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Peoplesmart Deluxe Facilitators Set

**Sam Glenn, Doug McKinley, Scott
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PeopleSmart Deluxe Facilitator's Set Melvin L. Silberman, Freda Hansburg, 2005-11-16 Complete with robust instructions for conducting a PeopleSmart Workshop a sample Participant Workbook and People Quotient Scale the PeopleSmart book and a CD ROM with a PowerPoint presentation and video cases this package will help you bring out the best in yourself your colleagues customers direct reports and bosses Participants will master eight essential skills 1 Understanding people 2 Expressing thoughts and feelings clearly 3 Speaking up when your needs are not being met 4 Asking for feedback from others and giving them quality feedback in return 5 Influencing how others think and act 6 Bringing conflicts to the surface and getting them resolved 7 Collaborating with others as opposed to doing things by yourself 8 Shifting gears when relationships are unproductive This comprehensive interpersonal skills training program can be conducted in twelve hours contains ten modules and features active training techniques which minimize lecturing and maximize learning Much of the program is based on practicing skills applicable to actual work experiences Designed to encourage participation increase retention and promote immediate application PeopleSmart can be used to supplement existing skills training programs or as a foundation of an entirely new program **PeopleSmart Facilitator's Guide** Melvin L. Silberman, Freda

Hansburg, 2005-11-18 Are you ready to show your participants how to bring out the best in their colleagues customers direct reports and bosses Then the PeopleSmart Workshop is for you The Workshop empowers leaders associates or intact teams to Be curious not furious when faced with a challenging colleague Get information and ideas across so they are understood Promote ideas that are accepted rather than resisted Think we rather than me in team situations The Facilitator's Guide includes robust instructions for conducting a Workshop as well as a sample Participant Workbook and People Quotient Scale Also included is a valuable CD ROM with a PowerPoint presentation and video cases Each component is designed to encourage participation increase retention and promotion immediate application The PeopleSmart program can be conducted in twelve hours and contains ten modules eight of which focus on a core interpersonal skill The program features active training techniques which minimize lecturing and maximize learning activities Much of the program is based on examining and practicing skills applicable to actual work experiences Use PeopleSmart to supplement an existing skills training programs or as a foundation of an entirely new program **Peoplesmart, Facilitator's Guide Binder**

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Leadership Challenge Workshop Facilitator's Guide Deluxe Set 4e James M. Kouzes, 2010-07-20 Refreshed and Updated for the Next Generation Leader Over the last twenty five years The Leadership Challenge established a reputation as a research driven evidence based leadership development model with a simple yet profound principle at its core leadership is a measurable learnable and teachable set of behaviors In this new edition of The Leadership Challenge Deluxe Workshop

bestselling authors Jim Kouzes and Barry Posner advocate for broadening the reach of our leadership development efforts In today s challenging and complex workplace leaders are desperately needed from the front lines to the executive suites The secret of high performing organizations is that everyone within them knows that leadership at all levels is expected and rewarded and that individuals everywhere are responsible for making extraordinary things happen This comprehensive Facilitator s Deluxe Guide provides everything needed to prepare for and deliver a high impact leadership development program for leaders at all levels The package includes An introduction to the model instructions for conducting the Workshop a script for presentation delivery and tools for customization Sample participant workbooks 2 day and Intro versions The Leadership Challenge Practice Book new The Leadership Challenge Vision Book new 1 deck of The Leadership Challenge Values Cards The Leadership Challenge Card 4E The Leadership Challenge Poster The LPI Action Cards Facilitator Guide Package The Leadership Challenge Values Cards Facilitator Guide Package The Leadership Challenge Activities Book A Coach s Guide to Developing Leaders book DVD with 10 all new video case studies Flash Drive with electronic version of the facilitator s guide planning checklist detailed scripts video case studies pre work fi les PowerPoint deck and handouts What s new about this edition Participant Workbooks with contemporary colorful design Ten new video cases Online pre work Innovative participant take away materials Flexible customizable delivery options [Go Positive! Lead to Engage Deluxe Facilitator's Guide Set](#) Sam Glenn,Doug McKinley,Scott Carbonara,2012-10-01 Unleash the Power of a Fully Engaged Workforce Recent Gallup research reveals that a shocking 71% of U S employees are either not on board or actively hostile when it comes to delivering on the needs of the organization and its customers Given the clear advantages of engagement and the costs of disengagement how can managers maximize the attitudes and ultimately the performance of their employees even amidst very chaotic and uncertain times Based on the most recent behavioral and psychological research and the authors collective combined 60 plus years of experience fostering positive attitudes Go Positive Lead to Engage offers a concise clear easy to implement formula for engaging employees from the inside out that will create a difference in any workplace The program utilizes a positive rather than punitive approach to helping employees be internally motivated for success and ensures a deeper more long lasting level of engagement and loyalty in the workplace Workshop participants will gain A heightened awareness about what it takes to increase employee engagement An amplified focus on the key priorities that must become aligned to achieve corporate goals An increased activity level on the high return behaviors that generate improved engagement and productivity This Facilitator s Guide includes everything you need to conduct one day or half day workshops a customizable outline of the Go Positive model a one day workshop script including exercises a flash drive with presentation slides to accompany the workshop a sample Participant Workbook a poster and reminder card of the Go Positive model and a copy of Sam Glenn s A Kick in the Attitude **Courageous Leadership Deluxe Facilitator's Guide Set** Bill Treasurer,2011-02-08 *The Five Dysfunctions of a Team: Facilitator's Guide Set Deluxe* Patrick M. Lencioni,2012-04-24

