

# Know Your Maternity Rights

- Maternity leave of up to a year and pay for 39 weeks
- Reasonable paid time off for ante-natal appointments (and the ability for partners to accompany you)
- Contractual rights should continue during leave, including accrual of holidays and pension contributions
- The right to return to the same job if up to 26 weeks' leave is taken, and the right to return to a similar position if over 26 weeks
- Protection from redundancy, dismissal, and detriment due to pregnancy/maternity leave
- Source: Maternity Action

# Maternity Rights

**Puja Mehta**



## **Maternity Rights:**

**Maternity Rights Law Third Edition** John M. Wright, 2015-07-24 A practical guide to maternity rights law in the UK for employees workers and employers who need to know their rights and responsibilities in this area of the law The third edition is fully updated to August 2015 and includes new topics such as Shared Parental Leave and Tax Free Childcare This book is a practical guide for lawyers HR professionals trade unionists advice workers and for workers who might have or have childcare responsibilities including those who adopt children

**Maternity Rights**, 1987 *Mothering the Union* Roberta Guerrina, 2005-10-07 Investigates the scope of maternity legislation and family friendly policies in the European Union Bk jacket

*A Dictionary of Law* Jonathan Law, 2015-01-15 This best selling dictionary is an authoritative and comprehensive source of jargon free legal information It contains over 4 700 entries that clearly define the major terms concepts processes and the organization of the English legal system Entries have been fully updated for this edition to incorporate the latest legislation including entries on foreign national offenders Police and Crime Commissioners corporate manslaughter and settlement agreements and there is a useful Writing and Citation Guide that specifically addresses problems and established conventions for writing legal essays and reports Now providing more information than ever before this edition features recommended web links for many entries which are accessed and kept up to date via the Dictionary of Law companion website Described by leading university lecturers as the best law dictionary and excellent for non law students as well as law undergraduates this classic dictionary is an invaluable source of legal reference for professionals students and anyone else needing succinct clarification of legal terms Focusing primarily on English law it also provides a one stop source of information for any of the many countries that base their legal system on English law

**Veterinary Practice Management** Maggie Shilcock, Georgina Stutchfield, 2008-01-01 A practical user friendly guide to veterinary practice management this text presents administrative and financial aspects in an understandable format It also provides all that is needed to be known to run an efficient veterinary practice

**ACCA F4 - Corp and Business Law (Eng) - Study Text 2013** BPP Learning Media, 2011-12-15 This examiner reviewed F4 Eng Study Text takes the reader on a journey from complete novice to an accountant who has a good understanding of the legal issues relevant to businesses It comprehensively covers all the detail required to pass the ACCA s law exam and according to the examiner makes the task of coming to terms with it almost enjoyable

**Employment Law Q and A** Deborah Lockton, 2004-02 Employment law is a complex and ever changing subject which is particularly influenced by European law This questions and answers book assists revision of the subject and helps students approach examination questions The third edition includes recent d

**Child Rights in India** Asha Bajpai, 2018-02-15 Legislation is one of the most important tools for empowering children It reflects the commitment of the state to promote an ideal and progressive value system Recent years have seen several key developments in the law policy and practice related to child rights Significantly with the adoption of the United Nations Convention on the Rights of

the Child in 1989 a rights based approach has acquired prominence in the child rights discourse across the world The book analyses the laws in the light of court judgments and policy initiatives taken in India It also examines the interventions and strategies employed by non governmental organizations in recommending legislative reforms in support of children This fully revised third edition focuses on the new legal developments in India such as the Juvenile Justice Care and Protection of Children Act 2015 the new Central Adoption Resource Agency guidelines the Right of Children to Free and Compulsory Education Act 2009 and the National Food Security Act 2013 thus attempting to integrate the law in theory and field practice

