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**Race,  
Jobs,**

**and  
the War**

*The FEPC in  
the Midwest,  
1941-46*



**ANDREW EDMUND KERSTEN**

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# Race Jobs And The War The Fepec In The Midwest 1941 1946

**Chris Myers Asch**



## **Race Jobs And The War The Fepec In The Midwest 1941 1946:**

Race, Jobs, and the War Andrew Edmund Kersten, 2000 In this examination of the FEPC's work focusing on the pivotal Midwest Andrew Edmund Kersten shows how this tiny government agency influenced the course of civil rights reform and moved the United States closer to a national fair employment policy

Winning the War for Democracy David Lucander, 2014-09-15 Scholars regard the March on Washington Movement MOWM as a forerunner of the postwar Civil Rights movement Led by the charismatic A Philip Randolph MOWM scored an early victory when it forced the Roosevelt administration to issue a landmark executive order that prohibited defense contractors from practicing racial discrimination

Winning the War for Democracy The March on Washington Movement 1941 1946 recalls that triumph but also looks beyond Randolph and the MOWM's national leadership to focus on the organization's evolution and actions at the local level Using the personal papers of previously unheralded MOWM members such as T D McNeal internal government documents from the Roosevelt administration and other primary sources David Lucander highlights how local affiliates fighting for a double victory against fascism and racism helped the national MOWM accrue the political capital it needed to effect change

Lucander details the efforts of grassroots organizers to implement MOWM's program of empowering African Americans via meetings and marches at defense plants and government buildings and in particular focuses on the contributions of women activists like Layle Lane E Pauline Myers and Anna Arnold Hedgeman Throughout he shows how local activities often diverged from policies laid out at MOWM's national office and how grassroots participants on both sides ignored the rivalry between Randolph and the leadership of the NAACP to align with one another on the ground

Continually Working Crystal Marie Moten, 2023-03-15 Continually Working tells the stories of Black working women who resisted employment inequality in Milwaukee Wisconsin from the 1940s to the 1970s The book explores the job related activism of Black Midwestern working women and uncovers the political and intellectual strategies they used to critique and resist employment discrimination dismantle unjust structures and transform their lives and the lives of those in their community Moten emphasizes the ways in which Black women transformed the urban landscape by simultaneously occupying spaces from which they had been historically excluded and creating their own spaces Black women refused to be marginalized within the historically white and middle class Milwaukee Young Women's Christian Association MYWCA an association whose mission centered on supporting women in urban areas Black women forged interracial relationships within this organization and made it not without much conflict and struggle one of the most socially progressive organizations in the city When Black women could not integrate historically white institutions they created their own They established financial and educational institutions such as Pressley School of Beauty Culture which beautician Mattie Pressley DeWese opened in 1946 as a result of segregation in the beauty training industry This school served economic educational and community development purposes as well as created economic opportunities for Black women Historically and contemporarily Milwaukee has been and is still

known as one of the most segregated cities in the nation Black women have always contested urban inequality by making space for themselves and others on the margins In so doing they have transformed both the urban landscape and urban history

**Race and Renaissance** Joseph William Trotter Jr., Jared N. Day, 2010-06-27 African Americans from Pittsburgh have a long and distinctive history of contributions to the cultural political and social evolution of the United States From jazz legend Earl Fatha Hines to playwright August Wilson from labor protests in the 1950s to the Black Power movement of the late 1960s Pittsburgh has been a force for change in American race and class relations Race and Renaissance presents the first history of African American life in Pittsburgh after World War II It examines the origins and significance of the second Great Migration the persistence of Jim Crow into the postwar years the second ghetto the contemporary urban crisis the civil rights and Black Power movements and the Million Man and Million Woman marches among other topics In recreating this period Trotter and Day draw not only from newspaper articles and other primary and secondary sources but also from oral histories These include interviews with African Americans who lived in Pittsburgh during the postwar era which reveal firsthand accounts of what life was truly like during this transformative epoch Race and Renaissance illuminates how Pittsburgh's African Americans arrived at their present moment in history It also links movements for change to larger global issues civil rights with the Vietnam War affirmative action with the movement against South African apartheid As such the study draws on both sociology and urban studies to deepen our understanding of the lives of urban blacks

