

Restructuring Japanese Business for Growth

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Restructuring Japanese Business For Growth

U. Haley, F. Richter



Restructuring Japanese Business For Growth:

Restructuring Japanese Business for Growth Raj Aggarwal, 2012-12-06 Restructuring Japanese Business for Growth consists of eighteen previously unpublished invited chapters by experts on Japanese business. It will attract both commercial and academic interest. Japanese business can be expected to continue to be of great importance in global and Asian economics especially as the Japanese economy is the dominant economy in Asia being larger than all other Asian economies combined. Policymakers and business people interested in understanding Japanese financial markets will find this book useful. In addition, this book should be a valuable resource for undergraduate, graduate, and executive development courses in international business, global finance, and Japanese business. *Japanese Business Management* Harukiyo Hasegawa, Glenn D. Hook, 2002-11-01 In this study, the views of Japan's leading experts on the globalization of Japanese business management and industrial relations explain how traditional Japanese style management is responding to the changes following the collapse of the bubble economy. The areas covered include the changes made in management itself inside Japan and also how it is adapting itself when transferred overseas. The book demonstrates how management is moving towards a hybrid type in overseas operations and towards a western style in Japan where contractual principles are beginning to be given greater weight. *The A to Z of Japanese Business* Stuart D. B. Picken, 2009 Japanese industrial standards have long been the benchmark for quality products within Asia, indeed within the world. Major Japanese industries like Toyota, Sony, and Honda to name but a few are household names that have contributed to this small island nation's status as the world's second largest economy. Japanese business practices and theories have permeated the mindset of its surrounding nations, and the country's long-term investment in the ever-growing Chinese market has further secured its status as an economic powerhouse. *The A to Z of Japanese Business* is an examination of the origins and characteristics of Japan's business culture. This handy reference book includes most of the important words or company names that foreign business people visiting Japan might encounter and provides an overview of Japanese corporate culture both from an historical standpoint and with reference to its most distinctive features as they affect organization and management. This is accomplished through its historical chronology detailing significant events of the past as well as recent developments within the Japanese economy and business world in general, various appendixes offering lists of business expressions that are in daily use along with a selection of the most commonly used business proverbs, a bibliography, and hundreds of cross-referenced dictionary entries on Japanese companies, their founders and managers, the ever-present bureaucratic bodies, and progress in the major industries. **Encyclopedia of Japanese Business and Management** Allan Bird, 2005-10-18 The Encyclopedia of Japanese Business and Management is the definitive reference source for the exploration of Japanese business and management. Reflecting the multidisciplinary nature of this field, the Encyclopedia consolidates and contextualises the leading research and knowledge about the Japanese business system and Japanese management thought and practice. It will be welcomed by scholar and student alike as an

essential resource for teaching an invaluable companion to independent study and a solid starting point for wider exploration

Historical Dictionary of Japanese Business Stuart D.B. Picken, 2016-12-19 Japan although now listed as the world's third largest economy after that of the United States and China has been too readily dismissed in the late 20th century as a spent force. This is as unfortunate as it is incorrect for a number of reasons. First, while the Peoples Republic of China is indeed growing and its markets are expanding, an enormous amount of the impetus for development as well as logistical support is coming from large numbers of Japanese corporations operating in the PRC. Major Japanese enterprises such as Toyota, Sony and Honda are already in China or are in the process of establishing a presence there. The export of Japanese technology remains an important contribution to China's development. The benchmark of product quality within Asia and in some areas beyond has been set by Japanese industrial standards. This second edition of *Historical Dictionary of Japanese Business* contains a chronology, an introduction, appendixes and an extensive bibliography. The dictionary section has over 800 cross-referenced entries on important personalities, Japanese businesses, politics and economy. This book is an excellent access point for students, researchers and anyone wanting to know more about Japanese Business.

