

Scientific Management, Socialist Discipline and Soviet Power



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Scientific Management Socialist Discipline And Soviet Power

Paul Corner, Jie-Hyun Lim



Scientific Management Socialist Discipline And Soviet Power:

Scientific Management, Socialist Discipline, and Soviet Power Mark R. Beissinger, 1988 How does the excessive bureaucratization of central planning affect politics in communist countries Mark Beissinger suggests an answer through this history of the Soviet Scientific Management movement and its contemporary descendants raising at the same time broader questions about the political consequences of economic systems Beissinger traces the rise and decline of administrative strategies throughout Soviet history focusing on the roles of managerial technique and disciplinary coercion He argues that over bureaucratization leads to a succession of national crises of effectiveness which political leaders use to challenge the power of entrenched elites and to consolidate their rule It also encourages leaders to resort to radical administrative strategies technocratic utopias mass mobilization and discipline campaigns and gives rise to a cycling syndrome as similar problems and solutions reappear over time Beissinger gives a new perspective and interpretation of Soviet history through the prism of organizational theory He also provides a comprehensive history of the Soviet rationalization movement from Lenin to Gorbachev that describes the recurring attractions and tensions between politicians and management experts as well as the reception accorded Western management techniques in the Soviet factory and management training classroom Beissinger uses a number of unusual sources the personal archive of Aleksei Gastev the foremost Soviet Taylorist of the 1920s published Soviet archival documents unpublished Soviet government documents and dissertations on management science and executive training interviews with Soviet management scientists and the author's personal observations of managers attending a three month executive training program in the Soviet Union Beissinger's skillful handling of this singular material will attract the attention of political scientists historians and economists especially those working in Soviet studies

A Mental Revolution Daniel Nelson, 1992 A Mental Revolution includes eight original essays that analyze how the scientific management principles developed by legendary engineer Frederick W Taylor have evolved and been applied since his death in 1915 Taylor believed that a business or any other complex organization would operate more effectively if its practices were subjected to rigorous scientific study His classic Principles of Scientific Management spread his ideas for organization planning and employee motivation throughout the industrialized world But scientific management because it required in Taylor's words a complete mental revolution was highly disruptive and Taylor's famous time motion studies especially when applied piecemeal by many employers who did not adopt the entire system helped make the movement enormously unpopular with the organized labor movement Though its direct influence diminished by the 1930s Taylorism has remained a force in American business and industry up to the present time The essays in this volume discuss some of the important people and organizations involved with Taylorism throughout this century including Richard Feiss and Mary Barnett Gilson at Joseph Feiss Frank and Lillian Gilbreth and Mary Van Kleeck and explore the influence of scientific management at the Bedaux Company the Link Belt Company and Du Pont Chapters on the Taylor movement's influence on

university business education and on Peter Drucker's theories round out the collection. Written by some of the finest scholars of the scientific management movement, *A Mental Revolution* provides a balanced and comprehensive view of its principles, evolution, and influence on business, labor, management, and education. **BOOK JACKET Title Summary** field provided by Blackwell North America Inc. All Rights Reserved.

The Power of Systems Eglė Rindzevičiūtė, 2016-12-15. In *The Power of Systems*, Eglė Rindzevičiūtė introduces readers to one of the best-kept secrets of the Cold War: the International Institute of Applied Systems Analysis (IIASA), an international think tank established by the US and USSR to advance scientific collaboration. From 1972 until the late 1980s, IIASA was one of the very few permanent platforms where policy scientists from both sides of the Cold War could work together to articulate and solve world problems. A rare zone of freedom, communication, and negotiation, East-West scientists co-produced computer simulations of the long-term world future using global modeling to explore the possible effects of climate change and nuclear winter. Their concern with global issues also became a vehicle for transformation inside the Soviet Union. *The Power of Systems* explores how computer modeling, cybernetics, and the systems approach challenged Soviet governance by undermining the linear notions of control on which Soviet governance was based and creating new objects and techniques of government.

Power, Culture, and Economic Change in Russia Jeffrey Hass, 2011-04-20. Utilising cutting-edge theory and unique data, this book examines the role of power, culture, and practice in Russia's story of post-socialist economic change and provides a framework for addressing general economic change. No other book places power and culture as centrally as this, and in doing so, it provides new insights not only into how Russia came to its present state under Putin but also how economies operate and change generally. In particular, the importance of remaking authority and culture, creating and contesting new categories and narratives of meaning, is shown as central to Russia's story and to the story of economies overall. *Power, Culture, and Economic Change in Russia* is an excellent research tool for advanced undergraduate and postgraduate students of sociology, political science, economics, area studies, and other related disciplines.

The Palgrave Handbook of Mass Dictatorship Paul Corner, Jie-Hyun Lim, 2016-09-22. This book offers a fresh and original approach to the study of one of the dominant features of the twentieth century. Adopting a truly global approach to the realities of modern dictatorship, this handbook examines the multiple ways in which dictatorship functions both for the rulers and for the ruled and draws on the expertise of more than twenty-five distinguished contributors coming from European, American, and Asian universities. While confronting the immense complexities of repression and popular response under dictatorship, the volume also poses a series of wide-ranging questions about the political organization of present-day mass society.

