

# **The New Urban Immigrant Workforce**

**Innovative Models for Labor Organizing**



**EDITORS**

**Sarumathi Jayaraman and Immanuel Ness**

# New Urban Immigrant Workforce Innovative Models For Labor Organizing

**Tamara Mose Brown**



## **New Urban Immigrant Workforce Innovative Models For Labor Organizing:**

**The New Urban Immigrant Workforce** Sarumathi Jayaraman, Immanuel Ness, 2005 Provides tangible evidence of immigrants eagerness for collective action and organizing A useful text for labor relations and immigrant studies this book takes into account the debates in the fields of labor studies urban studies sociology and political science

**The New Urban Immigrant Workforce** Sarumathi Jayaraman, Immanuel Ness, 2015-04-08 This ground breaking look at contemporary immigrant labor organizing and mobilization draws on participant observation ethnographic interviews historical documents and new case studies of three organizing drives The expert contributors provide tangible evidence of immigrants eagerness for collective action and organizing Parting company with mainstream thinking they argue lucidly that immigrants propensity to organize stems from social isolation Many of the contributors highlight a specific ethnic group and special labor niches such as the dominance of Punjabi in the New York City taxi industry Each case study examines efforts beyond the conventional unions to organize the immigrants such as worker centers and independent syndicalism on the job An essential text for courses in labor relations and immigrant studies the book takes into account the latest debates in the fields of labor studies urban studies sociology and political science

Just Work? Aziz Choudry, Mondli Hlatshwayo, 2015-12-20 This book offers a vast range of grassroots perspectives on global migrant labour organisation in the twenty first century From workers organisations in South African migrant worker resistance in the Gulf from forest workers in the Czech Republic to domestic workers structures in Hong Kong this book brings together a wealth of lived experiences and hidden struggles for the first time Highlighting the changing nature of frontline struggles against exploitation Just Work shows that migrant workers are finding new and innovative ways of resisting neoliberal immigration measures as they are forced to fight against the precarious nature of jobs from both within and outside of traditional forms of labour organisations With contributions from scholars and activists from around the world engaged in this resistance this will be an accessible collection based on grassroots experiences placed in a political economy framework The full list of regions explored are South Africa Latin America Philippines the Gulf Arab States North America Czech Republic Hong Kong Japan London Nigeria New Zealand Canada and Switzerland

The Crisis-Mobility Nexus Leandros Fischer, 2024-01-08 Situated at the intersections of anthropology migration citizenship and social movement studies this volume theorises a crisis mobility nexus by focusing on empirical case studies These concern migration struggles the entanglements of crisis social mobility and citizenship as well as the impact of COVID 19 im mobility on social movements By highlighting examples from these streams the book illuminates entanglements between them while emphasising the role of solidarity as well as de solidarisation in creating shaping or resisting various regimes of mobility

The Gloves-off Economy Annette D. Bernhardt, 2008 Across the United States increasing numbers of employers are breaking bending or evading long established laws and standards designed to protect workers from the minimum wage to job safety standards to the right to organize This gloves off economy no longer

confined to a marginal set of sweatshops and fly by night small businesses is sending shock waves into every corner of the low wage labor market In the process employers who play by the rules are under growing pressure to follow suit intensifying the search for low cost business strategies across a wide range of industries and ratcheting up into ever higher reaches of the labor market Although other books have touched on pieces of this problem *The Gloves off Economy* is the first to provide a comprehensive integrated analysis and quite a disturbing one This book examines a range of gloves off practices the workers who are affected by them and strategies for enforcing workplace standards The editors four respected labor scholars have brought together economists sociologists labor attorneys union strategists and other experts to offer varying perspectives on both the problem and the creative solutions currently being explored in a wide range of communities and industries Annette Bernhardt Heather Boushey Laura Dresser and Chris Tilly and the volume s other authors combine rigorous analysis with a stirring call to renew worker protections in the twenty first century

