

GENERATIONS IN THE MODERN WORKPLACE



BABY BOOMERS
1946 - 1964

STEREOTYPES

Out of Touch & Disinterested
in Learning New Things

STRENGTHS

- Characterized as being workaholics who relish long weeks and overtime. They are more committed to their roles than any other generation
- Considered good team players with 53% of organizations saying they work well with others
- Regarded as making excellent mentors to their colleagues and juniors



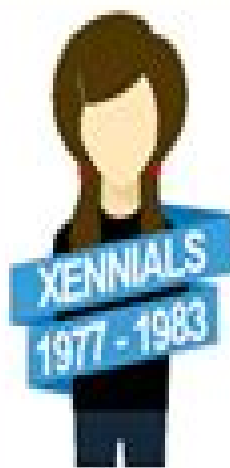
GENERATION X
1965 - 1980

STEREOTYPES

Cynical & Poor Team
Members

STRENGTHS

- 70% of organizations believe Gen X are the best overall workers
- Committed to juggling work with family time, and favor work-life balance
- Gen X is considered to be the biggest revenue generators overall



MILLENNIALS
1977 - 1983

STEREOTYPES

Cynical, Poor Team
Members & Too Confident

STRENGTHS

- Highly adaptive: Unique ability to think abstractly and find new solutions.
- Team Players: Can interpret, translate, and relate to just about anybody, and can quickly adjust to different points of view.
- Coachable: Have strong opinions but tend to be less vocal than Millennials, so coaching is an effective way to leverage their unique point of view.



GENERATION Y
1981 - 1996

STEREOTYPES

Entitled & Lazy

STRENGTHS

- Of all generations currently in the workforce, considered the most independent workers
- Concerned with ethics and the social responsibility of the organization they work for
- Grown up sourcing information, they need to be left to create their own processes rather than being told exactly what to do



GENERATION Z
1997 - 2010

STEREOTYPES

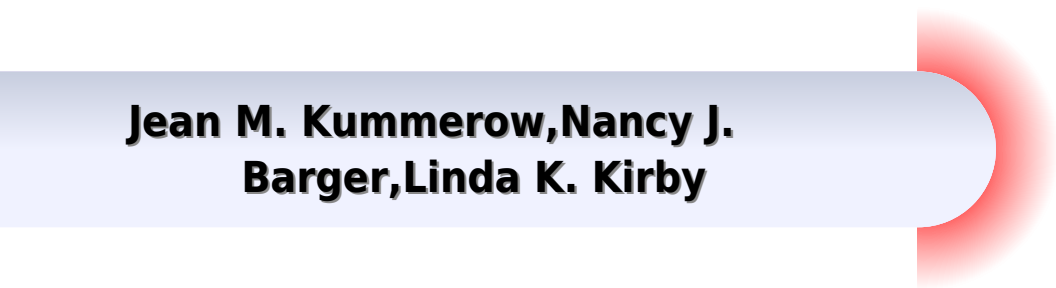
More Cynical & No Loyalty

STRENGTHS

- The most tech competent of any generation, able to pick on developments quicker than other employees
- Natural entrepreneurs, with 72% wanting to start their own business
- Described as the "always-on" generation, able to multi-task unlike any other generation using up to 5 screens at once

Looking At Type In The Workplace Looking At Type Series

**Jean M. Kummerow, Nancy J.
Barger, Linda K. Kirby**



Looking At Type In The Workplace Looking At Type Series:

