

Parenting & Professing

**Balancing
Family Work
with an
Academic Career**



Edited by Rachel Hile Bassett

Parenting And Professing Balancing Family Work With An Academic Career

**Gill Rye, Victoria Browne, Adalgisa
Giorgio, Emily Jeremiah, Abigail Lee Six**

Parenting And Professing Balancing Family Work With An Academic Career:

Parenting and Professing Rachel Hile Bassett, 2005 Featuring many personal accounts the twenty four essays in this collection explore the challenges and possibilities confronting those especially women who combine parenting and academic work Written by a diverse group of educators who present a real world variety of situations the collection also includes ideas for change at the individual interpersonal policy and system levels

Family-Friendly Policies and Practices in Academe Erin K. Anderson, Catherine Richards Solomon, 2015-04-16 This volume discusses why faculty and administrators of academe should care about implementing family friendly policies and practices as well as how they can advocate for policy changes In section one the book s focus is on empirical studies that demonstrate the need for innovative programs and policies for faculty at colleges and universities These pieces explore issues such as the value of work life programs for employee retention the need for a variety of family support policies including elder care and the influence of workplace culture on the use of existing policies Section two includes case studies of the process of formulating family friendly policies and their adoption at a variety of universities The subjects of these chapters include use of the Family and Medical Leave Act the enactment of a parental leave policy the development of a unique life cycle professorship program and strategies used to implement new policies The case study chapters provide descriptions of the identification of faculty and staff needs and the process of policy development as well as advice to faculty and administrators who seek to develop similar policies at their institutions

Challenges of the Faculty Career for Women Maike Ingrid Philipsen, Timothy Bostic, 2008-04-14 Based on interviews with female faculty members at various stages in their careers this compelling resource examines how women faculty members juggle the extraordinary demands of their personal lives with the pressures of their academic careers Challenges of the Faculty Career for Women explores and offers recommendations about such commonplace issues as choosing between and balancing work and family defining identity and priorities facing elder care issues and working in a historically male dominated environment

Helping Faculty Find Work-Life Balance Maike Ingrid Philipsen, Timothy B. Bostic, 2010-10-19 Helping Faculty Find Work Life Balance gives voice to faculty and reveals the myriad personal and professional issues faculty face over the span of their academic careers Based on years of in the field research and two gender based studies Maike Ingrid Philipsen and Timothy Bostic give the issue of work life balance a fresh perspective by taking a comparative approach to the topic in regard to both gender and career stage The authors research reports on the experiences of male and female faculty at early mid and late career stages In addition the book goes beyond the typical family friendly approach and takes an all encompassing life friendly view recognizing the need to strive for balance in the lives of all faculty members Philipsen and Bostic describe enablers and obstacles that faculty encounter during their careers and how policies and programs might more effectively address the needs of faculty Helping Faculty Find Work Life Balance is filled with illustrative cases from exemplary institutions to showcase what they are doing to reform the system Praise for

Helping Faculty Find Work Life Balance As a junior faculty member and father of three I know that balancing family and work can be a significant challenge Philipsen and Bostic's research provides a wonderful opportunity to consider different approaches I can take to successfully navigate the road ahead Scott J Allen assistant professor of management John Carroll University The authors have presented a best practices approach to real work life dilemmas that they have documented among American faculty Administrators should find this book of great practical help Teresa A Sullivan president University of Virginia

The Juggling Mother Amanda D. Watson, 2020-09-15 Who is the juggling mother the woman who quietly flicks dried cereal off her blazer while running a corporate empire The Juggling Mother explores this figure of contemporary mothering in media representations a typically white middle class woman on the verge of coming undone because of her unwieldy slate of labours Mothers who frantically juggle paid and unpaid work demands do not threaten the way labour is organized In fact as Amanda Watson demonstrates they are model neoliberal workers who uphold white privilege along with ableist notions of mastery capacity and productivity because of a desire for political visibility and social inclusion The Juggling Mother makes the controversial case that unfair labour distributions are publicly celebrated intentionally performed and intimately felt Mothers with the most power are thus complicit in the exclusion of less privileged ones and in their own undoing

