

Heidi J. S. Tworek

Organizing Control Jeffrey Fear, 2005-03-31 Fear overturns the dominant understanding of German management as backward relative to the U S and uncovers an autonomous and sophisticated German managerial tradition Beginning with founder August Thyssen Fear traces the evolution of management in the Thyssen Konzern and the Vereinigte Stahlwerke Organizing Control Jeffrey Fear, 2009-07-01 Fear overturns the dominant United Steel Works between 1871 and 1934 understanding of German management as backward relative to the U S and uncovers an autonomous and sophisticated German managerial tradition Beginning with founder August Thyssen Fear traces the evolution of management in the Thyssen Konzern and the Vereinigte Stahlwerke United Steel Works between 1871 and 1934 Big Business and the Crisis of German Democracy Adam Bisno, 2023-11-02 Through the colorful world of Berlin's grand hotels this book charts a new history of German liberalism and explores the changing relationships among big business society and politics Behind imposing facades managers and workers were often the picture of orderly and harmonious service despite living in sometimes uncomfortable proximity Then during World War I class tensions rose to the surface and failed to resolve in the following years Doubting the ability of the Weimar Republic to contain these conflicts a group of hotel owners some of the most prominent Jewish industrialists and financiers in the country chose to let Adolf Hitler use their hotel the Kaiserhof as his Berlin headquarters in 1932 From a splendid suite opposite the chancellery Hitler and his henchmen engineered the assumption of power the death of the Weimar Republic and the ruin of their hosts the Kaiserhof's owners Jewish liberals now fleeing for their lives Big Business and the Crisis of German Democracy asks how this came about and explores the decision making processes that produced such catastrophic consequences This title is also available as open access on Cambridge International Business and National War Interests Ben Wubs, 2008-06-11 This book deals with the activities of Core the Anglo Dutch multinational during the war Given the various threats faced by Unilever during the Nazi period Ben Wubs argues that it was not self evident that the company would survive the war Based on research into company sources which were hitherto unavailable he shows the effect of the war on Unilev Exploring Internal Communication Mr Kevin Ruck, 2015-04-28 This third edition of Exploring Internal Communication includes new chapters on the history of internal communication the evolution of employee engagement the current state of practice change communication storytelling research and measurement an internal communication measurement dashboard intranet management and internal social media It argues that internal communication practice is about keeping employees informed and at the same time giving them a voice that is treated seriously The book is both a companion for internal communication courses and an exploration of key concepts for a strategic approach to practice that underpins employee engagement **Transnationale Geschichte** Gunilla Budde (Historikerin), Sebastian Conrad, Oliver Janz, 2006 English summary This volume discusses and compares alternative approaches of a trans national historiography from comparative history to histories of Europe post colonial studies and global history German description Die Internationalisierung der Geschichtswissenschaft schreitet voran Zunehmend orientiert sie sich an transnationalen Fragestellungen und globalen Zusammenhangen Dieser Band zieht eine Zwischenbilanz der aktuellen Entwicklung Vom historischen Vergleich uber die europaische Geschichte und die Postcolonial Studies bis zu globalgeschichtlichen Perspektiven stellen die Autoren die wichtigsten Konzepte einer transnationalen Historiographie vor Daneben werden Felder der Geschichtswissenschaft behandelt in denen transnationale Perspektiven eine lange Tradition haben wie die judische Geschichte die Intellectual History die Geschichte multinationaler Unternehmen und die Konsumgeschichte oder vergleichende und beziehungsgeschichtliche Fragen in den letzten Jahren erheblich an Bedeutung gewonnen haben wie die historische Nationalismusforschung die Arbeitergeschichte die Geschichte der Zivilgesellschaft oder die Geschichte kollektiver Erinnerungen Schliesslich werden Ansatze wie die Kulturgeschichte oder die Mikrogeschichte die sich gegen internationalisierende Zugriffe zu sperren scheinen in ihrer transnationalen Dimension diskutiert The Oxford Handbook of Business History Geoffrey Jones, Jonathan Zeitlin, 2008-01-24 Introduction Approaches and debates Forms of business organization Functions of enterprise Enterprise and society History Morgen Witzel, 2010-01-21 Introduction to management history Organisation Strategy Human resource management Marketing Financial management Technology innovation and knowledge Business and society Leadership Conclusion how history impacts on management Varieties of Family Business Hartmut Berghoff, Ingo Köhler, 2020-12-16 Familienunternehmen sind in Deutschland und in den USA zentrale Bausteine der jeweiligen Volkswirtschaft Und doch gibt es signifikante Unterschiede in der Unternehmens und Familienkultur sowie der institutionellen Umwelt So wird Deutschland in den USA um seine leistungsstarken Familienunternehmen vor allem die Hidden Champions beneidet Zudem bestehen deutsche Familienunternehmen im Durchschnitt deutlich I nger Wie kam es zu diesen Divergenzen Die von der Stiftung Familienunternehmen herausgegebene historische Langzeitbetrachtung analysiert die Ursachen und Auswirkungen der Unternehmenslandschaften in beiden L ndern von der Industrialisierung im 19 Jahrhundert bis zur Gegenwart For an English description see https press uchicago edu ucp books book distributed V bo86151146 html **Prophet of Innovation** Thomas K. McCraw, 2010-03-30 Schumpeter made his mark as the prophet of incessant change Drawing on all of Schumpeter s writings including many intimate diaries and letters never before used this biography paints the full portrait of a magnetic figure who aspired to become the world's greatest economist lover and horseman and admitted to failure only with the Accounting for Slavery Caitlin Rosenthal, 2019-10-15 A Five Books Best Economics Book of the Year A Politico horses Great Weekend Read Absolutely compelling Diane Coyle The evolution of modern management is usually associated with good old fashioned intelligence and ingenuity But capitalism is not just about the free market it was also built on the backs of slaves Forbes The story of modern management generally looks to the factories of England and New England for its genesis But after scouring through old accounting books Caitlin Rosenthal discovered that Southern planter capitalists practiced an

