

Sexual harassment in the workplace in the European Union

Employment & social affairs

Equality between women and men

European Commission
Directorate-General for Employment, Industrial Relations
and Social Affairs
Unit V/D.5

Manuscript completed in 1998

Sexual Harassment At The Workplace In The European Union Employment Social Affairs

Lynn Savery



Sexual Harassment At The Workplace In The European Union Employment Social Affairs:

The Social Construction of Sexual Harassment Law Mia Cahill, 2020-08-26 This title was first published in 2001 The global legal landscape is littered with attempts to provide context and meaning for sexual harassment law Most have failed because they have limited themselves to the mere words of law This cross national study is the first to expand our notion of sexual harassment law and implementation by exposing the relationship between law and its social context demonstrating how this fundamentally influences legal understandings and outcomes Taking a unique theoretical approach this book explores perceptions of law within national corporate and the individual contexts analyzing the potentials of each level to influence the social understanding of law and the wider role of law in society itself The result is a pioneering work of fresh insight which will appeal to a broad range of academic disciplines Sexual Harassment in the Indian Bureaucracy

Arundhati Bhattacharyya, 2017-01-06 The Indian bureaucracy provides the framework that ensures the successful running of a democratic country continuing the heritage of the Indian Civil Service during British colonial rule However patriarchy has continued to serve as the norm in these institutions with the sexual harassment of bureaucrats representing a particular challenge Sexual harassment in the workplace is a hard reality but systematic studies of this phenomenon are few and far between In this regard bureaucracy is an area which needs particular academic analysis This book addresses this research gap and studies the relevance of socio economic factors leading to sexual harassment in the Indian bureaucracy in Kolkata Delhi and Bengaluru It also explores the levels and forms of this harassment the gender and position of the harasser and the level of filing complaints by the victims Moreover the reasons behind the silence of the victims regarding filing complaints are also analysed As such it is a revealing and illuminating analysis of the hitherto unexplored area of the dynamics of one facet of gender relationships in the Indian bureaucracy The book will be useful to scholars in the fields of anthropology law sociology economics social work political science gender studies and development studies as well as other social sciences

The SAGE Handbook of Gender and Psychology Michelle K Ryan, Nyla R Branscombe, 2013-09-04 The SAGE Handbook of Gender and Psychology is a unique state of the art synthesis of the known work combined with current research trends in the broad field of gender and psychology In the past 35 years academic publications on the subject have increased tenfold and this level of activity as well the diversity of research looks set to increase in the coming years too The time is ideal for a systematic review of the field Contributions come from academics around the world and many different disciplines and as a result multiple perspectives and a diversity of methodologies are presented to understand gender and its implications for behaviour Chapters cover a wide variety of topics theoretical approaches contexts and social issues they also critically examine the key issues and current debates Both advanced students and scholars will find extensive range and depth in the topics covered across the Handbook's 29 chapters Published as a single volume the handbook is aimed at individuals as well as the library market The SAGE Handbook of Gender and Psychology will have mass appeal across the field of psychology

including social psychology and gender and psychology as well a number of other subject groups such as gender studies sociology organizational behaviour and political science

Gender Politics in the Expanding European Union Silke Roth, 2008 In May 2004 after bringing their legislation into accordance with EU regulations ten more countries joined the European Union The contributors to this volume assess the impact of this historical development on gender relations in the new and old EU member states Instead of focusing on either western or eastern Europe this book investigates the similarities and differences in diverse parts of Europe Although initially limited gender equality was part of the original framework of the European Union an organization often more open than national governments to feminist demands as this volume illustrates with case studies from eastern and western Europe The enlargement process thus provides some important policy instruments for increasing equality between men and women

A Meaningful Life at Work Raida Abu Bakar, Rosmawani Che Hashim, Sharmila Jayasingam, Safiah Omar, Norizah Mohd Mustamil, 2018-07-09 A Meaningful Life at Work addresses a range of issues impacting experiences in the workplace and restricting personal growth in a professional setting The authors explore employee wellbeing from a Malaysian perspective as a developing country as well as the broader Asian and wider global context

Social developments in the European Union 2013 David Natali (OSE), 2014-06-01 The European Union has gone through a crucial period marked by growing anti EU sentiments and the difficult implementation of its largely renewed socio economic governance After years of in depth innovations and the hope of reinvigorating the E M U social dimension European institutions have engaged in a lively debate on how to exit the recession and relaunch the integration project While most Member States have continued to pursue punitive austerity programmes at a time when 27 million Europeans are unemployed and a quarter of the EU population is at risk of poverty most stakeholders namely the trade union movement and policymakers agree on the need for an EU driven growth strategy This 2013 edition of Social developments in the European Union provides key insights from analysts and scholars Through the critical assessment of the EU economic governance of the last few years contributors have set guidelines for a reinforced EU social protection and investment plan The proposals for a pan European unemployment insurance scheme and an EU minimum income scheme are analysed together with a renewed focus on the gender dimension of European social policies Beyond economic and social governance this volume critically reviews national reforms of labour market policies While the state of the European economy is still gloomy the institutional and policy reforms proposed here represent an opportunity to unveil a new path for Europe

