

Longitudinal Field Research Methods

Studying Processes of
Organizational Change

George P. Huber
Andrew H. Van de Ven
Editors

Organization Science

Longitudinal Field Research Methods

Longitudinal Field Research Methods Vol 1 Studying Processes Of Organizational Change

**David B. Szabla, David Coghlan, William
Pasmore, Jennifer Kim**



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Longitudinal Field Research Methods George P. Huber, Andrew van de Ven, 1995-08-02 Eleven papers some of which have appeared previously as contributions to the journal *Organizational Science* emphasize a range of methodological issues involved in longitudinal field research including ethnographic methods longitudinal and comparative case studies event history analysis and real time tracking of events as well as procedural *ECRM2008-Proceedings of the 7th European Conference on Research Methods* Ann Brown, 2008 **Research Methods for Operations and Supply Chain**

Management Christer Karlsson, 2023-11-15 *Research Methods for Operations and Supply Chain Management* third edition is a toolkit of research approaches primarily for advanced students and beginner researchers but also a reference book for any researcher in operations and supply chain management OSCM Many students begin their careers in research limited by the one or few approaches taken by their department The concise accessible overviews found here equip them with an understanding of a variety of methods and how to use them enabling students to tailor their research project to their own strengths and goals The more seasoned researcher will find comprehensive descriptions and analyses on a wide variety of research approaches This updated and enhanced edition responds to the latest developments in OSCM including the growing prominence of services and production of intangible products the complete supply chain and the increasing use of secondary data and of mixed approaches Alternative research approaches are included and explored to help with the planning of research This edition also includes expanded literature reviews and analysis to guide students towards the next steps in their reading and more detailed step by step advice to tie theory with the research Including contributions from an impressive range of the field's leading thinkers in OSCM research this is a guide that no one embarking on an OSCM research project should be without Previous editions of this book were published under the title *Research Methods for Operations Management and Researching Operations Management* *Longitudinal Field Research Methods for Studying Processes of Organizational Change* George P. Huber, Andrew H. Van de Ven, 1990 *Research in Organizational Change and Development* William A. Pasmore, Richard W. Woodman, Abraham B. (Rami) Shani, 2011-07-07 In this diverse volume new methodologies are introduced such as the strategic fitness process for engaging leaders in better understanding the reactions of employees to strategic change efforts Beer Jazz as a metaphor for organizational improvisation Bernstein and new theories for understanding change processes Gomez Ballard *Handbook of Research Methods in Organizational Change* David B. Szabla, David Coghlan, William Pasmore, Jennifer Kim, 2023-08-14 The *Handbook of Research Methods in Organizational Change* offers innovative and practical information to aid in the successful implementation of research methodologies Written by a collective of experienced scholars it provides inspiration for future academics wishing to advance research into human system changes **Handbook of Research Methods in Corporate Social Responsibility** David Crowther, Linne Lauesen, 2017-12-29 Corporate social responsibility now touches upon most aspects of the interaction

between business and society The approaches taken to research in this area are as varied as the topics that are researched yet this is the first book to address the whole range of methods available The book identifies the methods available evaluates their use and discusses the circumstances in which they might be appropriate It also includes forward thinking guidance from experienced academics on the future directions of research in the area

Organizational Change and Innovation Processes Marshall Scott Poole, 2000 In a world of organizations that are in constant change scholars have long sought to understand and explain how they change This book introduces research methods that are specifically designed to support the development and evaluation of organizational process theories The authors are a group of highly regarded experts who have been doing collaborative research on change and development for many years

Peace Corps and Citizen Diplomacy Stephen M. Magu, 2018-03-13 For over 50 years more than 225 000 Peace Corps volunteers have been placed in over 140 countries around the world with the goals of helping the recipient countries need for trained men and women to promote a better understanding of Americans for the foreign nationals and to promote a better understanding of other peoples on the part of Americans The Peace Corps program proposed during a 2 a m campaign stop on October 14 1960 by America s Camelot was part idealism part belief that the United States could help Global South countries becoming independent At the height of the Cold War the US and USSR were racing each other to the moon missiles in Turkey and in Cuba and walls in Berlin consumed the archrivals sending American graduates to remote villages seemed ill informed Kennedy s Kiddie Korps was derided as ineffectual the volunteers accused of being CIA spies and often their work made no sense to locals The program would fall victim to the vagaries of global geopolitics in Peru Yawar Malku Blood of the Condor depicting American activities in the country led to volunteers being bundled out unceremoniously in Tanzania they were excluded over Tanzania s objection to the Vietnam War Despite these challenges the Peace Corps program shaped newly independent countries in significant ways in Ethiopia they constituted half the secondary school teachers in 1961 in Tanzania they helped survey and build roads in Ghana and Nigeria they were integral in the education systems alongside other programs Even in the Philippines formerly a U S colony Peace Corps volunteers were welcomed Aside from these outcomes the program had a foreign policy component advancing U S interests in the recipient countries Data shows that countries receiving volunteers demonstrated congruence in foreign policy preferences with the U S shown by voting behavior at the United Nations a forum where countries actions and preferences and signaling is evident Volunteer recipient countries particularly voted with the U S on Key Votes Thus Peace Corps volunteers who function as citizen diplomats helped countries shape their foreign policy towards the U S demonstrating the viability of soft power in international relations