Examining Japan's Lost Decades Yoichi Funabashi, Barak Kushner, 2015-04-10 This book examines five features of Japan's Lost Decades: the speed of the economic decline in Japan compared to Japan's earlier global prowess; a rapidly declining population; considerable political instability and failed reform attempts; shifting balances of power in the region and changing relations with Asian neighbouring nations; and the lingering legacy of World War Two. Addressing the question of why the decades were lost, this book offers 15 new perspectives ranging from economics to ideology and beyond. Investigating problems such as the risk-averse behaviour of Japan's bureaucracy and the absence of strong political leadership, the authors analyse how the delay of loss-cutting policies led to the 1997 financial crisis and a state of political gridlock where policymakers could not decide on firm strategies that would benefit national interests. To discuss the rebuilding of Japan, the authors argue that it is first essential to critically examine Japan's Lost Decades and this book offers a comprehensive overview of Japan's recent 20 years of crisis. The book reveals that the Lost Decades is not an issue unique to the Japanese context but has global relevance and its study can provide important insights into challenges being faced in other mature economies. With chapters written by some of the world's leading Japan specialists and chapters focusing on a variety of disciplines, this book will be of interest to students and scholars in the areas of Japan studies, Politics, International Relations, Security Studies, Government Policy and History.

Women in Top management Bettina Al-Sadik-Lowinski, 2020-11-09 Ask 110 top female executives from five nations to reflect on their careers and leadership as part of an international scientific study and you will uncover a set of recommendations for women who want to become and remain international business leaders. There is also invaluable advice for corporate managers wanting to recruit skilled women into executive positions. This book is based on the authentic experiences and original words of the interviewees, all of whom are senior female executives, and on the author's analytical

insights all set within a qualitative scientific framework In this international research project the Global Women Career Lab the author analyzes what motivates these fascinating role models how they plan their career trajectories what mechanisms they use to overcome obstacles and what leadership strategies have enabled these women to reach senior management positions The book offers the reader a remarkable insight into the experiences of women in top business positions in Russia China Japan France and Germany About the author Dr Bettina Al Sadik Lowinski is a researcher author and certified international mentor coach MCC Following a long management career in multinational companies she has worked as an international executive coach and expert on diversity in Germany France Japan and China Reviews A wealth of testimonials from female role models from all over the world with valuable advices for women pursuing professional development as well as for companies leveraging diversity for competitive advantage Hong Chow China CEO Roche Pharma Member of Supervisory Board Beiersdorf Women need other women as role models in management in order to plan their careers more strategically and understand that the sky is unlimited for them In this book 110 role models from various countries share their experiences and I was especially impressed by the examples from Asian female leaders Mari Nogami President Takeda Consumer Healthcare Japan Ex the first Chair of Women in Business AmCham Japan As a big advocator for global diversity I recommend this book to all women who want to rise up their careers globally and to corporate leaders who support diversity in their companies worldwide Rosa Lee Executive Vice President of Bosch China Member of the Board and Corporate HR Head APAC It s not right to think that business is a man s world Women are more sensitive and calmer this makes us different helps us to balance and makes ladies the best partners for men Natalia Ryzhkova CEO Gulliver Co Int Russia International authentic reports from female top managers from different countries combined with a sound scientific analysis of the growth factors for women in management Insights across countries Highly recommended Professor Dr Jutta Rump Managing Director Institut of Employability IBE University of the Economy and Society Ludwigshafen Germany Women need to understand the country specific codes and create their best image as topmanager using language their look and body postures This books shows us the similarities and the differences of female images in top positions in the five nations Great findings Muriel de Saint Sauveur President Women Masterclass France former International Marketing Communications and Diversity Director Mazars Group France Les femmes doivent oser prendre leur juste place dans l economie que ce soit en tant qu entrepreneure ou en tant que cadre dirigeante C est une question d equilibre social mais plus encore de potentiel de performance Plus de femmes signifie plus de croissance et plus de diversit dans les choix strat giques Osez osez c est le maitre mot mettre en pratique Marie Claire Capobianco Ex membre du Comit ex cutif du groupe BNPParibas Membre du Haut Comit de Gouvernement d Entreprise France Chinese female executives have many strengths Great learnings also from women around the world A treasure book Shelley Chen Senior Director Human Resources Communications and Public Relations Saint Gobain Pipe APAC Head of PAM LAN Diversity Institute China Top managers from five nations provide