*Labor's Home Front* Andrew E. Kersten, 2009-03 One of the oldest strongest and largest labor organizations in the U S the American Federation of Labor AFL had 4 million members in over 20 000 union locals during World War II The AFL played a key role in wartime production and was a major actor in the contentious relationship between the state organized labor and the working class in the 1940s The war years are pivotal in the history of American labor but books on the AFL's experiences are scant with far more on the radical Congress of Industrial Unions CIO Andrew E Kersten closes this gap with Labor's Home Front challenging us to reconsider the AFL and its influence on twentieth century history Kersten details the union's contributions to wartime labor relations its opposition to the open shop movement divided support for fair employment and equity for women and African American workers its constant battles with the CIO and its significant efforts to reshape American society economics and politics after the war Throughout Kersten frames his narrative with an original central theme that despite its conservative nature the AFL was dramatically transformed during World War II becoming a more powerful progressive force that pushed for liberal change

**The Papers of Clarence Mitchell, Jr: 1944-1946** Clarence Maurice Mitchell, 2005 Clarence Mitchell Jr was the driving force in the struggle for civil rights in America Volumes I and II part of the projected five volume The Papers of Clarence Mitchell Jr document Mitchell's crucial role during the Roosevelt years of getting the Congress to join the courts and the president in upholding the Constitutional rights of all Americans

Making Republicans Liberal Kristoffer Smemo, 2024-08-20 Mass movements and social protest forced mid century Republicans to articulate their

own form of liberalism As poor and working people organized themselves on the job in the streets and at the polls during the mid twentieth century they forced Republicans to reckon with new demands for political and social citizenship in big cities across the Northeast Midwest and Pacific Coast While rightwing Republicans mobilized to crush those movements Making Republicans Liberal explores how another wing of the party responded to intensifying mass movement pressure Beginning in the 1930s Republican governors such as Earl Warren of California George Romney of Michigan and Nelson Rockefeller of New York spent the next four decades articulating their own vision of liberalism These Republican liberals believed that strategically they could not win elections and govern in places where unions civil rights groups and other social movements organized voters What may have begun as an opportunistic strategy soon mutated into an ideological commitment to use state power to realize working people s demands for a greater say and stake in the decisions governing their lives Republican liberals accepted labor s right to organize legislated antidiscrimination laws and legalized abortion Yet at the same time each of those policies proved weaker than the alternatives supported by organized labor or mainline civil rights groups and paled in comparison to what people on strike and on the march really wanted Kristoffer Smemo shows how this was the contradiction of Republican liberalism as a policy program and as an ideology The reforms it ushered in at once asked too much from core conservative Republican constituencies and offered too little to the movements struggling for change As the movements making Republicans compromise fragmented and collapsed in the late twentieth century so too did the material foundation for Republican liberalism

**Africana Social Stratification** James L. Conyers Jr.,2017-11-30 This study seeks to critically examine the field and function of social stratification with emphasis on Africana phenomena Phrased another way this edited volume attempts to study and focus on who gets what and why with regard to resources and structural application of support The John Henrik Clarke query is who made this arrangement of leadership in America Moreover serving as a reference this study will assist researchers in contextualizing and thematically examining the structural and resource allocation of disparity exhibited toward Africana people This manuscript of essays is the first its kind This study incorporates an interdisciplinary scope to examine the concept of Africana Social Stratification in the subject areas of history political science economics Africana Studies and social policy

**Victory at Home** Charles D. Chamberlain,2010-07-01 Victory at Home is at once an institutional history of the federal War Manpower Commission and a social history of the southern labor force within the commission s province Charles D Chamberlain explores how southern working families used America s rapid wartime industrialization and an expanded federal presence to gain unprecedented economic social and geographic mobility in the chronically poor region Chamberlain looks at how war workers black leaders white southern elites liberal New Dealers nonsouthern industrialists and others used and shaped the federal war mobilization effort to fill their own needs He shows for instance how African American Latino and white laborers worked variously through churches labor unions federal agencies the NAACP and the Urban League using a wide variety of strategies from union organizing and direct action protest

