

SEXUAL HARASSMENT OF WORKING WOMEN

Catharine A. MacKinnon

"The definitive work on the subject . . . [by] the law's
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Sexual Harassment Of Working Women A Case Of Sex Discrimination

Katherine Bartlett



Sexual Harassment Of Working Women A Case Of Sex Discrimination:

Sexual Harassment of Working Women Catharine A. MacKinnon, Professor Catharine A MacKinnon, 1979-01-01 A comprehensive legal theory is needed to prevent the persistence of sexual harassment Although requiring sexual favors as a quid pro quo for job retention or advancement clearly is unjust the task of translating that obvious statement into legal theory is difficult To do so one must define sexual harassment and decide what the law's role in addressing harassment claims should be In *Sexual Harassment of Working Women* Catharine MacKinnon attempts all of this and more In making a strong case that sexual harassment is sex discrimination and that a legal remedy should be available for it the book proposes a new standard for evaluating all practices claimed to be discriminatory on the basis of sex Although MacKinnon's inequality theory is flawed and its implications are not considered sufficiently her formulation of it makes the book a significant contribution to the literature of sex discrimination MacKinnon calls upon the law to eliminate not only sex discrimination but also most instances of sexism from society She uses traditional theories in an admittedly strident manner and relies upon both traditional and radical feminist sources The results of her effort are mixed The book is at times fresh and challenging at times needlessly provocative <https://www.jstor.org> Sep 30 2016 *Sexual Harassment as an Ethical Issue in Academic Life* Leslie Francis, 2001 Sexual harassment is a controversial and complicated issue on college campuses today Bringing both philosophical and legal training to the discussion Leslie Pickering Francis here provides the first full examination of sexual harassment as an ethical issue in education Francis examines the issues raised by the definition understanding and regulation of campus sexual harassment and addresses arguments that its regulation may conflict with academic freedom and choice in relationships Visit our website for sample chapters *The Law of Sexual Harassment* Mane Hajdin, 2002 No previous familiarity with the law of sexual harassment is assumed other than the general knowledge that any casual reader of newspapers is bound to have The book is devoted to arguments that are addressed to all open minded readers who wish to think about the topic critically BOOK JACKET *The Secret Oppression* Constance Backhouse, Leah Cohen, 1978 *Sexual Harassment in the Federal Workplace* United States. Office of Merit Systems Review and Studies, 1981 **Corruption, Accountability and Discretion** Nancy S. Lind, Cara E. Rabe-Hemp, 2017-10-25 This timely and insightful book provides the key elements needed to understand the nature and prevalence of corruption in public governance as well as the devastating public policy consequences **Heterosexual Histories** Rebecca L. Davis, Michele Mitchell, 2021-02-09 The history of heterosexuality in North America across four centuries Heterosexuality is usually regarded as something inherently natural but what is heterosexuality and how has it taken shape across the centuries By challenging ahistorical approaches to the heterosexual subject *Heterosexual Histories* constructs a new framework for the history of heterosexuality examining unexplored assumptions and insisting that not only sex but race class gender age and geography matter to its past Each of the fourteen essays in this volume examines the history of heterosexuality from a different angle seeking to study this topic in

a way that recognizes plurality divergence and inequity Editors Rebecca L Davis and Michele Mitchell have formed a collection that spans four centuries addressing the many different racial groups geographies and subcultures of heterosexuality in North America The essays range across disciplines with experts from various fields examining heterosexuality from unique perspectives a historian shows how defining heterosexuality sex and desire were integral to the formation of British America and the process of colonization a legal scholar examines the connections between race sexual citizenship and nonmarital motherhood a gender studies expert analyzes the Clinton Lewinsky scandal and explores the intersections of heterosexuality with shame and second wave feminism Together these essays explain how differently earlier Americans understood the varieties of gender and different sex sexuality how heterosexuality emerged as a dominant way of describing gender and how openly many people acknowledged and addressed heterosexuality s fragility By contesting presumptions of heterosexuality s stability or consistency *Heterosexual Histories* opens the historical record to interrogations of the raced classed and gendered varieties of heterosexuality and considers the implications of heterosexuality s multiplicities and changes Providing both a sweeping historical survey and concentrated case studies *Heterosexual Histories* is a crucial addition to the field of sexuality studies *Feminist Legal Theory* Katherine Bartlett, 2018-02-19 This book offers powerful analyses of the relationship between law and gender and new understandings of the limits of and opportunities for legal reform drawn from the experiences of women and from critical perspectives developed within other disciplines

