

The New Province For Law and Order

1000 History of Australia's Industrial Revolution and its impact on the environment

Edited by

Joe Isaac and Stuart Macintyre

New Province For Law And Order 100 Years Of Australian Industrial Conciliation And Arbitration

Eugene Schofield-Georgeson



New Province For Law And Order 100 Years Of Australian Industrial Conciliation And Arbitration:

The New Province for Law and Order Stuart Macintyre, Joseph Ezra Isaac, 2004-09-21 This 2004 book records analyses and celebrates the centenary of the Australian federal industrial system *Rethinking Work* Mark Hearn, Grant Michelson, 2006-02-13 This 2006 book is structured around the themes of time space and discourse as they are applied to our working lives *Smiling Down the Line* Bob Russell, 2009-09-12 Just as textile mills and automotive assembly plants have symbolized previous economic eras the call centre stands as a potent reminder of the importance of information in contemporary economies Bob Russell's *Smiling Down the Line* theorizes call centre work as info service employment and looks at the effects of ever changing technologies on service work its associated skills and the ways in which it is managed Russell also considers globalization and contemporary managerial practices as centres are outsourced to poorer countries such as India and as new forms of management are introduced refined and discarded Invoking extensive labour force surveys and interviews from Australia and India Russell examines employee representation work intensity stress emotional labour and job skills in the call centre work environment The cross national approach of *Smiling Down the Line* highlights the effects of globalization and scrutinizes the similarities and differences that exist in info service work between different industries and in different countries

Regulation Theory and Australian Capitalism Brett Heino, 2017-11-22 The end of the post World War II long boom in the mid 1970s proved the beginning of a process of political economic change that has fundamentally transformed labour law both in Australia and across the developed world more generally This is a phenomenon with deep ramifications for social justice The dissolution of productive industry the fragmentation of employment categories the rise of profound employment precarity and an increasingly hostile legal environment for trade unionism have been of immense significance for key social justice issues including income inequality the rise of a new working underclass and the marginalization of organised labour By combining the concepts of the Parisian Regulation Approach with an explicitly Marxist jurisprudence this study offers a theoretically rigorous yet empirically sensitive account of legal transition with key case studies in the metal food processing and retail sectors Given the similar development logic of post World War II capitalism in Western societies this theory although operationalised in the Australian context can be used in the effort to explain labour law change more broadly

The Future of Unions and Worker Representation Anthony Forsyth, 2022-01-13 This book charts the path to revitalisation for trade unions in Australia the USA the UK and Italy It examines the examples of innovation and digital campaigning that are enabling unions to build new forms of worker power and overcome decades of declining membership wrought by neoliberalism globalisation and hostility from employers and the state The study evaluates the responses of unions in each country to falling membership levels since the 1980s It considers the US organising model and its adoption in Australia and the UK comparing this with the strategies of Italian unions which have been more deliberately focused on precarious and migrant workers The increasing reliance of US unions on community

alliances as seen in the Fight for 15 and similar campaigns is scrutinised along with new union prototypes like Hospo Voice in Australia the Independent Workers Union of Great Britain and SI Cobas in Italy The book includes an in depth analysis of union responses to the gig economy in the four countries and the emergence of self organised worker collectives to combat this exploitative business model The vital role played by unions in defending the interests of workers during the COVID 19 pandemic is also examined As well as highlighting the most successful union initiatives to meet the challenges of the past 30 years the book assesses the strengths and deficiencies of the legal framework for union representation in the four nations It identifies the labour law reforms needed to rebuild collectivism but argues that more is needed than favourable laws This cross national study provides a rich basis for identifying the combination of reforms strategies and linkages required to ensure that unions can remain relevant for a new generation of digitally active workers

Voices at Work Alan Bogg, Tonia Novitz, 2014-04-03 This edited collection is the culmination of a comparative project on Voices at Work funded by the Leverhulme Trust 2010 2013 The book aims to shed light on the problematic concept of worker voice by tracking its evolution and its complex interactions with various forms of law Contributors to the volume identify the scope for continuity of legal approaches to voice and the potential for change in a sample of industrialised English speaking common law countries namely Australia Canada New Zealand UK and USA These countries facing broadly similar regulatory dilemmas have often sought to borrow and adapt certain legal mechanisms from one another The variance in the outcomes of any attempts at borrowing seems to demonstrate that despite apparent membership of a common law family there are significant differences between industrial systems and constitutional traditions thereby casting doubt on the notion that there are definitive legal solutions which can be applied through transplantation Instead it seems worth studying the diverse possibilities for worker voice offered in divergent contexts not only through traditional forms of labour law but also such disciplines as competition law human rights law international law and public law In this way the comparative study highlights a rich multiplicity of institutions and locations of worker voice configured in a variety of ways across the English speaking common law world This book comprises contributions from many leading scholars of labour law politics and industrial relations drawn from across the jurisdictions and is therefore an exceedingly comprehensive comparative study It is addressed to academics policymakers legal practitioners legislative drafters trade unions and interest groups alike Additionally while offering a critique of existing laws this book proposes alternative legal tools to promote engagement with a multitude of voices at work and therefore foster the effective deployment of law in industrial relations

