
Organizational
Behavior
in the
Marine Corps

THREE INTERPRETATIONS

Frank Marutollo

Organizational Behavior In The Marine Corps Three Interpretations

Thomas E. Harris



Organizational Behavior In The Marine Corps Three Interpretations:

Organizational Behavior in the Marine Corps Frank Marutollo, 1990-09-25 A scholarly and compelling analysis of Marine Corps survival as seen through the lens of three different organizational theories this volume is a sourcebook in management and public administration for the way of seeing view Frank Marutollo intimately familiar with the Marine ethic provides a practical demonstration of how management theories can be regarded as different ways of seeing rather than predictive schemes He applies three models the Population Ecology Model Resource Dependence Model and Structural Contingency Model to three separate case studies and evaluates their complementary nature as well as their strengths and weaknesses This one of a kind approach to the interpretation of management theories will be of particular interest to undergraduate and graduate students of management science and public administration As scholar and practitioner Marutollo combines both perspectives to analyze the survival of a major organization in our culture He selects three management theory models develops a theoretical framework and describes his methodology Marutollo then sets the stage and applies each model to three case studies entitled The Marine Corps and Military Unification The New Navy and the Ships Guard and Paradigms of Attack He concludes his precise and detailed study with an overall assessment of the case study model analysis

Environmental Sociology Michael D. Mehta, Eric Ouellet, 1995

Forgotten Warriors T. X.

Hammes, 2020-09-01 When the Korean War broke out in 1950 the Marine Corps was ordered to deploy an air ground brigade in less than ten days even though no such brigade existed at the time Assembled from the woefully understrength 1st Marine Division and 1st Marine Air Wing units the Brigade shipped out only six days after activation sailed directly to Korea was in combat within ninety six hours of landing and despite these enormous handicaps and numerically superior enemy forces won every one of its engagements and helped secure the Pusan Perimeter Despite its remarkable achievements the Brigade s history has largely been lost amid accounts of the sweeping operations that followed Its real history has been replaced by myths that attribute its success to tough training great conditioning unit cohesion and combat experienced officers None of which were true T X Hammes now reveals the real story of the Brigade s success prominently citing the Corps crucial ability to maintain its ethos culture and combat effectiveness during the period between World War II and Korea when its very existence was being challenged By studying the Corps from 1945 to 1950 Hammes shows that it was indeed the culture of the Corps a culture based on remembering its storied history and learning to face modern challenges that was responsible for the Brigade s success The Corps remembered the human factors that made it so successful in past wars notably the ethos of never leaving another marine behind At the same time the Corps demonstrated commendable flexibility in adapting its doctrine and operations to evolutions in modern warfare In particular the Corps overcame the air ground schism that marked the end of World War II to excel at close air support Despite massive budget and manpower cuts the Corps continued to experiment and learn even as it clung to its historical lodestones This approach was validated during the Brigade s trial by

fire More than a mere battle history *Forgotten Warriors* gets to the heart of marine culture to show fighting forces have to both remember and learn As today s armed forces face similar challenges this book confirms that culture as much as technology prepares America s fighting men and women to answer their country s call *Air University Library Index to Military Periodicals* ,1991 *Semper Fidelis* Allan Reed Millett,1991 Traces the history of the Marine Corps from the American Revolution to the present and reveals how the force has adapted to changing times **Underdogs** Aaron B. O'Connell,2012-10-29 Exploring the growth of the Marines from disadvantaged to elite force this history offers an excellent analysis of how the marines became the Marines Publishers Weekly The Marine Corps has always considered itself a breed apart This undying faith in its own exceptionalism is what has made the Marines one of the sharpest swiftest tools of American military power Aaron O Connell focuses on the period from World War II to Vietnam when the Marine Corps transformed itself from America s least respected to its most elite armed force Venerating sacrifice and suffering privileging the collective over the individual Corps culture was saturated with romantic and religious overtones that had enormous marketing potential in a postwar America energized by new global responsibilities Capitalizing on this the Marines curried the favor of the nation s best reporters befriended publishers courted Hollywood and Congress and built a public relations infrastructure that would eventually brand it as the most prestigious military service in America But as O Connell suggests the Corps triumphs did not come without costs including a culture of violence that sometimes spread beyond the battlefield A significant and original contribution to both the military history of the Cold War and the ongoing conversation about the militarization of American culture Beth Bailey author of *America s Army Making the All Volunteer Force Takes* readers inside the culture of the Corps Nathaniel Fick author of *One Bullet Away The Making of a Marine Officer* Insightful Library Journal A powerful account of the relationship between fighting war and preserving peace viewed through the lens of the stories that built support for both Kirkus Reviews Absorbing The Wall Street Journal [A Guide to the Sources of United States Military History](#) Robin Higham,Donald J. Mrozek,1998 **The Journal of Military History** ,1991 Includes scholarly articles and book reviews on topics in military history *Leadership, Military Leadership* ,1991 [The Academy of Management Review](#) Academy of Management,1991 *The Organizational Embeddedness of Communities of Practice* Benjamin Schulte,2020-11-23 This dissertation uncovers how informal and self organized communities of practice as a source of learning and adaptability are embedded in their formal organizational surroundings Based on an interpretative case study of three communities of practice within the German Federal Armed Forces the author theorizes this embeddedness as shaped through cultural dynamics and leadership processes In particular the author draws on a practice lens and complexity leadership theory in explaining how communities of practice generate new resources i e adaptability produce and reproduce broader socio cultural structures and are enabled as well as influenced by formal leadership [Organizational Behavior](#) John R. Schermerhorn, Jr.,Richard N. Osborn,Mary Uhl-Bien,James G. Hunt,2011-11 We ve Got You Covered for your

