

Impacts of Paid Parental Leave on Families and Communities

Paid parental leave:



Improves physical health for parents and children



Supports parents' mental health and well-being



Supports family economic stability



Is one strategy by which the United States can begin to address its nationwide shortage of affordable child care

Recommendations

Paid parental leave policies should:



Have inclusive definitions of families and workers



Adequately reimburse workers' wages



Provide at least 12 weeks of leave



Ensure job protection for all workers taking leave



Be funded and implemented in a way that advances equity



Include outreach and communication plans

Parental Leave Child Care

**Barbara R. Bergmann, Suzanne
Wiggins Helburn, Suzanne Wiggans
Helburn**

Parental Leave Child Care:

Parental Leave, Childcare and Gender Equality in the Nordic Countries Ingólfur V. Gíslason, Guðný Björk Eydal, 2011 The Nordic countries are often seen as pioneers in the area of gender equality It is true that the position of women in Nordic societies is generally stronger than in the rest of the world There is an explicit drive in most or perhaps all areas of society to promote and strengthen equality between women and men In recent years some significant changes have occurred on the family front where men now assume a greater share of childcare household work and other tasks that used to be primarily women s domain Occasionally we hear questions in the context of public debate as to whether the investments we have made to ensure equal opportunities rights and obligations for women and men have in fact occurred at the expense of children This concerns particularly the expansion of childcare and the system of shared parental leave This book addresses some of these questions through an overview of political and policy developments in Nordic parental leave and childcare In addition the book describes research on the situation of Nordic children and their wellbeing as viewed through international comparisons

The Policies of Childcare and Early Childhood Education Katja Repo, Maarit Alasuutari, Kirsti Karila, Johanna Lammi-Taskula, 2020-01-31 This timely book reveals how policies of childcare and early childhood education influence children s circumstances and the daily lives of families with children Examining how these policies are approached it focuses particularly on the issues and pitfalls related to equal access *Parental Leave and Child Care* Janet Shibley Hyde, Marilyn J. Essex, 1991-01 The demand and need for maternity disability and parenting policies have increased enormously in the United States over the past decade With many states currently considering laws to establish parental leave and legislation on child care provision being drafted at state and federal levels this volume provides an essential resource Addressing key public policy issues supplying historical background and cross cultural comparison and offering multiple perspectives on this complex debate Parental Leave and Child Care makes a case for the development of public policy that will support working as well as parenting Author note Janet Shibley Hyde is Professor of Psychology and Director of the Women s Studies Research Center at the University of Wisconsin Madison P Marilyn J Essex is Associate Scientist in the Women s Research Center and the Department of Psychiatry at the University of Wisconsin Madison Cash for Childcare Jorma Sipila, Katja Repo, Tapio Rissanen, 2010-01-01 This insightful book examines the meaning and impacts of cash for care systems for mothers of small children The contributors present a comprehensive overview of the major political and economic contradictions and theoretical debates concerning cash for care and explore the possibility of implementing it into the social policy system **Early Childhood Care & Education** Edward Melhuish, Konstantinos Petrogiannis, 2006-09-27 This edited volume examines the ways in which different countries across the world are tackling early childhood services and how these services affect young children s experiences and development for better and worse **A Guide to Teaching, Parenting and Creating Family Friendly Schools** Emma Sheppard, 2022-12-30 At The MTPT Project we know that teaching can be a

sustainable career choice for parents and in this essential handbook we show you how Supported by case studies celebrating the best that the family friendly schools and happy teachers in our community have to offer this book is a lifeline for both educators aspiring to combine their passion for teaching with becoming a parent and the school leader who wants to empower them However you become a parent or choose to grow your family and your career this handbook will provide you with the guidance and cheerleading that you need to fulfil your personal and professional aspirations The book is divided into nine chapters guiding readers from the first considerations of family planning all the way through to the reality that some teachers and leaders may choose to leave classrooms for good Each chapter includes the latest research on working families legalities associated with different stages of working parenthood including discrimination and how to avoid it as an employer and address it as an employee case studies from our community suggestions for individuals and schools recommended further reading Each chapter will help you to navigate the journey from planning a family to stepping in and out of teaching to suit your parenting needs to creating family friendly working environments whatever your role in school With its mixture of research informed solutions hints and tips this text is perfect for colleagues embarking on their parenting journey and school leaders who want to take practical steps to retain and empower valued colleagues *Fathers, Childcare and Work* Rosy Musumeci,Arianna Santero,2018-05-11 The work life balance of fathers has increasingly come under scrutiny in political and academic debates and this collection brings together qualitative and quantitative analyses to explore their approaches to reconciling paid work and care responsibilities Handbook of Family Policy Guðný Björk Eydal,Tine Rostgaard,2018-11-30 The Handbook of Family Policy examines how state and workplace policies support parents and their children in developing earning and caring With original contributions from 44 leading scholars this Handbook provides readers with up to date knowledge on family policies and family policy research taking stock of current literature as well as providing analyses of present day policies and where they should head in the future **Hearing on H.R. 3660, the Act for Better Child Care Service** United States. Congress. House. Committee on Education and Labor. Subcommittee on Human Resources,1988 *Social and Emotional Development in Infancy and Early Childhood* Janette B. Benson,Marshall M. Haith,2010-05-21 Research is increasingly showing the effects of family school and culture on the social emotional and personality development of children Much of this research concentrates on grade school and above but the most profound effects may occur much earlier in the 0 3 age range This volume consists of focused articles from the authoritative Encyclopedia of Infant and Early Childhood Development that specifically address this topic and collates research in this area in a way that isn t readily available in the existent literature covering such areas as adoption attachment birth order effects of day care discipline and compliance divorce emotion regulation family influences preschool routines separation anxiety shyness socialization effects of television etc This one volume reference provides an essential affordable reference for researchers graduate students and clinicians interested in social psychology and personality as well as those involved with