Motherhood in Literature and Culture Gill Rye, Victoria Browne, Adalgisa Giorgio, Emily Jeremiah, Abigail Lee Six, 2017-06-26 Motherhood remains a complex and contested issue in feminist research as well as public discussion This interdisciplinary volume explores cultural representations of motherhood in various contemporary European contexts including France Italy Germany Portugal Spain and the UK and it considers how such representations affect the ways in which different individuals and groups negotiate motherhood as both institution and lived experience It has a particular focus on literature but it also includes essays that examine representations of motherhood in philosophy art social policy and film The book's driving contention is that through intersecting with other fields and disciplines literature and the study of literature have an important role to play in nuancing dialogues around motherhood by offering challenging insights and imaginative responses to complex problems and experiences This is demonstrated throughout the volume which covers a range of topics including discursive and visual depictions of pregnancy and birth the impact of new reproductive technologies on changing family configurations the relationship between mothering and citizenship the shaping of policy imperatives regarding mothering and disability and the difficult realities of miscarriage child death violence and infanticide The collection expands and complicates hegemonic notions of motherhood as the authors map and analyse shifting conceptions of maternal subjectivity and embodiment explore some of the constraining and or enabling contexts in which mothering takes place and ask searching questions about what it means to be a mother in Europe today It will be of interest not only to those working in gender women's and feminist studies but also to scholars in literary and cultural studies and those researching in sociology criminology politics psychology medical ethics midwifery and related fields

Writers Without Borders Lynn Z.

Bloom,2008-07-02 In *Writers Without Borders Writing and Teaching Writing in Troubled Times* Lynn Z Bloom presents groundbreaking research on the nature of essays and on the political philosophical ethical and pragmatic considerations that influence how we read write and teach them in times troubled by terrorism transgressive students and uses and abuses of the Internet *Writers Without Borders* reinforces Bloom s reputation for presenting innovative and sophisticated research with a writer s art and a teacher s heart Each of the eleven essays addresses in its own way the essay itself as one way to live and learn with others Forming, Recruiting and Managing the Academic Profession Ulrich Teichler,William K.

Cummings,2015-06-05 This book focuses on the changes in academic careers and their implications for job attachment and the management of academic work Against the background of an ageing profession with different demands on academic staff increasing insecurity accountability and internationalisation it discusses important common themes in detail This book examines such aspects as the nature of academic careers and recent changes in careers changing biographies rewards of academic work such as income and job satisfaction internationalisation of the academy and the organisation and management of academic work sites This book is the second of two books highlighting findings from research on the academic profession notably the Changing Academic Profession Study and the European project supported by the European Science Foundation on changes in the academic profession in Europe EUROAC An adapted version of the CAP questionnaire has been used to carry out the survey in those countries that had not been involved before in the CAP survey Altogether 19 countries are covered by the CAP project and an additional seven European countries are covered by EUROAC **Fight the**

Tower Kieu Linh Caroline Valverde,Wei Ming Dariotis,2020 Asian American women scholars experience shockingly low rates of tenure and promotion because of the ways they are marginalized by intersectionalities of race and gender in academia *Fight the Tower* shows that Asian American women stand up for their rights and work for positive change for all within academic institutions The essays provide powerful portraits reflections and analyses of a population often rendered invisible by the lies sustaining intersectional injustices to operate an oppressive system **Managing Your Brand** Julie

Still,2015-06-01 *Managing Your Brand Career Management and Personal PR for Librarians* sets out guidelines for developing career pathways including options for career change and the exploration of community service as an avenue that can provide new opportunities The text allows librarians at all levels to maximize their talents providing them with career planning strategies that will facilitate professional development and personal satisfaction Early chapters provide advice and strategies to readers with later chapters addressing working relationships librarianship scholarship and other forms of service Addresses career concerns but also takes family life into account Explains branding as a way of focusing a career around a few key ideas while also allowing for growth and shifts in interests Folds in sources from the business and general academic world along with librarianship Sets out simple habits people can cultivate that are helpful in tenure and career development

