

Shifting Gears



SEASON ONE

Shifting Gears Transforming Public Poli

**Carolyn Hughes Tuohy, Sophie
Borwein, Peter John Loewen, Andrew
Potter**



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Shifting Gears Albert Fiorino, Metamode Institute on Public Policy, 2005 **Enhancing Public Innovation by Transforming Public Governance** Jacob Torfing, Peter Triantafyllou, 2016-08-04 Drawing on theoretical research and empirical studies this book examines how public governance can be transformed in order to enhance innovation It scrutinizes the need for public sector reforms and analyzes how the gradual transition towards New Public Governance can stimulate the exploration and exploitation of new ideas Building Better Public Services Tony Dean, 2015-08-13 For decades public service organizations have been under constant and growing pressure from citizens and stakeholders to provide more integrated effective and accountable programs and services Governments are beginning to acknowledge that they can't own every issue and increasingly look to collaboration networking and consultation at many levels as they design and develop policies programs and service delivery mechanisms Building Better Public Services explores the challenges facing public services in the 21st century including the need for systemic cultural change enhanced governance evidence informed policy and program design and shared approaches to service delivery Based on case studies and interviews supplemented by first person experience Building Better Public Services will take you inside the world of public services in Canada and the United Kingdom to explore capacity building successes and lessons learned The book offers insights into innovations that will inform public servants as they work to improve services for citizens and gives directional advice and observations on the importance of public services leadership an area rarely explored in business leadership literature An essential handbook on how to improve public policy and services This is not yet another book focused primarily on making government smaller or driven by an ideology of austerity It is rather grounded in a deep appreciation of the importance of public service to our quality of life and well being and of the great advantages Canada's professional nonpartisan public service affords Drawing on examples across Canada and internationally of what works and what does not Tony offers concrete recommendations for building a more citizen centred open collaborative public service Alex Himelfarb Former Clerk of the Privy Council Government of Canada and current Chair of WWF Canada and the Canadian Alliance to End Homelessness I hope Tony Dean's reflections bring a long overdue debate to a critical subject how to make public services work better Innovation in the public sector is a subject that cries out for real discussion and Tony has done us all a great favour by analysing these issues with commitment and flair It's not about cutting things it's about creativity and getting things done breaking down silos and making it happen Bob Rae Lawyer negotiator and Ontario's 21st Premier This is a book written by someone who knows the day to day challenges and reality of making governments work It should be read by both current and future politicians and public servants who want to improve their governments focus on outcomes for and with citizens Dean underpins this book with relentlessly wanting to achieve more He celebrates the passion commitment and innovation of public servants but is not blind to the need for change Ray Shostak International Government Adviser and former head of the Prime Minister's Delivery Unit

and Director General Performance HM Government UK Shifting Gears : Transforming Public Policy : Metamode Institute on Public Policy Forums and Commentaries 1997-2003 Albert Fiorino, Metamode Institute on Public Policy, 2005 **Policy Transformation in Canada** Carolyn Hughes Tuohy, Sophie Borwein, Peter John Loewen, Andrew Potter, 2019-01-01 Canada's centennial anniversary in 1967 coincided with a period of transformative public policymaking. This period saw the establishment of the modern welfare state as well as significant growth in the area of cultural diversity including multiculturalism and bilingualism. Meanwhile the rising commitment to the protection of individual and collective rights was captured in the project of a just society. Tracing the past, present and future of Canadian policymaking, *Policy Transformation in Canada* examines the country's current and most critical challenges: the renewal of the federation, managing diversity, Canada's relations with Indigenous peoples, the environment, intergenerational equity, global economic integration and Canada's role in the world. Scrutinizing various public policy issues through the prism of Canada's sesquicentennial, the contributors consider the transformation of policy and present an accessible portrait of how the Canadian view of policymaking has been reshaped and where it may be heading in the next fifty years. *OECD Development Pathways Production Transformation Policy Review of Chile Reaping the Benefits of New Frontiers* OECD, United Nations, 2018-01-09 Chile is a relatively stable, well connected open economy. Over the last decade the country has managed to increase its participation in global value chains and to export new products. **Evidence -Based Innovation in Academic Libraries: Transforming Services and Practices** Champeswar Mishra, *Evidence Based Innovation in Academic Libraries: Transforming Services and Practices* is a comprehensive research oriented guide that highlights how academic libraries can use data assessment and user feedback to drive innovation and improve services. This book emphasizes the importance of informed decision making, strategic planning and continuous evaluation to meet the evolving needs of students, faculty and institutions. It covers key topics such as user centered design, learning analytics, service assessment, technology integration and change management. Through real world examples and evidence based strategies, the book illustrates how academic libraries can implement innovative practices that enhance user experiences and align with institutional goals. Clear, practical and forward looking, this book is ideal for academic librarians, administrators, researchers and LIS students seeking to lead transformation through data driven approaches. *The Transformation of Old Age Security* Jill Quadagno, 1988-02-18 Why did the United States lag behind Germany, Britain and Sweden in adopting a national plan for the elderly? When the Social Security Act was finally enacted in 1935, why did it depend on a class based double standard? Why is old age welfare in the United States still less comprehensive than its European counterparts? In this sophisticated analytical chronicle of one hundred years of American welfare history, Jill Quadagno explores the curious birth of old age assistance in the United States. Grounded in historical research and informed by social science theory, the study reveals how public assistance grew from colonial era poor laws, locally financed and administered, into a massive federal bureaucracy. Open to the Public Jonathan