Research in Organizational Change and Development Debra Noumair, Abraham B. (Rami) Shani, 2018-08-10 This volume provides new conceptual insights to help organizations improve health and wellbeing in society Some chapters do this by addressing macro level change some by highlighting evidence based change at the micro level and others by extending theory and integrating perspectives that

heretofore have remained separate *Understanding and Facilitating Organizational Change in the 21st Century: Recent Research and Conceptualizations* Adrianna Kezar, 2011-10-06 There is a widespread discontent with the quality of education and levels of college student achievement particularly for undergraduates preparing for the professions This report examines the educational challenges in preparing professionals reviews the specific types of curriculum innovations that faculty and administrators have created or significantly revised to strengthen college graduates abilities and focuses on the societal changes and expectations produced by the acceleration in technology *Managing Change, Creativity and Innovation* Patrick Dawson, Constantine Andriopoulos, 2021-04-28 This bestselling text brings a fresh and unique approach to managing organizational change taking the view that change creativity and innovation are interconnected It offers a strong theoretical understanding of change creativity and innovation along with practical guidance and ideas for organizational change and development The fourth edition comes with lots of brand new case studies and examples from around the world extra content on innovation and technology extended discussion and an additional chapter on the people aspects of change that includes culture sensemaking and temporality Written in an engaging and accessible style this books is essential for those studying organizational change management or creativity and innovation *Handbook on the Temporal Dynamics of Organizational Behavior* Yannick Griep, Samantha D. Hansen, 2020-05-29 Handbook on the Temporal Dynamics of Organizational Behavior is designed to help scholars begin to address the temporal shortcomings in the extant organizational behavior literature The handbook provides conceptual and methodological reasons to study organizational behavior from a dynamic perspective and offers new conceptual and theoretical insights on some of the most popular organizational behavior topics Unlike many other handbooks this one provides methodological and analytical tools including syntax and example data files to help researchers tackle dynamic research questions effectively Researching Operations Management Christer Karlsson, 2010-03-17 Researching Operations Management fills the growing need for a comprehensive textbook and reference on doing quality research in the field of Operations Management OM It addresses the particular problem especially for advanced students and beginning researchers that many academic departments specialize in just one or a few approaches to research As a result many students and researchers are not exposed to the breadth of possible research approaches in OM Providing a concise overview of each of the most important research approaches in the field the book enables researchers and students to understand and practice these methods thus giving them a platform for choosing appropriate and complementary approaches to their research With contributions from an international group of leading thinkers in the OM research field the book covers those methods frequently used in studies of OM as well as adjacent applied management areas such as management of innovation and R D logistics and supply chain management Included are chapters on surveys case studies action research longitudinal field studies and models and simulations together with chapters on planning positioning assessing and publishing research In addition the contributors also consider ethical and cultural issues in researching operations

management **On Theory** Richard J. Arend, 2019-05-03 This book provides value to anyone interested in theory for understanding why it exists why it exists in the form it does what it is and what it is not how to do it and when and where and the responsibilities it entails It is useful for those studying theory or the philosophy of science for those writing theory for those critiquing theory and for those trying to understand and apply theory The book provides perspective in this thing theory that is ubiquitous species differentiating and yet deeply flawed in many ways the thing that undergirds humanity's greatest successes and continued failures It demystifies the heart of science while unifying the sciences in terms of goals and duties **Understanding Organizational Change** Patrick Dawson, 2003-02-24 Eschewing the hyperbole of many current management books Patrick Dawson uses the views and experiences of people from the shop floor to the upper reaches of executive management to further our understanding of complex organizational change processes Enhancing Qualitative and Mixed Methods Research with Technology Hai-Jew, Shalin, 2014-09-30 In light of the expensive nature of quantitative research such as experiments researchers must seek other methods of understanding the world around them As such new qualitative methods are gaining ground in the modern research community Enhancing Qualitative and Mixed Methods Research with Technology explores the integration of new digital tools into the research process Including current information on data visualization research design information capture as well as social media analysis this publication serves as an ideal reference source for academicians scientists information specialists business managers and upper level students involved in interdisciplinary research The Organizational Embeddedness of Communities of Practice Benjamin Schulte, 2020-11-23 This dissertation uncovers how informal and self organized communities of practice as a source of learning and adaptability are embedded in their formal organizational surroundings Based on an interpretative case study of three communities of practice within the German Federal Armed Forces the author theorizes this embeddedness as shaped through cultural dynamics and leadership processes In particular the author draws on a practice lens and complexity leadership theory in explaining how communities of practice generate new resources i e adaptability produce and reproduce broader socio cultural structures and are enabled as well as influenced by formal leadership **Researching Operations Management , Change Management** Frank Voehl, H. James Harrington, 2017-11-13 Change Management Manage Change or It Will Manage You represents a substantial core guidance effort for Change Management practitioners Organizations currently contend with increasingly higher levels of knowledge driven competition Many attempt to meet the challenge by investing in expensive knowledge driven change management systems Such systems

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