



Maternity Protection
at Workplace

Maternity Protection At Work

SB Merriam



Maternity Protection At Work:

Maternity Protection at Work International Labour Office,1997 Report International Labour Conference,1999

Healthy Beginnings Jane Paul,International Labour Office,2004 Improving maternal health and reducing child mortality are among the eight UN Millennium Development Goals This publication contains guidance on maternity protection in the workplace focusing on measures that can be taken to establish a decent workplace and to identify workplace risks The starting point is the Maternity Protection Convention No 183 adopted by the International Labour Conference in 2000 and its accompanying Recommendation No 191 The guide is intended for general use as a reference tool for employers workers trade union leaders occupation health and safety advisors labour inspectors and others involved in workplace health and maternity protection Safe Maternity and the World of Work ,2007 Sketches the general concerns regarding maternal health in the context of the workplace Discusses priority areas within the ILO s mandate for improving social protection followed by a chapter on promoting decent work for health workers Lists the countries that have ratified the ILO Maternity Protection Conventions 1919 No 3 1952 No 103 2000 No 183 the Social Security Minimum Standards Convention 1952 No 102 and the Nursing Personnel Convention 1977 No 149 *Working Women and their Rights in the Workplace* Naeima Faraj A.A. Al-Hadad,2016-03-09 This book addresses women s rights to work and motherhood in Libya from a legal and international human rights perspective In an attempt to solve the problem posed by the perception that there is an unsolvable conflict between the right of women to work and their right to motherhood the author considers how these two sets of rights as protected under international human rights law can and should be recognised and promoted within the Libyan legal system Including first hand accounts of experiences of Libyan women the study voices their struggle for their rights as guaranteed by domestic law international conventions and Islam Providing a rare insight into a region striving to find its new identity the author assesses the adequacy of existing Libyan laws and where warranted offers proposals for legislative amendments to Libyan policy makers and its new Parliament at such a crucial time in the nation s history

Maternity and Work International Labour Office,1994 Concern to protect working women in connection with pregnancy and childbirth appeared when women first entered factory employment and was reflected in the provision of maternity leave in some countries Over time maternity protection evolved to include measures to protect the pregnant woman s health so that work does not harm the development of the foetus *Introduction to International Health and Safety at Work* Phil Hughes,Ed Ferrett,2010-08-24 This text has been written for the fast growing NEBOSH international certificate in health and safety taken by around 6 000 students worldwide Matched to the new 2011 syllabus and written in simple English the coursebook provide students with all they need to tackle the course with confidence Maternity at Work Ida Öun,Gloria Pardo Trujillo,2005 Changes in the labour market over the past several decades including the increasing participation of women growing commitment to eliminating discrimination and falling fertility rates have made maternity protection ever

more important Maternity provisions exist in the legislation of virtually all countries but there is considerable scope for improvement This study provides a comprehensive review of the main legal provisions in maternity protection legislation of 166 countries It analyses national provisions for maternity leave duration of leave cash benefits source of payment and scope other types of leave paternity leave parental leave and adoption leave protection from dismissal and discrimination and health protection for pregnant and nursing workers

Mothers on the Job Lise Vogel,1993 Women s increasing demands for protection and benefits in the workplace especially with regard to maternity leave have sparked more than a century of controversy among feminists on how best to serve the needs of working women This debate continues to divide the feminist community One side believes women are better served by emphasizing equality with men pregnancy should be treated like any other disability The other side wants to recognize difference special provisions should apply only to pregnant women Lise Vogel examines the evolution of this debate on pregnant women in the workplace looking at theoretical as well as practical implications Vogel begins by assessing the history of the contemporary debate on pregnancy policy in the U S Since the middle of the nineteenth century American women have been torn by the contradictory demands of motherhood and the workplace Pregnancy was grounds for dismissal from work and few employers took action to protect pregnant workers To counter this early twentieth century feminists and reformers emphasized female specificity and women s special role In the 1960s activists adopted a strategy framed on equality which moved away from the earlier emphasis on differences The use of equality strategies to cover the female specific phenomenon of pregnancy turned out to have problems Now women s special needs were denied and ignored These difficulties and a series of court cases in the 1980s triggered debates in the feminist legal community Vogel looks at the litigation and debates which pitted advocates of gender neutral strategies against critics who called for female specific policies Vogel argues that in terms of practical benefits women will be served best by a gender neutral approach to pregnancy policy She encourages equality advocates to recognize the inherent diversity of individuals and points out the need to be sensitive to individual factors of race and class as well as sex

