# Reverse Discrimination: The Constitutional Debate (Political science)

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# Reverse Discrimination The Constitutional Debate Political Science Volume 1

**Kasper Lippert-Rasmussen** 

#### **Reverse Discrimination The Constitutional Debate Political Science Volume 1:**

Monographic Series Library of Congress, 1980 Books in Series .1985 Vols for 1980 issued in three parts Series **Authors and Titles** Making Sense of Affirmative Action Kasper Lippert-Rasmussen, 2020-03-30 Kasper Lippert Rasmussen here poses the question Is affirmative action morally un justifiable As a phrase that frequently surfaces in major headlines affirmative action is a highly controversial and far reaching issue yet most of the recent scholarly literature surrounding the topic tends to focus on defending one side or another in a particular case of affirmative action Lippert Rasmussen instead takes a wide angle view addressing each of the prevailing contemporary arguments for and against affirmative action In his introduction he proposes an amended definition of affirmative action and considers what forms from quotas to outreach strategies may fall under this revised definition He then analyzes the strengths and weaknesses of each position relative to each other and applies recent discussions in political philosophy to assess if and how each argument might justify different conclusions given different cases or philosophical frameworks Each chapter investigates an argument for or against affirmative action The six arguments for it consist of compensation anti discrimination equality of opportunity role model diversity and integration The five arguments against it are reverse discrimination stigma mismatch publicity and merit Lippert Rasmussen also expands the discussion to include affirmative action for groups beyond the prototypical examples of African Americans and women and to consider health and minority languages as possible criteria for inclusion in affirmative action initiatives Based on the comparative strength of anti discrimination and equality of opportunity arguments Making Sense of Affirmative Action ultimately makes a case in favor of affirmative action however its originality lies in Lippert Rasmussen's careful exploration of moral justifiability as a contextual evaluative measure and his insistence that complexity and a comparative focus are inherent to this important issue **US Presidential Doctrines Handbook -**

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