Based on my work with executive teams over the past ten years I've come to the conclusion that teamwork remains the single most untapped competitive advantage for any organization. Whether you work in a corporation, a non-profit, or a small entrepreneurial venture, finding a way to minimize politics and confusion within your organization can lead to extraordinary improvement in morale, productivity, and results. Patrick Lencioni. Based on the best-selling leadership fable *The Five Dysfunctions of a Team*, the new edition of this easy-to-use workbook provides participants with an opportunity to explore the pitfalls that are side-tracking their team. Beginning with a 38-item team assessment, the workbook guides participants through *The Five Dysfunctions of a Team*: Absence of Trust, Fear of Conflict, Lack of Commitment, Avoidance of Accountability, and Inattention to Results. In addition to the standard workshop for teams, this expanded second edition features a workshop targeted toward managers and team leaders. Perfect for off-sites and retreats or even a series of team development meetings, this workbook is an excellent team development tool. It will allow leaders to begin the process of increasing cohesiveness and productivity. This Deluxe Facilitator's Guide also offers *The Five Dysfunctions of a Team* DVD Presentation in addition to the components of the standard Facilitator's Guide binder with tabs and loose-leaf pages, hardcover book, paper assessment, sample participant workbooks, and poster.

Managing for Employee Engagement Patrick M. Lencioni, 2011-04-18
Discover how you can make your employees more fulfilled and more successful in their jobs. It is a simple fact of business life that any job, from investment banker to dishwasher, can become miserable, and that even the most well-meaning manager can miss the causes. According to Patrick Lencioni, three underlying factors make a job miserable: anonymity, irrelevance, and immeasurability. Based on Lencioni's *The Truth About Employee Engagement* model, the *Managing for Employee Engagement* Workshop will help managers understand the root causes of job misery and provides action items to develop an engaged workforce. In this workshop, managers will examine the *The Truth About Employee Engagement* model and explore the effects of job misery on employees, managers, and organizations. Use the feedback from a 180-degree assessment to identify your behaviors which may contribute to employee misery. Learn simple yet powerful techniques for making your employees' jobs more fulfilling and more productive. This deluxe guide provides facilitators and trainers with everything needed to create a high-impact half-day or one-day workshop for managers on the topic of employee engagement. This comprehensive deluxe workshop package includes detailed instructions for preparing, delivering, and following up a workshop; a script for a half-day or one-day workshop; stories that highlight key aspects of the model; a flash drive with slides, sample agendas, video clips, and other helpful tools; frequently asked questions; a poster illustrating the model; sample self-assessment; DVD presentation; *The Truth About Employee Engagement* book; sample participant workbook. A participant workbook is required for all workshop attendees. *The Truth About Employee Engagement* was originally published as *The Three Signs of a Miserable Job*.

PeopleSmart Participant Workbook Melvin L. Silberman, Freda Hansburg, 2005-11-18
Bring out the best in yourself, your colleagues, customers, direct reports, and bosses with PeopleSmart. The ten modules in this workbook lead you through

numerous activities and exercises both independently and in groups These modules allow you to assess skill levels for each of the eight PeopleSmart skills select specific job related situations in which to improve skills practice and apply three ways to develop each skill develop action plans to further practice each skill You ll gain a greater awareness of interpersonal strengths and weaknesses inspiration to work on interpersonal fitness and advice you can use to get started immediately

The Exploring Leadership Facilitator Set Susan R. Komives,Nance Lucas,Timothy R. McMahon,Wendy Wagner,Daniel T. Ostick,2013-05-13 Includes one copy each of the Exploring Leadership book Student Workbook and Facilitation and Activity Guide

Reviewing **Peoplesmart Deluxe Facilitators Set**: Unlocking the Spellbinding Force of Linguistics

In a fast-paced world fueled by information and interconnectivity, the spellbinding force of linguistics has acquired newfound prominence. Its capacity to evoke emotions, stimulate contemplation, and stimulate metamorphosis is really astonishing. Within the pages of "**Peoplesmart Deluxe Facilitators Set**," an enthralling opus penned by a very acclaimed wordsmith, readers attempt an immersive expedition to unravel the intricate significance of language and its indelible imprint on our lives. Throughout this assessment, we shall delve to the book is central motifs, appraise its distinctive narrative style, and gauge its overarching influence on the minds of its readers.

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