Historical Dictionary of Organized Labor Sjaak van der Velden, 2021-04-22 From the start of its existence organized labor has been the voice of workers to improve their economic social and political positions Beginning with small and very often illegal groups of involved workers it grew to the million member organizations that now exist around the globe It is studied from many different perspectives historical economic sociological and legal but it fundamentally involves the struggle for workers rights human rights and social justice In an often hostile environment organized labor has tried to make the world a fairer place Even though it has only ever covered a minority of employees in most countries its effects on their political economic and social systems have been generally positive Despite growing repression of organized labor in recent years membership numbers are still growing for the benefit of all employees including the non members *Historical Dictionary of Organized Labor* Fourth Edition makes the history of this important feature of life easily accessible The reader is guided through a chronology an introductory essay 600 entries on the subject appendixes with statistical material and an extensive bibliography including Internet sites This book gives a thorough introduction into past and present for historians economists sociologists journalists activists labor union leaders and anyone interested in the development of this important issue

**Sociology of Work** Vicki Smith, 2013-05-16 The simple act of going to work every day is an integral part of all societies across the globe It is an ingrained social contract we all work to survive But it goes beyond physical survival Psychologists have equated losing a job with the trauma of divorce or a family death and enormous issues arise from financial panic to sinking self esteem Through work we build our self identity our lifestyle and our aspirations How did it come about that work dominates so many parts of our lives and our psyche This multi disciplinary encyclopedia covers curricular subjects that seek to address that question ranging from business and management to anthropology sociology social history psychology politics economics and health Features Benefits International and comparative coverage 335 signed entries A to Z fill 2 volumes in print and electronic formats Cross References and Suggestions for Further Readings guide readers to additional resources A

Chronology provides students with historical perspective of the sociology of work In the electronic version the comprehensive Index combines with the Cross References and thematic Reader s Guide themes to provide robust search and browse capabilities *Public Health Reports* ,2009 *Conflicting Commitments* Shannon Gleeson,2012-10-05 In *Conflicting Commitments* Shannon Gleeson goes beyond the debate over federal immigration policy to examine the complicated terrain of immigrant worker rights Federal law requires that basic labor standards apply to all workers yet this principle clashes with increasingly restrictive immigration laws and creates a confusing bureaucratic terrain for local policymakers and labor advocates Gleeson examines this issue in two of the largest immigrant gateways in the country San Jose California and Houston Texas *Conflicting Commitments* reveals two cities with very different approaches to addressing the exploitation of immigrant workers both involving the strategic coordination of a range of bureaucratic brokers but in strikingly different ways Drawing on the real life accounts of ordinary workers federal state and local government officials community organizers and consular staff Gleeson argues that local political contexts matter for protecting undocumented workers in particular Providing a rich description of the bureaucratic minefields of labor law and the explosive politics of immigrant rights Gleeson shows how the lessons learned from San Jose and Houston can inform models for upholding labor and human rights in the United States **New Labor in New York** Ruth Milkman,Edward Ott,2014-03-07 New York City boasts a higher rate of unionization than any other major U S city roughly double the national average but the city s unions have suffered steady and relentless decline especially in the private sector With higher levels of income inequality than any other large city in the nation New York today is home to a large and growing precariat workers with little or no employment security who are often excluded from the basic legal protections that unions struggled for and won in the twentieth century Community based organizations and worker centers have developed the most promising approach to organizing the new precariat and to addressing the crisis facing the labor movement Home to some of the nation s very first worker centers New York City today has the single largest concentration of these organizations in the United States yet until now no one has documented their efforts *New Labor in New York* includes thirteen fine grained case studies of recent campaigns by worker centers and unions each of which is based on original research and participant observation Some of the campaigns documented here involve taxi drivers street vendors and domestic workers as well as middle strata freelancers all of whom are excluded from basic employment laws Other cases focus on supermarket retail and restaurant workers who are nominally covered by such laws but who often experience wage theft and other legal violations still other campaigns are not restricted to a single occupation or industry This book offers a richly detailed portrait of the new labor movement in New York City as well as several recent efforts to expand that movement from the local to the national scale **The Sun Never Sets** Vivek Bald,2013-07-22 Sujani Reddy is Five College Assistant Professor of Asian Pacific American Studies in the Department of American Studies at Amherst College Manu Vimalassery is Assistant Professor of History at Texas Tech University *The Precarious Migrant*

