis Moen, 2016 In *Encore Adulthood* Phyllis Moen presents the realities of the encore life stage the years between traditional careers and childraising and old age Drawing on large scale data sets and interviews with Boomers HR personnel and policymakers this book illuminates the challenges that Boomers encounter as they transition from traditional careers into retirement

*Middle Class Meltdown in America* Kevin T. Leicht, Scott T. Fitzgerald, 2013-12-17 In accessible prose for North American undergraduate students this short text provides a sociological understanding of the causes and consequences of growing middle class inequality with an abundance of supporting empirical data The book also addresses what we as individuals and as a society can do to put middle class Americans on a sounder footing

**The Career Mystique** Phyllis Moen, Patricia Roehling, 2005 *The Career Mystique* shows that most Americans men and women continue to embrace the myth that hard work long hours and continuous employment

pay off even though it is out of date and out of place in twenty first century America Phyllis Moen and Patricia Roehling argue that the lock step arrangements around education work family and retirement no longer fit the realities and risks of contemporary living yet the roles rules and regulations spawned by the career mystique remain in place This books shows that ambiguities and uncertainties about the future abound in boardrooms in offices and on factory floors as Americans face the realities of corporate restructuring chronic job insecurity and double demands at work and at home Moen and Roehling show the career mystique for what it is a false myth standing in the way of creating new alternative workplaces and career flexibilities Based on research funded by the Alfred P Sloan Foundation and the National Institute on Aging The Grasinski Girls Mary Patrice Erdmans,2004-08-04 The Grasinski Girls were working class Americans of Polish descent born in the 1920s and 1930s who created lives typical of women in their day They went to high school married and had children For the most part they stayed home to raise their children And they were happy doing that They took care of their appearance and their husbands who took care of them Like most women of their generation they did not join the women s movement and today they either reject or shy away from feminism Basing her account on interviews with her mother and aunts Mary Erdmans explores the private lives of these white Christian women in the post World War II generation She compares them at times to her own postfeminist generation Situating these women within the religious routines that shaped their lives Professor Erdmans explores how gender class ethnicity and religion shaped the choices the Grasinski sisters were given as well as the choices they made These women are both acted upon and actors they are privileged and disadvantaged they resist and surrender they petition the Lord and accept His will The Grasinski Girls examines the complexity of ordinary lives exposing privileges taken for granted as well as nuances of oppression often overlooked Erdmans brings rigorous scholarship and familial insight to bear on the realities of twentieth century working class white women in America *The SAGE Dictionary of Health and Society* Kevin White,2006-01-26 authoritative and comprehensive It provides clear confident and succinct summaries of key terms concepts debates and influential figures in the field of social aspects of health Ray Fitzpatrick Professor of Public Health University of Oxford This much needed resource covers over 900 terms commonly used in the health studies field *The Oxford Handbook of the Sociology of Religion* Peter Clarke,2011-02-04 The Oxford Handbook of the Sociology of Religion draws on the expertise of an international team of scholars providing both an entry point into the sociological study and understanding of religion and an in depth survey into its changing forms and content in the contemporary world The role and impact of religion and spirituality on the politics culture education and health in the modern world is rigorously discussed and debated The study of the sociology of religion forges interdisciplinary links to explore aspects of continuity and change in the contemporary interface between society and religion Using a combination of theoretical methodological and content led approaches the fifty seven contributors collectively emphasise the complex relationships between religion and aspects of life from scientific research to law ecology to art music to cognitive science

crime to institutional health care and more The developing character of religion irreligion and atheism and the impact of religious diversity on social cohesion are explored An overview of current scholarship in the field is provided in each themed chapter with an emphasis on encouraging new thinking and reflection on familiar and emergent themes to stimulate further debate and scholarship The resulting essay collection provides an invaluable resource for research and teaching in this diverse discipline

*Good Jobs, Bad Jobs* Arne L. Kalleberg, 2011-06-01 The economic boom of the 1990s veiled a grim reality in addition to the growing gap between rich and poor the gap between good and bad quality jobs was also expanding The postwar prosperity of the mid twentieth century had enabled millions of American workers to join the middle class but as author Arne L Kalleberg shows by the 1970s this upward movement had slowed in part due to the steady disappearance of secure well paying industrial jobs Ever since precarious employment has been on the rise paying low wages offering few benefits and with virtually no long term security Today the polarization between workers with higher skill levels and those with low skills and low wages is more entrenched than ever *Good Jobs Bad Jobs* traces this trend to large scale transformations in the American labor market and the changing demographics of low wage workers Kalleberg draws on nearly four decades of survey data as well as his own research to evaluate trends in U S job quality and suggest ways to improve American labor market practices and social policies *Good Jobs Bad Jobs* provides an insightful analysis of how and why precarious employment is gaining ground in the labor market and the role these developments have played in the decline of the middle class Kalleberg shows that by the 1970s government deregulation global competition and the rise of the service sector gained traction while institutional protections for workers such as unions and minimum wage legislation weakened Together these forces marked the end of postwar security for American workers The composition of the labor force also changed significantly the number of dual earner families increased as did the share of the workforce comprised of women non white and immigrant workers Of these groups blacks Latinos and immigrants remain concentrated in the most precarious and low quality jobs with educational attainment being the leading indicator of who will earn the highest wages and experience the most job security and highest levels of autonomy and control over their jobs and schedules Kalleberg demonstrates however that building a better safety net increasing government responsibility for worker health care and retirement as well as strengthening unions can go a long way toward redressing the effects of today s volatile labor market There is every reason to expect that the growth of precarious jobs which already make up a significant share of the American job market will continue *Good Jobs Bad Jobs* deftly shows that the decline in U S job quality is not the result of fluctuations in the business cycle but rather the result of economic restructuring and the disappearance of institutional protections for workers Only government employers and labor working together on long term strategies including an expanded safety net strengthened legal protections and better training opportunities can help reverse this trend A Volume in the American Sociological Association s Rose Series in Sociology

*Worlds Apart* Scott Sernau, 2006 The Second Edition of *Worlds Apart*



Social Inequalities in a Global Economy focuses primarily on social inequalities in the American context. It is the only undergraduate text that provides a sociological framework for analyzing inequality within U.S. society as well as analyzing the relationship between global stratification systems and internal systems of inequality. Author Scott Sernau places each issue and dimension of inequality in the context of a changing global economy.

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