

Types of Reward Plans

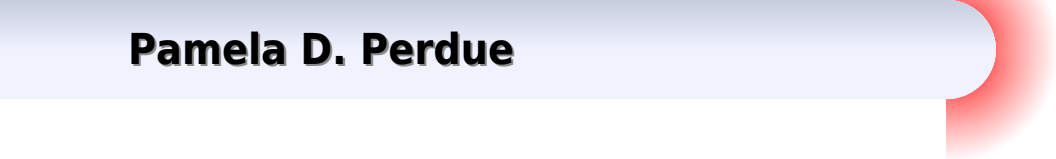
Financial versus Nonfinancial Rewards

- **Financial** rewards include:
 - wages
 - bonuses
 - profit sharing
 - pension plans
 - paid leaves
 - purchase discounts
- **Nonfinancial** rewards emphasize making **life on the job more attractive**; employees vary greatly on what types they find desirable.



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