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Understanding Military Culture Allan Douglas English, 2004 Examines military culture from a theoretical and a practical point of view Considers conflicts in Afghanistan and Iraq that have highlighted the importance of culture as a concept in analyzing the ability of military organizations to perform certain tasks Culture has been described as the bedrock of military effectiveness because it influences everything an armed service does The recent conflicts in Afghanistan and Iraq have highlighted the importance of culture as a concept in analyzing the ability of military organizations to perform certain tasks In fact a military's culture may determine its preferred way of fighting and dealing with other challenges like incorporating new technologies more than its doctrine or organizational structure of view It focuses on the Canadian and American military cultures and it provides the first detailed examination of the culture of the Canadian Forces It also compares their culture to that of the US armed forces The book concludes that while the culture of the Canadian Forces has been Americanized to a certain extent the culture of the US armed forces due to changes in their personnel and roles has experienced a certain degree of Canadianization at the end of the 20th and the beginning of the 21st centuries

PAIS Bulletin ,1990-10 **Work Motivation in Organizational Behavior** Craig C. Pinder, 2014-07-17 This second edition of the best selling textbook on Work Motivation in Organizational Behavior provides an update of the critical analysis of the scientific literature on this topic and provides a highly integrated treatment of leading theories including their historical roots and progression over the years A heavy emphasis is placed on the notion that behavior in the workplace is determined by a mix of factors many of which are not treated in texts on work motivation such as frustration and violence power love and sex Examples from current and recent media events are numerous and intended to illustrate concepts and issues related to work motivation emotion attitudes and behavior

Modeling Human and Organizational Behavior Panel on Modeling Human Behavior and Command Decision Making: Representations for Military Simulations, Board on Human-Systems Integration, Division of Behavioral and Social Sciences and Education, National Research Council, 1998-08-14 Simulations are widely used in the military for training personnel analyzing proposed equipment and rehearsing missions and

these simulations need realistic models of human behavior This book draws together a wide variety of theoretical and applied research in human behavior modeling that can be considered for use in those simulations It covers behavior at the individual unit and command level At the individual soldier level the topics covered include attention learning memory decisionmaking perception situation awareness and planning At the unit level the focus is on command and control The book provides short medium and long term goals for research and development of more realistic models of human behavior

The Psychology of the Peacekeeper Thomas W. Britt, Amy B. Adler, 2003-09-30 In this remarkable volume a multinational team of scientists catalogs the stressors and benefits for combat trained soldiers deployed on missions where they are told to hold their fire and assume the role of peacekeeper Theory and direct research with peacekeepers is incorporated Missions covered include but are not limited to peacekeeping operations in Haiti Somalia Bosnia Kosovo Iraq and Lebanon The terminology of peacekeeping and military operations is listed The stressors threats dangers frustrations and benefits of the peacekeeper role are described in dramatic detail with additional attention to the Peacekeeper Stress Syndrome With the goal of increasing peacekeeper health and well being which in turn increases the likelihood of establishing a stable peace this volume also addresses interventions and preventative measures The extent of psychological distress and disorders following peacekeeping operations is documented Interventions are recommended for various phases of deployment in order to minimize the likelihood of post deployment psychological problems Experts in social industrial organizational health clinical and cross cultural psychology contribute to a multi dimensional perspective Each chapter author reports psychological research with military personnel in peacekeeping operations

Organization Theory Jesper Blomberg, 2023-03-07 In Organization Theory Management and Leadership Analysis Jesper Blomberg explores the fields of organization theory and management making sense of complex theories and encouraging critical thinking The book analyses organizations through four theoretical frameworks offering students a clear structure they can use to understand complex organizational issues the structural framework the Human Resources framework the power framework the symbolic framework Each framework is explored by a chapter covering the basics followed by a more advanced chapter so that students can deepen their understanding A case study at the end of the book draws together theory and practice giving students the opportunity to apply what they have learnt to a real management situation This book is suitable for undergraduate and postgraduate students studying Organization Theory and Management The book is complemented by a range of online resources including PowerPoint slides an Instructor's Manual and Testbank Jesper Blomberg is Associate Professor at the Stockholm School of Economics Sweden

Social Sciences and the Military Giuseppe Caforio, 2006-11-22 Analyzes the military from a broad interdisciplinary basis in the social sciences filling the gap in the market Contains an international cast of scholars from the fields of military sociology and social sciences Will appeal to scholars of military sociology conflict resolution peace studies military history security studies and professionals in NGOs and military colleges

The Comparative Method and

Civil-Military Relations J. 'Bayo Adekanye, 2024-10-11 Comprising critical writings in civil military relations theory and research this book of essays integrates the ideas and insights drawn from political science particularly its subfields of comparative politics theory and methodology both normative and empirical with those from the combined disciplines of philosophy of science history sociology and development studies bringing out the relevance of these ideas and insights for understanding and analysing the issues central to the place and role of military in the Nigerian society This book will be useful to students academics journalists and activists working on Nigeria in particular and Africa in general Print edition not for sale in Nigeria

Organizational Behavior In The Marine Corps Three Interpretations Book Review: Unveiling the Magic of Language

In an electronic era where connections and knowledge reign supreme, the enchanting power of language has become more apparent than ever. Its ability to stir emotions, provoke thought, and instigate transformation is really remarkable. This extraordinary book, aptly titled "**Organizational Behavior In The Marine Corps Three Interpretations**," published by a highly acclaimed author, immerses readers in a captivating exploration of the significance of language and its profound impact on our existence. Throughout this critique, we will delve into the book's central themes, evaluate its unique writing style, and assess its overall influence on its readership.

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