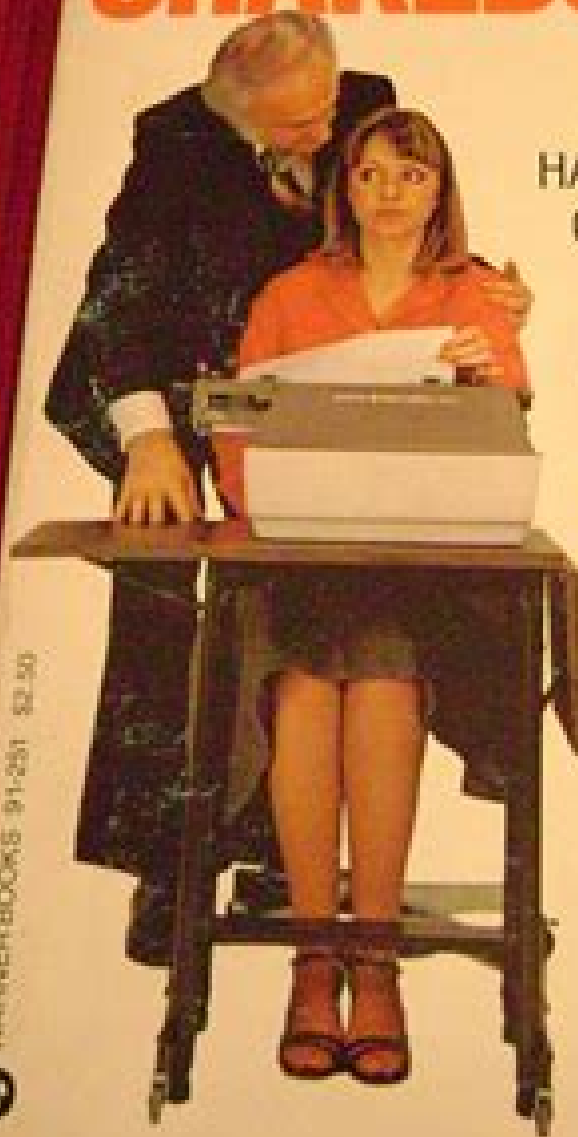


SEXUAL SHAKEDOWN

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OF WOMEN
ON THE
JOB

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to solving this
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Sexual Shakedown

Michael Roloff



Sexual Shakedown:

Sexual Shakedown Lin Farley, 1978 **How Harvard Rules** John Trumbour, 1989 A collection of essays on Harvard arranged in six sections Three major themes pervade the book the myth of Harvard's independence the myth of Harvard as a liberal left institution and Harvard's contribution to ethnocentrism and the superiority of the West Making Rights Real Charles R. Epp, 2010-02-15 It's a common complaint the United States is overrun by rules and procedures that shackle professional judgment have no valid purpose and serve only to appease courts and lawyers Charles R Epp argues however that few Americans would want to return to an era without these legalistic policies which in the 1970s helped bring recalcitrant bureaucracies into line with a growing national commitment to civil rights and individual dignity Focusing on three disparate policy areas workplace sexual harassment playground safety and police brutality in both the United States and the United Kingdom Epp explains how activists and professionals used legal liability lawsuit generated publicity and innovative managerial ideas to pursue the implementation of new rights Together these strategies resulted in frameworks designed to make institutions accountable through intricate rules employee training and managerial oversight Explaining how these practices became ubiquitous across bureaucratic organizations Epp casts today's legalistic state in an entirely new light Sex and the Office Julie Berebitsky, 2012-03-27 In this engaging book the first to historicize our understanding of sexual harassment in the workplace Julie Berebitsky explores how Americans' attitudes toward sexuality and gender in the office have changed from the 1860s when women first took jobs as clerks in the U S Treasury office to the present Berebitsky recounts the actual experiences of female and male office workers draws on archival sources ranging from the records of investigators looking for waste in government offices during World War II to the personal papers of Cosmopolitan editor Helen Gurley Brown and Ms magazine founder Gloria Steinem and explores how popular sources including cartoons advertisements advice guides and a wide array of fictional accounts have represented wanted and unwelcome romantic and sexual advances By giving sex in the office a history she provides valuable insights into the nature and meaning of sexual harassment today **What Is Sexual Harassment?** Abigail Saguy, 2003-08-13 In France a common notion is that the shared interests of graduate students and their professors could lead to intimate sexual relations and that regulations curtailing those relationships would be both futile and counterproductive By contrast many universities and corporations in the United States prohibit sexual relationships across hierarchical lines and sometimes among coworkers arguing that these liaisons should have no place in the workplace In this age of globalization how do cultural and legal nuances translate And when they differ how are their subtleties and complexities understood In comparing how sexual harassment a concept that first emerged in 1975 has been defined differently in France and the United States Abigail Saguy explores not only the social problem of sexual harassment but also the broader cultural concerns of cross national differences and similarities **Sexual Shakedown** Lin Farley, 1980 **Heterophobia** Daphne Patai, 2000-06-28 Once confident in the potential of feminism to

