

Basic Elements of Strategic Organizational Behavior

- Organizational behavior
 - The actions of individuals and groups in an organizational context.
- Managing organizational behavior
 - Actions focused on acquiring, developing, and applying the knowledge and skills of people.
- Strategic Approach to OB
 - An approach that involves organizing and managing the people's knowledge and skills effectively to implement the organization's strategy and gain a competitive advantage.

Organizational Behavior A Strategic Approach

Michael A. Hitt



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Organizational Behavior Michael A. Hitt, Chet Miller, Adrienne Colella, 2010-06-15 This text is an unbound binder ready edition Managing Organizational Behavior OB involves acquiring developing managing and applying the knowledge skills and abilities of people Best selling author Michael Hitt together with co authors C Chet Miller and Adrienne Colella wrote Organizational Behavior 3rd edition to help students understand how effectively managing behavior in organizations at the individual group and organization level effects organizational performance In Organizational Behavior 3rd edition the authors emphasize the importance of how people contribute to the success of organizations Managing organizational behavior is critical to implementing an organization s strategy gaining an advantage over competitors and ensuring positive organizational performance Hitt Miller Colella s approach provides a big picture framework that helps students appreciate and understand the value of OB to organizational performance and to their future careers Organizational Behavior

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Behavior Michael A. Hitt, 2006-07-01 Organizational Behavior: A Strategic Approach, 2Nd Ed Michael A. Hitt, C. Chet Miller, Adrienne Colella, 2009-11-24 This book presents up to date concepts of organizational behavior in a lively and easy to read manner It takes a strategic approach communicating how managing people is critical to implementing an organization s strategy gaining an advantage over competitors and ensuring positive organizational performance The second edition presents extended examples opening cases and insert materials that have been changed or updated to the present Part I The Strategic Lens Part Ii Individual Processes Part Iii Groups Teams And Social Processes Part Iv The Organizational Context

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