to job shopping and migration Throughout Chamberlain is careful not to portray the southern wartime labor scene in monolithic terms He discusses for instance conflicts between racial groups within labor unions and shortfalls between the War Manpower Commission's national directives and their local implementation An important new work in southern economic and industrial history Victory at Home also has implications for the prehistory of both the civil rights revolution and the massive resistance movement of the 1960s As Chamberlain makes clear African American workers used the coalition of unions churches and civil rights organizations built up during the war to challenge segregation and disenfranchisement in the postwar South *From Coveralls to Zoot Suits* Elizabeth R. Escobedo, 2013-03-21 During World War II unprecedented employment avenues opened up for women and minorities in U S defense industries at the same time that massive population shifts and the war challenged Americans to rethink notions of race At this extraordinary historical moment Mexican American women found new means to exercise control over their lives in the home workplace and nation In *From Coveralls to Zoot Suits* Elizabeth R Escobedo explores how as war workers and volunteers dance hostesses and zoot suiters respectable young ladies and rebellious daughters these young women used wartime conditions to serve the United States in its time of need and to pursue their own desires But even after the war as Escobedo shows Mexican American women had to continue challenging workplace inequities and confronting family and communal resistance to their broadening public presence Highlighting seldom heard voices of the Greatest Generation Escobedo examines these contradictions within Mexican families and their communities exploring the impact of youth culture outside employment and family relations on the lives of women whose home front experiences and everyday life choices would fundamentally alter the history of a generation

**Latina/os and World War II** Maggie Rivas-Rodríguez, 2014-04-15 This eye opening anthology documents the effects of WWII on Latina o personal and political beliefs across a broad spectrum of ethnicities and races The first book length study of Latina o experiences in World War II over a wide spectrum of identities and ancestries from Cuban American Spanish American and Mexican American segments to the under studied Afro Latino experience *Latina os and World War II* probes the controversial aspects of Latina o soldiering and citizenship in the war the repercussions of which defined the West during the twentieth century The editors also offer a revised more accurate tabulation of the number of Latina os who served in the war Spanning imaginative productions such as vaudeville and the masculinity of the soldado raso theatrical performances military segregation and the postwar lives of veterans Tejanas on the homefront journalism and youth activism and other underreported aspects of the wartime experience the essays collected in this volume showcase rarely seen recollections Whether living in Florida in a transformed community or deployed far from home including Mexican Americans who were forced to endure the Bataan Death March the men and women depicted in this collection yield a multidisciplinary metacritical inquiry The result is a study that challenges celebratory accounts and deepens the level of scholarly inquiry into the realm of ideological mobility for a unique cultural crossroads Taking this complex history beyond the realm of war

narratives Latinos and World War II situates these chapters within the broader themes of identity and social change that continue to reverberate in postcolonial lives **Robert Clifton Weaver and the American City** Wendell E.

Pritchett, 2010-02-15 From his role as Franklin Roosevelt's negro advisor to his appointment under Lyndon Johnson as the first secretary of Housing and Urban Development Robert Clifton Weaver was one of the most influential domestic policy makers and civil rights advocates of the twentieth century This volume the first biography of the first African American to hold a cabinet position in the federal government rescues from obscurity the story of a man whose legacy continues to affect American race relations and the cities in which they largely play out Tracing Weaver's career through the creation expansion and contraction of New Deal liberalism Wendell E Pritchett illuminates his instrumental role in the birth of almost every urban initiative of the period from public housing and urban renewal to affirmative action and rent control Beyond these policy achievements Weaver also founded racial liberalism a new approach to race relations that propelled him through a series of high level positions in public and private agencies working to promote racial cooperation in American cities But Pritchett shows that despite Weaver's efforts to make race irrelevant white and black Americans continued to call on him to mediate between the races a position that grew increasingly untenable as Weaver remained caught between the white power structure to which he pledged his allegiance and the African Americans whose lives he devoted his career to improving

**Portraits of African American Life Since 1865** Nina Mjagkij, 2003 Compelling and informative the 14 diverse biographies of this book give a heightened understanding of the evolution of what it meant to be black and American through more than three centuries of U S history Race, Labor, and Civil Rights Robert Samuel Smith, 2008-12 In 1966 thirteen black employees of the Duke Power Company's Dan River Plant in Draper North Carolina filed a lawsuit against the company challenging its requirement of a high school diploma or a passing grade on an intelligence test for internal transfer or promotion In the groundbreaking decision *Griggs v Duke Power* 1971 the United States Supreme Court ruled in favor of the plaintiffs finding such employment practices violated Title 7 of the Civil Rights Act of 1964 when they disparately affected minorities In doing so the court delivered a significant anti employment discrimination verdict Legal scholars rank *Griggs v Duke Power* on par with *Brown v Board of Education* 1954 in terms of its impact on eradicating race discrimination from American institutions In *Race Labor and Civil Rights* Robert Samuel Smith offers the first full length historical examination of this important case and its connection to civil rights activism during the second half of the 1960s Smith explores all aspects of *Griggs* highlighting the sustained energy of the grassroots civil rights community and the critical importance of courtroom activism Smith shows that after years of nonviolent direct action protests African Americans remained vigilant in the 1960s heading back to the courts to reinvigorate the civil rights acts in an effort to remove the lingering institutional bias left from decades of overt racism He asserts that alongside the more boisterous expressions of black radicalism of the late sixties foot soldiers and local leaders of the civil rights community many of whom were working class black southerners mustered