create a more equitable and just society Daphne Patai persuasively demonstrates in *Heterophobia* how the efforts of some feminists members of what she calls the sexual harassment industry have created an environment that stifles healthy and natural interactions between the sexes The tremendous growth of sexual harassment legislation represents feminism s greatest contemporary success but this victory has dubious consequences a world where kindergarten boys face legal action for kissing female classmates and men are sued by coworkers for offenses such as unwanted hugs uninvited compliments or glances that last too long

Oversight Hearings on Equal Employment Opportunity and Affirmative Action United States. Congress. House. Committee on Education and Labor. Subcommittee on Employment Opportunities,1982

IMPLEMENTATION OF POSH LAW AT HIGHER EDUCATIONAL INSTITUTIONS (KOLHAPUR DISTRICT) DR.JYOTI MAHESH SHETE,2024-05-25 *Routledge Library Editions: Higher Education* Various,2021-03-29 The volumes in this set originally published between 1964 and 2002 draw together research by leading academics in the area of higher education and provide a rigorous examination of related key issues The volume examines the concepts of learning teaching student experience and administration in relation to the higher education through the areas of business sociology education reforms government educational policy business and religion whilst also exploring the general principles and practices of higher education in various countries This set will be of particular interest to students and practitioners of education politics and sociology

Social Consciousness in Legal Decision Making Richard L. Wiener,Brian H. Bornstein,Robert Schopp,Steven L. Willborn,2007-05-11 This book invites the legal and psychology communities to work together in solving some of our most pressing social problems It examines four controversial areas involving people s perceptions of others The book is therefore a guide to understanding the valuable contribution of social scientific research in policy formulation in the law and it addresses the role of psychology in substantive law and legal decision making

The SAGE Handbook of Organizational Behavior Julian Barling,Cary L Cooper,2008-07-24 This milestone handbook brings together an impressive collection of international contributions on micro research in organizational behavior Focusing on core micro organizational behaviour issues chapters cover key themes such as individual and group behaviour The SAGE Handbook of Organizational Behavior Volume One provides students and scholars with an insightful and wide reaching survey of the current state of the field and is an indispensable road map to the subject area The SAGE Handbook of Organizational Behavior Volume Two edited by Stewart R Clegg and Cary L Cooper draws together contributions from leading macro organizational behaviour scholars

The Oxford Handbook of Feminism and Law in the United States Deborah L. Brake,Martha Chamallas,Verna L. Williams,2023-07-11 Combining analyses of feminist legal theory legal doctrine and feminist social movements The Oxford Handbook of Feminism and Law in the United States offers a comprehensive overview of U S legal feminism Contributions by leading feminist thinkers trace the impacts of legal feminism on legal claims and defenses and demonstrate how feminism has altered and transformed understandings of basic legal concepts from sexual harassment and

gender equity in sports to new conceptions of consent and motherhood Its chapters connect legal feminism to adjacent intellectual discourses such as masculinities theory and queer theory and scrutinize criticisms and backlash to feminism from all sides of the political spectrum Its examination of the prominent brands of feminist legal theory shows the links and divergences among feminist scholars highlighting the continued relevance of established theories liberal dominance and relational feminism and the increased importance of new intersectional sex positive and postmodern approaches Unique in its triple focus on theory doctrine and social movements the Handbook recounts the history of activist struggles to pass the Equal Right Amendment the Anti Rape and Battered Movements of the 1970s the contemporary movements for reproductive justice and against campus sexual assault as well as the MeToo movement The emphasis on theory and feminist practice animates discussions of feminist legal pedagogy and feminist influences on judges and judicial decision making Chapters on emerging areas of law ripe for feminist analysis explore foundational subjects such as contracts tax and tort law and imagine feminist and social justice approaches to digital privacy and intellectual property law environmental law and immigration law The Handbook provides a broad picture of the intellectual landscape and allows both new and established scholars to gain an in depth understanding of the full range of feminist influence on U S law

