

# Organizational Theory and Public Policy (SAGE Focus Editions)

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# Organizational Theory And Public Policy

**Ulla Eriksson-Zetterquist, Tomas  
Müllern, Alexander Styhre**



## **Organizational Theory And Public Policy:**

*Organizational Theory and Public Policy* Richard H. Hall, Robert E. Quinn, 1983-08 Organizations both make and implement policy and policy is most often directed at organizations Yet the complex interaction between policy and organization is not often studied The essays in this volume apply the insights of organization studies to the study of policy They also deal with political and economic issues that are often passed over by organization studies The contributors discuss the increasing political influence of large corporations the limits to rationality in regulation policy for specific issues such as care for the elderly and issues of organization theory Each essay considers the contributions that policy and organization studies can make to these issues

*Organization Theory* Harold F. Gortner, Kenneth L. Nichols, Carolyn Ball, 2006-10 This successful organizational theory text newly revised and now in its third edition examines classic and new organizational theories that address management issues of organizational structure culture decisionmaking ethics motivation leadership and organizational change For the first time an organizational theory text addresses how organizational theories relate to both government and nonprofits whether small or large organizations from large civil service agencies and international nonprofits to independent government authorities and districts to small town governments and local nonprofits serving one group or community The text considers how theory can be applied in these differing contexts of citizen customer and client demands

**Organization Theory and the Public Sector** Tom Christensen, Per Lægreid, Kjell Arne Røvik, 2020-03-11 Public sector organizations are fundamentally different from their private sector counterparts They are part of the society's political organizations and are major political actors They are multifunctional follow a political leadership and the majority do not operate in an external market In an era of rapid reform reorganization and modernization of the public sector this book offers a timely and illuminating introduction to the public sector organization that recognizes its unique values interests knowledge and power base Drawing on both instrumental and institutional perspectives within organization theory as well as democratic theory and empirical studies of decision making the book addresses five central aspects of the public sector organization goals values and motivation leadership and steering reform and change effects learning and implications understanding and design The book challenges conventional economic analysis of the public sector arguing instead for a political democratic approach and a new prescriptive organization theory A rich resource of both theory and practice *Organization Theory and the Public Sector* Instrument Culture and Myth is essential reading for anybody studying the public sector This second edition of the book contains a range of new and updated themes examples and references

**The Oxford Handbook of Organization Theory** Haridimos Tsoukas, Christian Knudsen, 2005 2 How has organization theory developed over time and what structure has the field taken What assumptions does knowledge produced in organization theory incorporate and what forms do its knowledge claims take as they are put forward for public adoption 3 How have certain well known controversies in organization theory such as for example the structure agency dilemma the study of organizational

culture the different modes of explanation the micro macro controversy and the different explanations produced by organizational economists and sociologists been dealt with 4 How and in what ways is knowledge generated in organization theory related to action What features must organization theory knowledge have in order to be actionable and of relevance to the world out there How have ethical concerns been taken into account in organization theory 5 What is the future of organization theory What direction should the field take What must change in the way research is conducted and key theoretical terms are conceptualized so that organization theory enhances its capacity to generate valid and relevant knowledge *Handbook of Organization Theory and Management* Thomas D. Lynch, Peter L. Cruise, 2005-11-01 Few subjects are more influenced by philosophy than the form of governance that guides and administers public affairs yet much of the literature about public administration remains silent about this connection **Handbook of Organizational Theory and Management** Thomas D. Lynch, 1997-11-20 Chronologically arranged to demonstrate the evolution of ideas this book explores major issues in public and government organization theory using classical philosophy Containing over 2000 bibliographic citations the book covers the influence Plato's ideas and Jesus' teachings on public administration theory presents Machiavelli as the creator of the modern concept of public administration details the effect of mercantilism on political governance examines the ideas of Jeremy Bentham John Locke Adam Smith and David Hume in American government discusses the importance of Woodrow Wilson the Progressive Reform Era and the Bureau Movement on public administration and more **Encyclopedia of Public Administration and Public Policy - 5 Volume Set** Domonic A. Bearfield, Evan Berman, Melvin J. Dubnick, 2020-08-14 Now in its third edition *Encyclopedia of Public Administration and Public Policy* remains the definitive source for article length presentations spanning the fields of public administration and public policy It includes entries for Budgeting Bureaucracy Conflict resolution Countries and regions Court administration Gender issues Health care Human resource management Law Local government Methods Organization Performance Policy areas Policy making process Procurement State government Theories This revamped five volume edition is a reconceptualization of the first edition by Jack Rabin It incorporates over 225 new entries and over 100 revisions including a range of contributions and updates from the renowned academic and practitioner leaders of today as well as the next generation of top scholars The entries address topics in clear and coherent language and include references to additional sources for further study **Elgar Encyclopedia of European Union Public Policy** Paolo R. Graziano, Jale Tosun, 2022-12-13 A holistic and extensive exploration of both the dynamic and incremental changes in EU public policy and the decision processes surrounding them this *Elgar Encyclopedia* is the definitive reference work in the field of EU public policy *Organization Theory* Derek S. Pugh, 2007-10-04 This book spans seventy years of theory from Max Weber's seminal writings on bureaucratic organization to the latest management thinking represented by Handy Peters and Waterman

