


## SEXUAL HARASSMENT AT A WORKPLACE

- Butt slapping, ogling, making sexual comments or sexual gestures
- Spreading sexual rumours about an employee
- Leaving sexual, romantic or unwanted gifts
- Repeating hugs or such unwanted touching
- Discussing an employee's sex life in front of another

## NON-SEXUAL HARASSMENT AT A WORKPLACE:

- Making offensive gestures
- Negatively talking about someone's race, ethnicity or religion
- Wearing clothes that offend a particular ethnic group
- Ridiculing someone and sharing inappropriate jokes
- Passing comments on an employee's skin colour or ethnic traits.



Disclaimer: Non-sexual discrimination is another form of unlawful discrimination that falls under applicable employment laws.

# Sexual Harassment In The Workplace

**Lauren Gardner**



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