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37 Words

Sherry Boschert,2022-04-12 A sweeping history of the federal legislation that prohibits sex discrimination in education published on the fiftieth anniversary of Title IX No person in the United States shall on the basis of sex be excluded from participation in be denied the benefits of or be subjected to discrimination under any education program or activity receiving federal financial assistance Title IX s first thirty seven words By prohibiting sex discrimination in federally funded education the 1972 legislation popularly known as Title IX profoundly changed the lives of women and

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37 Words is the story of Title IX Filled with rich characters from Bernice Resnick Sandler an early organizer for the law to her trans grandchild the story of Title IX is a legislative and legal drama with conflicts over regulations and challenges to the law It s also a human story about women denied opportunities students struggling for an education free from sexual harassment and activists defying sexist discrimination These intersecting narratives of women seeking an education playing sports and wanting protection from sexual harassment and assault map gains and setbacks for feminism in the last fifty years and show how some women benefit more than others Award winning journalist Sherry Boschert beautifully explores the gripping history of Title IX through the gutsy people behind it In the tradition of the acclaimed documentary She s Beautiful When She s Angry 37 Words offers a crucial playbook for anyone who wants to understand how we got here and who is horrified by current attacks on women s rights *Gender and Feminist Theory in Law and Society* Madhavi

Sunder,2017-11-30 This volume chronicles a quarter century of feminist theorizations on equality and liberty The essays demonstrate a continuing commitment to feminist method a democratic notion that all people have a right to participate in the production of knowledge of the world including legal knowledge and manifest feminism s continuing critical tradition namely theorists willingness to see multiple factors including feminism itself as obstructing enlightened constructions of the world Taken together the essays suggest that liberty to make the world is not just a means to an end equality but is a substantive end in itself **Reweaving the Relational Mat** Joan Filemoni-Tofaeono, Lydia Johnson,2016-06-16 Reweaving the Relational Mat is an integrative response to the problem of violence against women which grounds theological and sociological analysis in the praxis of Oceanian Christian women s experiences of violence It focuses on the collusion of the church in the problem of violence against women by critiquing the ways in which its theology and practices have contributed to power over ways of relating Employing the Oceanian metaphor of weaving the mat the analysis unravels the patriarchal relational mat paving the way for a constructive reweaving of a Christocentric egalitarian relational mat The study begins by unravelling the correlation between violence and the ideology of patriarchy It then highlights the various strands of violence against women and examines the complex mosaic of socio cultural sources and manifestations of violence against women in Oceania This leads to an analysis of the interwoven strands of religion and violence focusing particularly on the church s captivity to patriarchy The ensuing explication of problematic theological and biblical interpretations and church practices ends with a critique of male clergy power particularly as it functions in the Oceanian context This leads to an examination of the relationship between flawed theological education and violence against women Case studies of violence against women in the Oceanian theological education setting are analysed The subsequent reweaving of the relational mat issues forth in specific challenges to church leaders theological educators and church women **Anecdotal Theory** Jane Gallop,2002 Essays weaving theory story and personal narrative into a method of critical writing *Rethinking Sexual Harrassment*

Clare Brant, Yun Lee Too, 1994-09-20 An innovative and challenging title from feminists in Britain makes a valuable contribution to understanding sexual harassment Feminist Bookstore News Serious and scholarly deserves a wide audience Journal of the Institute of Health Education Excellent However familiar the subject may seem or precisely because we all think we know what term sexual harassment means these discussions open up a series of vital questions both theoretical and practical Rethinking Sexual Harassment is a valuable contribution to a debate that continues all around us Parallax Sexual harassment continues to stimulate controversy and attract partisan responses This is an exciting and original exploration of how it came to be defined what institutional forces and contexts shape our understanding of it This multidisciplinary study brings together essays from feminist scholars in the fields of law literature the social sciences history and cultural studies The contributors central argument is an awareness of the social and discursive contexts required to challenge sexual harassment effectively Offering insight into current limitations and making practical suggestions for ways forward this wide ranging collection addresses general readers and professionals alike Contributors include Suzanne Gibson Helen Watson Gargi Bhattacharyya Ruth Jamieson Celia Kitzinger Suzanne Raitt Ros Hunt Diane Purkiss Padma Anagol McGinn and Jane Beckett

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