Gender and the European Union Johanna Kantola, 2010-07-14 This broad ranging new text provides a systematic assessment of the emergence of gender as a significant issue on the EU agenda and of the EU s impact on gender inequality both in terms of specifically gender related policies and the gender dimensions of other policies

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Introduction to Sociology George Ritzer, 2017-09-15 This Fourth Edition of George Ritzer s *Introduction to Sociology* shows students the relevance of sociology to their lives While providing a rock solid foundation

Ritzer illuminates traditional sociological concepts and theories as well as some of the most compelling contemporary social phenomena globalization consumer culture the digital world and the McDonaldization of society With examples on every page from current events and contemporary research and stories about public sociologists who are engaging with the critical issues of today the text demonstrates the power of sociology to explain the world and the diversity of questions that sociologists seek to answer New to this Edition New Trending boxes focus on influential books written by sociologists that have become part of the public conversation about important issues Replacing Public Sociology boxes these boxes demonstrate the diversity of sociology s practitioners methods and subject matter and feature such authors as Michelle Alexander The New Jim Crow Elizabeth Armstrong and Laura Hamilton Paying for the Party Randol Contreras The Stick Up Kids Matthew Desmond Evicted Kimberly Hoang Dealing in Desire Arlie Hochschild Strangers in Their Own Land Eric Klinenberg Going Solo C J Pascoe Dude You re a Fag Lori Peek and Alice Fothergill Children of Katrina Allison Pugh The Tumbleweed Society Updated examples in the text and Digital Living boxes keep pace with changes in digital technology and online practices including Uber bitcoin net neutrality digital privacy WikiLeaks and cyberactivism New or updated subjects apply sociological thinking to the latest issues including the 2016 U S election Brexit the global growth of ISIS climate change President Trump s proposed Mexican border wall further segmentation of wealthy Americans in the super rich transgender people in the U S armed forces charter schools the legalization of marijuana the Flint water crisis fourth wave feminism

Comparative Employment Relations in the Global Economy Carola Frege, John Kelly, 2013-07-24

Employment Relations is widely taught in business schools around the world Increasingly however more emphasis is being placed on the comparative and international dimensions of the relations between employers and workers It is becoming ever more important to comprehend today s work and employment issues alongside a knowledge of the dynamics between global financial and product markets global production chains national and international employment actors and institutions and the ways in which these relationships play out in different national contexts This textbook is the first to present a cross section of country studies including all four BRIC countries Brazil Russia India and China alongside integrative thematic chapters covering all the important topics needed to excel in this field The textbook also benefits from the editors and contributors experience as leading scholars in Employment Relations The book is an ideal resource for students on advanced undergraduate and postgraduate comparative programmes across areas such as Employment Relations Human Resource Management Political Economy Labour Politics Industrial and Economic Sociology Regulation and Social Policy

Violence at Work Duncan Chappell, Vittorio Di Martino, International Labour Office, 2006 Violence at work ranging from bullying and mobbing to threats by psychologically unstable co workers sexual harassment and homicide is increasing worldwide and has reached epidemic levels in some countries This updated and revised edition looks at the full range of aggressive acts offers new information on their occurrence and identifies occupations and situations at particular risk It is organised in three

sections understanding violence at work responding to violence at work future action Ethics and Compliance Programs in Multinational Organizations Katharina Wulf, 2012-02-21 The study examines how multinational organizations implement the concept of ethics and compliance programs into their businesses and the extent to which these programs were geared to the 2004 Amendments The study explores the applicability of the 2004 Amendments and analyzes the instruments organizations use to successfully develop and maintain these programs By including research from various fields a theoretical framework was developed for implementing an ethics and compliance program that takes into account the 2004 Amendments

Essentials of Sociology George Ritzer, Dr Wendy A. Wiedenhof Murphy, Wendy Wiedenhof Murphy, 2017-11-27 *Essentials of Sociology* adapted from George Ritzer's *Introduction to Sociology* provides the same rock solid foundation from one of sociology's best known thinkers in a shorter and more streamlined format With new co author Wendy Wiedenhof Murphy the Third Edition continues to illuminate traditional sociological concepts and theories and focuses on some of the most compelling features of contemporary social life globalization consumer culture the internet and the McDonaldization of society New to this Edition New Trending boxes focus on influential books by sociologists that have become part of the public conversation about important issues Replacing Public Sociology boxes this feature demonstrates the diversity of sociology's practitioners methods and subject matter featuring such authors as o Michelle Alexander *The New Jim Crow* o Elizabeth Armstrong and Laura Hamilton *Paying for the Party* o Matthew Desmond *Evicted* o Arlie Hochschild *Strangers in Their Own Land* o Eric Klinenberg *Going Solo* o C J Pascoe *Dude You're a Fag* o Lori Peek and Alice Fothergill *Children of Katrina* o Allison Pugh *The Tumbleweed Society* Updated examples in the text and Digital Living boxes keep pace with changes in digital technology and online practices including Uber Bitcoin net neutrality digital privacy WikiLeaks and cyberactivism New or updated subjects apply sociological thinking to the latest issues including the 2016 U S election Brexit the global growth of ISIS climate change further segmentation of wealthy Americans as the super rich transgender people in the U S armed forces charter schools the legalization of marijuana the Flint water crisis fourth wave feminism