Theory After Theory Nicholas Birns,2010-06-14 *Theory After Theory* provides an overview of developments in literary

theory after 1950 It is intended both as a handbook for readers to learn about theory and an intellectual history of the recent past in literary criticism for those interested in seeing how it fits in with the larger culture Accessible but rigorous this book provides a wealth of historical and intellectual context that allows the reader to make sense of the movements in recent literary theory

The SAGE Handbook of Feminist Theory Mary Evans, Clare Hemmings, Marsha Henry, Hazel Johnstone, Sumi Madhok, Ania Plomien, Sadie Wearing, 2014-08-12 At no point in recorded history has there been an absence of intense and heated discussion about the subject of how to conduct relations between women and men This Handbook provides a comprehensive guide to these omnipresent issues and debates mapping the present and future of thinking about feminist theory The chapters gathered here present the state of the art in scholarship in the field covering Epistemology and marginality Literary visual and cultural representations Sexuality Macro and microeconomics of gender Conflict and peace The most important consensus in this volume is that a central organizing tenet of feminism is its willingness to examine the ways in which gender and relations between women and men have been and are organized The authors bring a shared commitment to the critical appraisal of gender relations as well as a recognition that to think theoretically is not to detach concerns from lived experience but to extend the possibilities of understanding With this focus on theory and theorizing about the world in which we live this Handbook asks us across all disciplines and situations to abandon our taken for granted assumptions about the world and interrogate both the origin and the implications of our ideas about gender relations and feminism It is an essential reference work for advanced students and academics not only of feminist theory but of gender and sexuality across the humanities and social sciences

Staging Women's Lives in Academia Michelle A. Massé, Nan Bauer-Maglin, 2017-01-12 Argues that institutional change must accommodate women's professional and personal life stages Staging Women's Lives in Academia demonstrates how ostensibly personal decisions are shaped by institutions and advocates for ways that workplaces not women must be changed Addressing life stages ranging from graduate school through retirement these essays represent a gamut of institutions and women who draw upon both personal experience and scholarly expertise The contributors contemplate the slipperiness of the very categories we construct to explain the stages of life and ask key questions such as what does it mean to be a graduate student at fifty Or a full professor at thirty five The book explores the ways women in all stages of academia feel that they are always too young or too old too attentive to work or too overly focused on family By including the voices of those who leave as well as those who stay this collection signals the need to rebuild the house of academia so that women can have not only classrooms of their own but also lives of their own

Mothers in Academia Maria Castaneda, Kirsten Isgro, 2013-06-18 Featuring forthright testimonials by women who are or have been mothers as undergraduates graduate students academic staff administrators and professors Mothers in Academia intimately portrays the experiences of women at various stages of motherhood while theoretically and empirically considering the conditions of working motherhood as academic life has become more laborious As higher learning

institutions have moved toward more corporate based models of teaching immense structural and cultural changes have transformed women s academic lives and by extension their families Hoping to push reform as well as build recognition and a sense of community this collection offers several potential solutions for integrating female scholars more wholly into academic life Essays also reveal the often stark differences between women s encounters with the academy and the disparities among various ranks of women working in academia Contributors including many women of color call attention to tokenism scarce valuable networks and the persistent burden to prove academic credentials They also explore gendered parenting within the contexts of colonialism racism sexism ethnocentrism ageism and heterosexism