insights into how they strategically plan their careers and break down barriers The author Dr Bettina AL Sadik Lowinski has managed to work out the cultural differences and similarities between these women Very educational worth reading and scientifically sound Prof Manuela Rousseau Deputy chairwoman of the supervisory board and Author Germany Finally International role models report what women need to advance further The quotes contain a global fund that helps women successfully overcome barriers Christine Rittner former Global CHRO Executive board member Lidl Germany A journey through the career worlds of women of different cultures Solidarity from women for women Highly recommended Dr Marion Welp Attorney at Law Chief Human Resources Legal Affairs Officer Member Executive Management Team Board member Esprit Germany Women in top management positions speak plain language A great initiative Sonja Mechling Head of Global Marketing UX Digital Innovation Schindler Group Germany This world deserves more ladies in the leadership positions as a driver of positive changes Dr Bettina and her ladies had found their way to the Top and generously shares it in the book Evgeny Bazhov Chief Representative Russia Financial Association of EuroAsian Cooperation Full of valuable insights A must read to understand how women career paths work Read it Implement it Christine Hesse CEO Hesse Design Germany Check out our two webinars on this book In this panel discussion with female senior executives from different nations USA China Japan Russia and Germany the subject is what women in top leadership positions in different countries have in common and what makes them different <https://www.youtube.com/watch?v=DHN5VT64Aw> In this video Dr Bettina Al Sadik Lowinski and her guests all in high leadership positions themselves read the authentic quotes from the book <https://www.youtube.com/watch?v=mcbSiQ7pK9Y> t 1265s

Innovation and Change in Japanese Management P. Haghirian, 2009-11-27 Innovation and Change in Japanese Management shows which transformation processes and changes can be observed in Japanese companies in reaction to the economic challenges of the past decade The book presents new research results and investigates the variety of changes that Japanese corporations and managers have experienced in recent years

Narrative Management in Corporate Japan Chie Yorozu, 2015-11-19 Scandals and failures in some of the best known international Japanese owned companies have shown that there is sometimes a considerable difference between the public and internal narratives of Japanese firms This book explores the extent to which Japanese firms public claims reflect wider reality Exploring how and why corporate narrative management is accepted or rejected by external and internal audiences in Japan the book clarifies what narrative management means for Japanese organizations It argues that the role of narrative management has become much more prevalent in Japan in recent years but that it does not serve quite the same role as it does in the Western environments where the theory and practice first emerged The author presents interview based case studies within four very different large Japanese organisations all of which have deployed and loudly announced new restructuring plans based largely on Western models of corporate best practice The book aims to describe and account for these Japanese corporate narratives and asks what they are why they are deployed and who believes in them As the first

narrative related work in the Japanese context this volume provides an insight into the development of Japanese narrative management It will appeal to students and scholars of Japanese Business International Business and Organizational Studies

Inside Japanese Business: A Narrative History 1960-2000 Makoto Ohtsu, Tomio Imanari, 2015-05-20 This book sheds new light on Japanese management and its social consequences Since the collapse of the Japanese bubble economy the once acclaimed Japanese style management has been under serious criticism both inside and outside Japan but this is not a new phenomenon over the last 50 years evaluation of Japan and Japanese management has fluctuated widely between extreme affirmation and extreme negation This study is unique because it is a longitudinal analysis that covers 35 years it uses firsthand information from managers in major Japanese corporations and by involving several of these managers in the research process the views of actual practitioners are made available

Asian Post-crisis Management U. Haley, F. Richter, 2002-02-20 This book examines the key issues faced by the managers of multinational companies and contains cutting edge strategies and practices designed to enable managers and policy makers to weather the Asian financial and economic storms Asian Post Crisis Management shows how to position companies and governments in Asia for sustainable competitive advantage and will be of interest to top management leaders senior economic analysts policy makers academic scholars and students of international management

Small Firms and Network Economies Martin Perry, 2012-12-06 Recent development experience points to the way business can be the key to a dynamic small business sector especially where those links are built on high trust co operative relations This book reviews different types of small business network illustrated by an international selection of case studies including Chinese family business networks ethnic minority business networks Japanese and South Korean business group networks Taiwan s subcontracting networks European industrial districts Network promotion initiatives in Singapore New Zealand Scandinavia and the UK are each discussed to provide a comprehensive comparative assessment of small business networks

Economic Effects of Political Shocks to Sino-Japanese Relations (2005-2014) Franziska Schultz, 2019-06-10 Diplomatic issues i e the textbook discussion the Yasukuni debate and the Senkaku Diaoyu Islands dispute cause political shocks to Japan China relations but economic exchange is maintained Franziska Schultz discusses political shocks within bilateral relations analyzing shocks in 2005 2010 and 2012 causing economic spillovers such as boycotts property damage and decreasing numbers of Chinese tourists to Japan The correlation of monthly trade data with political conflict values 2005 2014 created by the author is analyzed with a vector autoregression VAR model A qualitative content analysis of reports by the Japan China Economic Association 1981 2015 according to Fr h 2011 evaluates whether spillovers play a role for Japanese economic actors involved in China business