Covering three main areas of interest those of the structure of organizations management and decision making as well as that of organizational behaviour this thoroughly revised and updated edition contains a vast amount of new contributions It is a widely acknowledged text in its field and an essential handbook for all those it concerns It has also been announced as a core text for Open University courses from January 2008 **Organization Theory and Management** Thomas D.

Lynch,2020-08-13 This book reviews the evolution of organization theory literature and explains other theories of organization and the implicit wisdom of the instructor s favorite theory It helps the reader to understand the relevance of organization theory to the problems of administering public organizations **Concise Introduction to Organization**

**Theory** Michael Lounsbury,Joel Gehman,2024-05-02 In this Concise Introduction Michael Lounsbury and Joel Gehman set out an overview of organization theory that clarifies how to cultivate a robust scholarly identity in a field rich with diverse research traditions Providing a summary of rationalist pragmatic and co constitutive theories they highlight how scholars can meaningfully contribute to the academic conversation and maximize the practical relevance of their work *Organization*

*Theory and Governance for the 21st Century* Sandi Parkes Pershing,Eric K. Austin,2014-08-21 Applying organization theory to public and governance organizations Organization Theory and Governance for the 21st Century presents readers with a conscious and thoughtful awareness of the history and evolving nature of organizations Authors Sandra Parkes Pershing and Eric Austin address emerging theories rarely touched upon in competing titles and take a deeper look into assumed theories to give the student a chance to critically consider the consequences these embedded assumptions have for organizational practice By providing a consistent theoretical grounding and a clear focus on post traditionalist thinking the book gives students the background they need to analyze organizational settings and take effective action in the unique setting of contemporary governance **Organization Theory** Ulla Eriksson-Zetterquist,Tomas Müllern,Alexander Styhre,2011-03-24

This new text takes a unique practice based approach identifying questions problems and issues that are perceived as pertinent by practitioners and using these as the starting point to identify the relevant theories **Public Administration**

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confidence and vocabulary needed to pursue deeper research

**New Directions for Organization Theory** Jeffrey Pfeffer, 1997 Pfeffer argues that the world of organizations has changed in several important ways including the increasing externalization of employment and the growing use of contingent workers the changing size distribution of organizations with a larger proportion of smaller organizations the increasing influence of external capital markets on organizational decision making and a concomitant decrease in managerial autonomy and increasing salary inequality within organizations in the US compared both to the past and to other industrialized nations These changes and their public policy implications make it especially important to understand organizations as social entities But Pfeffer questions whether the research literature of organization studies has either addressed these changes and their causes or made much of a contribution to the discussion of public policy

*University of Michigan Official Publication* University of Michigan, 1993 Each number is the catalogue of a specific school or college of the University

**The Production of Managerial Knowledge and Organizational Theory** Tammar B. Zilber, John M. Amis, Johanna Mair, 2019-04-11 This book applies a reflective and critical gaze on the production of knowledge within management and organization studies Seasoned scholars reflect on how we carry out research to provide insights into the assumptions and practices we employ and how they affect the production and consumption of managerial knowledge and organization theory

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**Global Encyclopedia of Public Administration, Public Policy, and Governance** Ali Farazmand, 2023-04-05 This global encyclopedic work serves as a comprehensive collection of global scholarship regarding the vast fields of public administration public policy governance and management Written and edited by leading international scholars and practitioners this exhaustive resource covers all areas of the above fields and their numerous subfields of study In keeping with the multidisciplinary spirit of these fields and subfields the entries make use of various theoretical empirical analytical practical and methodological bases of knowledge Expanded and updated the second edition includes over a thousand of new entries representing the most current research in public administration public policy governance nonprofit and

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