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ORGANIZATION
THEORY AND CLASS
ANALYSIS

DE GRUYTER STUDIES IN ORGANIZATION



Organization Theory And Class Analysis New Approaches And New Issues

Ralph Schroeder

Organization Theory And Class Analysis New Approaches And New Issues:

Organization Theory and Class Analysis Stewart R. Clegg, 2017-11-07 No detailed description available for Organization Theory and Class Analysis Class Analysis and Contemporary Australia Janeen Baxter, 1991 Collection of essays which describe and examine the consequences of the Australian class structure. The findings and observations of the authors are based on their 1986 national survey of the Australian workforce Encoding Capital Rodney Loeppky, 2013-09-13 This book deals with the rapid changes in contemporary molecular biology particularly genome sciences and the manner in which they can be understood through the lens of political economy Specifically the work investigates the case of the United States led Genome Project HGP in order to show that even large scale basic science is closely bound up in the progression of capitalist social relations The work has in part been motivated by the lack of rigorous analysis of the HGP Most the existing literature tends to present either a chronological review of events surrounding the HGP or describe it thematically In contrast this book contributes to a needed discussion concerning the why and how of the HGP emergence It elucidates the features within capitalist social relations which have simultaneously enable the HGP and ensure its amenability to systemic demands The work s most compelling elements are both historical and analytical Historically it places the HGP within the context of wider political economic and social issues Related to this it puts forward an analytical explanatory understanding of the project s emergence making it a valuable tool for both political economists science society theorists and even bioethicists Kalamari Union: Middle Class in East and West Markku Kivinen, 2019-05-23 First published in 1998 this volume asks are new social classes in the making in eastern Europe Are class issues withering away How do different classes organize their lives what kind of strategies do they adopt in East and West Markku Kivinen brings Eastern Europe into the class debate Recent sociological discussions have touched upon questions of class in Eastern Europe only very provisionally On the other hand old analyses of social stratification under conditions of actually existed socialism are no longer relevant in the current situation This book analyses processes of class relations in Eastern Europe from new theoretical vantage points using up to date empirical data Under socialism power was said to be vested in the working class However there was a constant tension between the holy proletariat and the real life of the working class Today all political forces in Eastern Europe leftist and liberal alike are hankering for the middle class This book explores the real processes in both East and West This leads to more concrete political and even moral issues The new sacred middle class is challenged The contributors adopt several conceptual approaches and perspectives which enter into a fruitful exchange in this book *Modern Organizations* Stewart R Clegg, 1990-09-05 This wide ranging analysis both explores current approaches to organization studies and relates the concepts of modernity and postmodernity to the realities of organizational structure and context In surveying alternative perspectives on organizations in terms of ideal types systems contingencies ecologies cultures markets and efficiency Clegg demonstrates that no single approach is adequate to deal with the real world variety of organizations that exist Drawing upon unusual and revealing examples the production of French bread Italian fashion and post Confucian Asian enterprises he argues that their success cannot be reduced to culture but must incorporate a fuller understanding of the ways in which organizations are constructed and reproduced This analysis is carried through in a detailed discussion of the debate over why Japanese organizations are so successful Gender, Managers, and Organizations Yvonne Due Billing, Mats Alvesson, 2015-02-06 No detailed description available for Gender Managers and Organizations Lawrence Grossberg, Janice Radway, 2005-06-28 Cultural Studies explores popular culture in a uniquely exciting and innovative way Encouraging experimentation intervention and dialogue Cultural Studies is both politically and theoretically <u>Tipping Point for Advanced Capitalism</u> D.W. Livingstone, 2023-09-07T00:00:00Z Tipping Point for Advanced rewarding Capitalism is a pathbreaking study of the changing class makeup of the Canadian other G7 and Nordic labour forces since the 1980s documenting especially the rise of non managerial professional employees. The book provides unprecedented tracking of the links between employment classes and higher levels of class consciousness including the often hidden political consciousness of corporate capitalists as well as the extent of oppositional and revolutionary consciousness among non managerial workers The large differences exposed between class conscious capitalists and these non managerial workers on issues of poverty reduction and global warming reveal the strategic roles these key class agents play in actions to defend or transform advanced capitalism The most concerted evidence based study to bring class back into grasping the intimately linked ecological economic and political crises we now face **Information Technology and Organizations:** Strategies, Networks, and Integration Brian P. Bloomfield, Rod Coombs, David Knights, Dale Littler, 1997-03-27 This book is concerned with the ways in which organizations design build and use information technology systems In particular it looks at the interaction between these IT centred activities and the broader management processes within organizations The authors adopt a critical social science perspective on these issues and are primarily concerned with advancing theoretical debates on how best to understand the related processes of technological and organizational change To this end the book examines and deploys recent work on power knowledge actor network theory and critical organization theory. The result is an account of the nature and significance of information systems in organizations which is an alternative perspective to pragmatic and recipe based approaches to this topic which dominate much contemporary management literature on IT