Advances in Industrial & Labor Relations David Lewin, Paul J. Gollan, 2012-12-05 This volume explores various issues in the environment of employment relations from contributors across the globe Contexts explored include the aviation industry the public sector forestry automobile manufacture and care

Work of History Peter Beilharz, Sian Supski, 2022-07-05 Stuart Macintyre was an eminent figure within the world of Australian history scholarship for 45 years This collection of essays and

responses revisits and extends this extraordinary life of achievement and engagement. Leading scholars write here of Macintyre's contribution to understanding radicalism and communism, postwar reconstruction, education and civics, universities, liberalism, historiography and the history wars. They also tell us about collegiality and friendship. The practice of history writing and telling has long been central to the narrative of the nation in Australia. *The Work of History* connects us to that past. It raises the question of what comes next and re-values Macintyre's contribution, serving both as a snapshot of the state of the historian's art and an introduction to those who come more recently to this highly contested field. **Contract, Labour Law and the Realities of Working Life** Eugene Schofield-Georgeson, 2024-07-05. This book offers a critical and timely account of how labour law has become a means for protecting employers rather than workers. The past few decades have witnessed something of a silent revolution in the traditional protective role that labour law has played in the lives of workers. While this transformation has been overt in the realm of the market and at the level of the legislature, the role of the judiciary in this process remains significantly understudied. Focussing on Australia but drawing also on material from New Zealand, the UK and Canada, this book investigates how the common law has intervened to shape labour law in the image of commercial contract, determining disputes and defining legal issues by ignoring the realities of working life. Under this new conception of labour law, industrial relations between workers and employers are rarely reciprocal or relational. Rather, they are determined by the legal meaning and purpose of the contract of employment drafted by lawyers for the benefit of employers and their human resources departments. Having demonstrated how approaches to contractual, formalist legal reasoning have redefined labour law, this book goes on to propose an array of innovative legal and policy strategies to restore the protective role of labour law to the employment relationship. Scholarly but also accessible to students, this book will appeal to those with interests in labour law, contract law and sociolegal studies. *A Decent Provision* John Murphy, 2016-03-16. *A Decent Provision* is a narrative history of how and why Australia built a distinctive welfare regime in the period from the 1870s to 1949. At the beginning of this period, the Australian colonies were belligerently insisting they must not have a Poor Law, yet had reproduced many of the systems of charitable provision in Britain. By the start of the twentieth century, a combination of extended suffrage, basic wage regulation and the aged pension had led to a reputation as a social laboratory. And yet half a century later, Australia was a welfare laggard and the Labor Party's welfare state of the mid 1940s was a relatively modest and parsimonious construction. Models of welfare based on social insurance had been vigorously rejected and the Australian system continued on a path of highly residual, targeted welfare payments. The book explains this curious and halting trajectory, showing how choices made in earlier decades constrained what could be done and what could be imagined. Based on extensive new research from a variety of primary sources, it makes a significant contribution to general historical debates as well as to the field of comparative social policy. *Settling the Office* Paul Strangio, Paul 't Hart, James Walter, 2016-02-01. The prime ministership is indisputably the most closely observed and keenly

contested office in Australia How did it grow to become the pivot of national political power Settling the Office chronicles the development of the prime ministership from its rudimentary early days following Federation through to the powerful institutionalised prime ministerial leadership of the postwar era **Political Troglodytes and Economic Lunatics**

Dominic Kelly,2019-03-05 Political history at its best This is the story of the hard right in Australia of how Ray Evans and his boss at Western Mining Corporation Hugh Morgan became the pioneers of a new form of right wing politics whose forceful reshaping of public debates transformed Australian politics With a calm gaze forensic detail and a dry wit Dominic Kelly shows how they did it Starting in the mid 1980s Evans set up four small but potent organisations the H R Nicholls Society industrial relations the Samuel Griffith Society constitutional issues the Lavoisier Group climate change and the Bennelong Society Indigenous affairs Their aim was to transform public debate on key issues Morgan and Evans had an energy that bordered on fanaticism They lobbied politicians and wrote op eds They were born intriguers and colourful rhetoricians with a wide influence that famously included treasurer to be Peter Costello It was Bob Hawke who called the H R Nicholls Society political troglodytes and economic lunatics yet in their dogged pursuit of influence the hard right made an impact From successive backdowns on emissions targets to the rejection of the Uluru Statement from the Heart the efforts of hard right conservatives continues to be felt today not only on the right but across mainstream public policy Political Troglodytes and Economic Lunatics is a compelling case study in how some very determined people can change a political culture