[The Russian Revolution of 1917 - Memory and Legacy](#) Carol S. Leonard, Daniel Orlovsky, Jurej Petrov, 2024-07-30. The way in which the Russian Revolution of October 1917 is regarded and commemorated has changed considerably over time and is a contentious subject, well demonstrated by the absence of any official commemoration in Russia in 2017, a huge contrast to the very large celebrations which took place in Soviet times. This

book which brings together a range of leading historians of the Russian Revolution from both Russia and the West and both younger and older historians explores the changes in the way in which the October 1917 Revolution is commemorated and also examines fundamental questions about what the Russian Revolution indeed what any revolution was anyway Among the issues covered are how Soviet and Western historians diverged in their early assessments of what the Revolution achieved how the period studied by historians has recently extended both much earlier before 1917 and much later afterwards and how views of the Revolution within the Soviet Union changed over time from acceptance of the official Communist Party interpretation to more independent viewpoints Overall the book provides a major reassessment of one of the twentieth century s most important events *Industry, State, and Society in Stalin's Russia, 1926-1934* David R. Shearer, 2018-09-05

In his reexamination of the origins of the Stalinist state during the formative period of rapid industrialization in the late 1920s and early 1930s David R Shearer argues that a centralized state controlled economic system was the consciously conceived political creation of Stalinist leaders rather than the inevitable by product of socialist industrialization Focusing on the different economic and bureaucratic cultures within the industrial system Shearer reconstructs the debates in 1928 and 1929 over administrative financial and commercial reform He uses information from recently opened archives to show that attempts by the state s trading organizations to create a commercial economy enjoyed wide support offering a model that combined planning and rapid industrialization with social democracy and economic prosperity In an effort to crush the syndicate movement and establish tight political control over the economy Stalinist leaders intervened with a program of radical reforms Shearer demonstrates that professional engineers planners and industrial administrators in many cases actively supported the creation of a powerful industrial state unhampered by domestic social and economic constraints The paradoxical result Shearer shows was a loss of control The overly centralized system that emerged during the first Five Year Plan was rendered incoherent by periodic economic crises and the continuing influence of partially suppressed social and market forces **Inventing a Soviet Countryside** James W. Heinzen, 2004-02-01

Following the largest peasant revolution in history Russia s urban based Bolshevik regime was faced with a monumental task to peacefully modernize and eventually socialize the peasants in the countryside surrounding Russia s cities To accomplish this the Bolshevik leadership created the People s Commissariat of Agriculture Narkomzem which would eventually employ 70 000 workers This commissariat was particularly important both because of massive famine and because peasants composed the majority of Russia s population it was also regarded as one of the most moderate state agencies because of its nonviolent approach to rural transformation Working from recently opened historical archives James Heinzen presents a balanced thorough examination of the political social and cultural dilemmas present in the Bolsheviks strategy for modernizing of the peasantry He especially focuses on the state employees charged with no less than a complete transformation of an entire class of people Heinzen ultimately shows how disputes among those involved in this plan from the government to Communist leaders to the peasants themselves led to

the shuttering of the Commissariat of Agriculture and to Stalin's cataclysmic 1929 collectivization of agriculture **The Decisionist Imagination** Daniel Bessner, Nicolas Guilhot, 2018-10-19 In the decades following World War II the science of decision making moved from the periphery to the center of transatlantic thought The Decisionist Imagination explores how decisionism emerged from its origins in prewar political theory to become an object of intense social scientific inquiry in the new intellectual and institutional landscapes of the postwar era By bringing together scholars from a wide variety of disciplines this volume illuminates how theories of decision shaped numerous techno scientific aspects of modern governance helping to explain in short how we arrived at where we are today Russia in Revolution S. A. Smith, 2017-01-19 The Russian Revolution of 1917 transformed the face of the Russian empire politically economically socially and culturally and also profoundly affected the course of world history for the rest of the twentieth century Historian S A Smith presents a panoramic account of the history of the Russian empire from the last years of the nineteenth century through the First World War and the revolutions of 1917 and the establishment of the Bolshevik regime to the end of the 1920s when Stalin simultaneously unleashed violent collectivization of agriculture and crash industrialization upon Russian society Drawing on recent archivally based scholarship Russia in Revolution pays particular attention to the varying impact of the Revolution on the various groups that made up society peasants workers non Russian nationalities the army women and the family young people and the Church In doing so it provides a fresh way into the big perennial questions about the Revolution and its consequences why did the attempt by the tsarist government to implement political reform after the 1905 Revolution fail why did the First World War bring about the collapse of the tsarist system why did the attempt to create a democratic system after the February Revolution of 1917 not get off the ground why did the Bolsheviks succeed in seizing and holding on to power why did they come out victorious from a punishing civil war why did the New Economic Policy they introduced in 1921 fail and why did Stalin come out on top in the power struggle inside the Bolshevik party after Lenin's death in 1924 A final chapter then reflects on the larger significance of 1917 for the history of the twentieth century and for all its terrible flaws what the promise of the Revolution might mean for us today

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