International Finance H. Kent Baker (ed.), Leigh A. Riddick, 2013 Understanding the current state of affairs and tools available in the study of international finance is increasingly important as few areas in finance can be divorced completely from international issues International Finance reflects the new diversity of interest in international finance by bringing together a set of chapters that

summarizes and synthesizes developments to date in the many and varied areas that are now viewed as having international content The book attempts to differentiate between what is known what is believed and what is still being debated about international finance The survey nature of this book involves tradeoffs that inevitably had to be made in the process given the vast footprint that constitutes international finance No single book can cover everything This book however tries to maintain a balance between the micro and macro aspects of international finance Although each chapter is self contained the chapters form a logical whole that follows a logical sequence The book is organized into five broad categories of interest 1 exchange rates and risk management 2 international financial markets and institutions 3 international investing 4 international financial management and 5 special topics The chapters cover market integration financial crisis and the links between financial markets and development in some detail as they relate to these areas In each instance the contributors to this book discuss developments in the field to date and explain the importance of each area to finance as a field of study Consequently the strategic focus of the book is both broad and narrow depending on the reader s needs The entire book provides a broad picture of the current state of international finance but a reader with more focused interests will find individual chapters illuminating on specific topics

Korean Businesses Johnngseok Bae,Chris Rowley,2020-05-06 Essays in the book focus on the Korean model of industrialization and internal internationalization organizational capabilities and management roles and disadvantages inherent in the model The subjects covered include corporate catch up strategies foreign investment and future possibilities

Japan International Monetary Fund,1999-08-13 This 1999 Article IV Consultation highlights that Japanese growth has been lackluster throughout most of the 1990s Since the asset price bubble burst in 1991 the economy has grown at an average of 1 percent per year in striking contrast to the rapid growth achieved in previous decades A series of fiscal stimulus packages raised the structural general government deficit by more than 5 percentage points of GDP between FY1991 and FY1998 while monetary policy has progressively eased

Japan's New Local Industry Creation

Yushi Inaba,2009-03

Financial Globalization and the Opening of the Japanese Economy James P. Malcolm,2013-07-04 This book investigates recent changes in Japan s financial system and looks at the implications for Japan s particularistic model of political economy Drawing on the latest theoretical research it seeks to determine how Japan s experience resembles patterns which many scholars in the West have associated with financial globalization as a powerful force for conveyance The book sets out the background and examines the progression of financial deregulation in Japan culminating in the Big Bang programme of financial reform set in motion in November 1996 It analyses developments in the financial sector to gauge the extent to which Japanese financial institutions are falling into line with emerging norms of organization and strategic management It also examines the implications for the corporate and household sectors stemming from the government and financial sectors partial embrace of financial globalization

Lean Management, Kaizen, Kata and Keiretsu Marc Helmold,Ayşe Küçük Yılmaz,Triant Flouris,Thomas Winner,Violeta Cvetkoska,Tracy Dathe,2022-08-30

This book provides a holistic and practical approach to Japanese concepts of lean management throughout the business value chain. It explains principles like Kaizen Kata or Keiretsu in a pragmatic and logical way with many industry examples and case studies. The authors describe comprehensively how lean management enables companies to concentrate on value adding activities and processes to achieve a long term sustainable competitive advantage. Moreover, the book shows how lean management principles are ultimately applied in industries like aviation, civil engineering, automotive, healthcare, education and other industries.

Corporate Governance in Japan Masahiko Aoki, Gregory Jackson, Hideaki Miyajima, 2007-09-06

Debates regarding corporate governance have become increasingly important in Japan as the post war model of bank based stakeholder oriented corporate governance faces the new pressures associated with globalization and growing investor demands for shareholder value. Bringing together a group of leading scholars from economics, law, sociology and management studies, this book looks at how the Japanese approach to corporate governance and the firm have changed in the post bubble era. The contributions offer a unique empirical exploration of why and how Japanese firms are reshaping their corporate governance arrangements leading to greater diversity among firms and new hybrid forms of corporate governance. The book concludes by looking at what effect these incremental but transformative changes may have on Japan's distinctive variety of capitalism.

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Restructuring Japanese Business For Growth Introduction

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