



RESPECT@WORK

Know your rights and responsibilities: Workplace sexual harassment

In this document:

1. [The definition of sexual harassment](#)
2. [The definition of workplace sexual harassment](#)
3. [Other workplace rights](#)

This resource includes information for younger workers about workplace sexual harassment and how you can respond to it if it happens to you or a friend or co-worker. Remember: **if you, or someone else, is in immediate danger you should call the police on 000. If there is no immediate danger but you or someone else needs police assistance, phone 131 444.**

Workplace sexual harassment is against the law.

The definition of sexual harassment

In simple terms, sexual harassment means any unwelcome sexual behaviour that a reasonable person could anticipate may make another person feel offended, humiliated or intimidated in that situation

A **'reasonable person'** can be taken to mean a neutral and unbiased observer.

Sexual harassment is not always obvious. It includes a wide range of behaviours. The most common behaviours are:

- sexually suggestive comments or jokes that offend or intimidate
- intrusive questions about private life or physical appearance
- inappropriate staring or leering
- inappropriate physical contact
- unwelcome touching, hugging, cornering or kissing.

Sexual Harassment Know Your Rights

D Kirk



Sexual Harassment Know Your Rights:

Unveiling the Magic of Words: A Report on "**Sexual Harassment Know Your Rights**"

In a world defined by information and interconnectivity, the enchanting power of words has acquired unparalleled significance. Their ability to kindle emotions, provoke contemplation, and ignite transformative change is really awe-inspiring. Enter the realm of "**Sexual Harassment Know Your Rights**," a mesmerizing literary masterpiece penned with a distinguished author, guiding readers on a profound journey to unravel the secrets and potential hidden within every word. In this critique, we shall delve in to the book is central themes, examine its distinctive writing style, and assess its profound affect the souls of its readers.

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