

Reasons, Processes, and Results

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Retirement Reasons Processes And Results

Kenneth S. Shultz, Gary A. Adams

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The Encyclopedia of Adulthood and Aging, 3 Volume Set Susan K. Whitbourne, 2016-01-19 This authoritative reference work contains more than 300 entries covering all aspects of the multi disciplinary field of adult development and aging Brings together concise accurate summaries of classic topics as well as the most recent thinking and research in new areas

Covers a broad range of issues from biological and physiological changes in the body to changes in cognition personality and social roles to applied areas such as psychotherapy long term care and end of life issues Includes contributions from major researchers in the academic and clinical realms 3 Volumes www encyclopediaadulthoodandaging com **Aging and Work** in the 21st Century Kenneth S. Shultz, Gary A. Adams, 2007 The aging of baby boomers along with the predicted decrease of the available labor pool will place increased scrutiny and emphasis on issues relating to an aging workforce Furthermore future economic downturns will place strong pressure on older workers to remain in the workforce and on retirees to seek employment again Aging and Work in the 21st Century reviews summarizes and integrates existing literature from various disciplines with regard to aging and work Chapter authors all leading experts within their respective areas provide recommendations for future research practice and or public policy This definitive source comprehensively reviews trends and implications regarding the demography income and diversity of the aging workforce the issue of age bias in the workplace job performance work related attitudes training and development and career issues of older workers and topics of age and occupational health technology work and family issues and retirement The intended audience is advanced undergraduate and graduate students as well as researchers in the disciplines of industrial and organizational psychology developmental psychology gerontology sociology economics and social work Older worker advocate organizations like AARP will also take interest in this edited book Finance, Accounting and Law in the Digital Age Nadia Mansour, Lorenzo Mateo Bujosa Vadell, 2023-07-11 This book focuses on understanding Innovation in the Financial Services Sector The collection of contributions gathered in the book highlights the importance of technology contexts that pertain to Finance accounting and the law arena The respective chapters address topics such as Economic development social entrepreneurship Online Behaviour Digital entrepreneurship and Islamic banks All contributions are based on the latest empirical and theoretical research and provide key findings and concrete recommendations for scholars entrepreneurs organizations and policymakers

Comprehensive Handbook of Personality and Psychopathology, Personality and Everyday Functioning Jay C. Thomas, Daniel L. Segal, 2006-01-03 Personality and Everyday Functioning covers the foundations of personality theory and the impact of personality on normal functioning Leading personality researchers present chapters on major theories of personality such as psychoanalytic developmental behavioral and constructivist to name a few **The Rowman &**Littlefield Handbook on Aging and Work Elizabeth F. Fideler, 2021-09-11 The Rowman Littlefield Handbook on Aging and Work is a comprehensive resource for students scholars and practitioners seeking a broad overview of interrelated topics concerning the aging workforce or insightful discussions of specific issues and challenges facing people in the demographic Notably its chapters address the impact of current conditions and developments on the individual worker organizations and employers and society as a whole **Handbook of the Psychology of Aging**, 2015-08-19 Handbook of the Psychology of Aging Eighth Edition tackles the biological and environmental influences on behavior as well as the reciprocal interface

between changes in the brain and behavior during the course of the adult life span The psychology of aging is important to many features of daily life from workplace and the family to public policy matters It is complex and new questions are continually raised about how behavior changes with age Providing perspectives on the behavioral science of aging for diverse disciplines the handbook explains how the role of behavior is organized and how it changes over time Along with parallel advances in research methodology it explicates in great detail patterns and sub patterns of behavior over the lifespan and how they are affected by biological health and social interactions New topics to the eighth edition include preclinical neuropathology audition and language comprehension in adult aging cognitive interventions and neural processes social interrelations age differences in the connection of mood and cognition cross cultural issues financial decision making and capacity technology gaming social networking and more Tackles the biological and environmental influences on behavior as well as the reciprocal interface between changes in the brain and behavior during the course of the adult life span Covers the key areas in psychological gerontology research in one volume Explains how the role of behavior is organized and how it changes over time Completely revised from the previous edition New chapter on gender and aging process **Employment** Carlos-María Alcover, Gabriela Topa, Emma Parry, Franco Fraccaroli, Marco Depolo, 2014-04-16 With the long term trend toward earlier retirement slowing and the majority of older workers remaining in employment up to and beyond statutory retirement age it is increasingly important that we understand how to react to these changes Bridge employment patterns and activities have changed greatly over the past decade yet there is little information about the benefits of the various different forms this can take both for employees and employers This comparative international collection provides the first comprehensive summary of the literature on bridge employment bringing together experiences from Europe the United States Canada Australia and Japan It identifies the opportunities barriers and gaps in knowledge and practice whilst offering recommendations on how organisations and individuals can cope with future challenges in aging and work Written by international experts in the field each chapter also makes substantive and contextualized suggestions for public policy and organizational decision makers providing them with a roadmap to implement and integrate bridge employment into policies and practices designed to prolong working life a priority for workers organizations and societies in the coming decades This unique research handbook will be useful to a wide range of readers with an interest in the new concept of bridge employment and the extension of working life and of interest to researchers and practitioners in organizational behavior labor market analysis human resource management career development counselling occupational health social economy and public policy administration Families & Change Christine A. Price, Kevin R. Bush, Sharon J. Price, 2015-12-24 Learn how contemporary families respond to and handle common stressful life circumstances Integrating research theory and applications Families Change Coping With Stressful Events and Transitions Fifth Edition offers students an in depth understanding of family change Each chapter of this bestselling text presents the latest scholarship from leaders in the field

