

# Same Difference



How Gender Myths  
Are Hurting Our Relationships, Our  
Children, and Our Jobs



Rosalind Barnett / Caryl Rivers

# Same Difference How Gender Myths Are Hurting Our Relationships Our Children And Our Jobs

**Peter Hernon, Nancy Rossiter**



## **Same Difference How Gender Myths Are Hurting Our Relationships Our Children And Our Jobs:**

Same Difference Rosalind Barnett, Caryl Rivers, 2009-03-25 From respected academics like Carol Gilligan to pop psych gurus like John Gray and even the controversial Harvard President Lawrence Summers the message has long been the same Men and women are fundamentally different and trying to bridge the gender gap can only lead to grief But as the New York Times Book Review raved Barnett and Rivers debunk these theories in a no nonsense way offering a refreshingly direct i e unashamedly judgmental critique of traditional parental roles tututting at the couples they interviewed who cling to stereotyped ideas of the family Blending case histories new research and thoughtful analysis the writers describe the divide between the sexes as a crevice not a chasm The good news We re all a lot more flexible than the gender clichés let on Psychology Today

*Making a Difference* Peter Hernon, Nancy Rossiter, 2006-12-30 Leadership is separate from but integral to management and library directors today and for the foreseeable future can be expected to play an institutional role as they lead the library to contribute towards the mission of their college and university Similarly new courses in library leadership now accompany more traditional ones on managing organizations and information resources However much of the literature on LIS leadership represents a distilled application of principles and practices borrowed from other disciplines with few reports of research from the library field Conceived as a companion to *The Next Library Leadership* Libraries Unlimited 2003 *Making a Difference* includes not only a discussion of effective attributes but of issues central to the development of leadership qualities strategies and dispositions Essential reading for anyone interested in advancing the quality of leadership within LIS particularly academic librarians in or aspiring to positions of managerial leadership

**Forging the Male Spirit** W. Merle Longwood, William C. Schipper, Philip Culbertson, Gar Kellom, 2011-12-08 Young men undergo significant changes during their years in college They wrestle with big questions which are essentially spiritual questions as they ponder who they are what they believe what kind of persons they want to become and how they might shape the world into something they can feel comfortable being themselves in Those who participate in men s groups realize that their involvement can nurture their inner lives as they explore these questions and connect to transcendent values and a vision of a larger whole This book includes historical and sociological perspectives on men and spirituality and an expanded case study of how one campus pioneered in the development of men s spirituality groups which became a model for other campuses It includes quantitative empirical research that explores college men s openness to spirituality and their interest in men s groups The book s most extensive discussion is based on a qualitative analysis of thirty six interviews with male college students focusing on their understanding of the relationship between their masculinity and their spirituality and how spirituality groups provided a venue in which they could begin to engage what it means to be spiritual and what it means to be a man

Analysing American Advice Books for Single Mothers Raising Sons Berit Åström, 2023-02-07 Although single fathers as primary careers are on the rise most single parent households in the US are headed by women These women are a lucrative

market for parenting books and most of these books are aimed at single mothers raising sons This intersectional study analyses the way in which these advice books draw on mother blame language misconceptions of neuropsychological research and traditional conceptualisations of masculinity and femininity to convince the mother readers that they are unable to raise a son to be a man The study further connects the advice books to a cultural backlash against ideas of involved fatherhood and caring masculinity exploring how the authors argue for a return to traditional family structures

*Handbook for Achieving Gender Equity Through Education* Susan S. Klein, Barbara Richardson, Dolores A. Grayson, Lynn H. Fox, Cheris Kramarae, Diane S. Pollard, Carol Anne Dwyer, 2014-05-22 First published in 1985 the Handbook for Achieving Gender Equity Through Education quickly established itself as the essential reference work concerning gender equity in education This new expanded edition provides a 20 year retrospective of the field one that has the great advantage of documenting U S national data on the gains and losses in the efforts to advance gender equality through policies such as Title IX the landmark federal law prohibiting sex discrimination in education equity programs and research Key features include Expertise Like its predecessor over 200 expert authors and reviewers provide accurate consensus research based information on the nature of gender equity challenges and what is needed to meet them at all levels of education Content Area Focus The analysis of gender equity within specific curriculum areas has been expanded from 6 to 10 chapters including mathematics science and engineering Global Diversity Focus Global gender equity is addressed in a separate chapter as well as in numerous other chapters The expanded section on gender equity strategies for diverse populations contains seven chapters on African Americans Latinas Asian and Pacific Island Americans American Indians gifted students students with disabilities and lesbian gay bisexual and transgender students Action Oriented All chapters contain practical recommendations for making education activities and outcomes more gender equitable A final chapter consolidates individual chapter recommendations for educators policymakers and researchers to achieve gender equity in and through education New Material Expanded from 25 to 31 chapters this new edition includes more emphasis on male gender equity and on sexuality issues special within population gender equity challenges race ability and disability etc coeducation and single sex education increased use of rigorous research strategies such as meta analysis showing more sex similarities and fewer sex differences and of evaluations of implementation programs technology and gender equity is now treated in three chapters women s and gender studies communication skills relating to English bilingual and foreign language learning and history and implementation of Title IX and other federal and state policies Since there is so much misleading information about gender equity and education this Handbook will be essential for anyone who wants accurate research based information on controversial gender equity issues journalists policy makers teachers Title IX coordinators equity trainers women s and gender study faculty students and parents