Anthony Giddens Christopher G. A. Bryant, David Jary, 1997 Anthony Giddens has made original contributions to the fields of social theory political sociology the sociology of stratifications suicide This set includes carefully selected secondary articles which bring out the scope of his work Classes, Citizenship and Inequality T. K. Oommen, 2010 Rejecting the obsolete methodology of comparisons between categories International Privatisation Thomas Clarke, 2011-07-20 No detailed description available for International Privatisation Rebellious Families Jan Kok, 2002 Why do people rebel This is one of the most important questions historians and social scientists have been grappling with over the years It is a question

to which no satisfactory answer has been found despite more than a century of research However in most cases the research has focused on what people do if they rebel but hardly ever why they rebel The essays in this volume offer an alternative perspective based on the question at what point families decided to add collective action to their repertoires of survival strategies In this way this volume opens up a promising new field of historical research the intersection of labour and family history The authors offer fascinating case studies in several countries spanning over four continents during the last two centuries In an extensive introduction the relevant literature on households and collective action is discussed and the volume is rounded off by a conclusion that provides methodological and theoretical suggestions for the further exploration of this new field in social history **Gainsharing and Power** Denis Collins, 2018-10-18 Denis Collins believes that participatory management systems are inevitable in democratic societies because they are ethically superior to authoritarian management systems Managers must begin to share decision making and economic outcomes with their employees if they want to obtain long term efficiency and effectiveness in a competitive business environment Changes in power relationships are bound to occur in the transitional period Collins reports and will challenge the flexibility of management Scanlon Plans were developed in the 1930s as a way to link improvements in productivity to employee wages Popular because of the large amount of employee involvement in their design Scanlon Plans are in place at 260 Fortune 1000 companies as well as many smaller firms To understand the considerable variation in the success of gainsharing plans and participatory management more generally Collins studied six companies that used Scanlon Programs explaining the nuts and bolts of each plan He addresses the concerns of workers managers and unions when they were present highlighting political games employees must address to enhance success Collins then offers a new theory of gainsharing based on conflicts of interest at work

Global Powers Ralph Schroeder,2016-04-21 A critical assessment of Michael Mann's powerful work and ideas on contemporary globalisation
Civilized Rebels Dennis Smith,2018-05-16 Civilized Rebels compares in depth four very well known literary and political figures who all opposed arrogant regimes and became prisoners Through comparative biographies of Oscar Wilde Jean Am ry Nelson Mandela and Aung San Suu Kyi it explores the long term process of the retreat of the West from global power since the late nineteenth century relating this to the decline and fall of the British Empire and the trauma surrounding Brexit Drawing on rich empirical materials to examine themes of forced displacement war poverty imprisonment and the threat of humiliation the book reveals how these highly civilized rebels penetrated their opponents mind sets while also providing a sophisticated analysis of how their struggles fitted into the larger world picture Methodologically and theoretically innovative and written in a lively and accessible style Civilized Rebels will appeal to scholars across a range of disciplines with interests in globalization historical international relations postcolonial and subaltern studies comparative biographical studies European studies the sociology of emotions and historical sociology Frameworks of Power Stewart R Clegg, 1989-07-17 This textbook provides a coherent and comprehensive account of the

different frameworks for understanding power which have been advanced within the social sciences Though looking back to the classical literature on power with special emphasis on Machiavelli and Hobbes the book concentrates on the modern analysis of power from both British and American social and political theorists and from German Critical Theory and French theorists such as Foucault and develops upon its theory and its application Not only does the book provide an overview of the various frameworks of power advanced by these and other influential thinkers but it also develops a new synthesis based on important work in both the sociology of science and the sociology of organizations This approach is then applied to key questions in the comparative historical sociology of the emergence of the modern state HRM, Technical Workers and the Multinational Corporation Patrick McGovern, 2012-10-12 This book is the first major in depth study of the impact of contemporary management practices on a rapidly expanding set of white collar occupations namely technical workers It investigates whether HRM schemes such as employee appraisals and performance related pay have transformed technical work to such an extent that it can no longer be described as a service contract The book contains detailed examination of the nature of managerial control over employees who by virtue of their committment present their employers with problems that are often ignored by prescriptive models of HRM The empirical evidence features case studies of matched pairs of hi tech firms in the Irish Republic The author examines recent debates about the nature of employment and the role of the multinational corporations within the so called Celtic Tiger Irish economy The World Wide Web of Work Marcel van der Linden, 2023-05-09 Global Labour History has rapidly gained ground as a field of study in the 21st century attracting interest in the Global South and North alike Scholars derive inspiration from the broad perspective and the effort to perceive connections between global trends over time in work and labour relations incorporating slaves indentured labourers and sharecroppers housewives and domestic servants Casting this sweeping analytical gaze The World Wide Web of Work discusses the core concepts capitalism and workers and refines notions such as coerced labour household strategies and labour markets It explores in new ways the connections between labourers in different parts of the world arguing that both globalisation and modern labour management originated in agriculture in the Global South and were only later introduced in Northern industrial settings It reveals that 19th century chattel slavery was frequently replaced by other forms of coerced labour and it reconstructs the laborious 20th century attempts of the International Labour Organisation to regulate labour standards supra nationally The book also pays attention to the relational inequality through which workers in wealthy countries benefit from the exploitation of those in poor countries The final part addresses workers resistance and acquiescence why collective actions often have unanticipated consequences why and how workers sometimes organise massive flights from exploitation and oppression and why proletarian revolutions took place in pre industrial or industrialising countries and never in fully developed capitalist societies *Knowledge Workers in the Information Society* Pasi Pyöriä, 2005 Offers a critical perspective on knowledge work arguing that the rise of knowledge work is not only an

economic or managerial issue it reflects a major social and cultural transformation comparable to the Industrial Revolution Sheds light on the everyday realities of knowledge work with empirical evidence from Finland

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