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THERESA K. LANT • ZUR SHAPIRA

ORGANIZATIONAL COGNITION

Computation and Interpretation

Organizational Cognition Computation And Interpretation Le

Jennex, Murray E.



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Organizational Cognition Theresa K. Lant, Zur Shapira, 2000-07-01 Organizational Cognition is a collection of chapters written by scholars from around the world. The editors outline the history of two approaches to the study of cognition in organizations: the computational approach and the interpretive approach. The chapters represent some of the most cutting edge research on organizational cognition, covering research that spans many levels of analysis. Much of the work in the book demonstrates how computational and interpretive approaches can be combined in a way that provides greater insight into cognitive processes in and among organizations. The editors conclude by elaborating the likely boundary conditions of each approach and how they can be combined for a more complete understanding of cognition in organizations.

Organizational Cognition and Learning: Building Systems for the Learning Organization Iandoli, Luca, Zollo, Giuseppe, 2007-06-30 This book addresses the concept of organizing which is centered around collective learning and on the organization paradigm. It presents a theory of organizational learning based on a model of memory explaining processes and dynamics through which memory is built and updated.

Computational Organizational Cognition Davide Secchi, 2021-08-13 Computational Organizational Cognition presents simulations to clearly assess the advantages of agent based computational organizational cognition (AOC) for both theory and practice, demonstrating how AOC is an essential instrument to explore, understand and analyze the inner complexities of organizational cognition.

The Oxford Handbook of Organizational Decision Making Gerard P. Hodgkinson, William H. Starbuck, 2008 The Oxford Handbook of Decision Making comprehensively surveys theory and research on organizational decision making, broadly conceived. Emphasizing psychological perspectives while encompassing the insights of economics, political science and sociology, it provides coverage at the individual, group, organizational and inter-organizational levels of analysis. In-depth case studies illustrate the practical implications of the work surveyed. Each chapter is authored by one or more leading scholars, thus ensuring that this Handbook is an authoritative reference work for academics, researchers, advanced students and reflective practitioners concerned with decision making in the areas of Management Psychology and HRM.

Contributors: Eric Abrahamson, Julia Balogun, Michael L. Barnett, Philippe Baumard, Nicole Bourque, Laure Cabantous, Prithviraj Chattopadhyay, Kevin Daniels, Jerker Denrell, Vinit M. Desai, Giovanni Dosi, Roger L. M. Dunbar, Stephen M. Fiore, Mark A. Fuller, Michael Shayne, Gary Elizabeth, George Jean, Pascal Gond, Paul Goodwin, Terri L. Griffith, Mark P. Healey, Gerard P. Hodgkinson, Gerry Johnson, Michael E. Johnson, Cramer Alfred, Kieser Ann, Langley Eleanor, T. Lewis Dan, Lovaglio Rebecca, Lyons Peter, M. Madsen A, John Maule John, M. Mezas Nigel, Nicholson Gregory, B. Northcraft David, Oliver Annie, Pye Karlene, H. Roberts Jacques, Rojot Michael, A. Rosen Isabelle, Royer Eugene, Sadler Smith Eduardo, Salas Kristyn, A. Scott Zur Shapira, Carlyne Smart, Gerald F. Smith, Emma Soane, Paul R. Sparrow, William H. Starbuck, Matt Statler, Kathleen M. Sutcliffe, Michal Tamuz, Teri Jane Ursacki, Bryant Ilan, Vertinsky, Benedicte Vidaillet, Jane Webster, Karl E. Weick, Benjamin Wellstein, George Wright, Kuo Frank, Yu and David Zweig.