on family change and stressors as well as resources for intervention Timely topics such as resiliency LGBT families and military families are addressed Editors Christine A Price Kevin R Bush and Sharon J Price cover timely topics such as resiliency LGBT families and military families to name just a few Handbook of Families and Aging Rosemary Blieszner, Victoria Hilkevitch Bedford, 2012-09-20 This comprehensive state of the art textbook and reference volume in family gerontology reviews and critiques the recent theoretical empirical and methodological literature identifies future research directions and makes recommendations for gerontology professionals. This book is both an updated version of and a complement to the original Handbook of Families and Aging The many additions include the most recent demographic changes on aging families new theoretical formulations innovative research methods recent legal issues and death and bereavement as well as new material on the relationships themselves sibling partnered and intergenerational relationships for example Among the brand new topics in this edition are step family relationships aging families and immigration aging families and 21st century technology and peripheral family ties Unlike the more cursory summaries found in textbooks the essays within Handbook of Families and Aging Second Edition provide thoughtful in depth coverage of each topic No other book provides such a comprehensive and timely overview of theory and research on family relationships the contexts of family life and major turning points in late life families Nevertheless the contents are written to be engaging and accessible to a broad audience including advanced undergraduate students graduate students researchers and gerontology practitioners Serious lay readers will also find this book highly informative about contemporary family issues Workers and the Employee-Employer Relationship P. Matthijs Bal, Dorien T.A.M. Kooij, Denise M. Rousseau, 2014-09-23 This book focuses on the aging workforce from the employment relationship perspective This innovative book specifically focuses on how organizations can ensure their aging workers remain motivated productive and healthy In 15 chapters several experts on this topic describe how organizations through effective human resource management can ensure that workers are able to continue working at higher age In addition this book discusses the role older workers themselves play in continuing work at higher age To do this the authors integrate research from different areas such as literature on leadership psychological contracts and diversity with literature on the aging workforce Through this integration this book provides innovative ways for organizations and workers to maintain productivity motivation and health Aging Workers and the Employee Employer Relationship summarizes the latest research on how employment relationships change with age and its implications for supporting the well being motivation and productivity of older workers It identifies ways to improve how both companies and workers solve the problems they face These include better designed employment practices and more adaptive job content and developmental opportunities for aging workers along with activities aging workers can engage to enhance their own job crafting learning and employability The Older Worker and the Changing Labor Market Judith G Gonyea, 2013-09-13 As the country's workforce ages the changing labor market must address unique challenges as well as

surprising opportunities. This book presents leading scholars and researchers providing valuable insights into the challenges facing older workers in the contemporary workplace as well as offering perspectives on the demands presently being placed on employers to adapt to and accommodate the needs of these workers The book focuses on the analysis of current trends in older workers work family and personal life issues and ways to transform today s workplace to value older workers This book offers practitioners the opportunity to fully grasp the current situation for older workers by presenting the latest research This helpful resource provides professionals with best practices and innovative approaches to support aging employees The volume is extensively referenced and contains several tables to clearly present data It is a valuable text for employers human resources professionals employee assistance programs work family professionals gerontologists and aging studies professionals educators and students This book was published as a special issue of the Journal of Workplace Behavioral Aging and Diversity Ph.D. Chandra Mehrotra, Lisa Smith Wagner, 2018-09-03 As the older population in the United Health States is becoming more racially and ethnically diverse it is important to understand the characteristics the potential and the needs of this population In this new and fully revised edition of Aging and Diversity Chandra Mehrotra and Lisa Wagner address key topics in diversity and aging discussing how the aging experience is affected by not only race and ethnicity but also gender religious affiliation social class rural urban community location and sexual orientation and gender identity Taking this broad view of human diversity allows the authors to convey some of the rich complexities facing our aging population complexities that provide both challenges to meet the needs of a diverse population of elders and opportunities to learn how to live in a pluralistic society Mehrotra and Wagner present up to date knowledge and scholarship about aging and diversity in a way that engages readers in active learning placing ongoing emphasis on developing readers knowledge and skills fostering higher order thinking and encouraging exploration of personal values and attitudes The Palgrave Handbook of Age Diversity and Work Emma Parry, Jean McCarthy, 2016-11-26 This Handbook incorporates a variety of disciplines and approaches in order to provide a comprehensive and authoritative examination of the issues that result from increasing age diversity at work Despite interest in this area exploding over the past few years amongst academics practitioners and policy makers the analysis of age diversity has remained primarily within disciplinary silos such as Psychology or Sociology with a focus on ageing or generational differences rather than a combination of approaches to understanding age diversity Unique in its coverage of multiple perspectives it considers not only generational and ageing perspectives to age diversity but also highlights the importance of context in driving both the impact and response to this issue The Palgrave Handbook of Age Diversity and Work includes contributions from leading scholars in age and generational diversity from across the world discussing cutting edge research findings about the nature and impact of age diversity and presenting approaches to managing this phenomenon The SAGE Handbook of Aging, Work and Society John Field, Ronald J Burke, Cary L Cooper, 2013-09-19 Aging has emerged as a major and urgent issue for individuals organisations and governments of our

time In this well timed and comprehensive handbook key international contributors to the field of study come together to create a definitive map of the subject Framed by an authoritative introductory chapter the SAGE Handbook of Aging Work and Society offers a critical overview of the most significant themes and topics with discussions of current research theoretical controversies and emerging issues divided into sections covering Key Issues and Challenges The Aging Workforce Managing an Aging Workforce Living in an Aging Society Developing Public Policy Adult Development and Aging Julie Hicks-Patrick,Dr. Bert Hayslip (Jr),Lisa Hollis-Sawyer (Professor),2020 The Oxford Handbook of Recruitment Kang Yang Trevor Yu, PhD,Daniel M. Cable, PhD,2014 This handbook includes the most up to date evidence based and comprehensive coverage of recruitment and retention as written by the top leaders of recruitment research in the world

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