Looking at Type in the Workplace Larry Demarest, 2010 **Work Types** Jean M. Kummerow, Nancy J. Barger, Linda K. Kirby, 2010-01-23 Based on the work of Carl Jung the Myers Briggs Type Indicator MBTI is the psychological profile employed by thousands of professionals worldwide Now three Myers Briggs experts show how individuals can use this revealing profile them to recognize their own work style enabling them to overcome the obstacles of day to day tasks and successfully adjust to the constant changes in the work world *Enneagram: The Complete Guide to Enneagram Types for Shadow Work (A No-nonsense Guide to Using the Enneagram for Growth and Awareness)* Charles Petersen, 101-01-01 Discover who you are and who you can be with the enneagram It s a natural human instinct to want to know more about yourself to try to understand who you are why you behave a certain way and how you can move forward Enter the enneagram a tool for personal understanding and transformation This easy guide to the enneagram will help you figure out who you truly are and support you on your journey to becoming your best self In this book you will discover A comprehensive overview of how the enneagram works How the enneagram improves self awareness and increases intelligence The 9 personality types and their distinct characteristics Crucial strategies to accurately determine your type How to improve your life and avoid self destructive patterns How to awaken your unique gifts The best kept secrets to improve your relationships by understanding others around you Are you struggling to find your life purpose Have you tried many different methods to understand yourself and your emotions but nothing has worked The enneagram system is a life changing tool that will help you on your road to evolution and development It helps you gain a deeper understanding of how you operate and what is truly important to you in life so you can start focusing and achieving like you ve never achieved before **Write Better and Get Ahead At Work** Michael Dolan, 2014-09-06 Make them take notice when you write You can write better whether you are a beginner or the office pro Learn the universal format for writing anything Featuring favorite New Yorker cartoons This updated edition features a new chapter on Social Media The fun writing guidebook that helps you improve right away See how business writing can be fast and easy Build on your style to become a better writer Come across as a professional Learn how to start what to say and when to stop Get your message across quickly and easily It s worked for hundreds of people in the Writing for Action Workshops Now let it work you This fun to read book is easy to follow and understand It removes the inhibitions that make it difficult for you to write **Getting the Buggers to Write** Sue Cowley, 2010-07-15 A fully up dated second edition of Sue Cowley s wonderfully accessible guide to helping teachers develop writing strategies for children in the classroom The new edition contains three new chapters two on writing in elementary and high schools and a third on developing writing strategies in different subjects With the practicality humour and optimism that characterize all her teaching and writing Sue Cowley guides colleagues through all the stages of teaching writing from motivating students to want to write through helping them shape structure and correct their work **Type Talk at Work (Revised)** Otto

Kroeger, Janet M. Thuesen, Hile Rutledge, 2009-10-21 What's Your Type at Work Are you one of those organized people who always complete your projects before they are due Or do you put off getting the job done until the very last possible moment Is your boss someone who readily lets you know how you are doing Or does she always leave you unsure of precisely where you stand Do you find that a few people on your team are incredibly creative but can never seem to get to a meeting on time Do others require a specific agenda at the meeting in order to focus on the job at hand Bestselling authors Otto Kroeger and Janet Thuesen make it easy to recognize your own type and those of your co workers in Type Talk at Work a revolutionary guide to understanding your workplace and thriving in it fully revised and updated for its 10th anniversary this popular classic now features a new chapter on leadership showing you how to be more effective on the job Get the most out of your employees and employers using the authors renowned expertise on typology With Type Talk at Work you'll never look at the office the same way again Government Procurement and Contracting United States. Congress. House. Committee on Government Operations. Military Operations Subcommittee, 1969 "Process Work" Year Book, 1926 *Plain English at Work* Edward P. Bailey Jr., 1996-05-16 Everyday we write countless memos letters and reports without a second thought Likewise we give presentations both formal and informal Often this writing and speaking gets criticized for being jargon ridden obscure or long winded in short for not being in plain English But what is plain English and how do we go about writing and speaking it In Plain English at Work Edward Bailey gives the answer with down to earth tips and practical advice Bailey an expert in business communication gives us a simple model for writing Style write more the way you talk Organization make your point easy to find Layout use headings lists and other white space so readers can see the structure of your writing Psycholinguists Bailey points out have proven that the techniques of plain English writing are far easier on your readers experience has proven that writing in plain English is easier on you the writer too Bailey also gives you a wealth of practical advice for presentations including How to remember your talk How to design visual aids How to design computer presentations How to set up the room you'll be speaking in How to develop a successful delivery style Perhaps most impressive are the many detailed tips he gives here For instance when using a pointer hold it in the hand closer to the screen otherwise you turn your back on the audience making it harder to hear you When designing a visual aid use at least 28 point type and seldom use all capital letters which are harder to read And when presenting a bar chart during a computer presentation build it a bar at a time to focus your audience's attention Drawing on two earlier and popular books *The Plain English Approach to Business Writing* and *A Practical Guide for Business Speaking* this new volume has been significantly updated It includes up to the minute information on using computers computer graphics and typography for your writing and on using the same technology for designing your presentations The result is an authoritative and comprehensive single volume that will be the essential guide for everyone wishing to communicate more easily and effectively at work **Cupid's Code** William J. Starkey, 2011-08 Cupid's Code takes us on a journey of understanding the emotion that has influenced songs

