

# Organization of Health Workers and Labor Conflict

Edited by Samuel Wolfe

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# Organization Of Health Workers And Labor Conflict

**Chris Tilly**



## **Organization Of Health Workers And Labor Conflict:**

**Organization of Health Workers and Labor Conflict** Samuel Wolfe, 2019-04-16 Offers insights into such contemporary issues as health workers unions labor conflicts in health care facilities and underlying class and class related sex and ethnic conflicts that beset the health sector

**Work and Organizations in Israel** Itzhak Harpaz, 2017-09-04 Since the State of Israel was established its labor force has grown rapidly and has become increasingly diverse in terms of its demographic cultural ethnic and socioeconomic characteristics Israeli work values have shifted towards greater individualism materialism careerism and preference for white collar and knowledge based occupations is evident A major structural change is underway as indicated by the decline of agriculture as a component in the Israeli economy and the growth of the industrial sector mostly towards high technology and innovative enterprises This volume sheds light on trends and developments that have been taking place in the realm of work in Israel in recent years It contains a unique selection of articles presenting empirical evidence of the major features and important changes characterizing work organizations and the regime of work in Israeli society labor relations work values power and management in organizations work in the Kibbutz inter organizational relations women and work migrants and minorities in the Israeli labor force Studies show that another two major trends characterize the contemporary economy and the labor market the trend toward privatization and globalization the results of which are a continuous decrease of job security and an increasing level of unemployed Israeli men and women that are replaced by the low cost labor of foreign workers emigrating from third world countries This timely volume is valuable for its contribution to illuminating the recent changes taking place in the realm of work in Israel and will be of interest to sociologists social scientists and students of Judaica

Supplemental Staffing and the Changing Structure of Nurse Employment Lauren Leroy, 1985

**The Politics of Knowledge** Lily M. Hoffman, 1989-06-01 In this book the author examines the question of the compatibility of politics policy making and professional work Based on nineteen case studies of organizations Hoffman looks at what happened as doctors and planners set out to redistribute services to minorities and the poor between 1960 and 1980

**Management Principles for Health Professionals** Joan Gratto Liebler, Charles R. McConnell, 2011-05-18 Management Principles for Health Professionals is a practical guide for new or future practicing healthcare managers The customary activities of the manager planning organizing decision making staffing motivating and budgeting are succinctly defined explained and presented with detailed examples drawn from a variety of health care settings Students will learn proven management concepts techniques models and tools for managing individuals or teams with skill and ease The Sixth Edition is loaded with all new examples from real world healthcare settings and covers many current topics such as Emerging implications of the Patient Protection and Affordable Care Act of 2010 A template to track the areas of impact of this major law is presented this enables a manager to identify the topics to monitor and to prepare responses to changes as they unfold Developments concerning electronic health record initiatives Adapting and

revitalizing one's career Information concerning various staffing alternatives such as outsourcing and telecommuting and updates the material concerning job descriptions and their application New material has been added in the section on consultant's contracts and reports Patient privacy and the detection and prevention of medical identity theft and much more

**Women and Health** Elizabeth Fee, 2019-05-23 In the face of the long domination of medical care by men Women and Health explores from a variety of perspectives the twin issues of women in health care and the health care of women Specific sections address the women's health movement birth control and childbirth women in the health labor force and the influence of women's employment on their health Already acclaimed by scholars and health policy makers alike Women and Health is sure to become a standard sourcebook on an important and neglected subject *Work Under Capitalism* Chris Tilly, 2019-03-15 Work Under Capitalism synthesizes recent institutionalist and Marxist ideas about the organization of production situating production within a social context Starting with the transaction rather than the individual it builds upon a coherent theory and applies it to a wide range of experience from household labour to transformations of health c

**Mental Health in Healthcare Workers and its Associations with Psychosocial Work Conditions** Juan Jesús García-Iglesias, Murat Yildirim, Juan Gómez-Salgado, Yong Shian Shawn Goh, 2024-04-11 The work environment can be considered one of the main determining factors that can influence the mental health of workers especially as it regards the structural and organizational conditions to which the worker is subjected This work environment has positive effects when work provides satisfaction and well being or negative effects provoked by situations of stress inadequate working patterns and schedules possible situations of abuse and or harassment etc which may contribute to the appearance of alterations in the mental health of the worker *Mediation in Collective Labor Conflicts* Martin C. Euwema, Francisco J. Medina, Ana Belén García, Erica Romero Pender, 2019-05-28 This open access book opens up the black box of mediation in collective conflicts through the analyses and comparisons of various systems Mediation and related third party interventions such as conciliation and facilitation are discussed as effective prevention and regulation tools for different types of collective labor conflicts These interventions fit in a new developed five phase model of collective conflicts in organizations going from capacity building in latent conflicts through conciliation mediation and arbitration in escalating phases to rebuilding of trust after hot conflicts The authors promote understanding and discussion with regards to labor mediation systems presenting comparative research on the perspectives of mediators and users of mediation This book describes and analyses laws regulations and practices of mediation in seventeen countries with a relative strong emphasis on Europe Part 1 presents theoretical frameworks on conciliation and mediation in collective labor conflicts Part 2 presents regulations and practices in 12 European countries Belgium Denmark Estonia France Italy Poland Portugal Spain The Netherlands and the United Kingdom Part 3 discusses mediation in these collective conflicts in Australia China India South Africa and the USA Part 4 offers conclusions and ways forward This book offers analyses good practices and developments for third party intervention in