ongoing legal efforts to mold Title 7 into meaningful law Smith also highlights the persistent judicial activism of the NAACP Legal Defense and Education Fund and the ascension of the second generation of civil rights attorneys By exploring the virtually untold story of *Griggs v Duke Power* Smith's enlightening study connects the case and the campaign for equal employment opportunity to the broader civil rights movement and reveals the civil rights community's continued spirit of legal activism well into the 1970s

*Jim Crow's Counterculture* R. A. Lawson, 2010-11 In the late nineteenth century black musicians in the lower Mississippi Valley chafing under the social legal and economic restrictions of Jim Crow responded with a new musical form the blues In *Jim Crow's Counterculture* R A Lawson offers a cultural history of blues musicians in the segregation era explaining how by both accommodating and resisting Jim Crow life blues musicians created a counterculture to incubate and nurture ideas of black individuality and citizenship These individuals Lawson shows collectively demonstrate the African American struggle during the early twentieth century Derived from the music of the black working class and popularized by commercially successful songwriter W C Handy early blues provided a counterpoint to white supremacy by focusing on an anti work ethic that promoted a culture of individual escapism even hedonism and by celebrating the very culture of sex drugs and violence that whites feared According to Lawson blues musicians such as Charley Patton and Muddy Waters drew on traditions of southern black music including call and response forms but they didn't merely sing of a folk past Instead musicians saw blues as a way out of economic subservience Lawson chronicles the major historical developments that changed the Jim Crow South and thus the attitudes of the working class blacks who labored in that society The Great Migration the Great Depression and New Deal and two World Wars he explains shaped a new consciousness among southern blacks as they moved north fought overseas and gained better paid employment The me centered mentality of the early blues musicians increasingly became we centered as these musicians sought to enter mainstream American life by promoting hard work and patriotism Originally drawing the attention of only a few folklorists and music promoters popular black musicians in the 1940s such as Huddie Ledbetter and Big Bill Broonzy played music that increasingly reached across racial lines and in the process gained what segregationists had attempted to deny them the identity of American citizenship By uncovering the stories of artists who expressed much in their music but left little record in traditional historical sources *Jim Crow's Counterculture* offers a fresh perspective on the historical experiences of black Americans and provides a new understanding of the blues a shared music that offered a message of personal freedom to repressed citizens

*The Senator and the Sharecropper* Chris Myers Asch, 2011-02-01 In this fascinating study of race politics and economics in Mississippi Chris Myers Asch tells the story of two extraordinary personalities Fannie Lou Hamer and James O Eastland who represented deeply opposed sides of the civil rights movement Both

*Gateway to Equality* Keona K. Ervin, 2017-07-28 Like most of the nation during the 1930s St Louis Missouri was caught in the stifling grip of the Great Depression For the next thirty years the Gateway City continued to experience significant urban decline as its



population swelled and the area's industries stagnated. Over these decades many African American citizens in the region found themselves struggling financially and fighting for access to profitable jobs and suitable working conditions. To combat ingrained racism, crippling levels of poverty and substandard living conditions, black women worked together to form a community-based culture of resistance, fighting for employment, a living wage, dignity, representation, and political leadership.

**Gateway to Equality** investigates black working class women's struggle for economic justice from the rise of New Deal liberalism in the 1930s to the social upheavals of the 1960s. Author Keona K. Ervin explains that the conditions in twentieth-century St. Louis were uniquely conducive to the rise of this movement since the city's economy was based on light industries that employed women such as textiles and food processing. As part of the Great Migration, black women migrated to the city at a higher rate than their male counterparts, and labor and black freedom movements relied less on a charismatic male leadership model. This made it possible for women to emerge as visible and influential leaders in both formal and informal capacities. In this impressive study, Ervin presents a stunning account of the ways in which black working class women creatively fused racial and economic justice. By illustrating that their politics played an important role in defining urban political agendas, her work sheds light on an unexplored aspect of community activism and illuminates the complexities of the overlapping civil rights and labor movements during the first half of the twentieth century.