early form of scientific management They took meticulous notes carefully recording daily profits and productivity and subjected their slaves to experiments and incentive strategies comprised of rewards and brutal punishment Challenging the traditional depiction of slavery as a barrier to innovation Accounting for Slavery shows how elite planters turned their power over enslaved people into a productivity advantage The result is a groundbreaking investigation of business practices in Southern and West Indian plantations and an essential contribution to our understanding of slavery's relationship with capitalism Slavery in the United States was a business A morally reprehensible and very profitable business Rosenthal argues that slaveholders were using advanced management and accounting techniques long before their northern counterparts Techniques that are still used by businesses today Marketplace Rosenthal pored over hundreds of account books from U S and West Indian plantations She found that their owners employed advanced accounting and management tools including depreciation and standardized efficiency metrics Harvard Business Review News from Germany Heidi J. S. Tworek, 2019-03-11 Winner of the Barclay Book Prize German Studies Association Winner of the Gomory Prize in Business History American Historical Association and the Alfred P Sloan Foundation Winner of the Fraenkel Prize Wiener Library for the Study of Holocaust and Genocide Honorable Mention European Studies Book Award Council for European Studies To control information is to control the world This innovative history reveals how across two devastating wars Germany attempted to build a powerful communication empire and how the Nazis manipulated the news to rise to dominance in Europe and further their global agenda Information warfare may seem like a new feature of our contemporary digital world But it was just as crucial a century ago when the great powers competed to control and expand their empires In News from Germany Heidi Tworek uncovers how Germans fought to regulate information at home and used the innovation of wireless technology to magnify their power abroad Tworek reveals how for nearly fifty years across three different political regimes Germany tried to control world communications and nearly succeeded From the turn of the twentieth century German political and business elites worried that their British and French rivals dominated global news networks Many Germans even blamed foreign media for Germany s defeat in World War I The key to the British and French advantage was their news agencies companies whose power over the content and distribution of news was arguably greater than that wielded by Google or Facebook today Communications networks became a crucial battleground for interwar domestic democracy and international influence everywhere from Latin America to East Asia Imperial leaders and their Weimar and Nazi successors nurtured wireless technology to make news from Germany a major source of information across the globe The Nazi mastery of global propaganda by the 1930s was built on decades of Germany's obsession with the news News from Germany is not a story about Germany alone It reveals how news became a form of international power and how communications changed the course of history **Krupp** Harold James, 2012-02-26 A history of the steel and arms maker that came to symbolize the best and worst of modern German history The history of Krupp is the history of modern Germany No company symbolized the best

