

ORGANIZATIONAL TRANSFORMATION IN HIGHER EDUCATION

AN ETHNOGRAPHIC CASE STUDY



Dr. GARY L. HAUCK, Ph.D.

Organizational Transformation In Higher Education An Ethnographic Case Study

Julia Mergner



Organizational Transformation In Higher Education An Ethnographic Case Study:

Organizational Transformation in Higher Education Gary Hauck, 2002-05-30 Between the years 1981 1996 many American colleges experienced a period of decline due to the numbers of available students economic trends and national interests Some of these schools were able to experience significant positive turnaround At the same time many institutions of religious higher education continued to decline some to the point of closure One Midwestern Christian college experienced a major turnaround Evidence indicates in addition to turnaround the school also went through a significant transformation process This study investigated both the turnaround and transformation of the school as an integrated process As such it also serves as an example of an ethnographic case study in higher education *ECMLG2008-Proceedings of the 4th European Conference on Management Leadership and Governance* Ken Grant, 2008 *Resources in Education* ,1999-10 *Dynamics of Organizational Ambidexterity* Elena Krause-Söhner, 2021-07-07 Elena Krause S hner explores how the dynamics of organizational ambidexterity can be managed in complex organizations This is a relevant question as today s organizations and the individuals within them face the challenge of focusing on short term improvements while simultaneously targeting long term innovation in a dynamic environment Drawing on a practice based perspective and the view of organizations as socially constructed and constantly changing entities organizational enacting and constructing change activities are investigated based on profound conceptual and empirical base in an industry and service context This book derives implications for both the theoretical discourse and for practitioners *The Politics of Management Knowledge in Times of Austerity* Ewan Ferlie, Sue Dopson, Chris Bennett, Michael Fischer, Jean Ledger, Gerry McGivern, 2018 The book explores the various management knowledges and associated texts apparent in English health care organizations reflecting on the nature production and consumption of management knowledge and the influence of political economy and changing institutional forms during the period of the politics of austerity Research in Education ,1970 *Critical Internationalization of Higher Education* Melanie Agnew, Jos Beelen, 2025-07-28 This edited collection explores ethical global engagement in higher education internationalization Framed by organizational change theory and critical internationalization approaches chapter authors discuss the systemic inequities in who is served and for what purposes while also providing new insights on what drives the why what and how of internationalization This volume features contributions from scholars across disciplines presenting original research and theoretical insights on topics within higher education internationalization including teaching and learning mobility university service collaborative partnership student recruitment evaluation and leadership Ultimately this volume provides higher education leaders professionals and graduate students with ethical policies and practices that champion internationalization of higher education for its capacity to meet contemporary global challenges while also maintaining its foundational educational mission **Conducting Research with Human Participants** Nathan Durdella, 2022-02-15 *Conducting Research with Human Participants An IRB Guide for Students and Faculty* by Nathan

Durdella is the only guidebook students and faculty will need to navigate the IRB process and secure swift approval of research protocols This book serves as an advisor to walk researchers through all the details of drafting submission and revision of materials for Institutional Review Boards so they can complete their research projects or dissertations faster This text walks readers through the history of Institutional Review Boards the contemporary context of ethical research strategies to effectively draft submit and revise an IRB protocol and guidance on working with an approved protocol in the field The latest updates to the Common Rule and other regulatory frameworks including special protections for working with vulnerable groups are covered throughout the text Not every research project goes according to plan so adverse events and reporting receive special coverage A final chapter on ethical research practices beyond IRB compliance encourages researchers to think through how to exit the field of research and ensure their research benefits the individuals families and communities in which they work Take the guesswork out of the IRB process from start to finish with this handy guide

Entrepreneurial Communities and Ecosystems Morgan R. Clevenger, Michael W-P Fortunato, 2022-06-24

