

Robert Chia

Organizational
Analysis as
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de Certeau



Organizational Analysis As Deconstructive Practice De Gruyter Studies In

René ten Bos



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Organizational Analysis as Deconstructive Practice Robert Chia, 2014 **Postcolonial Theory and Organizational Analysis: A Critical Engagement** A. Prasad, 2003-05-01 This book takes up a question that has rarely been raised in the field of management Could modern Western colonialism have important implications for the practices and theories that inform management and organizations Employing the frameworks of postcolonial theory an international group of scholars address this question and offer remarkable insights about the implications of the colonial encounter for management Wide ranging in scope the book covers major topics like cross cultural management control and resistance corporate culture the discourse of exoticization in museums and tourism and stakeholder issues and sheds new light on the troubling legacy of colonialism Scholars and practitioners searching for a new idiom of management will find this book s critique of contemporary management invaluable Organization Theory Mary Jo Hatch, 2018 The only textbook to use a three perspective framework to explain explore and evaluate organizational theory in a distinctively engaging style Organization Theory offers a clear and comprehensive introduction to the study of organizations and organizing processes Through the unique three perspective approach students are challenged to explain explore and evaluate organizational theory drawing on their own experiences as well as the book s diverse practical examples The fourth edition includes a host of new learning features which examine the practicality of theorizing and encourage students to broaden their intellectual reach Theory to Practice boxes and case studies highlight organizing processes in a range of settings either through real life business examples or through exercises that encourage students to apply the theory to organizations they know or organizing experiences of their own Think like a Theorist and Exercise Those Perspectives boxes then encourage students to actively theorize and evaluate developing essential critical thinking skills and a greater understanding of the complex knowledge with which organization theorists grapple By taking theory off the page students can learn through doing and adopt a reflexive stance to the world around them Mary Jo Hatch draws on her extensive experience in the field to produce a trusted and accessible introduction to the subject that provides academic depth engaging pedagogy and a practical focus This book is accompanied by a collection of online resources For students Multiple choice questions For lecturers PowerPoint slides Figures and tables from the book Lecturers guide Additional case studies *Handbook of Research Methods in Corporate Social Responsibility* David Crowther, Linne Lauesen, 2017-12-29 Corporate social responsibility now touches upon most aspects of the interaction between business and society The approaches taken to research in this area are as varied as the topics that are researched yet this is the first book to address the whole range of methods available The book identifies the methods available evaluates their use and discusses the circumstances in which they might be appropriate It also includes forward thinking guidance from experienced academics on the future directions of research in the area **The Oxford Handbook of Process Philosophy and Organization Studies** Jenny Helin, Tor Hernes, Daniel Hjorth, Robin

Holt, 2014-05-15 Process approaches to organization studies focus on flow activities and evolution understanding organizations and organizing as processes in the making They stand in contrast to positivist approaches that see organizations and phenomena as fixed static and measurable Process approaches draw on a range of ideas and philosophies The Handbook examines 34 philosophers and social theorists both those commonly linked to process thinking such as Whitehead Bergson and James and those that are not as often addressed from a process perspective such as Dilthey and Tarde Each chapter addresses the background and context of this thinker their work with a focus on the processual elements and the potential contribution to organization and management research For students and scholars in the field of Organization Studies this book is an entry point into the work of philosophical thinkers and social theorists for whom the world is far from being a solid place

Practice Theory and Process Philosophy Stanley Blue, 2025-09-10 This book breaks new ground in sociological theory presenting a process oriented practice theory for conceptualising and studying the dynamism interconnectedness and ongoing transformation of everyday social life Drawing on process inspired approaches from disciplines such as anthropology geography and science and technology studies it develops a framework for understanding practices not as things that change but as ongoing processes that organise everyday life Each chapter engages with a specific debate in practice theory including how to conceptualise the site of the social the status of the practitioner how practices connect and extend across space and time the role of memory in practice the place of power and appropriate methods for capturing the dynamics of social practice In doing so the book introduces a conceptual vocabulary for describing connection extension and emergence in a way that attends to the affective space of the social Practice Theory and Process Philosophy is essential reading for scholars and students across the social sciences and humanities who are interested in practice theory process philosophy and social theory