**The Work and Family Handbook** Marcie Pitt-Catsouphes, Ellen Ernst Kossek, Stephen Sweet, 2015-12-03 The Work and Family Handbook is a comprehensive edited volume which reviews a wide range of disciplinary perspectives across

the social sciences on the study of work family relationships theory and methods The changing demographics of the labor force has resulted in an expanded awareness and understanding of the intricate relations between work and family dimensions in people s lives For the first time the efforts of scholars working in multiple disciplines are organized together to provide a comprehensive overview of the perspectives and methods that have been applied to the study of work and family In this book the leading work family scholars in the fields of social work psychology sociology organizational behavior human resource management business and other disciplines provide chapters that are both accessible and compelling This book demonstrates how cross disciplinary comparisons of perspective and method reveal new insights on the needs of working families the challenges faced by those who study them and how to formulate policy on their behalf **Gender & Sexuality**

**For Beginners** Jaimee Garbacik,2013-06-11 What does sexual orientation mean if the very categories of gender are in question How do we measure equality when our society s definitions of male and female leave out much of the population There is no consensus on what a real man or woman is where one s sex begins and ends or what purpose the categories of masculine and feminine traits serve While significant strides have been made in recent years on behalf of women s gay and lesbian rights there is still a large division between the law and day to day reality for LGBTQIA and female identified individuals in American society The practices media outlets and institutions that privilege heterosexuality and traditional gender roles as natural need a closer examination Gender Sexuality For Beginners considers the uses and limitations of biology in defining gender Questioning gender and sex as both categories and forms of compulsory identification it critically examines the issues in the historical and contemporary construction meaning and perpetuation of gender roles Gender Sexuality For Beginners interweaves neurobiology psychology feminist queer and trans theory as well as historical gay and lesbian activism to offer new perspectives on gender inequality ultimately pointing to the clear inadequacy of gender categories and the ways in which the sex gender system oppresses us all *Queerly Beloved* Diane Anderson-Minshall,Jacob Anderson-Minshall,2014-05-01 Imagine if after fifteen years as a lesbian couple your partner turned to you and said I think I m really a man What would you do How would you respond For Diane and Jacob n e Suzy Anderson Minshall this isn t a hypothetical question It s what really happened Eight years later the couple not only remains together they still identify as queer still work in LGBT media and remain part of the LGBT community How did their relationship survive a gender transition The authors explore this question and delve into their relationship to reveal the trials and tribulations they have faced along the way In doing so they paint a portrait of love not only to each other but to the San Francisco Bay Area LGBT publishing and the queer community *Queerly Beloved* is a love story that flies in the face of expectations and raises questions about the true nature of identity sexuality and love *Choose Your Words* Carol Garhart Mooney,2018-04-03 When teachers are not precise in their communication use idioms or use sarcasm children don t learn or worse they experience confusion or embarrassment because they don t know what to do This new edition of *Use Your Words* is infused with current research on

communicating with young children and their families The text considers change and current culture in the United States as it affects language and little ones in the context of 2017 while respecting universal pieces that continue to be helpful The new edition includes new and expanded examples viewed through a cultural contextual and chronological lens a discussion of how today s media affects young children especially exposure to traumatic events around the world and consideration of the impact of social media cell phones and texting on family life and public education It also addresses how to help young children whose home language is not English and respect differing parental expectations as we move from one socioeconomic or cultural group to the next

*Beyond Bad Girls* Meda Chesney-Lind, Katherine Irwin, 2013-10-11 In this important new work two respected criminologists challenge the characterization of the new bad girl arguing that it is only a new attempt to punish girls who are not the stereotypical depiction of good Through interviews with young women educators and people in the criminal justice system *Beyond Bad Girls* exposes the formal and informal systems of socio cultural control imposed on girls

