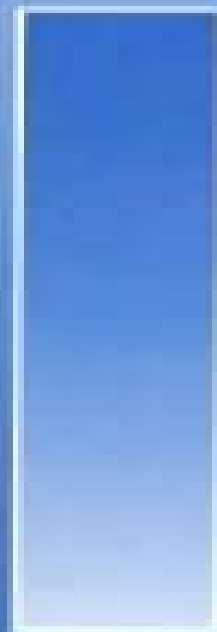
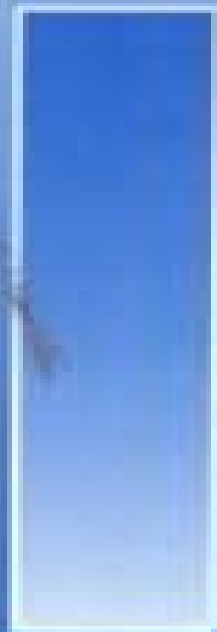


# THE CORPORATE SOCIAL CHALLENGE

Cases and Commentaries



Fourth Edition

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# Select Cases From The Corporate Social Challenge

**Abigail McWilliams, Deborah E.  
Rupp, Donald S. Siegel, Günter K.  
Stahl, David A. Waldman**



### **Select Cases From The Corporate Social Challenge:**

**Handbook of Case Study Research in the Social Sciences** Peter Rule, Vaughn M. John, 2024-10-03 In this Handbook Peter Rule and Vaughn M John bring together international experts to provide a thorough overview of case study research in the social sciences Analysing both historical and contemporary examples the Handbook contains a comprehensive grounding for both experienced and novice researchers in case study theory and methodology drawing out the challenges as well as the prospects for its development

**Modern Entrepreneurship in Business Practice: Selected Issues** Marek Matejun, Anna Walecka, 2013-10-01

**Approaches to Corporate Social Responsibility** Stefan Markovic, Adam Lindgreen, Nikolina Koporcic, Milena Micevski, 2023-08-25 Following recent growth of ethical consumerism customers and other stakeholders increasingly pressure organizations to be socially responsible and minimize their negative impact on the environment Accordingly a plethora of firms have integrated corporate social responsibility CSR at the center of their business strategies and actions Whilst this has resulted in many firms meeting their broader responsibilities toward society and the environment some firms have used CSR in a manipulative and insincere way As stakeholders become aware of such misuse of CSR largely thanks to the rapid evolution of information technologies they start to penalize firms by spreading negative word of mouth about them and specifically about their CSR knowledge values and actions Now more than ever before stakeholders are increasingly critical and cautious in their assessments of firms CSR knowledge values and actions On this background this edited volume sheds light on different internal and external perspectives spanning CSR knowledge values and actions It shares theoretical practical and case based insights on the broader topic and can be of interest to researchers academics practitioners and advanced students in the fields of CSR and business ethics knowledge management strategy and marketing

**Cases on Corporate Social Responsibility and Contemporary Issues in Organizations**

Antonaras, Alexandros, Dekoulou, Paraskevi, 2019-02-15 The last decades witnessed a vigorous debate over the role of corporations in society Interest in corporate social responsibility CSR has become intense as corporate stakeholders have called for higher performance and ethical standards from businesses and many corporations have developed CSR programs to harvest the benefits resulting from such initiatives CSR practices have become a crucial component of business strategy contributing to organizational success and sustainable competitiveness Cases on Corporate Social Responsibility and Contemporary Issues in Organizations is an essential reference source that provides specific case studies that elaborate on the strategies and policies enacted by contemporary organizations to address environmental and social issues as well as economic and financial ones Featuring research on topics such as sustainable development goals CSR pillars employee retention gender equality and social accountability this book is ideally designed for business managers researchers practitioners and students seeking coverage on innovative business practices enacted in multiple organizations industries

*The Elgar Companion to Corporate Social Responsibility and the Sustainable Development Goals* Samuel O.

