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Readings In Managing Human Resources

**B. Sebastian Reiche, Günter K.
Stahl, Mark E. Mendenhall, Gary R.
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Management Sebastian B. Reiche, Günter K. Stahl, Mark E. Mendenhall, Gary R. Oddou, 2023-08-15 This new edition of *Readings and Cases in International Human Resource Management* is a classic edited textbook taking account of recent developments in the international human resources management IHRM field such as the pandemic the role of diversity equity and inclusion as well as climate change It includes a range of key readings that are essential for understanding the field and contextualizes each one with a selection of real life case studies that demonstrate their meaning and impact in practice The book aims to sensitize the reader to the complex human resource issues that exist in the global business environment To that end it strives to publish tried and true readings and cases that provide stimulating and intellectually challenging material and are written in ways that engage both the student and the instructor Key features include New readings and case studies that account for recent changes in the field positioned alongside tried and true material Integration of contemporary themes such as remote working digitization sustainability and social issues throughout the book An expanded introductory chapter new discussion questions and consistent pedagogy throughout Supplemental tutor support material additional cases and teaching notes to enhance instructors abilities to use the readings and cases with their students Bringing together well known contributors and field experts into one encompassing text this textbook is ideal for any class in international human resource management international organizational behaviour or international business This seventh edition is thoroughly updated to enable students to understand the complexity of human resource issues in the post pandemic era of global remote and technology mediated working

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Managing People at Work Dale S. Beach, 1975

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Mendenhall, Oddou, 1995-01-01

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Scarpello, 2008 HRM educators and professionals graduate students business executives and anyone interested in effective and efficient management of human resources or in advancing the HRM field will find the Handbook of Human Resource Management Education an invaluable reference tool

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Arup Varma, Pawan S. Budhwar, 2013-06-26 Given the enormous economic and developmental changes being experienced by nations in the Asia Pacific region and the related movement of people between and across countries it is critical that we better understand the HRM policies and practices of these nations The latest instalment in the Global HRM series *Managing Human Resources in Asia Pacific 2E* presents the HRM situations in a number of South East Asian and Pacific Rim countries highlighting the growth of the personnel and HR function the dominant HRM systems in the area the influence of different factors on HRM and the challenges faced by HR functions in these nations This edition extends its coverage to Cambodia Fiji Indonesia and the Philippines a new chapter discusses HR research challenges in the region such as the transferability of western constructs problems with data collection and the emergence of MNEs from Asia Pacific

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International Human Resource Management B. Sebastian Reiche, Günter K. Stahl, Mark E. Mendenhall, Gary R. Oddou, 2023 This new edition of Readings and Cases in International Human Resource Management is a classic edited textbook taking account of recent developments in the international human resources management IHRM field such as the pandemic the role of diversity equity and inclusion as well as climate change It includes a range of key readings that are essential for understanding the field and contextualises each one with a selection of real life case studies that demonstrate their meaning and impact in practice The book aims to sensitize the reader to the complex human resource issues that exist in the global business environment To that end it strives to publish tried and true readings and cases that provide stimulating and intellectually challenging material and are written in ways that engage both the student and the instructor This seventh edition is thoroughly updated to enable students to understand the complexity of human resource issues in the post pandemic era of global remote and technology mediated working

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Managing Human Resources Alan Cowling, Chloe Maller, 2013-06-17 This is the third edition of a book which has gained wide acceptance in universities and colleges for use on advanced courses in human resource management Written by a team of recognized experts in their field it combines a high academic standard with an applied approach to the challenges facing managers today which will appeal to both line managers and human resource managers

Readings and Cases in International Human Resource Management Mark E. Mendenhall, Gary R. Oddou, 1991

Introduction to International Human Resource Management Eileen Crawley, Stephen Swailes, David Walsh, 2013-03-07 This text provides students with an introduction to international human resource management The authors assume no background knowledge of HRM and blend academic theories with numerous practical examples Case studies from a wide range of geographical regions and cultures are employed East as well as West

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Managing Human Resources in Africa Ken N. Kamoche, 2004 This volume addresses the shortage of knowledge about the nature diversity and context of HRM in Africa and highlights the important trends and patterns that have been emerging on the continent

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