

**1**

**Notify the Redundancy Payments Service (RPS)  
before first consultation.**

**2**

**Consult with trade union representatives or  
elected employee representatives.**

**3**

**Provide information to representatives or staff  
about the planned redundancies.**

**4**

**Respond to any requests for further  
information.**

**5**

**Give any affected staff termination  
notices and show leaving date.**

**6**

**issue the redundancy  
notices.**

# Redundancy Procedures

**Yijin Wang**

A red circular graphic with a gradient, appearing as a stylized arrow or a partial circle, located to the right of the author's name.

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