Entrepreneurial Communities and Ecosystems Theories in Culture Empowerment and Leadership examines the deep sociocultural dynamics supporting effective and emergent entrepreneurial ecosystems and communities for a new generation of ecosystem builders and researchers The book provides current theories and discussion with relevant examples regarding culture empowerment and leadership in entrepreneurship to build more entrepreneurial communities anywhere beginning with any set of local advantages It clarifies the role of community in building an entrepreneurial ecosystem and expands the theory on how entrepreneurial communities and ecosystems differ and how they relate The book also illuminates the often avoided discussion about power with special attention to diversity with examples of Black women and LGBTQA entrepreneurship provides a deep dive into the range of formal and informal education framed as entrepreneurship ties the importance of entrepreneurship and entrepreneuring to resources available at the community state and national levels and introduces a new concept omnipreneurship which puts the skills of entrepreneurship in the service of global benefit and everyday action This research volume will be equally useful as an undergraduate or graduate text on the sociology of entrepreneurs and entrepreneurship as it is a field guide for ecosystem builders policy makers nonprofits and entrepreneurship and social researchers worldwide

Gamification and Design Thinking in Higher Education Carmen Bueno Muñoz, Núria Hernández Nanclares, Luis R. Murillo Zamorano, José Ángel López Sánchez, 2023-12-06 This book analyzes the use of gamification and design thinking in higher education examining how both techniques can be combined and used together to promote motivation engagement and participation among students Using two in depth examples the authors show that the introduction of a gamified design in a design thinking activity can be a powerful tool to enhance the experiences of students in the teaching learning process of a subject motivate participants in a design thinking activity in the university environment and enhance skills such as creativity critical thinking and problem solving and collaboration widely

demand in the labor market. Further, they examine how gamification and design thinking in the educational field can enable both the motivation and engagement of students and promote behavioral changes that materialize as a boost in learning outcomes and academic performance. Providing valuable recommendations and insights into the analysis, design, and development and implementation and evaluation of gamified design thinking activities to be carried out in higher education as well as examining relevant ethical issues, the book will appeal to scholars, researchers, academic faculty, and educators working in the field of higher education and with interests in educational psychology and theories of learning.

Proceedings of the 6th International Conference on Current Issues in Education (ICCIE) 2023 Paramita Cahyaningrum Kuswandi, Ezi Apino, Syahri Ramadhan, Ririn Susetyaningsih, Siwi Widiastuti, 2024-05-18. This is an open access book. In this Industrial Era 4.0 society encounters significant environmental, economic, and social challenges. Thus, educational institutions need to ensure that all students are well prepared for the future and that they can act as agents of change. As a result, an educational institution must expand their educational system extensively to address these challenges, including reshaping teaching and learning notions and platforms that immensely focus on not only developing a broad set of academic staff and students' knowledge, skills, attitudes, and values but also upholding the fast-growing technology. Building strong learning connections should be perceived as the highest priority in educational institutions. The connection paves the way for critical thinking, and it is a fundamental concept that connects both context and relevance. In this digital information age, technology has enormous potential to assist this whole process of connection. The 5th International Conference of Current Issues in Education (ICCIE) 2023 provides platforms for researchers and practitioners to share their ideas and experiences concerning these issues. The conference also brings an excellent opportunity to connect with global participants and enhance further collaborations.

Business and Corporation Engagement with Higher Education Morgan R. Clevenger, Cynthia J. MacGregor, 2019-01-18. Multiple scholars and practitioners provide models and theories to understand the inter-organizational relationships between businesses and higher education. This work illuminates the complexities, expectations, and long-term impact of such relationships.

AI in Digital Forensics and Cybercrime Investigation: Methods, Ethics, and Emerging Technologies Zangana, Hewa Majeed, Omar, Marwan, 2025-08-29. The rapid growth of cybercrime has created an urgent need for advanced tools capable of keeping pace with increasingly sophisticated threats. Artificial intelligence (AI) offers powerful capabilities for digital forensics, from accelerating threat detection and automating evidence analysis to predicting criminal behavior and improving investigative decision making. At the same time, its adoption raises pressing ethical, legal, and privacy concerns that demand careful consideration. Addressing these opportunities and challenges is essential to strengthening cybersecurity, safeguarding digital evidence, and ensuring justice in an increasingly digital world. *AI in Digital Forensics and Cybercrime Investigation: Methods, Ethics, and Emerging Technologies* explores the intersection of AI and cybersecurity through both theoretical insights and practical applications. It navigates the transformative role of AI in

digital forensics and cybercrime investigation offering a comprehensive resource that bridges theoretical foundations technical methodologies and practical implementations Covering topics such as autonomous forensic agents financial fraud and threat detection this book is an excellent resource for academicians researchers graduate and postgraduate students cybersecurity professionals digital forensics practitioners law enforcement agencies policymakers technology developers and more