 Laboring Positions: Black Women, Mothering and the Academy Sekile Nzinga-Johnson, 2013-06-01 Laboring Positions aims to disrupt the dominant discourse on academic women s mothering experiences Black women s maternity is assumed and yet is also silenced within the disembodied patriarchal racist antifamily and increasingly neoliberal work environment of academia This volume acknowledges the salience of the institutional challenges facing contemporary caregiving academics yet it is centrally concerned with expanding the academic mothering conversation by speaking against the private public spheres approach Laboring Positions does so by privileging the hybridity between Black women s mothering experiences and their working lives within and beyond the academy The collection also intentionally blurs essentialist boundaries of mother and other which dictates and generates alternate border zones of knowledge production concerning Black academic women s working lives In doing so the diverse perspectives captured herein offer us cogent starting points from which to interrogate the interlocking cultural political and economic hierarchies of the academy The editorial goal of Laboring Positions is to offer a polyvocal collection embodying themes that privilege and arouse Black mothering as central in the narratives research and models of existence and resistance for Black women s survival within the academy The contributors utilize a wide variety of methods and perspectives including Black feminist theory intersectional feminism Womanist research ethics hip hop feminism African centered epistemologies literary analysis autoethnography policy analysis memoir qualitative research survival strategies and frameworks and situated testimony that are all collectively bound by Black women s intellectual lives activist impulses and experiences of mothering or being mothered The critical embodied perspectives herein serve as evidence that Black women exist beyond the institutional and ideological boundaries that have attempted to define their journeys Laboring Positions chapters speak to each other and some conversations are louder than others yet together they offer us a complexly nuanced portrait of the emergent literature on race gender mothering and work

The Seven Deadly Virtues and Other Lively Essays Lynn Z. Bloom, 2008 This volume contains eye opening essays from a pioneering voice in creative nonfiction and composition studies Inspirational educator and writer Bloom brings to fore the trials and triumphs she has experienced in coming of age as a scholar teacher wife mother grandmother and most especially a writer A pioneer in composition studies and a chronic nonconformist Bloom is a lifelong advocate of opportunity authenticity and expression Taking a stance in favor

of bold creativity in living teaching and the act of writing that ties both together she warns against the snares and sneers of the seven deadly virtues duty rationality conformity efficiency order economy and punctuality that so often subvert the mission of education and the potential of expressive communication Ranging from the comic to the confessional Bloom's memoir interweaves the pleasures and problems of a forbidden marriage and complex family the joys of cooking and travel the struggles to become a professor in an era that rejected women faculty and the risks of heeding the siren call of creative nonfiction These fifteen essays probe the assumptions and values ethical intellectual social aesthetic and inevitably political of what Bloom has found to be the most complicated challenging satisfying aspects of her loves and labors

Surviving Sexism in Academia Kirsti Cole, Holly Hassel, 2017-06-26 This edited collection contends that if women are to enter into leadership positions at equal levels with their male colleagues then sexism in all its forms must be acknowledged attended to and actively addressed This interdisciplinary collection *Surviving Sexism in Academia: Strategies for Feminist Leadership* is part storytelling part autoethnography part action plan The chapters document and analyze everyday sexism in the academy and offer up strategies for survival ultimately lifting the veil from the good old boys business as usual culture that continues to pervade academia in both visible and less visible forms forms that can stifle even the most ambitious women in their careers

Being "In and Out": Providing Voice to Early Career Women in Academia Narelle Lemon, Susanne Garvis, 2014-11-04 This book is about a network of women who as a collective and individuals can share their stories to indeed help themselves as well as others Our stories assist in the telling and retelling of important events Reflecting on these events allow the processing figuring out and inquiring leading to behavioural actions to change situations The fact that we are women unites us as we have common elements with our roles both within academia in our families and in society The women in this study share their narratives in an open dialogue Their journey into and out of academia is constructed from a metaphorical three dimensional inquiry space Clandinin Connelly 2000 p 50 The space enables the authors to capture and communicate the emotional nature of lived experiences Clandinin Connelly 2000 The self studies explore the changes in social and contextual approaches that are attached to working and studying in higher education The book provides a narrative of the ups and downs that female academics have individually and collectively encountered while moving in and out of academia Making these stories known establishes a sense of collaboration and community This action serves to perpetuate and further develop the established pedagogy and look to improve practice A community practice seeks to locate the learning in the process of co participation building social capital and not just within individuals Hanks 1991 It allows females to come together to share experience and discuss ways forward

