



**RECRUIT THE
RIGHT PEOPLE**

Recruit The Right People

Joseph Milano



Recruit The Right People:

Successful Recruitment Stephen Amos, 2020-02-03 Successful Recruitment provides the practical guidance and knowledge needed to recruit the right people avoiding the many pitfalls that can arise in the recruitment process. It begins by identifying why recruitment is so often unsuccessful leading to time, money and energy being wasted in recruiting people who lack the attributes required to succeed in your organization. It then sets out how to put in place an effective recruitment process by Planning the process, Laying firm foundations ensuring that job descriptions, person specifications and application forms are fit for purpose, Ensuring that advertising is targeted to reach the right applicants, Sifting and shortlisting to ensure that the right candidates are selected for interview, Developing the knowledge, skills and processes to ensure that interviews enable you to accurately assess the candidate's ability to do the job, Effectively utilizing other assessment methods alongside the interview, Concluding the process properly and ensuring that the right candidate is appointed, Effectively inducting the successful candidate into your organization. The author pays particular attention to the recruitment interview explaining three different approaches to interviewing and the key skills required to conduct an effective interview as well as considering some of the specific issues involved in recruiting internationally. The book concludes by considering the future trends and innovations which will affect how recruiting is handled over the next decade.

Mastering the Art of Recruiting Michael Travis, 2015-01-16 A priceless resource for seasoned as well as first time executives, this is the playbook that explains how to recruit better people and build stronger, more effective teams. Executives are highly motivated to get better at hiring because they know the ability to consistently identify and recruit the right people is critical to the success of their businesses and their personal advancement. But hiring people isn't taught in business schools or executive development programs. This book provides the sorely needed and essential practical instruction that executives are not receiving elsewhere, supplying a step by step guide for those who want to excel at attracting and identifying talent. Covering everything from the basics of defining a job to the intricacies of managing internal politics, this no nonsense book provides a clear roadmap through the often daunting and pitfall laden recruiting process. In addition to explaining how to get it right, the book provides the information and guidance readers need to identify and fix the most common problems that doom hiring efforts to failure. Debunking the idea that some people are just great recruiters and some aren't, the author clearly identifies the steps that anyone can take in order to master the art and science of recruiting.

The Complete Guide to Recruitment Jane Newell Brown, 2011-07-03 Recruiting the right people is one of the most important activities organisations can undertake. Getting it right can mean fast, healthy growth and the fulfilment of business goals; getting it wrong can mean heavy costs, sinking morale and stunted growth. The Complete Guide to Recruitment is a practical self help guide to best practice in recruitment. With international case studies demonstrating how recruitment contributes to business success, it covers every aspect of the recruitment process including developing an effective recruitment strategy, relationship building for long term hiring, assessing and

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balanced perspective and a bigger picture of the pastors functions while acknowledging their personal limitations In this way readers can develop a more realistic set of expectations from a pastor and celebrate the variety of expressions of the ministry

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