*Gender in Communication* Catherine Helen Palczewski, Danielle D. McGeough, Victoria Pruin DeFrancisco, 2023-01-12 *Gender in Communication A Critical Introduction* embraces the full range of diverse gender identities and expressions to explore how gender influences communication as well as how communication shapes our concepts of gender for the individual and for society at large Authors Catherine Helen Palczewski Danielle D McGeough and Victoria Pruin DeFrancisco equip readers with the critical analysis tools to form their own conclusions about the ever changing processes of gender in communication This comprehensive gender communication book is the first to extensively address the roles of religion the gendered body single sex education an institutional analysis of gender construction social construction theory and more The Fourth Edition has streamlined the text to make it more accessible to students without sacrificing the sophistication of the book s trademark intersectional approach

**Children's Literacy Practices and Preferences** Jane Sunderland, Steven Dempster, Joanne Thistlethwaite, 2016-03-31 Over the past few decades there have been intense debates in education surrounding children s literacy achievement and ways to promote reading particularly that of boys The Harry Potter book series has been received enthusiastically by very many children boys and girls alike but has also been constructed in popular and media discourses as a children s particularly a boys literacy saviour *Children s Literacy Practices and Preferences* Harry Potter and *Beyond* provides empirical evidence of young people s reported literacy practices and views on reading and of how they see how the Harry Potter series as having impacted their own literacy The volume explores and debunks some of the myths surrounding Harry Potter and literacy and contextualizes these within children s wider reading

*Gender* Linda Brannon, 2024-07-30 This fully updated and revised eighth edition examines the behavioral biological and social context in which people express gendered behaviors utilizing the latest research to help students think critically about research findings and stereotypes and provoking them to examine and revise their own preconceptions The text s unique pedagogical program helps students understand the portrayal of gender in the media and the application of

gender research in the real world Headlines from the news open each chapter Gendered Voices present true personal accounts of people's lives According to the Media boxes highlight gender related coverage in newspapers magazines books TV and movies while According to the Research boxes offer the latest scientifically based research to help students analyze the accuracy and fairness of gender images presented in the media Additionally Considering Diversity sections emphasize the cross cultural perspective of gender Key features of the new edition include Expanded discussion of transgender and non binary identities 12 new headline articles including topics ranging from the myth of biological sex to the wars over sex education and the factors involved in the gender pay gap Comprehensive digital resources with content for instructors and students Intended for undergraduate or graduate courses on the psychology of gender psychology of sex gender issues women in society and women's or men's studies this book is also applicable to sociology and anthropology courses on diversity

Bridging the Gender Gap Lynn Roseberry, Johan Roos, 2014-07-24 Despite decades of efforts to promote gender equality most leadership positions in business politics education and even NGOs are occupied by men and most people still work in occupations dominated by one sex This book argues that gender imbalances in leadership and occupations are not simply a moral issue or an economic issue but a governance issue Gender imbalances persist in large part because the very people with the authority and influence to do something about them know very little about gender and how it works in their organizations and in society at large Gender imbalanced governance is an expression of entrenched ideas about masculinity and femininity that lead to poor decision making Improving the quality of governance requires action to counteract the main justifications for the status quo Based on interviews and conversations with leaders and managers in Europe and the United States the book presents seven of the most common explanations for persistent gender imbalances and shows how they are based on common stereotypes and myths about men's and women's abilities and preferences This book provides a guided tour of current research about gender from a multi disciplinary perspective It challenges commonly held assumptions and offers alternative explanations and corresponding principles to guide individual decisions action and behaviour toward achieving gender balance

The SAGE Handbook of Gender and Education Christine Skelton, Becky Francis, Lisa Smulyan, 2006-10-23 The Handbook of Gender and Education brings together leading scholars on gender and education to provide an up to date and broad ranging guide to the field It is a comprehensive overview of different theoretical positions on equity issues in schools The contributions cover all sectors of education from early years to higher education curriculum subjects methodological and theoretical perspectives and gender identities in education Each chapter reviews synthesises and provides a critical interrogation of key contemporary themes in education This approach ensures that the book will be an indispensable source of reference for a wide range of readers students academics and practitioners The first section of the Handbook Gender Theory and Methodology outlines the various feminist perspectives on researching and exploring gender and education The section critiques the notion of gender as a category in educational research and considers recent trends