Idowu,Liangron Zu,2023-10-06 This timely Companion analyses how corporate social responsibility CSR can accelerate the achievement of the UN s Sustainable Development Goals Global experts from a wide range of disciplines develop a flexible diverse and reconstructed form of CSR and illustrate how it can help build an inclusive and sustainable future **Corporate Social Responsibility in Europe** Regine Barth,Franziska Wolff,2009-01-01 The acid test of corporate social responsibility CSR is simply this does it lead to positive impacts on society and the environment or is it just rhetoric And if it does lead to positive impacts how can these be enhanced This timely book tackles this cutting edge challenge by presenting empirical findings from a range of surveys and in depth case studies These build on a new methodological and theoretical framework for assessing and explaining the sustainability impact of CSR For selected sustainability issues mitigation of climate change and chemical risk resource management in marine fisheries promotion of gender equality and countering of bribery and within different European industries the authors show that the rhetoric of CSR is still stronger than its reality They do so by investigating into CSR practices which encompass the creation of a vision on CSR its strategic and operative implementation and its organisational and cultural embedding within companies and their supply chains The authors conclude that the reality of CSR is strong enough to allow for some rhetoric They name intra and extra company success factors for and limits of producing sustainability impacts through CSR Finally they discuss its contribution to achieving public policy goals and the governance paradigms that are necessary to make CSR effective The volume successfully combines a business and public policy perspective based on an interdisciplinary approach This book will be invaluable for both students and researchers interested in the effects of CSR and will prove a useful tool for policy makers and CSR practitioners alike *Corporate Social Responsibility* Esben Rahbek Gjerdrum Pedersen,2015-01-22 Shortlisted in the Management and Leadership Textbook Category at CMI Management Book of the Year Awards 2016 Why has CSR become part of the mainstream business and academic agenda in the 21st century How can CSR be fully integrated in business strategy and day to day operations Do companies become more vulnerable to criticism from stakeholders if they make public their commitment to CSR These are just some of the questions and challenges explored in this exciting new textbook Readers will not only gain comprehensive knowledge and understanding of the history of CSR the key CSR drivers the main theoretical CSR perspectives and the dominant CSR practices found in the business community they will also more crucially learn how to implement CSR in practice Written and edited by leading academics in the field *Corporate Social Responsibility* is an engaging and accessible text designed for any student seeking an introduction to this complex and ambiguous subject The book is complemented by free online resources including annotated web links free full text journal articles and more *Corporate Social Responsibility* John O. Okpara,Samuel O. Idowu,2013-12-02 In today s global business environment it is no longer acceptable that a corporation does well simply by doing good It is expected With increasing pressures from stakeholders to improve the bottom line as well as to be good corporate citizens business leaders face tough decisions What social issues should we

support What initiatives should we develop that will do the most good for the company as well as the cause Do we include social messages in our advertising encourage our employees to volunteer do we modify our business practices How do we integrate a new initiative into current strategies These and other challenges will continue to face future leaders This book provides thoughtful answers to these important questions and to many more The book offers suggestions on how to choose among major worthy causes and also how to measure the amount of good achieved both for the recipients and the companies themselves Of course all is not only about challenges there are loads of opportunities that go along with them but it s only responsible and sustainable leaders who would be able to spot these opportunities That is the future which awaits 21st century leaders

**Essential Issues in Corporate Social Responsibility** Samuel O. Idowu,Cătălina Sitnikov,2020-04-06 This book presents the latest evidence on and new approaches to the development of Corporate Social Responsibility in emerging and established economies To do so it examines a broad range of industries from fashion to banking and various aspects like accounting information security and human resource management Special emphasis is placed on the role of education The case studies gathered here analyse both small and medium sized companies as well as listed enterprises The book is a valuable resource for researchers in the fields of sustainability and corporate responsibility provides student teaching cases for courses on CSR and sustainable management and offers blueprints for professionals seeking guidance and inspiration on their path towards responsible business operations