Fashion and Utopia in Management Thinking René ten Bos, 2000-09-15 Why is it that people in organizations seem to be so vulnerable to management fashion and guruism And why is it that both phenomena are loathed in traditional academic thinking about management and organization In this book Ren ten Bos argues for a more philosophical rather than scientific understanding of management fashion In doing so he questions the positivist and utopian orthodoxies that have pervaded management thinking Ten Bos contends that management fashion is a cultural phenomenon that deserves serious reflection not only because it is so immensely widespread but also because it seems to satisfy particular philosophical needs among its consumers Building upon some rather unusual sources in postmodern theory the author argues that management fashion might encourage the practitioner to engage in philosophical self experimentation and to adopt alternative forms of understanding However it is also argued that management fashion often fails to keep up to this promise because it remains paradoxically incapable of laying off its rationalist cloak Ren ten Bos is a philosopher and management consultant He works for Schouten Nelissen and took his PhD at the Catholic University of Brabant

Management Scholarship and Organisational Change Miriam Green, 2019-01-08

Change is a crucial and inescapable process for many organisations. It remains a constant challenge for managers and many change management initiatives fail. Burns and Stalker's seminal text on managing change, *The Management of Innovation*, has often been used as a basis for research in mainstream management journals and has been represented as an important theory in popular and long established management textbooks. The issues raised in that book are still being grappled with by academics and practitioners today. Miriam Green provides a critical analysis of the mainstream construction of knowledge on change management through an examination of representations of that text. The main thesis of her book is that this literature though valuable does not provide a full picture. Its objectivist approach ignores the role of other factors raised in the original study. These factors include the effects of power politics, resistance and employee influence on the outcomes of managerial change strategies and on other organisational processes with important consequences for the understanding of change initiatives by both academics and practitioners. This is part of an ongoing debate in management studies and more widely in the social sciences about theoretical approaches and research methods. The originality of this book lies in its in depth comparison of an entire monograph on organisations facing technological and commercial change with an equally in depth analysis of the ways this work has been represented and used as a basis for teaching and research. It highlights the limitations of the exclusive use of one approach to explain the complications arising from organisational change. It challenges the scientific justification offered for that approach and supports arguments for more inclusive and sustainable scholarship of greater relevance to academics, managers and other organisational stakeholders.

Research Concepts for Management Studies Alan Berkeley Thomas, 2006-09-27 This excellent companion volume to *Research Skills for Management Studies* Routledge 2003 provides students with an in depth introduction to five key research concepts and the constellation of ideas in which they are situated.

Qualitative Management Research in Context Bruno Américo, Stewart Clegg, César Tureta, 2022-08-18 This concise book uses narrative fiction to address how researchers can conduct qualitative research using both online and first hand data and digital and face to face methods. The book is structured around four phases of the research process: accessing management field research, writing the literature review, collecting and analysing data and enacting qualitative research and finally the creative process of writing qualitative research. Theory and practice are merged through a situation based case study within each chapter with the methods and tools employed in each context explored through narrative fiction. The protagonists of each case have specific questions, emotions and ambiguities that qualitative researchers need to face, offering a unique approach to the practice of qualitative research and how it is used in real life situations. Founded on the idea of enacting and not just doing qualitative research, this book offers toolkits that the researcher can use to operationalize research from start to finish. It will be of interest to postgraduate students conducting research based projects in Business and Management, PhD researchers and academics looking for a fresh approach.