Organizational and Technological Implications of Cognitive Machines: Designing Future Information Management Systems Nobre, Farley Simon, Tobias, Andrew M., Walker, David S., 2009-04-30 This book addresses the possible implications of cognitive machines for current and future organizations Provided by publisher **Innovation, Evolution and Economic Change** Blandine Laperche, James K. Galbraith, Dimitri Uzunidis, 2006-01-01 John Kenneth Galbraith was an eminent economist and proponent of change The contributors to the book further his analysis on the evolution of capitalism taking into account changes to the general economic climate since the publication of J K Galbraith's main thesis they outline new ideas which form fertile ground for new research The book begins with a penetrating analysis of the main features of today's capitalism and in particular the conflict between shareholders and managers It moves on to focus on the consequences of globalization in the decision making processes of large corporations and represents an important step in the development of a theory of fraud and corruption within corporations In the final part the authors address and explore the consequences of the domination of influential groups over major social and political decisions on the blurred boundaries between the public and the private sectors and its consequences in the fields of technological regulation and the evolution of public services In so doing the authors question the meaning and power of democracy in today's society Innovation Evolution and Economic Change will appeal to a wide readership and audience of economists policy makers and political organization **The Wiley Blackwell Handbook of Mindfulness** Amanda Le, Christelle T. Ngunjiri, Ellen J. Langer, 2014-03-12 The Wiley Blackwell Handbook of Mindfulness brings together the latest multi disciplinary research on mindfulness from a group of international scholars Examines the origins and key theories of the two dominant Western approaches to mindfulness Compares contrasts and integrates insights from the social psychological and Eastern derived perspectives Discusses the implications for mindfulness across a range of fields including consciousness and cognition education creativity leadership and organizational behavior law medical practice and therapy well being and sports 2 Volumes *Knowledge Management, Organizational Memory and Transfer Behavior: Global Approaches and Advancements* Jennex, Murray E., 2008-12-31 This book captures an in depth knowledge base on the most current and useful concepts applications and processes relevant to the successful management of knowledge assets Provided by publisher Workshop on language, cognition and computation: lectures: Sala Prat de la Riba. Institut d'Estudis Catalans, 1993 *Introducción a la psicología de las organizaciones* Francisco Gil Rodríguez, Carlos María Alcover de la Hera, 2008-09 El objetivo de este manual es presentar una visión de conjunto de la Psicología de las Organizaciones y de otras materias con denominaciones afines en el contexto europeo y norteamericano Psicología del trabajo y de las Organizaciones Comportamiento Organizacional etc que resulte al mismo tiempo rigurosa actual y asequible en un campo caracterizado por una gran actividad y expansión tanto en el ámbito de la investigación como en el de la aplicación en todo tipo de empresas organizaciones e instituciones Este texto realizado por académicos y profesionales de nuestro país y adaptado fundamentalmente a la enseñanza pretende también servir de texto de consulta para

profesionales y consultores que trabajen en este mbito *Resilience Engineering Perspectives, Volume 1* Christopher P. Nemeth, 2016-12-05 In the resilience engineering approach to safety failures and successes are seen as two different outcomes of the same underlying process namely how people and organizations cope with complex underspecified and therefore partly unpredictable work environments Therefore safety can no longer be ensured by constraining performance and eliminating risks Instead it is necessary to actively manage how people and organizations adjust what they do to meet the current conditions of the workplace by trading off efficiency and thoroughness and by making sacrificing decisions The Ashgate Studies in Resilience Engineering series promulgates new methods principles and experiences that can complement established safety management approaches providing invaluable insights and guidance for practitioners and researchers alike in all safety critical domains While the Studies pertain to all complex systems they are of particular interest to high hazard sectors such as aviation ground transportation the military energy production and distribution and healthcare Published periodically within this series will be edited volumes titled *Resilience Engineering Perspectives* The first volume *Remaining Sensitive to the Possibility of Failure* presents a collection of 20 chapters from international experts This collection deals with important issues such as measurements and models the use of procedures to ensure safety the relation between resilience and robustness safety management and the use of risk analysis The final six chapters utilise the report from a serious medical accident to illustrate more concretely how resilience engineering can make a difference both to the understanding of how accidents happen and to what an organisation can do to become more resilient Improving and Enhancing Scenario Planning Megan M. Crawford, George Wright, 2025-02-12 This book presents a contemporary view of the approaches and theories that inform global scenario planning and foresight science providing practical recommendations for improving scenario development processes Its insights bridge the gap between last century s foundations and this century s innovations **Uncertainty and Strategic Decision Making** Kristian J. Sund, Robert J. Galavan, Anne Sigismund Huff, 2016-11-14 In this book leading researchers on Managerial and Organizational Cognition consider the foundations of individual and social cognition and their effect on strategic decision making **Sociomat rialit  et information dans les organisations** Fran ois-Xavier de Vaujany, 2015-05-15 T00:00:00-04:00 A l'heure du num rique du virtuel de la mobilit  et de l'effacement des fronti res organisationnelles la gestion serait pour certains de plus en plus immat rielle et symbolique L'ouvrage prend le contrepied de ce propos C'est justement parce que l'information et les technologies deviennent plus abstraites et plus num riques que de nouvelles pratiques sont n cessaires pour les incarner les enrichir les mat rialiser en particulier lorsqu'il s'agit d'acheter de la technologie ou de vendre un service L'auteur montre galement que les technologies num riques elles m mes sont loin d' tre si transparentes et neutres dans les pratiques manag riales La technologie am liore de fa on de plus en plus subtile l'information les services la valeur et plus g n ralement notre vision du monde Pour le personnel administratif cela n'est pas sans induire parfois de profondes ruptures en particulier entre le sens et le bonheur