**Creating Social Value Through Social Entrepreneurship** Findıklı, Mine Afacan,Acar Erdur, Duygu,2020-12-04 With today s current problems including forced migrations inadequate education and healthcare systems environmental threats economic crises poverty etc it has become evident that systemic social change is needed Unfortunately creating maintaining and fostering sustainable social value is not easy In this respect social entrepreneurs can act as change agents with their social missions Yet the role of social entrepreneurship in creating sustainable social value is still in an embryonic state Creating Social Value Through Social Entrepreneurship contains expert research that links social entrepreneurship and social value in order to further understand the role of social entrepreneurship in creating social value and to highlight the importance of social entrepreneurs in emerging economies While covering topics that include crowdfunding social enterprise social entrepreneurship ecosystems and the triggers and challenges of social entrepreneurship this book seeks to extend the social entrepreneurship contribution to social impact The book is of value to entrepreneurs managers academicians researchers and students in various fields that include economics management and entrepreneurship

Visible Hands Jette Steen Knudsen,Jeremy Moon,2017-11-02 A growing number of states are regulating the corporate social responsibility CSR of domestic multinational corporations relating to overseas subsidiaries and suppliers In this book Jette Steen Knudsen and Jeremy Moon offer a new framework for analysing government CSR relations direct and indirect policies for CSR Arguing that existing research on CSR regulation fails to address the growing role of the state in shaping the international practices of multinational corporations the authors

provide insight into the CSR issues that are addressed by government policies Drawing on case studies they analyse three key examples of CSR non financial reporting ethical trade and tax transparency in extractive industries In doing so they propose a new research agenda of government and CSR that is relevant to scholars and graduate students in CSR sustainability political economy and economic sociology as well as policymakers and consultants in international development and trade

**The Oxford Handbook of State Capitalism and the Firm** Mike Wright, Geoffrey T. Wood, Alvaro Cuervo-Cazurra, Pei Sun, Ilya Okhmatovskiy, Anna Grosman, 2022-08-01 There has been a major revival of interest in State Capitalism what it is where it is found and why it is seemingly becoming more ubiquitous As a concept it has evolved from radical critiques of the Soviet Union to being deployed by neo liberals to describe market reforms deemed imperfect to settle into a middle ground as a pragmatic way to describe the state assuming a role as an active economic agent in addition to its regulatory social and security functions The latter is the central focus of this book although due attention is accorded to the origins of state capitalism and how it has changed over the years as well as contemporary ways in which state capitalism may be theorized This economic agency may assume direct forms for example via state owned enterprises However it may also be indirect for example actively serving private interests through promoting insider firms who may occupy monopolistic market positions and perform outsourced state functions In turn this leads to raising salient governance questions The latter may encompass agency tensions between public ownership and political or even private interest control it may also include issues of transparency and monitoring Although state capitalism has often been depicted as the preserve of states in the global south be they developmental or predatory many forms of state capitalism are visible in mature economies be they liberal or coordinated and this is not always associated with superior governance arrangements indeed this is an area where clear and easy divisions between the developing or emerging world and the developed or mature world may increasingly be breaking down This volume brings together the accounts of leading experts from around the world it is explicitly multi disciplinary and both consolidates the existing knowledge base and provides new novel and counter intuitive insights

Research Anthology on Business Law, Policy, and Social Responsibility Management Association, Information Resources, 2023-12-21 The complicated interactions between business law and societal expectations pose an unprecedented challenge in modern commerce Businesses navigate an intricate ecosystem shaped by legal principles government regulations and evolving societal values The Research Anthology on Business Law Policy and Social Responsibility comprehensively explores critical issues as societal expectations for responsible business practices rise across a four volume collection The anthology s timely significance makes this reference with an exhaustive coverage an indispensable resource Carefully curated the collection sheds light on the latest trends techniques and applications in business law and policy Covering topics from the transformation of business ethics in the digital era to the role of multi national corporations in enforcing competition laws the anthology serves as a vital reference for academics lawyers policymakers and business professionals Libraries seeking

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**The Oxford Handbook of Corporate Social**