evident especially in the gender and underachievement debates to locate gender difference solely within biology This section provides the broad background upon which the issues and debates in the other sections can be situated Section two Gender and Education considers the differing ways in which gender has been shown to impact upon the opportunities and experiences of pupils students teachers and other adults in the different sectors of education It also includes a chapter on single sex schooling Section three Gender and School Subjects comprises chapters that cover gender issues within the teaching and learning of particular school subjects for example maths literacy and science It also includes topics such as sex education and assessment The chapters in section four Gender identity and educational sites address up to date issues which have a long history in terms of explorations into gender and educational opportunities More recent inclusions in the debates such as disability sexuality and masculinities are discussed alongside the more traditional concerns of race social class and femininities The final section Working in Schools and Colleges illuminates the working lives of teachers and academics The chapters cover such topics as school culture career progression and development and the gendered identities of professionals within educational institutions The contributors to this book have been selected by the editors as authorities in their specific area of gender and education and are drawn from the international scholarly community

**Invitation to the Life Span** Kathleen Stassen Berger, 2009-11-23 Check out a preview KATHLEEN STASSEN BERGER's bestselling textbooks are unmatched for the engrossing culturally inclusive way they communicate the essential science of human development But that does not even begin to convey what the Berger experience is What makes these bestselling textbooks so distinctive is the unmistakable presence of KATHLEEN STASSEN BERGER on every page in writing that continually draws on the author's teaching and family life to demonstrate a remarkable understanding not just of the field but of students' questions their concerns and their lives The distinctive definitive BERGER touch is evident throughout her new textbook Invitation to the Life Span This brief original 15 chapter textbook was created from page 1 to address the challenges teachers and students face when covering the entire life span in a semester or even a quarter The hallmark Berger qualities are all here the relatable presentation of research the inclusive approach to world cultures the study help that builds critical thinking and observational skills the outstanding media and supplements and all held together with Berger's skill in bringing students and the science together

**Exploring Masculinities** Professor Martha Albertson Fineman, 2013-12-28 Written by leading experts in the area this volume investigates the ways in which emerging masculinities theory in law could inform feminist legal theory in particular and law in general As many of the chapters in this collection illustrate law is constantly in a dynamic interaction with masculinities it has both influenced existing masculinities and has been influenced by those masculinities The contributions focus feminist and critical theoretical attention on masculinities and consider the implications of masculinities theory for law and legal theory

**The Changing Realities of Work and Family** Amy Marcus-Newhall, Diane F. Halpern, Sherylle J. Tan, 2009-01-30 Changing Realities of Work and Family is an interdisciplinary



volume that examines the multiple realities of work and family from academic, commercial, and political perspectives. The book brings together works by an extraordinary list of contributors including Jane Swift, former governor of Massachusetts; practitioners from industry; the leading attorney in discrimination against mothers and pregnant women; and outstanding academics from psychology, business, economics, and human relations. Examines work and family in the political arena; gay and lesbian workers; work and family as it relates to age, single mothers, and the role of culture and community. Includes original empirical articles written expressly for this work in which the most current research on the field of work and family will be presented. Provides real world examples of the intersection of work and family in such fields as business, government, and the law.

**The Price of Nice** Angelina E. Castagno, 2019-10-22 How being nice in school and university settings works to reinforce racialized, gendered, and disability-related inequities in education and society. Being nice is difficult to critique. Niceness is almost always portrayed and felt as a positive quality. In schools, nice teachers are popular among students, parents, and administrators. And yet, Niceness as a distinct set of practices and discourses is not actually good for individuals, institutions, or communities because of the way it maintains and reinforces educational inequity. In *The Price of Nice*, an interdisciplinary group of scholars explores Niceness in educational spaces from elementary schools through higher education to highlight how this seemingly benign quality reinforces structural inequalities. Grounded in data, personal narrative, and theory, the chapters show that Niceness as a raced, gendered, and classed set of behaviors functions both as a shield to save educators from having to do the hard work of dismantling inequity and as a disciplining agent for those who attempt or even consider disrupting structures and ideologies of dominance. Contributors: Sarah Abuwandi, Arizona State U; Colin Ben U of Utah; Nicholas Bustamante, Arizona State U; Aidan Amanda J. Charles, Northern Arizona U; Jeremiah Chin, Arizona State U; Sally Campbell Galman, U of Massachusetts; Frederick Gooding Jr., Texas Christian U; Deirdre Judge, Tufts U; Katie A. Lazdowski, Román Liera, U of Southern California; Sylvia Mac, U of La Verne; Lindsey Malcolm Piqueux, California Institute of Technology; Giselle Martinez Negrette, U of Wisconsin-Madison; Amber Poleviyuma, Arizona State U; Alexis Richmond, Arizona State U; Frances J. Riemer, Northern Arizona U; Jessica Sierk, St. Lawrence U; Bailey B. Smolarek, U of Wisconsin-Madison; Jessica Solyom, Arizona State U; Megan Tom, Arizona State U; Sabina Vaught, U of Oklahoma; Cynthia Diana Villarreal, U of Southern California; Kristine T. Weatherston, Temple U; Joseph C. Wegwert, Northern Arizona U; Marguerite Anne Fillion, Wilson Binghamton U; Jia Hui, Stefanie Wong, Trinity College; Denise Gray Yull, Binghamton U.