*Worker* Panos Theodoropoulos, 2025-06-13 Migrant workers in the West are at the frontline of the precarious condition that is coming to dominate social and economic life in neoliberal societies Yet despite the highly insecure and exploitative working conditions they routinely face labour mobilizations by precarious workers are rare In this immersive portrait of the daily realities of precarious migrant labour Panos Theodoropoulos found work in Glasgow s warehouses factories and kitchens to uncover the ways that precarity is lived and contested Connecting the realms of structure subjectivity and culture his analysis shows that precarity not only dictates workers labour conditions but socializes them in an individualist survival oriented struggle that erodes solidarities and enforces its own neoliberal logic Crucially however precarity and the wider neoliberal culture are unable to erase workers material awareness and experience of class injustice This points to the possibility of forging strong connections and methods of resistance firmly grounded in the lives and communities of precarious workers Blending interviews ethnographic notes and social theory *The Precarious Migrant Worker* offers a unique glimpse into our increasingly precarious social reality and will be a valuable resource for scholars students and activists interested in issues of migration precarity and resistance

*Raising Brooklyn* Tamara Mose Brown, 2011-01-24 Chronicles the experiences of women of Caribbean descent who provide childcare for middle and upper middleclass families in America discussing the roles they play in the families whose children they are raising and how their jobs help their collective lives and cultural identities to flourish

*Raising Brooklyn* Tamara R. Mose, 2011-01-24 Stroll through any public park in Brooklyn on a weekday afternoon and you will see black women with white children at every turn Many of these women are of Caribbean descent and they have long been a crucial component of New York s economy providing childcare for white middle and upper middleclass families *Raising Brooklyn* offers an in depth look at the daily lives of these childcare providers examining the important roles they play in the families whose children they help to raise Tamara Mose Brown spent three years immersed in these Brooklyn communities in public parks public libraries and living as a fellow resident among their employers and her intimate tour of the public spaces of gentrified Brooklyn deepens our understanding of how these women use their collective lives to combat the isolation felt during the workday as a domestic worker Though at first glance these childcare providers appear isolated and exploited and this is the case for many Mose Brown shows that their daily interactions in the social spaces they create allow their collective lives and cultural identities to flourish *Raising Brooklyn* demonstrates how these daily interactions form a continuous expression of cultural preservation as a weapon against difficult working conditions examining how this process unfolds through the use of cell phones food sharing and informal economic systems Ultimately *Raising Brooklyn* places the organization of domestic workers within the framework of a social justice movement creating a dialogue between workers who don t believe their exploitative work conditions will change and an organization whose members believe change can come about through public displays of solidarity

*Nice Work If You Can Get It* Andrew Ross, 2009-04-01 2009 Choice Outstanding Academic Title A survey into an emerging pattern of labor instability and uneven

global development Is job insecurity the new norm With fewer and fewer people working in steady long term positions for one employer has the dream of a secure job with full benefits and a decent salary become just that a dream In *Nice Work If You Can Get It* Andrew Ross surveys the new topography of the global workplace and finds an emerging pattern of labor instability and uneven development on a massive scale Combining detailed case studies with lucid analysis and graphic prose he looks at what the new landscape of contingent employment means for workers across national class and racial lines from the emerging creative class of high wage professionals to the multitudes of temporary migrant or low wage workers Developing the idea of precarious livelihoods to describe this new world of work and life Ross explores what it means in developed nations comparing the creative industry policies of the United States United Kingdom and European Union as well as developing countries by examining the quickfire transformation of China s labor market He also responds to the challenge of sustainability assessing the promise of green jobs through restorative alliances between labor advocates and environmentalists Ross argues that regardless of one s views on labor rights globalization and quality of life this new precarious and indefinite life and the pitfalls and opportunities that accompany it is likely here to stay and must be addressed in a systematic way A more equitable kind of knowledge society emerges in these pages less skewed toward flexploitation and the speculative beneficiaries of intellectual property and more in tune with ideals and practices that are fair just and renewable

*Social Work with Latinos* Melvin Delgado, 2017-06-27 The focus on Latinos in the United States has generally overlooked key social economic political dimensions that are not only growing in importance but may ultimately hold an important key to how well this group does in the immediate and distant future in the country The approximate ten year period since this text s initial publication has witnessed an increase in scholarship and new social political economic developments regarding this population group *Social Work with Latinos Second Edition* captures these advances and adds to the existing body of work in this area In particular this revised edition provides an up to date demographic profile identifies the rewards and challenges for the development of social work interventions focused on Latinos includes a conceptual foundation from which to develop social work strategies for outreach engagement service provision and evaluation features a series of case illustrations to highlight how cultural competency humility can unfold to better reach this population group grounds the Latino experience within a social economic cultural and political context and provides recommendations for social work education research and practice