Action Learning, Leadership and Organizational Development in Public Services , Alfred North Whitehead

on Learning and Education Franz G. Riffert, 2005 In this book a selection of 15 papers explores Whitehead's educational ideas which are based on his radical process approach Following the Introduction which presents Whitehead's criticism of traditional education and the false psychology which it is based on the book is divided into two major parts The first part deals with Whitehead's philosophically inspired alternative theoretical framework for learning and education Special focus is laid on the concept of the learning process which according to Whitehead is essentially cyclic in nature In the second part it is shown how Whitehead's ideas can profitably be applied to different sub domains within education management education college education and evaluation <http://www.cambridgescholarspress.com> Corporate Citizenship France

Maphosa, Langtone Maunganidze, 2021-07-29 This book discusses corporate citizenship corporate responsibility and business ethics across Africa generally and Botswana specifically It begins by contextualizing Botswana within the broader context of Africa using nine other countries Angola Cameroon Ghana Kenya Nigeria South Africa Zambia and Zimbabwe to provide a comparative perspective examining the common factor that weak legalization makes it challenging for corporate social responsibility to be actualized From this background the book then discusses Botswana as a key study Botswana has been described as Africa's economic miracle due to its growing economy since independence This puts it in a unique position for the implementation and study of corporate social responsibility The interdisciplinary team of authors employ various research methods to examine the complex relationship between business society corporations and social justice issues This book will be valuable reading for any academic working on corporate social responsibility in Africa and will present an interesting insight to an often neglected area of study France Maphosa is a Professor of Sociology at the University of Botswana His research interests include migration and transnationalism the sociology of entrepreneurship corporate social responsibility urban and rural livelihoods labour studies and alternative dispute resolution ADR Langtone Maunganidze is a Senior Lecturer in the Faculty of Social Sciences at the Midlands State University in Zimbabwe His research interests include industrial sociology business and society rural livelihoods and sustainable development and entrepreneurship

Critical Thinking in Human Resource Development Carole Elliott, Sharon Turnbull, 2004-08-02 The book will be of interest to student of human resource development human resource management and organisation and management studies It will also appeal to critically reflexive human resource practitioners seeking alternative ways to conceptualise their profession and to interpret the challenges they are facing in today's organisations Jacket *The Academy of Management Annals* James P. Walsh, Arthur P. Brief, 2007 Follows one guiding principle the advancement of knowledge is possible only by conducting a thorough examination of what is known and unknown in a given field This series includes reviews which are useful for ensuring the timeliness of advanced courses for designing investigative approaches Variations in Organization Science Joel A. C. Baum, Bill McKelvey, 1999-05-14 In my judgment this book in honor of Donald T Campbell will be very influential and highly cited It will become a must read for Ph D students and scholars in strategy and organization theory Arie

Lewin Duke University The topics in this volume are cutting edge and the contributors are first rate The book is well anchored Donald T Campbell has had a profound influence on the field Moreover the book is well conceptualized socio cultural evolution co evolution methods modeling and epistemology are key issues in organization science right now Michael Tushman Harvard University If he were an assistant professor today what would social science giant Donald T Campbell be pursuing in the field of organization science Joel A C Baum and Bill McKelvey explore this question in *Variations in Organization Science* This volume reveals and celebrates Campbell s many contributions to organization science by presenting new variations that stem directly from his work Rather than analyze Campbell s theories the authors present ideas that Campbell might have pursued if he were currently a doctoral student This volume is unique in its focus on coevolution and multilevel coevolutionary analysis as well as in its range of subject matter from empirical studies to leading edge epistemological discourses Each of the book s four main sections focuses on a major aspect of Campbell s legacy blind variation selection and retention multilevel coevolution process level analysis and modeling and epistemology and methodology In addition the volume includes a Foreword by Barbara Frankel Campbell and an unusual Appendix Donald Campbell s complete curriculum vitae *Variations in Organization Science* should be on the top of the reading list for any organization scientist interested in organizational evolution change and competitiveness This volume will also appeal to any scholar interested in the human and social capital base of firms and how organizational knowledge and learning work to provide the basis of competitive advantage

