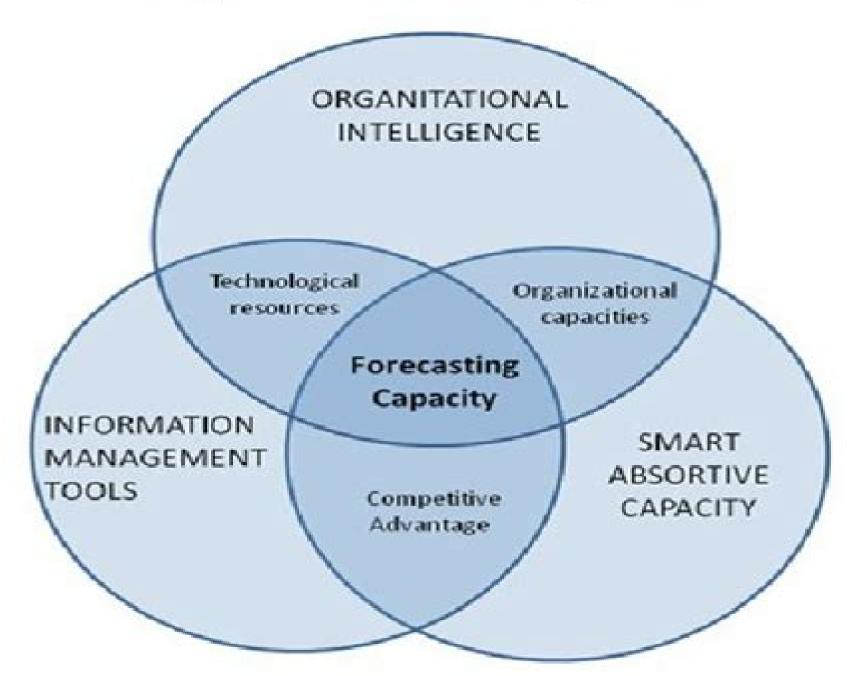
Diagram Smart Companies



Organizational Intelligence

Karl Albrecht

Organizational Intelligence:

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The Power of Minds at Work Karl Albrecht, 2003 Albrecht a noted management consultant speaker and author draws on his experiences working with organizations around the world to define what organizational intelligence is and how it can

be developed Taking a critical look at organizations that have and have not achieved organizational intelligence including Disney Apple Ford and NASA he defines seven components of organizational intelligence and uses them to analyze situations and identify the kinds of conditions necessary to nurture organizational intelligence He also identifies 17 dysfunctional syndromes that keep companies from mobilizing their collective brain power Annotation copyrighted by Book News Inc Organizational Intelligence Kenneth H. Silber, Lynn Kearny, 2009-11-13 Essential resources for training and HR professionals Kenneth H Silber and Lynn Kearny Organizational Intelligence A Guide to Understanding the business of your organization for HR Training and Performance Consulting Organizational Intelligence To succeed those who practice as training HPT ID OD HR or IT professionals must understand the language of business and the key business issues and measures of the organizations we work for Organizational Intelligence shows how to use the proven Business Logics Model to gather and synthesize the information needed to understand organizations and how to align our work to key business issues explain it in appropriate language and measure it in a meaningful way Kearny and Silber have taken the complex interrelated aspects of a business and broken them into components and key questions that can help anyone understand the essence of that business Julie O Mara past president American Society for Training and Development This book should be in your professional library It provides models to understand how organizations work and gives you tools to increase your business acumen and think like the CEO It's your doorway to a seat at the table Dr Roger M Addison CPT past director International Society for Performance Improvement and past president International Federation of Training and Development Organisations Ltd Nobody can touch Ken Silber and Lynn Kearny for their clarity of thought and their ability to communicate Organizational Intelligence provides the most useful simple and comprehensive approach to understanding your clients Whether you are a newcomer or an old timer buy borrow or steal a copy The job aids alone are worth the price Thiagi Dr Sivasailam Thiagarajan two time ISPI president Gilbert Award winning performance improvement guru Organizational Intelligence is the cornerstone text for the HPT field we ve been wanting for so long It provides the organizational context for the work we do in a way that is understandable and useful Both our new students and expert professors love it Jamie D Barron Ed D chair Training Performance Improvement Capella University What Is Organizational Intelligence? Michael D. McMaster, 2016-12-21 Michael D McMaster coined the phrase organizational intelligence in his 1995 book The Intelligence Advantage Organizing for Complexity Since then this concept that an organization itself should be intelligent beyond its individual members has become the basis of his consulting practice workshops and international conferences Keeping up with the times and being aware of the interplay among new technologies is imperative for businesses Satisfaction of wants and needs has become cheaper and more convenient than ever before the focus therefore no longer centers on manufacturing new products but on harnessing new ideas To compete effectively organizations need to be adaptive entities that straightforwardly welcome change constantly gathering information generating new knowledge and innovating based on

those developments Don t rely on the methods of the machine age take that essential step into the age of information and technology This book will show you how McMaster provides a necessary vocabulary for truly grasping everything the organizational intelligence concept has to offer inserting quotes and sharing information in list format to transform this complex material into easily comprehensible and actionable practices What IS Organizational Intelligence is an insightful thought provoking and useful book for forward thinking senior executives across all industries **Building Organizational Intelligence** Jay Liebowitz, 2019-08-16 Sharing knowledge is power If ever there were a field to which this applies it is the knowledge management industry And in today s highly competitive fast paced business world corporations businesses and organizations in both the public and private sectors are constantly searching for new cutting edge methods and techniques for creating storing capturing managing organizing distributing combining and retrieving knowledge But the task of accomplishing such functions is not as simple as it sounds Jay Liebowitz s Building Organizational Intelligence A Knowledge Management Primer gives executives managers systems analysts and other knowledge management professionals the competitive edge they need in achieving that task In a concise and easy to read format the book describes the concepts techniques methodologies and tools associated with those functions and includes mini case studies and vignettes of how industry is developing and applying these functions towards building organizational intelligence What's more the book is packaged with a limited functionality version of WisdomBuilder the first in a family of knowledge management tools that provide a fully integrated solution to the information management and analysis dilemma Able to run under Windows 95 98 and NT WisdomBuilder solves the information overload problem by reducing the time and cost of extracting information and other research knowledge from disorganized repositories of heterogeneous data **Organizational Intelligence and** Knowledge Analytics Brian T. McBreen, John Silson, Denise Bedford, 2022-01-18 Organizational Intelligence and Knowledge Analytics expands the traditional intelligence life cycle to a new framework Design Analyze Automate Accelerate and clearly lays out the alignments between knowledge capital and intelligence strategies Organizational Intelligence for Change Adaptability Wioleta Kucharska, 2025-05-23 This book offers a pioneering exploration of how the synergy between knowledge learning and collaboration the KLC approach drives organizational intelligence and adaptability Grounded in empirical research and case studies it examines how the impact of the KLC approach varies based on company culture adhocracy clan market and hierarchy and management levels team division and organization Readers will discover actionable strategies for fostering collective intelligence and adapting to change especially in the context of remote work and AI driven environments The book highlights the critical role of leaders as architects of company culture and provides practical guidance for aligning culture with business goals Case studies bring the concepts to life offering valuable lessons for designing and sustaining a growth agile mindset This research rich volume is an essential resource for researchers academics and students in organizational change knowledge management and strategy as well as business leaders seeking to enhance their company s

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