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Child Care in Context Michael E. Lamb, Kathleen J. Sternberg, Carl-Philip Hwang, Anders G. Broberg, 2014-01-02 Child care is an integral part of the web of influences and experiences that shape children's development Utilizing an interdisciplinary approach that covers both historic and economic contexts this unique book characterizes child care in 18 countries on five continents Specific historical roots and the current social contexts of child care are delineated in industrialized as well as in developing countries To increase the depth of crosscultural analysis and integration commentators from countries and disciplines other than the authors comment on the issues raised in each chapter *Employers and Child Care*, 1994

The Complete guide to pregnancy and child care - The baby manual - PART ONE Sarah Owen, 2015-03-04 They say babies don't come with instruction manuals I tried to change this this guide will be as close to one as you will get It will answer questions that you hadn't even thought of It focuses on conception to 3 years They say babies don't come with instruction manuals this guide will be as close to one as you will get It also has sections for you to record your journey and keep as a keepsake making it an invaluable 2 in 1 complete guide reference book that you can keep referring to and a memory book to keep forever This book is in 2 parts this is part one You will also need to purchase part two for the complete book it is too large to publish as one book

Parental and Disability Leave United States. Congress. House. Committee on Post Office and Civil Service. Subcommittee on Civil Service, 1986

Childcare, Early Education and Social Inequality Hans-Peter Blossfeld, Nevena Kulic, Jan Skopek, Moris Triventi, 2017-04-28 Recognising that social change over recent decades has strengthened the need for early childhood education and care this book seeks to answer what role this plays in creating and compensating for social inequalities in educational attainment

Infancy Lisa M. Oakes, Vanessa Lobue, Marianella Casasola, 2023-11-29 Topically organized and written in a conversational tone Infancy The Development of the Whole Child unites cutting edge theories and research to illustrate the development of the whole child from birth to age three *America's Child Care Problem* Barbara R. Bergmann, Suzanne Wiggins Helburn, Suzanne Wiggins Helburn, 2003-05-30 The revolution in women's lives has created an unprecedented demand for non parental child care and sparked a growing child care industry run by both public and private providers In this book two esteemed economists examine the causes and potential cures of the child care problems that face this country today Writing for policymakers parents and providers alike Suzanne W Helburn and Barbara R Bergmann provide the first in depth look at the child care industry identifying crucial problems such as quality of care and the high cost of even mediocre care Moreover the authors identify sources for change including stronger regulatory procedures on providers and suppliers of care and more government subsidies *America's Child Care Problem* examines the

views of key players in all facets of the child care industry CEOs politicians policy advocates foundation directors child care providers and parents and offers specific advice and guidelines for parents to use when selecting care The book helps parents understand the hidden costs of child care the pros and cons of child care centers versus care by nannies relatives and family run centers and danger signals that indicate a low quality of child care **Child Care, Parental Leave, and the Under 3s** Sheila B. Kamerman, Alfred J. Kahn, 1991 Leading native scholars examine the child care policies of Germany Sweden France Hungary Austria and Finland A concluding chapter offers suggestions for modifying U S family and child care policy direction The Sociology of Childhood William A. Corsaro, SAGE Publications, Inc., 2017-06-10 The author is a proud sponsor of the 2020 SAGE Keith Roberts Teaching Innovations Award enabling graduate students and early career faculty to attend the annual ASA pre conference teaching and learning workshop William A Corsaro s groundbreaking text The Sociology of Childhood discusses children and childhood from a sociological perspective Corsaro provides in depth coverage of the social theories of childhood the peer cultures and social issues of children and youth children and childhood within the frameworks of culture and history and social problems and the future of childhood The Fifth Edition has been thoroughly updated to incorporate the latest research and the most pertinent information so readers can engage in powerful discussions on a wide array of topics *The Bloomsbury Handbook of Early Childhood Transitions Research* Aline-Wendy Dunlop, Sally Peters, Sharon Lynn Kagan, 2024-09-19 Research into early childhood transitions has become a field in its own right It is increasingly understood that a positive start in any new setting can influence the child s engagement sense of belonging well being progression in learning and agency and may be dependent on the insight of educators and families and yet there is no research methodology or research methods book dedicated to this growing field of study Including 27 chapters written by researchers from the UK New Zealand the USA Sweden Iceland Australia and Canada this handbook presents an overview of the field exploring its current debates reflects on its history and offers suggestions for the future of the field This book is an essential reference point for anyone studying or undertaking research into transitions in early childhood

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