

GENERATIONS IN THE MODERN WORKPLACE



STEREOTYPES

Out of Touch & Disinterested
in Learning New Things

STRENGTHS

- Characterized as being workaholics who relish long weeks and overtime. They are more committed to their roles than any other generation
- Considered good team players with 53% of organizations saying they work well with others
- Regarded as making excellent mentors to their colleagues and juniors



STEREOTYPES

Cynical & Poor Team
Members

STRENGTHS

- 70% of organizations believe Gen X are the best overall workers
- Committed to juggling work with family time, and favor work-life balance
- Gen X is considered to be the biggest revenue generators overall



STEREOTYPES

Cynical, Poor Team
Members & Too Confident

STRENGTHS

- Highly adaptive: Unique ability to think abstractly and find new solutions.
- Team Players: Can interpret, translate, and relate to just about anybody, and can quickly adjust to different points of view.
- Coachable: Have strong opinions but tend to be less vocal than Millennials, so coaching is an effective way to leverage their unique point of view.



STEREOTYPES

Entitled & Lazy

STRENGTHS

- Of all generations currently in the workforce, considered the most independent workers
- Concerned with ethics and the social responsibility of the organization they work for
- Grown up sourcing information, they need to be left to create their own processes rather than being told exactly what to do



STEREOTYPES

More Cynical & No Loyalty

STRENGTHS

- The most tech competent of any generation, able to pick on developments quicker than other employees
- Natural entrepreneurs, with 72% wanting to start their own business
- Described as the "always on" generation, able to multi-task unlike any other generation using up to 5 screens at once

Looking At Type In The Workplace Looking At Type Series

Annelies Wilder-Smith



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