Informed by Knowledge Kathleen L. Mosier,Ute M. Fischer,2011-01-07 The focus of this book is on how experts adapt to complexity synthesize and interpret information in context and transform or fuse disparate items of information into coherent knowledge The chapters examine these processes across experts e g global leaders individuals in extreme environments managers police officers pilots commanders doctors inventors across contexts e g space and space analogs corporate organizations command and control crisis and crowd management air traffic control the operating room product development and for both individual and team performance Successful information integration is a key factor in the success of diverse endeavors including team attempts to climb Mt Everest crowd control in the Middle East and remote drilling operations This volume is divided into four sections each with a specific focus on an area of expert performance resulting in a text that covers a wide range of useful information These sections present well researched discussions such as the management of complex situations in various fields and decision contexts technological and training approaches to facilitate knowledge management by individual experts and expert teams new or neglected perspectives in expert decision making and the importance of modeling expert performance through techniques and frameworks such as Cognitive Task Analysis computational architectures based on the notion of causal belief mapping such as Convince Me or the data frame model of sensemaking The volume provides essential reading for researchers and practitioners of Naturalistic Decision Making and those who study Expertise Organizational and Cognitive Psychologists and researchers and students in Business and Engineering

Beyond the Knowledge Trap Thomas Menkhoff,2011 Based on the success of the World Scientific publication Governing and Managing Knowledge edited by Thomas Menkhoff Hans Dieter Evers and Chay Yue Wah in 2005 this unique volume presents 16 new theoretical practical papers on the strategic aspects of developing knowledge based economies with case studies from South Korea Singapore Malaysia Thailand Vietnam Indonesia Philippines and Uzbekistan A key question which the book seeks to answer is what Asian policy makers and leaders in government economy and society can do to further enhance learning and capability formation so as to foster sustainable development in an increasingly globalized world It addresses the politico cultural and socio economic challenges of effectively managing both knowledge resources and coping with the great digital divide created by globalization continuous technology innovations and rapid external change A key objective of the publication is to enable latecomers in the knowledge race to understand some of the critical success factors of sustainable knowledge based development and what it takes to build a resilient knowledge based economy

Research Companion to the Dysfunctional Workplace Janice Langan-Fox,Cary L. Cooper,Richard J. Klimoski,2007 A work exposing and exploring the phenomena of the dysfunctional workplace is long overdue This fascinating book does just that uncovering the subversiveness counter productive behaviour and unspoken issues that managers struggle with on a daily basis This Companion not only explores organizational dysfunction as it concerns individuals it also examines broader issues of dysfunction and its effects with regards teams managers and organizational systems Lively discussion

encompasses the symptoms of distress illness absenteeism and inefficiency that point towards behavioural disorders and system wide malfunction From personality disorders to wars over territory the book chronicles and reveals the true nature of often hidden workplace problems including bullying unethical behaviour loss of trust organizational deviance cowardice workaholism negative humour and emotions personality disorders mismanagement and malfunctioning performance and selection systems So what can be done Practical solutions to these dysfunctional phenomena are presented by international experts from a range of disciplinary backgrounds including management psychology and economics This fascinating highly original book will be of enormous interest to students researchers academics and practitioners across all sectors of business and management human resource management in particular

Musical Sense-Making Mark Reybrouck, 2020-11-29 Musical Sense Making Enaction Experience and Computation broadens the scope of musical sense making from a disembodied cognitivist approach to an experiential approach Revolving around the definition of music as a temporal and sounding art it argues for an interactional and experiential approach that brings together the richness of sensory experience and principles of cognitive economy Starting from the major distinction between in time and outside of time processing of the sounds this volume provides a conceptual and operational framework for dealing with sounds in a real time listening situation relying heavily on the theoretical groundings of ecology cybernetics and systems theory and stressing the role of epistemic interactions with the sounds These interactions are considered from different perspectives bringing together insights from previous theoretical groundings and more recent empirical research The author's findings are framed within the context of the broader field of enactive and embodied cognition recent action and perception studies and the emerging field of neurophenomenology and dynamical systems theory This volume will particularly appeal to scholars and researchers interested in the intersection between music philosophy and or psychology

Frontiers of Human-Centered Computing, Online Communities and Virtual Environments Rae Earnshaw, Richard Guedj, Andries Van Dam, John Vince, 2012-12-06 Rae Earnshaw and John A Vince __ 1 Introduction The US President's Information Technology Advisory Committee PITAC recently advised the US Senate of the strategic importance of investing in IT for the 21st century particularly in the areas of software human computer interaction scalable information infrastructure high end computing and socioeconomic issues 1 Research frontiers of human computer interaction include the desire that interaction be more centered around human needs and capabilities and that the human environment be considered in virtual environments and in other contextual information processing activities The overall goal is to make users more effective in their information or communication tasks by reducing learning times speeding performance lowering error rates facilitating retention and increasing subjective satisfaction Improved designs can dramatically increase effectiveness for users who range from novices to experts and who have diverse cultures with varying educational backgrounds Their lives could be made more satisfying their work safer their learning easier and their health better

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