Handbook of Research on Policies, Protocols, and Practices for Social Work in the Digital World Özsungur, Fahri, 2021-05-28 Social work plays an important role in reintegrating individuals into society educating raising awareness implementing social policy and realizing legal regulations The emergence of digital innovations and the effects of health problems including the COVID 19 pandemic on individuals and society have led to the development of innovations virtual digital practices and applications in this field The contributions of the recent pandemic and digital transformation to social work and practices should be revealed in the context of international standards *Policies Protocols and Practices for Social Work in the Digital World* presents the current best practices policies and protocols within international social work It focuses on the impact of digital applications the effects of the COVID 19 pandemic and digital transformation on social work Covering topics including burnout management social engineering anti discrimination strategies and women's studies this book is essential for social

workers policymakers government officials scientists clinical professionals technologists practitioners researchers academicians and students *A Dictionary of the European Union* Lee McGowan, David Phinnemore, 2015-04-10 This unique collection of data includes concise definitions and explanations relating to all aspects of the European Union It explains the terminology surrounding the EU and outlines the roles and significance of the institutions member countries foreign relations programmes and policies treaties and personalities It contains over 1 000 clear and succinct definitions and explains acronyms and abbreviations which are arranged alphabetically and fully cross referenced The book has been fully updated to include details of the elections to the European Parliament and the appointment of the new European Commission in 2014 together with other important revisions Among the 1 000 entries you can find explanations and background details on accession negotiations the African Union the Arab Spring the Common Agricultural Policy competition policy the European Maritime and Fisheries Fund the euro human rights Jean Claude Juncker the European Anti Fraud Office OLAF the Schengen Agreement Serbia the Single Supervisory Mechanism the single rulebook the Treaty of Lisbon Ukraine *The Violent Workplace* P.A.J Waddington, Doug Badger, Ray Bull, 2012-12-06 The threat of violence concerns most people most profoundly It has long been a topic of intensive academic practical and political debate In recent years the workplace has emerged as a recognized site of violence threat and menace and this book will make a significant contribution to the growing literature on workplace violence Using innovative research methods this book uniquely examines four of the most violence prone occupations the police Accident and Emergency staff social workers mental health professionals The Violent Workplace identifies similarities and differences between these occupations that are far from intuitive It examines the diversity of experiences that shelter under the concept of violence and threats promotes the importance of the moral dimension in experiences of violence analyzes the impact of appearance and reputation in creating fear discusses the importance of context in creating a sense of menace and concludes by considering the practical implications of this research for handling violence and managing those who have suffered it *Bibliographic Guide to Government Publications 2000* Gale Group, 2001 *Italy in the European Union* Sergio Fabbrini, Simona Piattoni, 2008 Based on an analytical evaluation of both the weaknesses and strengths of the Italian political system Italy in the European Union is the first book to offer a detailed and comprehensive description of Italy s contribution to European Union policy making across a wide range of policies Combining empirical investigation and theoretical analysis it functions on two levels as a nuanced picture of Italy s role in the EU and as a study of the EU as it has been transformed by subsequent waves of enlargement *Engendering the State* Lynn Savery, 2012-11-12 Why have states in general been slower to incorporate the international diffusion of women s human rights norms domestically than other human rights norms and why has the diffusion of these norms varied so greatly between states Why are some states more responsive and exert more effort than others to comply with these norms Engendering the State explains these key issues and argues that the gender biased identity of many states represents the most significant

barrier to diffusion It also explores how particular norms have diffused into certain states at specific points in time as a consequence of international and domestic pressure The author addresses the limitations of existing explanations of international norms case studies of Germany Spain Japan and India which provide a new perspective on comparative analysis of Europe and Asia alternative arguments on cross national variation and the influence of international norms of sexual discrimination the theoretical and practical implications of the argument This book is essential to those with an interest in the topical subject of women s human rights gender studies and international studies **Equity in the Workplace** Heidi Gottfried, Laura Reese, 2008-01-01 This edited collection assembles cutting edge comparative policy research on contemporary policies relevant to gender Contributors analyze gender related employment policies including parental leave maternity programs sexual harassment work life balance and gender mainstreaming Equity in the Workplace thoroughly illustrates how the juxtaposition of a variety of research methodologies focused on a common theme can lead to a richer multilayered understanding of a complex issue

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