Translating Student Diversity Within the German Higher Education System Julia Mergner, 2024-11-11 Wie reagieren Hochschulen auf die institutionelle Forderung einer immer vielfältigeren Studierendenschaft gerecht zu werden Aus einer organisationssoziologischen Perspektive untersucht Julia Mergner den hochschulpolitischen Diskurs zur Hochschulöffnung Die Ergebnisse zeigen wie unterschiedlich Hochschulen die Idee der studentischen Heterogenität in ihren lokalen Kontext übersetzen und Strategien Strukturen und Praktiken für den Umgang legitimieren

Analysing Networked Learning Practices in Higher Education and Continuing Professional Development, 2009-01-01 This book provides an essential resource for researchers and practitioners in the area of networked learning Networked learning is learning in which information and communication technology is used to promote connections between one learner and other learners between learners and tutors and between a learning community and its learning resources Informed by theory this book provides insights into the growing area of educational practice that is covered by the term networked learning The collection is written in a way that is accessible and useful for both researchers and practitioners Written by experienced European researchers the chapters in this collection represent a major contribution to the development of a body of research evidence in the field The collection is the outcome of a research team that was funded by the European Union as part of the Kaleidoscope Network of Excellence The range of topics and the theoretical development of ideas in the collection demonstrate the vibrancy of the research community that has developed in the area of networked learning Whilst the chapters are always rooted in practice they also contribute to a complex understanding of the changes that are taking place in education at a time when digital networks have become an essential part of the learning environment This volume will prove valuable for those working in higher education and professional development

Sociological Abstracts Leo P. Chall, 1998 Research Anthology on Digital Transformation, Organizational Change, and the Impact of Remote Work Management Association, Information Resources, 2020-10-30 As the use of remote work has recently skyrocketed digital transformation within the workplace has gone under a microscope and it has become abundantly clear that the incorporation of new technologies in the workplace is the future of business These technologies keep businesses up to date with their capabilities to perform remote work and make processes more efficient and effective than ever before In understanding digital transformation in the workplace there needs to be advanced research on technology organizational change and the impacts of remote work on the business the employees and day to day work practices This advancement to a digital work culture and remote work is rapidly undergoing major advancements and research is needed to keep up with both the

positives and negatives to this transformation The Research Anthology on Digital Transformation Organizational Change and the Impact of Remote Work contains hand selected previously published research that explores the impacts of remote work on business workplaces while also focusing on digital transformation for improving the efficiency of work While highlighting work technologies digital practices business management organizational change and the effects of remote work on employees this book is an all encompassing research work intended for managers business owners IT specialists executives practitioners stakeholders researchers academicians and students interested in how digital transformation and remote work is affecting workplaces

Examining Social Change and Social Responsibility in Higher Education Johnson, Sherri L. Niblett, 2019-12-27 Higher education has seen an increase in attention to social change and social responsibility Providing best practices in these areas will help professionals to create methods for change and suggestions for unity on a global level Examining Social Change and Social Responsibility in Higher Education is an essential research publication that explores current cultural norms and their influence on curriculum and educational environments and intends to improve the understanding of social change and social responsibility at different sociological levels within various fields pertaining to higher education Highlighting topics such as campus safety social justice and mental health this book is ideal for academicians professionals researchers administrators and students working in various disciplines e g academic advising leadership higher education adult education campus climate Title IX SAVE VAWA and more Moreover the book will provide insights and support executives concerned with the management of expertise knowledge information and organizational development in different types of work communities and environments

Mobilizing Knowledge in Health Care Jacky Swan, Sue Newell, Susan Newell, Davide Nicolini, 2016 The divide between research and practice is one of the biggest challenges to healthcare improvement globally This book aims to build a research led empirically grounded state of the art review of how knowledge is mobilized in healthcare settings and the critical challenges involved

American Doctoral Dissertations ,1998

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