**Scratching Out a Living** Angela Stuesse, 2016-01-26 How has Latino immigration transformed the South In what ways is the presence of these newcomers complicating efforts to organize for workplace justice *Scratching Out a Living* takes readers deep into Mississippi s chicken processing plants and communities where large numbers of Latin American migrants were recruited in the mid 1990s to labor alongside an established African American workforce in some of the most dangerous and lowest paid jobs in the country As America s voracious appetite for chicken has grown so has the industry s reliance on immigrant workers whose structural position makes them particularly

vulnerable to exploitation Based on the author s six years of collaboration with a local workers center this book explores how Black white and new Latino Mississippians have lived and understood these transformations Activist anthropologist Angela Stuesse argues that people s racial identifications and relationships to the poultry industry prove vital to their interpretations of the changes they are experiencing Illuminating connections between the area s long history of racial inequality the industry s growth and drive to lower labor costs immigrants contested place in contemporary social relations and workers prospects for political mobilization *Scratching Out a Living* paints a compelling ethnographic portrait of neoliberal globalization and calls for organizing strategies that bring diverse working communities together in mutual construction of a more just future *Auto Motives* Karen Lucas,Evelyn Blumenberg,Rachel Weinberger,2011-02-15 While the individual benefits of car based travel continues to be recognized the wider environmental and social cost of automobiles is also significant This title evaluates the evidence for better understanding what drives us to drive Multicultural America Ronald H. Bayor,2011-07-22 This encyclopedia contains 50 thorough profiles of the most numerically significant immigrant groups now making their homes in the United States telling the story of our newest immigrants and introducing them to their fellow Americans One of the main reasons the United States has evolved so quickly and radically in the last 100 years is the large number of ethnically diverse immigrants that have become part of its population People from every area of the world have come to America in an effort to realize their dreams of more opportunity and better lives either for themselves or for their children This book provides a fascinating picture of the lives of immigrants from 50 countries who have contributed substantially to the diversity of the United States exploring all aspects of the immigrants lives in the old world as well as the new Each essay explains why these people have come to the United States how they have adjusted to and integrated into American society and what portends for their future Accounts of the experiences of the second generation and the effects of relations between the United States and the sending country round out these unusually rich and demographically detailed portraits Philosophical Foundations of Children's and Family Law Elizabeth Brake,Lucinda Ferguson,2018-03-02 This volume brings together new essays in law and philosophy on a broad range of topics in children s and family law It is the first volume to bring together essays by legal scholars and philosophers for an integrated critical analysis of key issues in this area marking the coming of age of a comparatively new field of family law Debates in children s and family law are at once theoretical and empirical in nature Not only does children s and family law have significant consequences for individuals intimate lives the field s impact on lived experience highlights the socially constructed nature of law Approaching this area of law often involves exploring a legal concept familiar from daily life such as the very notion of marriage or family and examining it within its social economic and historical context The normative basis for law regulating intimate personal and family life extends beyond any narrow legal philosophy or social context to its broader foundations in theories of morality or justice The chapters included bring together a representative and broad range of pieces that engage with long standing and



contemporary debates A wide range of perspectives is represented on topics such as same sex marriage polygamy and polyamory alimony unmarried cohabitation gestational surrogacy and assisted reproductive technologies child support parental rights and responsibilities children s rights family immigration religious freedom and the rights of paid caregivers There is also philosophical discussion of concepts such as care intimacy and the nature of family and family law itself

## Unveiling the Power of Verbal Artistry: An Mental Sojourn through **New Urban Immigrant Workforce Innovative Models For Labor Organizing**

In some sort of inundated with monitors and the cacophony of fast conversation, the profound energy and mental resonance of verbal beauty frequently disappear in to obscurity, eclipsed by the constant assault of sound and distractions. Yet, nestled within the musical pages of **New Urban Immigrant Workforce Innovative Models For Labor Organizing**, a captivating perform of literary elegance that impulses with fresh thoughts, lies an unforgettable journey waiting to be embarked upon. Written by way of a virtuoso wordsmith, this exciting opus courses viewers on a mental odyssey, lightly exposing the latent possible and profound affect stuck within the complex web of language. Within the heart-wrenching expanse of the evocative evaluation, we will embark upon an introspective exploration of the book is central themes, dissect their fascinating writing type, and immerse ourselves in the indelible impression it leaves upon the depths of readers souls.

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