Pregnant Pause Anne-Marie Mooney Cotter,2016-04-08 Maternity Discrimination is an ever increasingly important area of the law around the world affecting both women and men as they juggle parenthood and the workplace Pregnant Pause provides readers with a better understanding of the issue of maternity discrimination and inequality by looking at the primary role of legislation and its impact on the court process at both national and international levels for those suffering maternity discrimination It also discusses the two most important trade agreements of our day namely the North American Free Trade Agreement and the European Union Treaty in a historical and compelling analysis of maternity discrimination and employment By providing a detailed examination of the relationship between maternity issues in the workplace and the law the book will be an important read for all those concerned with equality

Balancing Work and New Parenthood Zarah Denese Ramoso,Dr Guzyal Hill,2023-08-08 This book closely examines the current parental leave provisions in Australia both paid and unpaid provided

by both the government and private sector In order to provide a comprehensive analysis of the Australian parental leave system a comparison is made between the Australian provisions and those of Canada Germany and Sweden Applying various feminist theories to the analysis recommendations for reform are identified to address the gaps found in the current system

The Director-general's Programme and Budget Proposals for 2010-11 International Labour Office. Governing Body. Programme, Financial, and Administrative Committee,2009 **Research Handbook on Surrogacy and the Law** Katarina Trimmings, Sharon Shakargy, Claire Achmad, 2024-03-14 This essential Research Handbook provides a multifaceted exploration of surrogacy and the law examining a variety of critical yet under researched perspectives including globalisation power gender sexual orientation genetics human rights and family relations It covers four distinct topics surrogacy and rights the interplay between surrogacy and different areas of the law cross border aspects and regional perspectives

Enabling Women's Economic Empowerment New Approaches to Unpaid Care Work in Developing Countries OECD, 2019-06-03 As part of the OECD Policy Dialogue on Women s Economic Empowerment this report focuses on identifying what works to address unpaid care work and sheds light on how governments donors in the private sector and civil society actors among others can design policies to support both those who need care and those who provide care

Encyclopaedia of Occupational Health and Safety Jeanne Mager Stellman, 1998 Revised and expanded this edition provides comprehensive coverage of occupational health and safety A new CD ROM version is available which provides the benefits of computer assisted search capabilities International Health and Safety at Work Phil Hughes, Ed Ferrett, Phil Hughes MBE, 2021-11-29 International Health and Safety at Work has been specially written in simple English for the thousands of students who complete the NEBOSH International General Certificate in Health and Safety each year Fully revised in alignment with the 2019 syllabus this fourth edition provides students with all they need to tackle the course with confidence Clear easily accessible information is presented in full colour with discussion of essential principles such as ILO and OSH conventions as well as legal frameworks from a range of countries The book features practice questions and answers to test knowledge and increase understanding International Health and Safety at Work remains the most effective tool for those working to fit international health and safety standards to local needs and practice **Gender Equality and Decent Work** International Labour Office. Bureau for Gender Equality, 2006 *The Un Convention on the Elimination of All Forms of Discrimination Against Women and Its Optional Protocol* Patricia Schulz, Ruth Halperin-Kaddari, Beate Rudolf, Marsha A. Freeman, 2023-01-27 This volume is the fully revised and updated version of the first comprehensive commentary on the Convention on the Elimination of All Forms of Discrimination against Women and its Optional Protocol It reflects the developments during the decade following the publication of the first edition in 2012 which has also seen a notable rise in individual complaints more than 85 ten new General Recommendations and six new inquiry procedures as well as numerous statements partly in conjunction with other UN human rights bodies The Convention is a key international

human rights instrument and the only one exclusively addressed to women. It has been described as the United Nations landmark treaty in the struggle for women's rights. At a time when the backlash against women's human rights and the concept of gender-based discrimination is increasingly challenged by governments and powerful societal actors, the Commentary is an important instrument to hold all state powers to account on their international obligations under the Convention. The Commentary analyses the interpretation of the Convention through the work of its monitoring body, the Committee on the Elimination of Discrimination against Women. It comprises detailed analyses of the Preamble and each article of the Convention and of the Optional Protocol, including a separate chapter on the cross-cutting substantive issue of violence against women. The sources relied on are the treaty language and the general recommendations, concluding observations and case law under the Optional Protocol, individual complaints and inquiries through which the Committee has interpreted and applied the Convention. Each chapter is self-contained, but the Commentary is conceived of as an integral whole. The book also includes an introduction which provides an overview of the Convention and its embedding in the international law of human rights, as well as the most recent challenges to women's human rights worldwide. Public Rights, Public Rules Connie L. McNeely, 2014-04-08. The dramatic changes that have occurred in modern nation states have engendered a renewed and increasing interest in issues of citizenship and rights. The original essays in this collection describe the formation and transformation of citizenship and rights, considering issues such as legal culture, sovereignty, jurisdiction, diversity, welfare and related state norms, structures, practices and resources. Employing a variety of theoretical frameworks and sociological orientations, the contributors explore the creation of public boundaries along with changes in the rules defining citizenship, roles, identities and rights. **Women at Work**, 1984

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