wars minds and culture Love We are taken through the worlds of biology psychology and anthropology so that we are introduced to new ideas about how we can answer many questions that plague us about our partners and ourselves Throughout the journey we are introduced to stories scientific findings and tackle common ideas that are held in our minds about what makes the other sex tick and explore how they can be applied to our daily lives We find the answers to what makes people attractive how we are seduced how we can seduce and what makes relationships work Cupid challenges us to change the way we are looking at relationships It enables us to look into the mirror so that we can explore ourselves and entertains that we will understand others through the process It gives the information needed to be successful confident and competent so that we are able to enrich the lives of others If you are curious about how to improve the quality of communication and understanding of you and your partner if you are seeking to develop more meaningful relationships if you are seeking to improve the quality of your life the secrets are hidden inside this journey The American Printer ,1917

Resources in Education ,2000-10 *Employment and Earnings and Monthly Report on the Labor Force* United States. Bureau of Labor Statistics,1968 *Designing a Digital Portfolio* Cynthia L. Baron,2009-09-25 Portfolios have always been artists most valuable tools for communicating their talents to the outside world whether to potential employers or galleries or clients But the days of sketches and slides have given way to arrangements of digital assets that are both simpler and more complex than their traditional analog counterparts Instructor and design professional Cynthia Baron covers all the facets that artists need to know from choosing the best work for a particular audience to using various file formats to organizing designing and presenting the portfolio Beautiful full color illustrations demonstrate her instructions and case studies throughout portray examples of attractive and effective portfolio design This book gives artists at any level a creative edge ensuring that their portfolios get noticed and help them stand out from the crowd **Printers' Ink Monthly** ,1927

Super Minds American English Level 2 Teacher's Resource Book with Audio CD Garan Holcombe,2012-07-05 Super Minds American English is a seven level course for young learners This exciting seven level course enhances your students thinking skills sharpening their memory and improving their concentration along with their language skills Super Minds develops creativity with visualization exercises art activities and craft activities explores social values with lively stories and encourages cross curricular thinking with fascinating English for school sections This Level 2 Teacher s Resource Book contains end of unit evaluation tests worksheets for further vocabulary and grammar practice along with cross curricular extension material The Audio CD includes all the listening material needed to accompany the tests *The British Printer* ,1889 **Langford's Basic Photography** Michael Langford,Andrew Bruce,Anna Fox,Richard Sawdon Smith,2024-12-06 This seminal photography text now in its 11th edition has been revamped reorganized and modernized to include the most up to date and need to know information for photographers Introducing all the key concepts and fundamentals of photography this book is a must have for any photographer s bookcase Providing examples and practical information throughout to allow

photographers to apply concepts to their own work the text explains the fundamentals of photography in an accessible way Fully updated to reflect the dynamic changes in the industry this 11th edition includes expanded and updated content focusing on advances in camera technology and digital lighting connecting with the global photography industry and professional networks through social media updated images throughout and a new chapter on new digital outputs Ideal as a foundational text for students of photography as well as a key reference for professionals The Career Coaching Toolkit Julia Yates,2018-10-03 The Career Coaching Toolkit is a practical guide to 34 effective and relevant career coaching techniques to help practitioners encourage stretch and clarify their clients thinking Structured around ten of the most common career dilemmas clients bring to their coaches this book provides clear advice to coaches about when to apply the right technique to address all of these problems With a dual focus on theory and practice each chapter explores the links between the coaching technique and the scientific research on which it is based The book explains how and why the technique works giving the reader a real appreciation of the underlying mechanisms that make these techniques effective Written specifically for career coaching this deepened understanding will enhance confidence when working with clients A practical toolkit for practitioners and students alike The Career Coaching Toolkit will add depth to the practice of anyone working with clients facing a career crossroads or conducting research into occupational identities and career decision making **Economic Opportunity Act of 1964** United States. Congress. Senate. Committee on Labor and Public Welfare,1964

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