**Responsibility** Abigail McWilliams, Deborah E. Rupp, Donald S. Siegel, Günter K. Stahl, David A. Waldman, 2019-10-24

Corporate social responsibility CSR continues to grow as an area of interest in academia and business Encompassing broad topics such as the relationship between business society and government environmental issues globalization and the social and ethical dimensions of management and corporate operation CSR has become an increasingly interdisciplinary subject relevant to areas of economics sociology and psychology among others New directions in CSR research include advanced micro based investigations in organizational behaviour and human resource management additional studies of environmental social responsibility and sustainability further research on strategic CSR connections between social responsibility and entrepreneurship and improvements in methods and data analysis as the field matures Through authoritative contributions from international scholars across the social sciences this Handbook provides a cohesive overview of this recent expansion It introduces new perspectives new methodologies and new evidence from a range of disciplines to encourage and facilitate interdisciplinary research and global implementation of corporate social responsibility

**Case Studies in Sustainability**

**Management** Jordi Vives Gabriel, 2017-11-30 With the rapidly growing importance of sustainability and corporate responsibility in a globalised world management schools are increasingly integrating long term economic environmental and social issues into their teaching and research Climate change poverty labour standards and human rights are among the many topics that future decision makers will need to face in their careers Business education needs to reflect this new reality and provide a broadened understanding of value creation in order to create economic capital while developing social and preserving natural capital Case studies can be important tools for creating learning processes on different levels students are forced to struggle with exactly the kinds of decisions and dilemmas managers confront every day In this reflection of reality the values and goals of the student are systematically challenged This can be especially valuable in the context of sustainability management organisations are now continually forced to value the different aspects of sustainability and their interrelations How do social issues impact the economic bottom line How can an environmentally sound strategy create a positive impact on employee motivation and thus have measurable impact on economic performance What comes first and why This third collection of oikos case studies is based on the winning cases from the 2010 to 2013 annual case competition So what makes an excellent case in sustainability management These cases have been highly praised because they provide excellent learning opportunities tell engaging stories deal with recent situations include quotations from key actors are thought provoking and controversial require decision making and provide clear take aways These cases are clustered in three

different sections Large Corporations and Corporate Sustainability Dilemmas Managing Stakeholder Relations and Sustainability as a Source of Differentiation Strategies Case Studies in Sustainability Management will be an essential purchase for educators and is likely to be widely used as a course textbook at all levels of management education Online Teaching Notes to accompany each chapter are available on request with the purchase of the book

**Building Networks and Partnerships** Philip H. Mirvis, Abraham B. (Rami) Shani, 2013-07-25 Organizing for Sustainable Effectiveness highlights research and practice aimed at understanding how organizations and more inclusive systems of actors develop a continuous unfaltering focus on sustainability

**Corporate Social Responsibility Reporting in Developing Countries** Ataur Rahman Belal, 2008 Using the lens of stakeholder theory this book examines whether the current practice of corporate social responsibility reporting in developing countries is motivated by a desire to discharge accountability to all relevant stakeholders or whether it is being driven by the imperative of advancing corporate economic interests

**Cases on SMEs and Open Innovation: Applications and Investigations** Rahman, Hakikur, Ramos, Isabel, 2011-11-30 Innovation has become a key success factor for economic development and a prerequisite for sustainable development In a complex and highly competitive global environment enterprises have to innovate and develop commercially viable products and services faster than ever before Cases on SMEs and Open Innovation Applications and Investigations reviews applications of open innovation concepts and strategies for SMEs development by accommodating theoretical perspectives and case studies This book covers diverse aspects of open innovation in terms of policy politics economy and culture making it a useful reference for researchers practitioners and academics

**Corporate Social Responsibility and Urban Development** E. Werna, R. Keivani, David Murphy, 2009-01-20 Urban development cooperation needs innovative solutions Despite many efforts international assistance has failed to address the challenges faced by cities in developing countries This book seeks to raise awareness about the value of corporate social responsibility as a tool in urban development assistance

**Research Handbook on International Corporate Social Responsibility** Anthony Goerzen, 2023-11-03 Presenting an in depth look at cutting edge research this essential Research Handbook develops the current understanding of corporate social responsibility CSR and its implications on an international scale Including contributions from leading academics highly informed practitioners and non government organizational managers it fully conceptualizes the implementation of CSR practices



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