D. Breul, 2017-07-05 *Open to the Public* grows out of concern with evaluation in the public arena and the struggle to understand how best to use the information it generates. Many concepts and models of evaluation, how to undertake it and how to make it more useful, were developed before government performance became of so much interest to the public. In fact, it is arguable that recent changes in the forms, shapes, structures, and media through which the information developed in the process of evaluation becomes public require new ways of thinking about its role in society. What is the role of evaluative information in the public arena today? How, when, and under what circumstances does the actual use of evaluative information take place, and what are the forces at play? By compiling and comparing international case studies, this book considers forces that make the information produced in evaluations increasingly open to the public. They provide insights into the many factors that influence evaluation and its use in the public arena. Their case studies include such current topics as spin-doctoring of information by the media and this practice's relationship to evaluation studies, the hotly debated issue of school performance and information about it aired in the public arena, and the controversial link between budget processing and government performance. This book will be invaluable to those conducting evaluations, public employees and commissioners, and those studying public administration.

Transformation in Action Iraj Abedian, Brigid Strachan, Tania Ajam, 1998. The health services in South Africa have undergone a major reorientation in an attempt to provide the poorest and most vulnerable segments of society with increased access to affordable quality health care. Unfortunately, the new policies and health plans have not translated into a commensurate improvement of actual health service delivery and health status. A key missing element has been the lack of an appropriate financial planning and budgeting system. This book, *Transformation in Action*, attempts to fill the void that exists between planning, budgeting, and implementation in the public health sector. Drawing on local and international research and policy experiments, it outlines an alternative system called the Performance Budgeting System (PBS). Unlike the current budgeting system, the PBS system integrates financial planning and management with strategic operational performance and quality management objectives to ensure that within budget constraints, service delivery outputs have the greatest possible impact on health outcomes. In so doing, this system can contribute substantially to achieving the objectives of recent public sector reform initiatives and the ideals of the Constitution.

Transformation and Trouble Diana Gordon, 2009-09-23. Crime is one of the major challenges to any new democracy. Violence often increases after the lifting of authoritarian control or in the aftermath of regime change. But how can a fledgling democracy fight crime without violating the fragile rights of its citizens? In *Transformation and Trouble*, accomplished theorist and criminal justice scholar Diana Gordon critically examines South Africa's efforts to strike the perilous balance between democratic participation and social control. South Africa has made great progress in pursuing the Western ideals of participatory justice and due process. Yet Gordon finds that popular concerns about crime have fostered the growth of a punitive criminal justice system that undermines the country's rights-oriented political culture. *Transformation and Trouble* calls for South Africa to

reaffirm its commitment to public empowerment by reforming its criminal justice system an approach she argues that would strengthen the country's new democracy An eloquent critical but ultimately optimistic analysis of the democratization of crime and justice in post apartheid South Africa Bill Dixon School of Criminology Education Sociology and Social Work Keele University A must read for understanding contemporary South Africa's agonizing dilemmas as it struggles to reconcile crime control with democratic values Jerome H Skolnick New York University School of Law Gordon's vast experience with criminal justice illuminates her cautionary tale of the search for a new way in south Africa Paul Chevigny New York University Diana Gordon is Professor Emerita of Political Science and Senior Research Scholar City University of New York