**Race and Ethnicity in America** Russell M. Lawson, Benjamin A. Lawson, 2019-10-11. Divided into four volumes, *Race and Ethnicity in America* provides a complete overview of the history of racial and ethnic relations in America from pre-contact to the present. The five hundred years since Europeans made contact with the indigenous peoples of America have been dominated by racial and ethnic tensions. During the colonial period from 1500 to 1776, slavery and servitude of whites, blacks, and Indians formed the foundation for race and ethnic relations. After the American Revolution, slavery, labor inequalities, and immigration led to racial and ethnic tensions. After the Civil War, labor inequalities, immigration, and the fight for civil rights dominated America's racial and ethnic experience. From the 1960s to the present, the unfulfilled promise of civil rights for all ethnic and racial groups in America has been the most important sociopolitical issue. *Race and Ethnicity in America* tells this story of the fight for equality in America. The first volume spans pre-contact to the American Revolution; the second, the American Revolution to the Civil War; the third, Reconstruction to the Civil Rights Movement; and the fourth, the Civil Rights Movement to the present. All volumes explore the culture, society, labor, war, and politics and cultural expressions of racial and ethnic groups.

**More Than One Struggle** Jack Dougherty, 2005-12-15. Traditional narratives of black educational history suggest that African Americans offered a unified voice concerning *Brown v. Board of Education*. Jack Dougherty counters this interpretation, demonstrating that black activists engaged in multiple overlapping and often conflicting strategies to advance the race by gaining greater control over schools. Dougherty tells the story of black school reform movements in Milwaukee from the 1930s to the 1990s, highlighting the multiple perspectives within each generation. In profiles of four leading activists

he reveals how different generations redefined the meaning of the Brown decision over time to fit the historical conditions of their particular struggles William Kelley of the Urban League worked to win teaching jobs for blacks and to resettle Southern black migrant children in the 1950s Lloyd Barbee of the NAACP organized protests in support of integrated schools and the teaching of black history in the 1960s and Marian McEvilly and Howard Fuller contested in different ways the politics of implementing desegregation in the 1970s paving the way for the 1990s private school voucher movement Dougherty concludes by contrasting three interpretations of the progress made in the fifty years since Brown showing how historical perspective can shed light on contemporary debates over race and education reform

*At Work in the Atomic City* Russell B. Olwell, 2004 Founded during World War II Oak Ridge Tennessee was a vital link in the U S military s atomic bomb assembly line the site where scientists worked at a breakneck pace to turn tons of uranium into a few grams of the artificial element plutonium To construct and operate the plants needed for this effort thousands of workers both skilled and unskilled converged on the city behind a fence tucked between two ridges of sparsely populated farmland in the Tennessee hills *At Work in the Atomic City* explores the world of those workers and their efforts to form unions create a community and gain political rights over their city It follows them from their arrival at Oak Ridge to the places where they lived and to their experiences in a dangerous and secretive workplace Lured by promises of housing plentiful work and schooling for their children they were often exposed to dangerous levels of radioactivity harmful chemicals and other hazards Although scientists and doctors intended to protect workers the pressure to produce materials for the bomb often overrode safety considerations After the war as the military sought to reduce services and jobs in Oak Ridge workers organized unions at two plants to demand higher wages and job security However the new Taft Hartley Act limited defense workers ability to strike and thus curbed union influence The book examines the ongoing debates over workers rights at Oak Ridge notably the controversy surrounding the new federal program intended to compensate workers and their families for injuries sustained on the job Because of faulty record keeping at the facilities and confusion over exposure levels many have been denied payment to this day Drawing on extensive research into oral history collections transcripts of government proceedings and other primary sources *At Work in the Atomic City* is the first detailed account of the workers who built and labored in the facilities that helped ensure the success of the Manhattan Project a story known heretofore only in broad outline Russell Olwell an assistant professor of history at Eastern Michigan University has published articles in *ISIS Tennessee Historical Quarterly* and *Technology and Culture*

## **Race Jobs And The War The Fepc In The Midwest 1941 1946** Book Review: Unveiling the Power of Words

In a world driven by information and connectivity, the ability of words has are more evident than ever. They have the ability to inspire, provoke, and ignite change. Such is the essence of the book **Race Jobs And The War The Fepc In The Midwest 1941 1946**, a literary masterpiece that delves deep into the significance of words and their affect our lives. Compiled by a renowned author, this captivating work takes readers on a transformative journey, unraveling the secrets and potential behind every word. In this review, we will explore the book is key themes, examine its writing style, and analyze its overall affect readers.

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