**One Nation Under Stress** Dana Becker, 2013-02-11 Stress. Everyone is talking about it, suffering from it, trying desperately to manage it now more than ever. From 1970 to 1980, 2,326 academic articles appeared with the word stress in the title. In the decade between 2000 and 2010, that number jumped to 21,750. Has life become ten times more stressful, or is it the stress concept itself that has grown exponentially over the past 40 years? In *One Nation Under Stress*, Dana Becker argues that our national infatuation with the therapeutic culture has created a middle-class moral imperative to manage the tensions of daily life by turning

inward ignoring the social and political realities that underlie those tensions Becker shows that although stress is often associated with conditions over which people have little control workplace policies unfavorable to family life increasing economic inequality war in the age of terrorism the stress concept focuses most of our attention on how individuals react to stress A proliferation of self help books and dire medical warnings about the negative effects of stress on our physical and emotional health all place the responsibility for alleviating stress though yoga deep breathing better diet etc squarely on the individual The stress concept has come of age in a period of tectonic social and political shifts Nevertheless we persist in the all American belief that we can meet these changes by re engineering ourselves rather than tackling the root causes of stress Examining both research and popular representations of stress in cultural terms Becker traces the evolution of the social uses of the stress concept as it has been transformed into an all purpose vehicle for defining expressing and containing middle class anxieties about upheavals in American society

Same Difference How Gender Myths Are Hurting Our Relationships Our Children And Our Jobs: Bestsellers in 2023 The year 2023 has witnessed a noteworthy surge in literary brilliance, with numerous captivating novels enthralling the hearts of readers worldwide. Lets delve into the realm of popular books, exploring the engaging narratives that have captivated audiences this year. Same Difference How Gender Myths Are Hurting Our Relationships Our Children And Our Jobs : Colleen Hoover "It Ends with Us" This touching tale of love, loss, and resilience has gripped readers with its raw and emotional exploration of domestic abuse. Hoover masterfully weaves a story of hope and healing, reminding us that even in the darkest of times, the human spirit can succeed. Uncover the Best : Taylor Jenkins Reids "The Seven Husbands of Evelyn Hugo" This intriguing historical fiction novel unravels the life of Evelyn Hugo, a Hollywood icon who defies expectations and societal norms to pursue her dreams. Reids captivating storytelling and compelling characters transport readers to a bygone era, immersing them in a world of glamour, ambition, and self-discovery. Same Difference How Gender Myths Are Hurting Our Relationships Our Children And Our Jobs : Delia Owens "Where the Crawdads Sing" This mesmerizing coming-of-age story follows Kya Clark, a young woman who grows up alone in the marshes of North Carolina. Owens crafts a tale of resilience, survival, and the transformative power of nature, entrancing readers with its evocative prose and mesmerizing setting. These bestselling novels represent just a fraction of the literary treasures that have emerged in 2023. Whether you seek tales of romance, adventure, or personal growth, the world of literature offers an abundance of engaging stories waiting to be discovered. The novel begins with Richard Papen, a bright but troubled young man, arriving at Hampden College. Richard is immediately drawn to the group of students who call themselves the Classics Club. The club is led by Henry Winter, a brilliant and charismatic young man. Henry is obsessed with Greek mythology and philosophy, and he quickly draws Richard into his world. The other members of the Classics Club are equally as fascinating. Bunny Corcoran is a wealthy and spoiled young man who is always looking for a good time. Charles Tavis is a quiet and reserved young man who is deeply in love with Henry. Camilla Macaulay is a beautiful and intelligent young woman who is drawn to the power and danger of the Classics Club. The students are all deeply in love with Morrow, and they are willing to do anything to please him. Morrow is a complex and mysterious figure, and he seems to be manipulating the students for his own purposes. As the students become more involved with Morrow, they begin to commit increasingly dangerous acts. The Secret History is a brilliant and suspenseful novel that will keep you speculating until the very end. The novel is a cautionary tale about the dangers of obsession and the power of evil.

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### **Same Difference How Gender Myths Are Hurting Our Relationships Our Children And Our Jobs Introduction**

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