Powerful Influence on Australian Affairs Nick Dyrenfurth,2017-02-28 In this new history of the Australian Workers Union prominent author Nick Dyrenfurth traces the fortunes of the nation s oldest continuously operating trade union from its origins in the shearing sheds of the late nineteenth century through to it present day representation of modern Australia s diverse workforce The 131 year old AWU s coverage of rural and regional industries impact on Australia s national identity and sway over the ALP have made the union a unique organisation internationally A Powerful Influence on Australian Affairs tells the story of the AWU s numerous triumphs and crises colourful characters and famed leaders political influence and the changing working lives and aspirations of its rank and file membership [The Oxford Handbook of Australian Politics](#) Jenny M. Lewis,Anne Tiernan,2021 This Handbook provides a comprehensive examination of Australia s distinctive politics both ancient and modern across multidisciplinary subjects It examines the factors that make Australian politics unique and interesting while firmly placing these in the context of the nation s Indigenous and imported heritage and global engagement

The Cambridge Handbook of Labor in Competition Law Sanjukta Paul,Shae McCrystal,Ewan McGaughey,2022-05-26 As scholars and policymakers around the world seek a systematic approach to the question of gig work one of its regulatory dimensions the intersection of labor and competition law points toward a deeper reconceptualization of the conventional legal and economic categories typically brought to bear upon it A comparative approach to the question of gig work further reveals the variety and contingency of background assumptions that are often

overlooked in the context of domestic policy debates By combining a detailed comparative doctrinal survey of the regulation of non employee workers in domestic competition law systems with a set of essays reframing the underlying questions raised in terms of international legal frameworks freedom of association norms alternative approaches to law and economics and more The Cambridge Handbook of Labor in Competition Law moves the debates over the fissured workplace and the labor competition law intersection forward in novel ways

Human Resource Management Ashly Pinnington, Rob Macklin, Tom Campbell, 2007-01-25 The book examines ethics and employment issues in contemporary Human Resource Management HRM Written by an international team of academics from universities in the UK the US Australia and New Zealand it examines the problems and opportunities facing employers and employees The book subdivides into three sections Part I assesses the context of HRM Part II analyses contemporary debates continuity and change in HRM and Part III proposes likely developments for the future seeking to identify a more proactive HRM approach towards ethical issues arising in employment Distinctive features include Comprehensive analysis of continuity and change in employment and HRM In depth assessment of the ethical contribution and potential of HRM Timely evaluation of the ethical achievements to date of HRM in individualized employment relations HRM partnerships HRM and employee performance and strategic HRM Detailed recommendations for HR managers and general managers encouraging more ethically aware practice Guidance on ethical approaches to leadership knowledge management and collective employment relations Analysis of alternative futures for HRM as a profession and advice on how to create more rigorous and independent professional practice A vision of a more innovative cooperative and ethically sensitive set of HRM practices Clear proposals for HRM on how to attain more ethical conduct

Worker Voice Greg Patmore, 2016 The book aims to understand work participation in the workplace or worker voice by examining the inter war experience in Australia Canada Germany the UK and the US

Labour Market Deregulation Russell D. Lansbury, Joseph Ezra Isaac, 2005 Keith Hancock is honoured and celebrated in this work following the significant contributions he made not only to academic research and teaching but also to the practice of industrial relations through the various roles he held as Professor Vice Chancellor Senior Deputy President of the Australian Industrial Relations Commission and author of major government reviews and inquiries The workshop held in his honour included a number of commentators More specifically the following issues arising from the papers were actively debated Whether a decentralised and less regulated labour marketing is a necessary condition for meeting the requirements of global competition The effects of labour market deregulation on employment and the nature of employment on income distribution on wage inequality on productivity on work stress and on job satisfaction The consequences of labour market deregulation for Australians work care regime The impact of labour market deregulation on trade unions Whether macro economic policy has been unduly restrained by the risk of inflation in a deregulated labour market How labour market deregulation has affected industrial relations as a field of study and research and How the nature of rights and obligations of employers

employees and unions have been affected by the changes in labour market regulation Contributors include Keith Hancock Ron McCallum Barbara Pocock Peter Saunders Ron Callus Sue Richardson RG Gregory Rae Cooper and Willy Brown

From Moree to Mabo Pamela Burton, 2010 This is the remarkable story of Mary Gaudron AC QC the first female Justice of the High Court of Australia With wit astonishing intellect and the tool of the law Gaudron exposed inequality and discrimination in the workforce and campaigned vigorously for women to be accorded equal pay and equal opportunities

The Australian Study of Politics R. Rhodes, 2009-11-11 The Australian Study of Politics provides the first comprehensive reference book on the history of the study of politics in Australia whether described as political studies or political science It focuses on Australia and on developments since WWII also exploring the historical roots of each major subfield

New Province For Law And Order 100 Years Of Australian Industrial Conciliation And Arbitration Book Review: Unveiling the Power of Words

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