The SAGE Handbook of Qualitative Business and Management Research Methods Catherine Cassell, Ann L Cunliffe, Gina Grandy, 2021-08-04 The SAGE Handbook of Qualitative Business and Management Research Methods provides a state of the art overview of qualitative research methods in the business and management field The Handbook celebrates the diversity of the field by drawing from a wide range of traditions and by bringing together a number of leading international researchers engaged in studying a variety of topics through multiple qualitative methods The chapters address the philosophical underpinnings of particular approaches to research contemporary illustrations references and practical guidelines for their use The two volumes therefore provide a useful resource for Ph D students and early career researchers interested in developing and expanding their knowledge and practice of qualitative research In covering established and emerging methods it also provides an invaluable source of information for faculty teaching qualitative research methods The contents of the Handbook are arranged into two volumes covering seven key themes Volume One History and Tradition Part One Influential Traditions underpinning qualitative research positivism interpretivism pragmatism constructionism critical poststructuralism hermeneutics postcolonialism critical realism mixed methods grounded theory feminist and indigenous approaches Part Two Research Designs ethnography field research action research case studies process and practice methodologies Part Three The Researcher positionality reflexivity ethics gender and intersectionality writing from the body and achieving critical distance Part Four

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Reconstructing Organization Damian P. O'Doherty, 2016-12-27 This unique book breaks original ground in management and organization studies by drawing on over 21 years of ethnographic study in a major UK international airport group. Much has been written about the McDonaldisation or Disneyization of society but few have been attentive to what the author terms Loungification of society. A minor mode of organization but one whose effects are likely to become ever more profound, this study shows how management and organization is itself being reconstructed and reshaped by way of loungification. Drawing on critical management studies, actor network theory and debates in contemporary anthropology around the so-called ontological turn, *Reconstructing Organization* enacts a veritable experiment in business and management studies. Who are these coming loungers? What do they want? Can we manage them? Or will they soon capture us with their talking chairs and crinicultural politics?

An Introduction to Critical Management Research Mihaela L. Kelemen, Nick Rumens, 2008-09-17 This book offers a lively and readable account of how scholars and students might engage with some of the more unusual critical theories associated with the critical management research project. Supported by a wealth of empirical and theoretical material, this book will introduce readers to the complex issues surrounding how to carry out critical management research rather than simply providing prescriptive answers. Heather H. Pfl University of Essex. Kelemen and Rumens have done management scholars a great service in reviewing a huge amount of disparate knowledge and compressing it into a succinct, lively and provocative book on the current state of Critical Management Studies. This is a must-read for those both inside and outside CMS. Keith Grint, Cranfield University. Management is a critical term for contemporary politics but getting to grips with managerialism requires research methods that can deal with contemporary and controversial topics. This book provides the tools for that project and will be invaluable for scholars and students who wish to challenge the conservatism of management academy at the present time. Martin Parker, University of Leicester. Why have certain theories shaped management research? Where do research theory and practice meet, if at all? To ask these questions is to think critically about management research. Mihaela L. Kelemen and Nick Rumens explore the fundamentals of critical management theory and their influences on management research and, in doing so, offer the student an illuminating introduction to what is often a disparate and complex array of issues. 10 expressive chapters examine theoretical foundations including those most often sidelined in mainstream

management theory from postmodernism and deconstruction to American pragmatism along with methodological choices and the intellectual issues each of these presents Also provided is a timely consideration to the consequences and ethical concerns now inherent to any research issue *ANTi-History* Gabrielle A. T. Durepos,Albert J. Mills,2012-04-01 This book sets out to answer the call for the historic turn in organization studies through the development of an alternative methodology for history one that we call ANTi History In responding to that call this book contributes generally to the broad critique of the ahistorical nature of management and organization theory but more specifically it sets out to address the need for more historicized research and in particular alternative ways of writing and conceptualizing history The application and theoretical development of ANTi History is explored through the performance of a series of histories of Pan American Airways

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