Being Ethical: Classic and New Voices on Contemporary Issues Shari Collins, Bertha Alvarez Manninen, Jacqueline M. Gately, Eric Comerford, 2016-12-19 This anthology takes a broad approach to ethics incorporating traditional topics and texts while bringing in voices and themes that are too often excluded A substantial section on ethical theory is provided as are readings on topics such as oppression sex identity the environment life and death war and terror and caring for others Accessible introductions and discussion questions are included throughout to contextualize material for the student reader without playing favorites among the positions at issue **The Oxford Handbook of U.S. Women's Social Movement**

Activism Holly J. McCammon, Verta A. Taylor, Jo Reger, Rachel L. Einwohner, 2017 The Oxford Handbook of U S Women s Social Movement Activism provides a comprehensive examination of scholarly research and knowledge on a variety of aspects of women s collective activism in the United States tracing both continuities and critical changes over time

"Nagging" Questions Dana E. Bushnell, 1995 In this anthology of new and classic articles fifteen noted feminist philosophers explore contemporary ethical issues that uniquely affect the lives of women These issues in applied ethics include autonomy responsibility sexual harassment women in the military new technologies for reproduction surrogate motherhood pornography abortion nonfeminist women and others Whether generated by old social standards or intensified by recent technology these dilemmas all pose persistent nagging questions that cry out for answers Unlike other anthologies in feminist ethics this book encourages critical thinking about concrete contemporary social and moral issues Each engaging

clearly written article is followed by discussion questions making the book useful for students of women s studies philosophy sociology and political science

IMPLEMENTATION OF POSH LAW AT HIGHER EDUCATIONAL INSTITUTIONS (KOLHAPUR DISTRICT) DR.JYOTI MAHESH SHETE,2024-05-25

The Bloomsbury Handbook of Religion, Gender, and Sexuality in the Ancient Near East Shawna Dolansky,Sarah Shectman,2025-06-12 Cutting across disciplinary boundaries and challenging traditional understandings of historical cultures this handbook examines the ways in which gender sexuality and religion were mutually constructed and negotiated in ancient Near Eastern societies Chapters look at ritual and ceremonial practices iconographic representations mythological and divinatory texts personal beliefs and piety The book explores these topics by adopting religion as a category of inquiry to understand gender roles and the intersections of sexualities with religious worldviews With a focus on particular case studies this volume provides a broad and interdisciplinary overview of key areas and issues across the study of religions genders and sexualities in the ancient Near East Each section is introduced by the editors with a discussion of relevant terminology as well as convergences and divergences of rituals beliefs practices and themes among the contributions Ranging from in depth discussions of single texts to cross cultural anthropological and sociological comparisons the international contributions showcase the latest work of established scholars as well as emerging voices

Bullying and Behavioural Conflict at Work Lizzie Barmes,2016 In an empirical study of the interaction between law adjudication and conflicts about behavior in the workplace Lizzie Barmes analyses how labor and equality rights operate in practice in the UK Arguing that individual employment rights have a Janus faced quality simultaneously challenging and sustaining existing distributions of power between management and employees she calls for legal intervention at work to focus on resolving tensions between collective and individual concerns across the range of workplaces and to stimulate the expression and reconciliation of different viewpoints in the implementation and enforcement of individual legal entitlements Based on extensive primary research the volume surveys and analyses experiences and attitudes towards negative behavior in the workplace and explains relevant employment and equality law as it has developed from 1995 to the present day covering the major case law and legislative developments over this time This book provides qualitative analysis of authoritative UK judgments about behavioral conflict at work from 1995 to 2010 as well as of interviews with senior managers and senior lawyers allowing the reader first hand insight into the influence of law and legal process on problems and conflict at work