and worst of that history more than the famous steel and arms maker In this book Harold James tells the story of the Krupp family and its industrial empire between the early nineteenth century and the present and analyzes its transition from a family business to one owned by a nonprofit foundation Krupp founded a small steel mill in 1811 which established the basis for one of the largest and most important companies in the world by the end of the century Famously loyal to its highly paid workers it rejected an exclusive focus on profit but the company also played a central role in the armament of Nazi Germany and the firm's head was convicted as a war criminal at Nuremberg Yet after the war Krupp managed to rebuild itself and become a symbol of Germany once again this time open economically successful and socially responsible Books on Krupp tend to either denounce it as a diabolical enterprise or celebrate its technical ingenuity In contrast James presents a balanced account showing that the owners felt ambivalent about the company's military connection even while becoming more and more entangled in Germany's aggressive politics during the imperial era and the Third Reich By placing the story of Krupp and its owners in a wide context James also provides new insights into the political social and economic history of modern Germany Antimonopoly and American Democracy Daniel A. Crane, William J. Novak, 2023 Americans today worry about concentrated power in private industry to an extent not seen in generations Not only do they find diminished diversity of service providers and producers but they are disguieted by the power of a few large companies to shape and constrain democratic processes Americans across the political spectrum from former President Donald Trump to Massachusetts Senator Elizabeth Warren have sounded alarms about the overlarge power of business in both public and private life While many of the technologies and industries that worry Americans are new the concerns they ve raised are not unprecedented Antimonopoly and American Democracy traces the history of antimonopoly politics in the United States arguing that organized action against concentrated economic power comprises an important American democratic tradition While prevailing narratives tend to treat monopoly as a risk to people mainly in their roles as consumers by causing prices to increase for example this study broadens the conversation recounting ways in which monopolism can hurt ordinary people without directly impacting their wallets From the pre revolutionary era to the age of Big Tech the volume explores the effects that historical monopolies have had on democracy by using their wealth and influence to dominate electoral politics and regulation Chapters also highlight a range of sites of economic concentration from land ownership to media reach and attempts at combating them from labor organizing to constitutional revision Featuring original scholarship from some of the world's leading experts in American economic political and legal history Antimonopoly and American Democracy offers important lessons for our contemporary political moment in which fears of concentrated wealth and influence are again on the rise A History of Business Cartels Martin Shanahan, Susanna Fellman, 2022-07-05 International cartels are powerful organizations that impact our everyday lives although they are little known This book presents 15 historical case studies of international cartels that include agricultural and mineral commodities the machinery industry telephone

equipment whiskey and cement These cases reveal that international cartels manipulated prices and shared markets over many decades but that their real impact was far wider The global convergence towards criminalizing serious cartel conduct has seen a revival in historical research on cartels and competition policy. The regulation of anti-competitive behaviour has changed over time To understand why the US European and other modern economies altered their policies through the 20th century it is critical to understand when how and why governments have interacted with and been influenced by business organizations such as cartels This volume draws together researchers from different nations to examine the impact of international cartels on the experience of individual nations those nations interactions with one or more international cartels and ultimately the interactions of individual nations with the wider international community This book will be of interest to researchers academics and advanced students in the fields of business and economic history political economy and government policy as well as those interested in cartels and their impact on the wider economy **Business** Ellen Korsager, 2018-09-05 Firm growth This concept has interested researchers for generations Economists have sought to predict and measure firm growth using a host of different variables while strategic management scholars depict growth as the result of clever analyses and rational resource exploitation Entrepreneurship scholars ever engrossed by successful start ups have pondered why growth sometimes comes fast and sometimes never at all while the field of business history has given countless examples of growing firms in a range of different settings Yet despite research across fields our knowledge of how growth in a firm actually comes about is limited and we still know little about the process This book offers a new reading of economist Edith Penrose's The Theory of the Growth of the Firm The bold statement is that although Penrose's work across fields and generations is amongst the most quoted on firm growth the basic points of her work have yet to be realized and explored empirically Essentially growth is created by a dynamic interrelation between the firm's self conception and its image of context Based on these two subjective categories the firm makes decisions and its actions lead it to develop along a particular path To Penrose this is the basic engine that drives the growth and development of firms This book discusses how the engine of firm growth can be captured in empirical analysis using interpretative theory and narrative methods inspired by recent streams of research in business history Family Firms in Postwar Britain and Germany David Paulson, 2023 Examines the culture and conduct of six small and medium sized enterprises SMEs in England and West Germany from 1945 to the late 1970s drawing on numerous archives in Germany and Britain This is the first book length study that examines the detailed histories of SMEs in a comparative transnational manner Emerging from this study is an evaluation of German and British varieties of capitalism in action showing that they were not fixed or static but rather have changed considerably as they evolved over time The German companies studied formed part of the Mittelstand the family owned sector which is unique to German speaking countries This book explores whether the principles of a close identification with the surrounding region and a patriarchal culture within a family atmosphere were adopted in practice