Entrepreneurship, Growth, and Public Policy Zoltan J. Acs, David B. Audretsch, Robert J. Strom, 2009-02-02 While the public policy community has turned to entrepreneurship to maintain restore or generate economic prosperity the economics profession has been remarkably taciturn in providing guidance for public policy for understanding the links between entrepreneurship and economic growth as well as for framing and weighing policy issues and decisions The purpose of this volume is to provide a lens through which public policy decisions involving entrepreneurship can be guided and analyzed In particular this volume provides insights from leading research concerning the links between entrepreneurship innovation and economic growth that shed light on implications for public policy The book makes clear both how and why small firms and entrepreneurship have emerged as crucial to economic growth employment and competitiveness as well as the mandate for public policy in the entrepreneurial society *OECD Development Pathways Production Transformation Policy Review of Egypt Embracing Change, Achieving Prosperity* OECD, United Nations Industrial Development Organization, United Nations Economic Commission for Africa, United Nations Conference on Trade and Development, 2021-07-08 Egypt is one of Africa's industrial heavyweights Transforming the country's economy to sustain job rich and sustainable growth are pivotal steps in its march towards prosperity Today's search for new development models accelerated by the unfolding of the COVID 19 pandemic calls for shifting up a gear in raising Egypt's industrial capabilities to compete in an industry 4.0 and agro 4.0 landscape The Production Transformation Policy Review PTPR of Egypt uses a forward looking framework to assess the country's readiness to embrace change This includes an analysis of the game changing potential of the African Continental Free Trade Area AfCFTA and perspectives on agro food and electronics i.e. what in Egypt is referred to as part of the engineering sector as well as identifying priorities for future reforms This review is the result of government business dialogue and benefited from peer learning from Italy and Malaysia It also resulted from international and multi stakeholder knowledge sharing through a dedicated Peer Learning Group PLG and the OECD Initiative for Policy Dialogue on Global Value Chains Production Transformation and Development *Public Sector Transformation* Frieder Naschold, 1996-01-01 State administration in modern industrialized countries is facing major challenges to its basic institutional premises The changing conditions of the global economy mean that the public sector needs to develop far reaching strategies for

innovation A fundamental reform of the public sector is thus one of the most urgent issues on the international agenda The volume examines and compares trends issues and experiences of this reform process in Sweden and Germany

Transnational Legal Ordering and State Change Gregory C. Shaffer, 2013 Leading law and society scholars apply an empirically grounded approach to the study of transnational legal ordering and its effects within countries UAE Melodena Stephens, Immanuel Azaad Moonesar, Raed Awamleh, Rhys Rowland-Jones, 2017-06-16 This book can be used to teach public policy and help international industry leaders and academics understand the context of UAE and the role it plays in the global arena This project is a series by the Academy of International Business MENA chapter supported by the Mohammed Bin Rashid School of Government Dubai **The Decline of Comity in Congress** Eric M. Uslaner, 1993 What is the nature of representation Why do some legislators pursue their own policy agendas while others only vote according to the wishes of a majority in their district In *The Movers and the Shirkers* Eric M Uslaner sheds new light on these intriguing questions Uslaner demonstrates that current notions of representation are too narrow and that members of Congress pursue their own policy agendas as well as represent their constituents interests Uslaner explains that most senators do not choose between their ideal policies or their constituency preferences because voters usually elect public officials who are in tune with their beliefs Moreover because the constituency is a complex group some of whom are more critical to a legislator than others the legislator is able to form alliances with those who support his or her policy preferences In short the author argues that politics is both local and ideological This work illuminates one of the central issues of representative democracy and will appeal to those who study or follow legislative politics as well as those interested in democratic theory Managing Diversity, Equity, and Inclusion in Public Service Organizations Rashmi Chordiya, Meghna Sabharwal, 2024-06-17 *Managing Diversity Equity and Inclusion in Public Service Organizations A Liberatory Justice Approach* is a textbook designed to facilitate critical and courageous conversations that recognize our differences including our privileged and marginalized social identities and engage readers in the principles and practice of solidarity to transform systems of oppression Examining dimensions of race gender sexual orientation disabilities and their intersectionality in the context of diverse multigenerational organizations this leading edge new textbook redefines and reimagines the role of public service in fostering meaningful authentic sustainable and transformative change While diversity is now a standard topic in books on public personnel and human resource management authors Rashmi Chordiya and Meghna Sabharwal offer a deeper nuanced and reflective understanding of many of the systematic and often covert ways in which marginalized and minoritized groups can face barriers to full and equal participation in decision making access to resources and opportunities for advancement and growth Taking a holistic liberatory public service approach the book explores what it would mean if public service systems were reimagined and goals aligned and transformed to serve an all means all public Other unique features of this book include developing a nuanced understanding of trauma of oppression from neurobiological sociological and historical