Gender and Sexuality in the Workplace Christine Williams,Kirsten Dellinger,2010-09-01 Features sociological research and theory on gender and sexuality in the workplace and identifies how organizations can achieve a gender balanced and sexually diverse work force This book discusses such topics as gender discrimination and the wage gap homophobic and gay friendly workplaces sexual harassment and sex in the workplace

Business in Ethical Focus: An Anthology - Second Edition Fritz Allhoff,Alexander Sager,Anand J. Vaidya,2016-12-20

Business in Ethical Focus is a compilation of classical and contemporary essays and case studies in business ethics Readers

will become acquainted with seminal ideas on corporate social responsibility and the place of business in a just society Other topics include diversity in the workplace sexual harassment workplace rights environmental responsibility and sustainability global business intellectual property bribery and ethical issues in advertising and marketing This second edition adds a dozen original case studies as well as new sections on global perspectives with articles on Islamic Confucian and Buddhist business ethics entrepreneurship and the non profit sector Background material on ethical theory and the nature of business ethics is included to orient readers new to this field

Equality Within Our Lifetimes Jody Heymann,Aleta Sprague,Amy Raub,2023-02-28 The book proceeds in three sections In section one we examine how the laws in every country address discrimination in the workplace not only on the basis of sex and gender but also based on pregnancy family status race ethnicity religion disability migration status sexual orientation socioeconomic status and gender identity Section 2 explores why achieving gender equality in the economy will be impossible without addressing both paid and unpaid caregiving Lastly in section three we assess what it takes to make change happen Section three examines approaches that would make a difference within months as well as approaches that would be transformational long term

Sexual Harassment Merril D. Smith,2020-03-19 Providing an indispensable resource for students investigating sexual harassment in the United States *Sexual Harassment A Reference Handbook* is a comprehensive summary of history current events possible solutions and resources *Sexual Harassment A Reference Handbook* provides readers with a comprehensive overview of the topic and connected issues In addition to discussing the background and history of sexual harassment it analyzes related problems and controversies and gives possible solutions It also provides additional perspectives on sexual harassment by contributors and sketches of people and organizations as well as documents resources and a timeline This volume covers workplace harassment street harassment harassment in schools the military and prisons and cyber harassment The format gives readers a well balanced perspective on this timely topic with multiple viewpoints showcased in essays by contributors who have experienced sexual harassment adding depth and relevance The volume discusses the history of sexual harassment and brings the topic to the present day and additionally covers recent events and people who have been in the news while putting them in context Readers can see how laws and awareness of sexual harassment have changed Additional resources are provided to guide those who wish to further investigate the topic

Ageism and Mistreatment of Older Workers Patricia Brownell,James J. Kelly,2012-12-11 This book promotes an understanding of ageism discrimination and mistreatment of older adult workers incorporating an international human rights perspective The impact of ageism on the mistreatment of older adult workers has not to date been examined in depth through the lens of international human rights instruments nor has discrimination against older adults in the workplace been framed as a form of elder abuse for research and policy making purposes This book presents a multi disciplinary exploration of these themes as they affect work and retirement of older adults It reflects the view that older people who choose to work into old age should be able to do so in enabling work

environments that promote dignity and are free of abuse The contributing authors come from many disciplines including law psychology social work business and international affairs Many are members of the International Network for the Prevention of Elder Abuse INPEA a non governmental organization with consultative status at the United Nations and have devoted their professional careers to increase awareness and understanding of elder abuse in order to prevent it The editors hope that broadening the framework within which elder abuse in the workplace is understood will stimulate further research policy and program development to address this troubling social problem **Sex, Morality, and the Law** Lori Gruen, George E. Panichas, 1997 First Published in 1997 Routledge is an imprint of Taylor Francis an informa company

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