then and whether they are still applicable today Paulson compares the Mittelstand to British SMEs in order to understand how their approach differed from that of their German counterparts For both countries the ecosystem which surrounded businesses is examined paying particular attention to funding and vocational education The book concludes that the potential for a British Mittelstand existed but that British companies were often less well managed and had to operate within a less supportive external environment than that which favoured the Mittelstand Historical lessons learned from the management of these companies still resonate today and can help us to understand contemporary differences in business performance This book will therefore be of interest to scholars and students of twentieth century business and economic history as well as The Oxford Handbook of Employment Relations Adrian Wilkinson, Geoffrey Wood, Richard management studies Deeg, 2014-03-13 There have been numerous accounts exploring the relationship between institutions and firm practices However much of this literature tends to be located into distinct theoretical traditional silos such as national business systems social systems of production regulation theory or varieties of capitalism with limited dialogue between different approaches to enhance understanding of institutional effects Again evaluations of the relationship between institutions and employment relations have tended to be of the broad brushstroke nature often founded on macro data and with only limited attention being accorded to internal diversity and details of actual practice. The Handbook aims to fill this gap by bringing together an assembly of comprehensive and high quality chapters to enable understanding of changes in employment relations since the early 1970s Theoretically based chapters attempt to link varieties of capitalism business systems and different modes of regulation to the specific practice of employment relations and offer a truly comparative treatment of the subject providing frameworks and empirical evidence for understanding trends in employment relations in different parts of the world Most notably the Handbook seeks to incorporate at a theoretical level regulationist accounts and recent work that link bounded internal systemic diversity with change and at an applied level a greater emphasis on recent applied evidence specifically dealing with the employment contract its implementation and related questions of work organization. It will be useful to academics and students of industrial relations political economy and management **Family Multinationals** Christina Lubinski, Jeffrey Fear, Paloma Fernández Pérez, 2013-07-18 In contrast to widespread assessments that family enterprises lack sufficient resources and capabilities to go global many family companies are competing successfully in an increasingly globalized business environment Worldwide a large number of thriving multinationals are still family owned and or under family control While there is abundant literature on the phenomenon of globalization from many different disciplines neither the literature on multinationals nor the growing field of family business studies have systematically investigated family multinationals yet This volume is one of the first to deal explicitly with family multinationals and the role of the family in internationalization It situates itself at the crossroads of internationalization studies on the one hand and family business research on the other Why do families continue to play such a large role in some of the most prominent firms

in emerging and mature economies How did they manage to maintain ownership control yet divest of unrelated business ventures How did they internationalize yet maintain control This book identifies the idiosyncratic strategies and structures of family multinationals in different countries and at different points in time A comparative historical and case study approach allows us to explore the role of the family through the firms various internationalization pathways and understand long term developments and path dependencies

Double Agent Peter Duffy,2014 An account of a virtually unknown pre World War II counterespionage operation describes how naturalized German American agent William G Sebold became the FBI s first double agent and was a pivotal figure in the arrests of 33 enemy agents for the Nazis

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