The Parent Track Christina DeRoche, Ellie D. Berger, 2017-02-24 The Parent Track provides an in depth understanding of parenting in academia from diverse perspectives gender age race ethnicity marital status sexual orientation and at different phases of a parent's academic career This collection not only arrives at a comprehensive understanding of parenthood and academia it reveals the shifting ideologies

surrounding the challenges of negotiating work and family balance in this context Earlier research on parenting has documented the ways in which women and men experience and subsequently negotiate their roles as parents in the context of the workplace and the home Particular attention has been paid to the negotiation of familial and childcare responsibilities the division of labour the availability of family friendly policies social constructions of motherhood and fatherhood power relations and gender roles and inequality Studies on the experience of parenthood within the context of academia however have lacked diversity and failed to provide qualitative accounts from scholars of all genders at varying points in their academic careers who have or are planning to have children This book addresses that gap

Writing power Saorfhlaith Victoria Alexandra Burton, 2025-09-30 *Writing power* radically rethinks the place of the canon and canonicity as objects and concepts in contemporary academia and the everyday intellectual practices of academics It is distinctive in its demonstration of how academics engagements with canons shape their writing practices but also how scholars writing practices spaces proclivities and desires shape the canon and changing ideas of value in canonicity The book thinks through frequently discussed problems of legitimacy and knowledge production from fresh perspectives of lived experience and the everyday to offer new insights into the politics of knowledge in contemporary social sciences

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Table of Contents Parenting And Professing Balancing Family Work With An Academic Career

1. Understanding the eBook Parenting And Professing Balancing Family Work With An Academic Career
 - The Rise of Digital Reading Parenting And Professing Balancing Family Work With An Academic Career
 - Advantages of eBooks Over Traditional Books
2. Identifying Parenting And Professing Balancing Family Work With An Academic Career
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Parenting And Professing Balancing Family Work With An Academic Career
 - User-Friendly Interface

4. Exploring eBook Recommendations from Parenting And Professing Balancing Family Work With An Academic Career
 - Personalized Recommendations
 - Parenting And Professing Balancing Family Work With An Academic Career User Reviews and Ratings
 - Parenting And Professing Balancing Family Work With An Academic Career and Bestseller Lists
5. Accessing Parenting And Professing Balancing Family Work With An Academic Career Free and Paid eBooks
 - Parenting And Professing Balancing Family Work With An Academic Career Public Domain eBooks
 - Parenting And Professing Balancing Family Work With An Academic Career eBook Subscription Services
 - Parenting And Professing Balancing Family Work With An Academic Career Budget-Friendly Options
6. Navigating Parenting And Professing Balancing Family Work With An Academic Career eBook Formats
 - ePub, PDF, MOBI, and More
 - Parenting And Professing Balancing Family Work With An Academic Career Compatibility with Devices
 - Parenting And Professing Balancing Family Work With An Academic Career Enhanced eBook Features
7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Parenting And Professing Balancing Family Work With An Academic Career
 - Highlighting and Note-Taking Parenting And Professing Balancing Family Work With An Academic Career
 - Interactive Elements Parenting And Professing Balancing Family Work With An Academic Career
8. Staying Engaged with Parenting And Professing Balancing Family Work With An Academic Career
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Parenting And Professing Balancing Family Work With An Academic Career
9. Balancing eBooks and Physical Books Parenting And Professing Balancing Family Work With An Academic Career
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Parenting And Professing Balancing Family Work With An Academic Career
10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
11. Cultivating a Reading Routine Parenting And Professing Balancing Family Work With An Academic Career
 - Setting Reading Goals Parenting And Professing Balancing Family Work With An Academic Career

- Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Parenting And Professing Balancing Family Work With An Academic Career
 - Fact-Checking eBook Content of Parenting And Professing Balancing Family Work With An Academic Career
 - Distinguishing Credible Sources
- 13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
- 14. Embracing eBook Trends
 - Integration of Multimedia Elements
 - Interactive and Gamified eBooks

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