*Labour Law* Hugh Collins, Keith Ewing, Aileen McColgan, 2019-10-17 Written by prominent UK labour lawyers this textbook is comprehensive and engaging with detailed commentary and integrated materials **Smith and Wood's Employment Law** Ian Smith, Aaron Baker, Owen Warnock, 2017 Authoritative and accessible Smith Wood's Employment Law provides detailed and well explained coverage on the core areas and key case law Critique and contextual treatment engages students and helps them to develop a well rounded and deep understanding of the subject Smith & Thomas' Employment Law, 9th Ed. Ian Smith, Gareth Thomas, 2007-09-27 As the successor to Smith Wood's Industrial Law this book maintains its reputation for both comprehensive coverage and lucidity of presentation With a new and improved structure and layout the ninth edition maps closely onto courses in employment law providing an invaluable resource to students of this complex and fast moving subject **Employment Law Explained** BPP Learning Media, 2012-05-01 Employment Law Explained will help line managers and business owners navigate their way through the employment legislation in force in England and Wales Covering the typical life cycle of employment from advertising and recruitment to termination this book is a practical guide to the legal aspects of managing people Written with the layman professional in mind it introduces in clear terms what you need to know what to consider what to do and what to avoid *Selwyn's Law of Employment* Astra Emir, 2020 Thorough and practical in its treatment of individual and collective employment law issues Selwyn's Law of Employment delivers broad and consistently detailed coverage of the topics making it the ideal reference tool for students and practitioners Research Handbook on Surrogacy and the Law Katarina Trimmings, Sharon Shakargy, Claire Achmad, 2024-03-14 This essential Research Handbook provides a multifaceted exploration of surrogacy and the law examining a variety of critical yet under researched perspectives including globalisation power gender sexual orientation genetics human rights and family relations It covers four distinct topics surrogacy and rights the interplay between surrogacy and different areas of the law cross border aspects and regional perspectives **International Encyclopedia of Social Policy** Tony Fitzpatrick, Huck-ju Kwon, Nick Manning, James Midgley, Gillian Pascall, 2013-07-04 Available in paperback for the first time this milestone work offers an in depth treatment of all aspects of the discipline and practice of social policy globally Supported by a distinguished international advisory board the editors have compiled almost 900 000 words across 734 entries written by 284 leading specialists to provide authoritative coverage of concepts policy actors welfare institutions and services along a series of

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Employment Law David Lewis,Malcolm Sargeant,Ben Schwab,2023-01-03 Employment Law is the core textbook for the CIPD Level 7 module of the same name Easy to read jargon free and full of case studies and useful examples this fully updated 16th edition provides a thorough grounding in UK employment law and how it applies in practice This definitive guide covers everything students need to know to excel at their studies and begin a successful career as an HR professional It covers the formation of the Contract of Employment recruitment and selection parental rights discrimination and health and safety in the workplace There is also essential coverage of unfair dismissal and redundancy This new edition is completely up to date with the latest cases and legislation including updates to discrimination law and working time There is also guidance on the legal implications of Brexit such as freedom of movement workers rights and the change to procedural arrangements for the final court of appeal in UK cases Reflective activities case studies and explore further boxes encourage critical thinking broader engagement with the topic and a clear understanding of how employment law applies in practice Online resources include a lecturer guide powerpoint slides and extra case studies to support learning and enable students to apply the theory in practice

*Essentials of Employment Law* David Lewis,Malcolm Sargeant,2004 Lewis has updated his widely recommended text to take full account of all legislative changes that have come into effect since publication of the previous edition

Report on Pay and Conditions for Employees of the Community Development Programme , Expecting Anna McGrail,Daphne Metland,2013-01-17 Anna and Daphne have combined their many years of experience producing an interesting and well written book based on fact rather than opinion covering conception to postnatal Most expecting mothers will not be seen by the NHS until around 12 weeks of pregnancy and this book provides the advice and reassurance needed during this time It also features a read your week of pregnancy which offers mothers the opportunity to monitor symptoms that can indicate different things at different stages of the pregnancy Issues broached in the book include conception difficulties what tests to

opt for how to break the news at work when to tell an older child taking your partner to the scan opting for a caesarean

**EU Law on Maternity and Other Child-Related Leaves** Miguel De la Corte-Rodríguez, 2019-09-04 Although proven effective in protecting pregnancy giving birth and breastfeeding that is the biological differences of women related to maternity the current European Union EU legislative framework on maternity leave tends to overlook the roles of both parents especially during the post delivery period of bonding with the child This framework along with EU law on parental leave which does not encourage an equal take up of the leave gives rise to serious issues of gender equality affecting both men and women This deeply researched and urgent book proposes alternative options for future EU law on child related leave which can be applied to both employees and self employed workers to mitigate these limitations and side effects Analysing the various EU Directives which directly or indirectly relate to maternity leave paternity leave adoption leave and parental leave as well as the corresponding case law of the Court of Justice of the EU the author uses a social risk approach and tackles the following issues narrow focus of the legislation on the delivering mother s incapacity to work in practice excessive emphasis on the protection of the delivering mother silent assent to the unequal distribution of caring responsibilities within the family lack of attention to women s labour market outcomes and the new direction followed by the recently adopted Directive on work life balance The research focuses on working parents including non delivering parents in same sex couples or adoption and includes a comparative analysis of the law of six countries Belgium Ireland Spain the United Kingdom Sweden and Portugal chosen to illustrate the variety of national schemes available and how their desirable features can be introduced into EU law A more balanced design of child related leave is a must in today s society for reasons of fairness and also for economic considerations This complete analysis of EU legislation and case law about child related leave including the first ever systematic and in depth analysis on whether maternity leave can be considered discriminatory against fathers and a review of economic literature on how child related leave affects the situation of women in the labour market offers forward looking solutions for child related leave to enhance gender equality Practitioners and nongovernmental organisations dealing with EU and national matters related to labour and employment law social security law and gender equality law will welcome this important book as will academics and policymakers interested in maternity and other child related leaves

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