collective labor conflicts in global and local changing environments This book is a must read for policy makers social partners at different levels as well as scholars and practitioners in industrial relations human resources management and conflict management particularly conciliators and mediators **Current Catalog** National Library of Medicine (U.S.),1980 First multi year cumulation covers six years 1965 70 The Oxford Handbook of Conflict Management in Organizations William K. Roche,Paul Teague,Alexander J. S. Colvin,2014-07-03 New ways of managing conflict are increasingly important features of work and employment in organizations In the book the world s leading scholars in the field examine a range of innovative alternative dispute resolution ADR practices drawing on international research and scholarship and covering both case studies of major exemplars and developments in countries in different parts of the global economy Developments in the management of individual and collective conflict at work are addressed as are innovations in both unionized and non union organizations and in the private and public sectors New practices for managing conflict in organizations are set in the context of trends in workplace conflict and perspectives on how conflict should be understood and addressed Part 1 examines the changing context of conflict management by addressing the main frameworks for understanding conflict management the trend in conflict at work developments in employment rights and the influence of HRM on conflict management Part 2 covers the main approaches to conflict management in organizations addressing both conventional and alternative approaches to conflict resolution Conventional grievance handling and third party processes in conflict resolution are examined as well as the main ADR practices including conflict management in non union firms the role of the organizational ombudsman mediation interest based bargaining line and supervisory management and the concept of conflict management systems Part 3 presents case studies of exemplars and innovators in the field covering mediation in the US postal service interest based bargaining at Kaiser Permanente med arb in the New Zealand Police and judicial mediation in UK employment tribunals Part 4 covers international developments in conflict management in Germany Japan The United States Australia New Zealand the United Kingdom and China This Handbook gives a comprehensive overview of this growing field which has seen an huge increase in programmes of study in university business and law schools and in executive education programmes **The public health problem of burnout in health professionals** Oriol Yuguero,Alexander Hodgkinson,Maria Panagioti,Josep Pifarre,David Peters,2023-04-14 **Encyclopedia of Health Communication** Teresa L. Thompson,2014-04-18 From the dynamics of interpersonal communication between health professionals and clients to global command and control during public health emergencies that cross international borders the field of health communication bridges many disciplines and involves efforts from the micro to the macro It involves navigating personal cultural and political complexities and an ability to distill complex technical science into quickly and easily understood terms for ready distribution by the mass media or to an individual patient or to the parent of an ailing child Despite an abundance of textbooks specialized monographs and academic handbooks this is the first encyclopedic reference work in this area covering the breadth of theory and research on health

communication as well as their practical application Features Nearly 600 original articles are organized A to Z within a three volume set to provide comprehensive coverage of this exciting field including such topics as theories and research traditions evaluation and assessment cultural complexities high risk and special populations message design and campaigns provider patient interaction issues media issues and more All articles were specifically commissioned for this work signed and authored by key figures in the field and conclude with cross reference links and suggestions for further reading Appendices include a Resource Guide with annotated lists of classic books and articles journals associations and web sites a Glossary of specialized terms and a Chronology offering an overview and history of the field A thematic Reader s Guide groups related articles by broad topic areas as one handy search feature on the e Reference platform which also includes a comprehensive index of search terms This A to Z three volume reference is available in both print and online formats and is a must have for libraries and researchers who seek comprehensive coverage of the theory research and applications of health communication

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**Communication in Health Organizations** Julie Apker, 2013-11-15 Communication in Health Organizations explores the communication processes issues and concepts that comprise the organization of health care focusing on the interactions that influence the lives of patients health professionals and other members of health institutions This book integrates scholarship from communication medicine nursing public health and allied health to provide a comprehensive review of the research literature The author explains the complexities and contingencies of communication in health settings using systems theory an approach that enhances reader understanding of health organizing The reader will gain greater familiarity with how health institutions function communicatively and why the people who work in health professions interact as they do The text provides multiple opportunities to analyze communication occurring in health organizations and to apply communication skills to personal experiences This knowledge may improve communication between patients employees or consumers Understanding and applying the concepts discussed in this book can enhance communication in health organizations which ultimately benefits health care delivery Communication in Health Organizations offers students researchers and health practitioners a unique multi disciplinary perspective that invites stimulating reflection discussion and application of communication issues affecting today s health system

**National Study of Social Welfare and Rehabilitation Workers, Work and Organizational Contexts** United States. Social and Rehabilitation Service, 1973 Journal of Collective Negotiations in the Public Sector ,1994 **Foreign Labor Trends** ,1992 Chile ,1991 *The SAGE Handbook of Conflict Communication* John G.

Oetzel, Stella Ting-Toomey, 2006-01-18 The SAGE Handbook of Conflict Communication Integrating Theory Research and Practice is the first resource to synthesize key theories research and practices of conflict communication in a variety of contexts Editors John Oetzel and Stella Ting Toomey as well as expert researchers in the field emphasize constructive conflict management from a communication perspective which places primacy in the message as the focus of conflict research and practice     *Leadership for Health Professionals* Ledlow, James H. Stephens, 2017-02-10 Leadership for Health Professionals Third Edition is the first textbook of its kind to apply classical knowledge of leadership theory and time honored best practices of industry leaders to a health organization context This comprehensive and well organized text is grounded in real world applications of theoretical concepts and focuses on practical examples of leadership in actual healthcare scenarios

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