perspectives This book supports the reader in exploring ways of cultivating individual and organizational competencies and capacities for envisioning and implementing trauma informed repair and healing centered approaches to public service that compassionately center the margins To encourage learner engagement and to connect theory to practice this book offers several case studies Each chapter contains a description of big ideas big questions and key concepts and teachings offered in that chapter as well as chapter summaries and deep dive resources Throughout the book the authors offer boxed invitations to pause and use reflective prompts to engage readers with the core concepts and key teachings of the book Managing Diversity Equity and Inclusion in Public Service Organizations is required reading for all current and future public administrators and nonprofit leaders

Public Sector Reform in the Middle East and North Africa Robert P. Beschel, Tarik M. Yousef, 2020-12-01 Critical examinations of efforts to make governments more efficient and responsive Political upheavals and civil wars in the Middle East and North Africa MENA have obscured efforts by many countries in the region to reform their public sectors Unwieldy unresponsive and often corrupt governments across the region have faced new pressure not least from their publics to improve the quality of public services and open up their decisionmaking processes Some of these reform efforts were under way and at least partly successful before the outbreak of the Arab Spring in 2010 Reform efforts have continued in some countries despite the many upheavals since then This book offers a comprehensive assessment of a wide range of reform efforts in nine countries In six cases the reforms targeted core systems of government Jordan s restructuring of cabinet operations the Palestinian Authority s revision of public financial management Morocco s voluntary retirement program human resource management reforms in Lebanon an e governance initiative in Dubai and attempts to improve transparency in Tunisia Five other reform efforts tackled line departments of government among them Egypt s attempt to improve tax collection and Saudi Arabia s work to improve service delivery and bill collection Some of these reform efforts were more successful than others This book examines both the good and the bad looking not only at what each reform accomplished but at how it was implemented The result is a series of useful lessons on how public sector reforms can be adopted in MENA

Social Policy and Public Policy Lee Rainwater, This classic volume was originally designed as an introduction to social science perspectives on a broad range of social issues in American society specifically the complex social problems of the 1960s Because the volume is structured as a survey it is neither exhaustive or definitive It does provide a wide range of information about these problems as well as the many different policy initiatives that were developed to cope with them Readers can learn a great deal about the common themes predilections and quandaries that characterized United States responses to the complex problems of the 1960s and the patterns of inequality and injustice prevalent at that time The essays were selected to cover the range of substantive problematic issues of the period the social science perspectives that were brought to bear on them and the range of social science methodologies used Finally the selections emphasize the contributions that can be made to understanding social problems by intensive and rigorous social

science research Journalists and popular writers use a common sense approach to their study of social problems and the results are often imaginative and incisive The tools of social scientists produce information and analyses that contribute far more to our understanding than even the most insightful journalist can achieve The selections in this volume highlight the deeper and more fundamental understanding of social issues that can come from rigorous analysis of government statistics and from special sample surveys from in depth ethnographic studies Lee Rainwater is professor emeritus of sociology at Harvard University He was one of the original founders of Transaction Publishers He has written books and articles in many professional journals

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